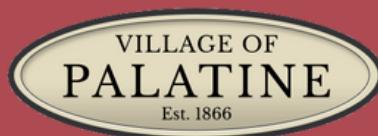




ADOPTED CY 2025 OPERATING AND CAPITAL INVESTMENT PLAN





**CY 2025 ADOPTED BUDGET AND
CAPITAL INVESTMENT PLAN
AS SUBMITTED BY THE VILLAGE MANAGER**

MAYOR AND COUNCIL

Jim Schwantz	.....	Mayor
Tim Millar (District 1)	.....	Council Member
Scott Lamerand (District 2)	.....	Council Member
Doug Myslinski (District 3)	.....	Council Member
Gregory J. Solberg (District 4)	.....	Council Member
Kollin Kozlowski (District 5)	Council Member
Brad Helms (District 6)	Council Member

Margaret R. Duer	Village Clerk
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APPOINTED OFFICIALS

Reid Ottesen	Village Manager
Hadley Skeffington-Vos	Deputy Village Manager
Paul Mehring	.....	Director of Finance & Operations
William Nord	.....	Police Chief
Patrick Gratzianna	.....	Fire Chief
Matt Barry	.....	Director of Public Works
Michael Jacobs	.....	Director of Community Development
Monika Pandya	.....	Director of Human Resources
Larry Schroth	Director of Information Technology

Schain Banks	Village Attorneys
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Budget Staff

Susan Conn and Sara Sadoski	Assistant Finance Director
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October, 2024

Honorable Mayor and Village Council:

It is again my privilege to present the Adopted 2025 Annual Budget and Capital Investment Plan for the Village of Palatine.

The 2025 Budget is a milestone for the Village as it is the first budget in over a century that does not include any property tax levy for debt service. Through the efforts of the Village Council and staff over the past decade, we lived within our means and maintained a focus on eliminating the debt that has impacted our financial flexibility for decades. The Budget also continues the transformation of leadership within the organization. This past year saw the retirement of our Police Chief and Human Resources Director and the 2025 Budget adoption will mark the end of a 20-year run with our Finance Director who retires at the end of 2024. The planned retirement of another Director in 2025 will mark a 50% turnover in the leadership team of the Village. Through all this change, the focus has remained on exceptional delivery of our core services and our fiscal conservatism.

The Budget will make significant investments in our water, sewer and flood control infrastructure as well as record spending on our road program. The Budget prioritizes public safety with a restructuring in our Police Department providing a renewed focus on Neighborhood Based Policing and an integration of our social services and emergency management functions. Our downtown will see the beginning of a revival in public infrastructure and aesthetic improvements. Our economic development efforts will continue with a focus on the newly created TIF District on Dundee Road as well as the beginning phases to close out the Rand and Dundee TIF District. These efforts continue to prioritize sales tax generation as that provides direct relief to property tax dependency.

All of this is being accomplished with no increase to the Village property tax levy. We continue to live within our means and expand on our service delivery commitments. 2025 will mark the sixth consecutive year of a stable or decreasing property tax levy.

The 2025 Adopted Budget and Capital Investment Plan totals \$158,737,230. \$90,806,468



represents the Operations Budget and the remaining \$67,930,762 represents the Capital Budget, TIF Development, Debt Service, Transfers, Casualty/Liability Insurance Program, and Pension Administration requirements.

While this represents an 11.21% increase over the 2024 Budget, it contains several unique or preplanned items including:

Amount	Item or Program
\$2 million	Transfer to Combined Service Facility Renovation Fund
\$5 million	Harper College Water Standpipe
\$7.5 million	Downtown TIF District Surplus Declaration/Payment

But for these three items, the Budget would be increasing by only 1.05% while still meeting our mandated obligations including all pension contributions and other employee benefits. Again, all funded with no increase to the property tax rate.

Budget Development and Parameters

The development of a budget is a balance between existing resources (revenues) and demand for those resources (expenditures). Maintaining a balance between these competing interests can be challenging – whether in times of economic growth or decline. Over the past five years, we have seen both scenarios, coupled with a global pandemic, and the impact that has had on our revenue sources and expenditure requirements. We also must contend with the annual threats to our financial wellbeing created by the General Assembly in Springfield.

While we hope that the challenges created by the State are minimal and pandemic impacts are in our past, we now face the economic uncertainty with a pending Presidential election and the ongoing inflationary pressures. Fortunately, the actions the Village has taken in the past have addressed structural shortfalls and focused on long-term financial



planning. This allows us to approach 2025 with some level optimism as well as ongoing caution.

The 2025 Budget continues to live within the existing revenue streams. Any increase in tax rates or other fees was to be a last resort authorized by the Village Council after weighing service and personnel reductions. The Operating budget guidelines we have traditionally used have allowed us to financially perform at a level few have achieved. The guidelines have served us well in both times of growth and contraction. Once again, guidelines were established as part of the budget development process. These guidelines were as follows:

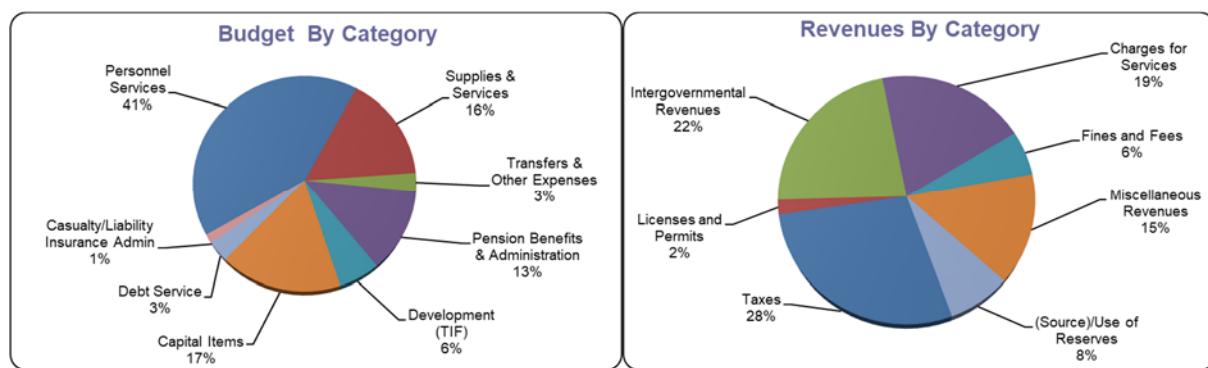
- All budgets would be predicated upon providing all our core services.
- Ensure the continued safety of our residents and businesses to receive timely responses to all public safety, public works, and community service needs.
- All non-personnel operating expenditures, including commodities and contractual services be allotted an increase of 2%. As this was approximately half of the current rate of inflation, reallocation between programs would be required to stay within the limits.
- Benefit related expenditures would meet all statutory requirements for funding.
- The Capital Investment Plan must continue to address the needs of our residents and a systematic replacement of our aging infrastructure, roads, and facilities.
- All employees should be treated equitably, and compensation and benefit levels should be sustainable, and market driven across all job classifications. Investment in our human capital is critical to long-term success.

As many of our costs are fixed or cannot be reduced without significant service delivery impacts or direct impacts on public safety, we are fortunate to have a diverse set of revenues that provides stability to the organization. The following provides an overview of the diverse expenditures and broad revenue base.



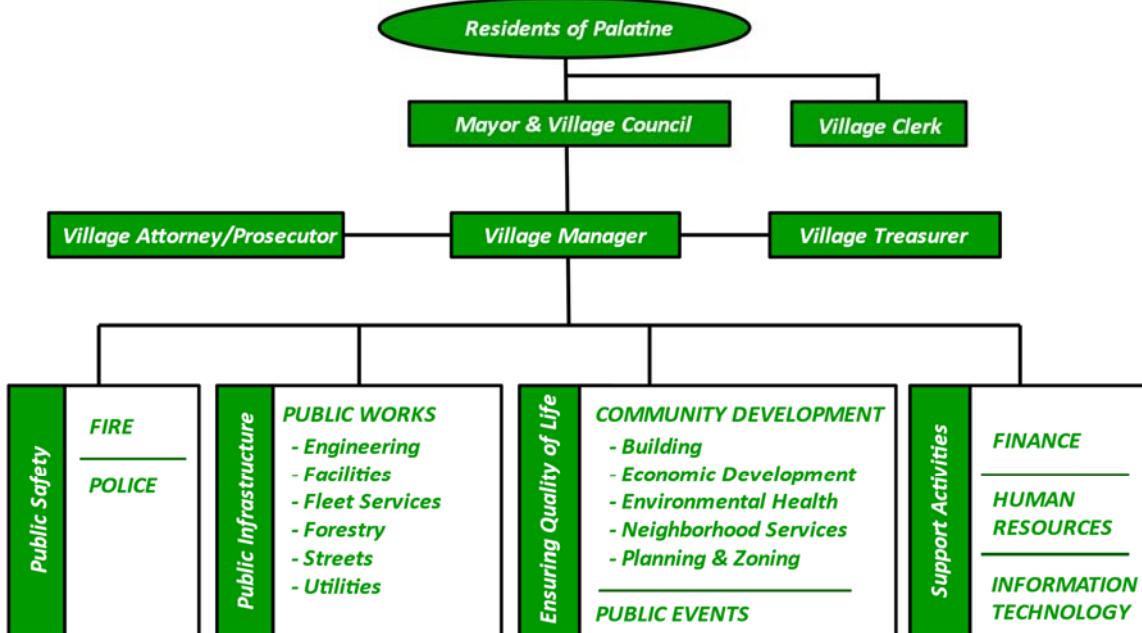
CY 2025 Adopted Budget

Budget Message



	2024 Adopted Budget	2025 Adopted Budget	2025 % of Total
Personnel Services	\$ 63,435,960	\$ 65,467,045	41.2%
Supplies	2,937,165	2,784,798	1.8%
Services & Charges	22,871,788	22,527,125	14.2%
Other Expenses	27,500	27,500	0.0%
Sub-Total Operations	\$ 89,272,413	\$ 90,806,468	57.2%
Transfers Out	2,337,000	4,337,000	2.7%
Pension Benefits & Administration	18,691,000	19,917,000	12.6%
Development (TIF)	3,741,860	9,262,283	5.8%
Capital Items	21,526,834	27,283,928	17.2%
Debt Service	4,953,736	4,941,676	3.1%
Casualty/Liability Insurance Administration	2,213,000	2,188,875	1.4%
All Expenditures Total	\$ 142,735,843	\$ 158,737,230	100.00%

As an organization we exist to ensure the public health, safety, and welfare of our residents and businesses. This is a service delivery business and one that requires people. As such, our operating budget is the largest single component of the budget. We are structured and funded to deliver on this commitment. The following chart reflects the structural organization of the Village workforce.

**VILLAGE OF PALATINE - ORGANIZATIONAL CHART****Revenues**

Our annual budget process commences with a detailed review of our existing revenue sources in July. For the past 20 years, staff has utilized a model that examines the previous three years of receipts and weighted factors are assigned to the more recent years to develop estimates for the upcoming calendar year. The estimates are then adjusted based upon known factors such as new or closed businesses. This model has proven to be dependable in both prosperous and declining economic conditions, including the past three pandemic years. The past year is tracking towards stable revenue performance. This said, concerns remain over a softening economy and the unknown impacts of the 2024 Presidential elections and a continuing shift in State policies and curtailment of municipal revenue streams, coupled with additional mandates. These factors have led to some caution in the upcoming revenue estimates.



Additionally, in 2025 we will experience a full year of revenues from the adult use dispensary as well as the onset of sales tax sharing from Deer Park. These revenues are not well known as to their impact and thus, have not played a prominent role in the development of our revenue projections.

Highlighted revenues are:

- **Property Tax** – 2025 continues our commitment to maintaining a stable property tax rate. In 2018, the Village Council approved a policy to raise property taxes by 1% per year to help fund the unfunded liability of the police and fire pension plans. This was to be in place through 2028 and then revisited. Based upon our strong financial controls and fiduciary responsibility, I am pleased to report that once again, the Budget foregoes any increase in our property tax levy. Over the past fourteen years, our property tax levy has grown by a mere 2.45%, an average of 0.175% per year. The increased pension costs and other rising expenses continue to be absorbed through other revenue growth and our ongoing control of costs. More importantly, we have maintained our property tax levy despite historically high inflationary pressures.

Additionally, staff has always maintained a commitment to decreasing our overall dependency on the property tax revenues. To this end, property taxes comprised 48% of general fund revenues in 2015. Now, ten years later, property taxes comprise only 30% of general fund revenues. Our commitment to sales tax growth and reducing the dependency on property taxes has been outstanding.

- **Sales Tax** – Our sales tax receipts are performing within budget expectations. Based upon our current receipts and projections, the 2025 Budget includes \$20.3 million in combined state and home rule sales tax receipts. Our economic growth has been very strong which, coupled with the reporting of online sales, has really started to move sales tax up as a major revenue source. As referenced earlier,



these projections have not factored in our sales tax sharing with Deer Park. Anticipation of the Persin and Robbins store midway through 2025 should help boost this projection. In 2025, sales tax revenues will account for over 27% of our operating budget revenues, the highest level experienced.

- **State Income Tax** – This revenue has been very cyclical with multi-million fluctuations from year to year with no rhyme or reason. This is our most difficult revenue to project. The volatility has settled down over the past several years and for 2025, we are anticipating \$11,203,600 which represents an increase of \$852,800 or 8.2%. This revenue will be monitored very closely throughout the year due to the past history of collections.
- **Food and Beverage Tax Receipts** – We continue to have strong food and beverage sales tax receipts. Based upon current collections and our forecast model, we are projecting an increase of 6.25% bringing the total to \$1.7 million.
- **Building Permit/Inspection/Review Fees** – Building permit activity continues to be a strong performing revenue. These revenues are projected to increase by \$270,000 representing a 14% increase.
- **Local Use Tax** – This revenue is the state remittance that covers online sales taxes that are received. The Local Use Tax distributions from the State continues to fall on a monthly basis despite e-commerce continuing to grow. The Illinois Municipal League (IML) has attempted on numerous occasions to get more information and clarification from the State regarding this decrease and get no information. Some of the decline could be through sales tax receipts being reported through the traditional State sales tax line for online retailers that also have an Illinois presence. However, that would not account for such a large decrease. Rather than using our model for revenue projection discussed earlier, we are defaulting to what the IML has developed as a revenue estimate based upon trends and new legislative changes. The result is a \$1 million decrease in our revenue line item.



- **Ambulance Fees** – In 2022 the Village entered into an agreement that allows for increased payments for Medicaid transports. Under the arrangement, the Village collects the revenues and is then invoiced by the State of Illinois and must remit 50% of the revenues to the State. As discussed earlier, the State can run over a year behind in their invoicing and it has been difficult to determine a reasonable projection for this revenue. Now having over two years of experience, staff is more confident in the projections and thus are reflecting a drop of \$1 million in revenue with a reduction in the expenditures (payment to the State).
- **Red Light Fines** – The Village has been waiting over two years for IDOT to issue the permits for the installation of our red-light cameras from the switch to the new vendor with no indication that they will be even considering the application. Thus, we have been left with no choice but to eliminate this revenue source from the budget until we receive more communication from IDOT. These revenues are a significant portion of our funding of the Police Department.

Our Code of Ordinances provides for all other Village fees to increase in an amount equal to the Municipal Cost Index (MCI). This cost index is a representation of the costs for goods and services incurred by municipal government. For 2025, this represents an increase of 1.31%.

Reserves

A multi-year view is necessary when considering the existence of reserves and the year-to-year surpluses or deficits that create or deplete them. Particularly in capital funds, a surplus or deficit is merely a timing difference between receiving revenues and paying expenditures. In these funds we try to maintain level funding each year knowing that the expenses will vary from year to year. Thus, establishing a surplus for several years or spending down reserves is completely appropriate and, in fact, planned.

As recognized by the bond rating agencies, sound and conservative financial management over the years has positioned Palatine to withstand economic downturns and maintain financial strength.



The Budget anticipates 2025 will mark the 21st consecutive year that the General Fund will end within or above our targeted reserve range of three to four months operating costs. We should finish 2025 in that same position as well. This meaningful accomplishment demonstrates the commitment of the Council and Village leadership to fiscal constraint. These reserve levels have had a significant impact on the ability of the Village to maintain our outstanding bond rating over the past several years. Our conservative approach to finance, and the strong fund balance coupled with untapped revenue resources, continues to place us in high stature with the rating agencies.

The targeted operating reserves set by the Reserve Policy are at levels considered prudent to provide uninterrupted municipal services and preferred bond ratings. These reserves serve as a stabilizer during reduced revenue collections, which in turn allows for a consistent delivery of our most important services.

The General Fund operating reserves are approximately \$24.4 million, which falls at the upper end of the three to four-month policy range. This does not include the Economic Stabilization Reserve which is \$2.5 million. The Economic Stabilization Reserve is fully funded and available at the discretion of the Council.

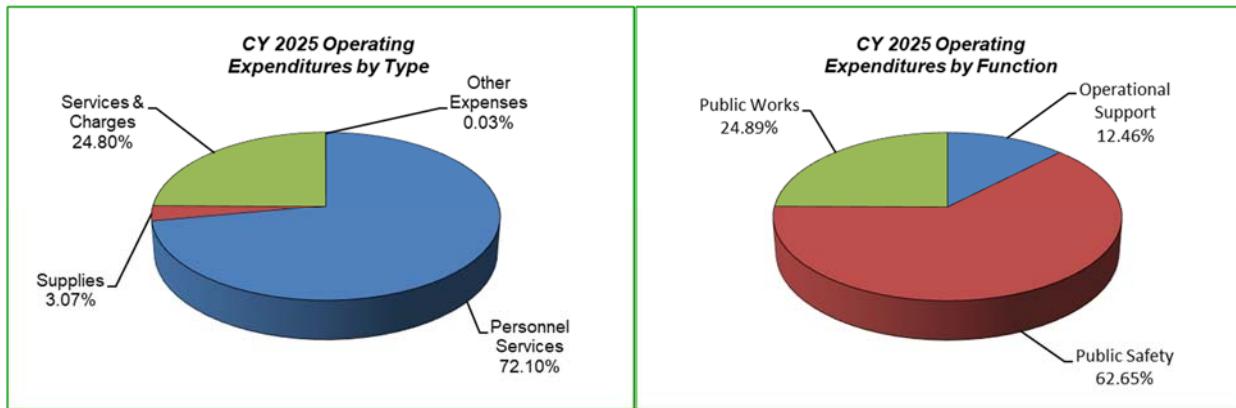
In the case of capital-related reserves, these funds are considered sinking funds. It would not be fiscally prudent or responsible to fund current capital expenditures with current dollars nor to issue bonds for all capital purchases. In this case, these reserves can be likened to a savings account to pre-fund expected purchases. Additionally, these funds can be used to fund one-time emergency purchases. These fund balance levels will fluctuate from year to year based upon our capital project needs. All are within or more than our fund balance targets.

Annual Operating Budget

The entire Village organization is committed to delivering on our core services in the most cost effective and efficient manner. The pandemic posed plenty of challenges in providing and paying for these services and now we navigate the potential onset of a recession. Despite the challenges, the budget demonstrates a real commitment to efficiency and living within our means. The total operating budget increase is a mere 1.72%.

Our operating expenditures are summarized as follows:

Expenditures by Category	Adopted 2024	Adopted 2025	% Change
Personnel	\$63,435,960	\$65,467,045	3.20%
Supplies	2,937,165	2,784,798	-5.19%
Services & Charges/Other	22,899,288	22,554,625	-1.51%
Total Operations	\$89,272,413	\$90,806,468	1.72%



As mentioned, we are a service business, and the services continue to grow and demand increases. Protecting the public safety, maintaining the infrastructure, and ensuring a high quality of life takes a dedicated workforce and with people come costs. Over 90% of our employees work directly in our field services (Police, Fire, Public Works, and Community Development).

Personnel costs represent nearly 75% of our operating expenses. This is the largest cost component of the entire budget especially when factoring in pension and insurance related costs. As such, it is paramount that we focus on always controlling our personnel costs and balancing any increase or decrease in positions with the needs of the residents. Over the past 25 years, the Village has maintained one of the lowest per capita staffing levels found in the suburban area. As benefit costs continue to rise through outside influences, the low head count has allowed the Village to live within our means and limit tax adjustments.



While the 2025 Budget reflects an increase in our workforce, it is still 6 positions below our staffing levels of 10 years ago and is reflective of our staffing levels 25 years ago despite an increase in population (and land area) of 25%.

PERSONNEL CHANGES OVER PAST 25 YEARS

Date	Full-Time Employees	PT/Seasonal Employees
January 1, 1999	333	72
January 1, 2004	354	50
January 1, 2009	366	67
January 1, 2014	339	59
January 1, 2019	330	63
January 1, 2024	330	52
January 1, 2025	333	46

Departmental Budgets and New Initiatives

Following a decade of increasing State mandates and funding cuts followed by a global pandemic impacting our revenues and service demands, last year was the first year that we began to feel some stability in our operating revenues and programs. This is continuing into 2025 as we further our efforts of aligning our organization with the service delivery needs of the public.

Some of the more notable initiatives and realignments for CY 2025 include:



- **Police Department Restructuring** – The Police Department continues to evolve and adapt to the service demands and public expectations. Over the past decade, the administrative responsibilities of a police department have increased at a rapid pace. This comes through mandates from other governmental bodies such as the SAFE T Act at the state level to reporting requirements. The administrative duties have reduced the ability for supervisors to be on the street and interacting with our officers and the public. Through a restructuring that creates a Deputy Chief for Planning and Community Engagement as well as an administrative Sergeant in the new division, we will be able to once again allow our patrol sergeants to focus on the street. The new division will better integrate our social workers into the various aspects of law enforcement programming and bring an increased focus on emergency management, grant planning and community involvement. The new positions and realignment have a cost of \$376,295 which is included in the Budget.
- **Community Development Plan Review Process** – While the 2024 Budget included the new Zoning and Code Compliance Officer to help expand on our proactive code enforcement as well as free up the time of zoning officials and neighborhood services/health inspectors, the 2025 Budget will bring back more in-house building permit reviews and enhance the customer service side of this function. While we will still have access to an outside consultant for plan review, the Budget includes the funds to hire a full-time plan review professional to also serve as the Building Official. A portion of this cost will be through a reduction in outside services funding.
- **Electricity Impact** – The electrical rates for our facilities, streetlights and pumping stations are significantly outpacing our anticipated expenditures. This is not due to the price of the actual energy (which is fixed per our contract pricing) but is due to ComEd raising its metering, administrative, and distribution facility charges. The largest distribution charge is the Carbon-Free Resource Adjustment which was created by the 2021 Climate and Equitable Jobs Act. The CEJA was created to give a subsidy to Illinois nuclear power plants (Byron, Dresden, and Braidwood) when market prices are below a certain level and results in approximately 25% being added to the competitive energy prices we secure. In 2025, we will need to increase our electricity expenditure by \$566,100 across all funds. While the utility funds account for over 80% of this increase and will be reflective in our water and sewer rates, the general fund will be absorbing \$83,500 of this increase. Fortunately, our annual salt purchase is anticipated to be decreasing which will offset a large part of the general fund increase. Another example of the budget having to absorb outside impacts.



- ***Tree Removal Program*** – Following a prolonged process to remove the Ash trees in the Village to combat the Emerald Ash Borer Disease, the 2025 Budget will begin a targeted effort to systematically remove and replace of many of our Silver Maple trees. These trees were very popular to plant in the 1960's and 1970's and, unfortunately, are nearing the end of their life cycle. Additionally, these trees tend to pose a nuisance in the Spring with their droppings and the impact that has on our storm water management system. The Village has expanded tree species offerings over the past 30 years and has a much more diversified urban forestry which will hopefully avoid the need to address other overplanted species. In total, \$75,000 is included in the Budget to begin this program which is expected to be completed in 2029.
- ***Ground Emergency Medical Transportation (GEMT) Program*** – GEMT is a federally funded program that allows municipalities an opportunity to collect a Medicaid reimbursement for ambulance transportation services. 50% of the revenue collected must be remitted to the State of Illinois. The Village began participating in this program in 2022 and, based upon the State's significant delay in processing reimbursement requests, it has taken several years to develop enough history to make a reasonable budget projection. As such, the 2025 Budget reflects a reduction in revenues of \$1 million, with a corresponding 50% reduction in expenses (reimbursement) to the State. We anticipate that this will become much more predictable moving forward.
- ***Information Technology*** – The Budget includes funds to move our vacant part-time database administrator position to full-time. Over the years, the needs in database work have continued to expand and outpace what could be done with a part-time position. Prior to filling the position, a review will be conducted to determine whether a full-time staff person or an outside contractor will best meet the needs of the organization. Additionally, the Village will undertake a more comprehensive review of other outsourcing opportunities within Information Technology which could, in turn, impact the total employee count.



- **Personnel Changes** – Wages are scheduled to adjust based upon contractual obligations and market conditions. The Village has expiring contracts in December 2024 with the Fire Union and Public Works Union. Upon ratification of those contracts, the salary schedule will be adjusted to reflect the final wages. Funds are included in the 2025 budget to cover these anticipated adjustments. Our non-represented employees will have their ranges adjusted based upon market conditions and the funds appropriated in the budget. Management employees are all subject to performance-based increases. The Village Manager will make any necessary equity adjustments and reclassifications within the budgeted funds.

Pensions

Aside from Health Insurance, our pension contribution obligations are one of the largest drivers in the development of our budget and unfortunately, not something that we can directly control. By State statute, the Village is mandated to fund pension benefits for all municipal employees. The Illinois General Assembly determines the benefits afforded to our employees as well as the employee contributions. Five years ago, the State moved forward with a plan to consolidate the police and fire pensions throughout the State. In the long term (10+ years), this should drive smaller increases in funding requirements due to economies of scale. It will now take several years to begin seeing the operational efficiencies of consolidation and hopefully stronger returns matching those of the Illinois Municipal Retirement Fund (IMRF).

The 2025 Budget includes \$13,450,545 to meet the statutorily required contributions we face for our three pension systems. This represents a slight decrease of \$145,660 over last year. Of this amount, the Fire contribution decreases by \$34,000, Police decreases by \$71,000 and IMRF decreases by \$40,660. The decrease is largely due to the extensive supplemental contributions made over the past 10 years by the Village. While the Council approved plan included supplemental contributions through 2026, the Village fulfilled this commitment in 2024 utilizing surplus revenues, which resulted in a small decrease in contributions in 2025.



Insurance

The Budget continues to fund the Village's self-insurance program for our liability insurance. While we see strong performance in our liability program with actual claims coming in under expected claims, we do not see any corresponding pricing relief. Unfortunately, the natural disasters throughout the country (hurricanes, flooding, wildfires), civil unrest, and a generally negative view by insurance companies of the courts (particularly Cook County) have led to yet another year of significant rate increases. We will not have final rates until December after the budget adoption is completed, but early indications are an increase of \$59,810 or 3.4% for our self-insured liability program.

In 2020, the Village joined the Intergovernmental Personnel Benefits Cooperative (IPBC) for our health insurance coverage. Our review of performance in IPBC compared to the general market trends indicate we continue to save money with this change. Through our first four years, I estimate our savings to be over \$1 million. For the coming year, the Village contribution to health insurance coverages will increase by 4.8% which is an outstanding accomplishment. The Public Works union employees remain in a separate plan through the Operating Engineers Union, and we anticipate those costs will be increasing. Our past Public Works collective bargaining agreement requires the employees to cover the difference of their insurance plan that exceeds that of other employees and thus, any increased costs will be offset by employee contributions.

Annual Capital Investment Plan

The 2025 Capital Investment Plan continues our aggressive plan to take a proactive approach to maintaining and investing in our roads, underground utilities, facilities, and equipment. The Capital Investment Plan for 2025 totals \$27,283,928. This represents an increase of \$5,757,094 or 26.74%. Of that increase, \$5 million is for the proposed elevated water storage near Harper College which will complete our conversion to a three-zone water system.

Our capital program operates as a sinking fund where it is planned that some years the expenditures will exceed revenues and other years the revenues exceed the expenditures. This is the nature of capital investments. Thus, you can't just look at fund



balance levels and defer the need for permanent funding sources. Fortunately, the sinking fund process has allowed us to not only maintain our annual capital investment, but establish adequate reserves to address unforeseen situations or emergency repairs and replacements as well as aggressively pursue grant opportunities – many of which have matching funds requirements.

Further helping the health of our capital reserves is our commitment to identify grant monies for capital projects. In the past several years, we have been successful with the award of \$12.5 million in funding for capital budget related projects. Additionally, the Village was the recipient of \$12 million in American Rescue Plan Act (ARPA) funds from the Federal government. These dollars have gone to capital and public safety projects that otherwise would have been competing with other existing capital funds. The funds were allocated for the following projects:

American Rescue Plan Act Allocation

PROJECT	ALLOCATION
Police Body Cameras	\$3.50 million
Fire Station 82 Addition	\$3.25 million
Fire Tower Truck	\$1.35 million
Sidewalk Expansion/Replacement	\$1.04 million
Water Main Extension	\$1.02 million
Creek Stabilization	\$1.00 million
Fire Ambulance	\$ 385,000
Public Safety Field Laptops	\$ 255,000
Outdoor Warning Sirens	\$ 240,000
Chest Compression Devices	\$ 33,200
TOTAL	\$12.00 million

Many units of government allocated these dollars to fund ongoing operations. These are now the agencies facing multi-million-dollar structural deficits.



While the nearly \$25 million in grants and ARPA have allowed us to not only maintain but be proactive in our capital programming, we cannot always be dependent or hopeful on additional grant opportunities. Unfortunately, our primary capital revenue is almost non-existent. The Telecommunications Tax is projected to generate only \$675,000 in 2025. This annual decline has reached near crisis level. As recently as 2010, the Telecommunications Tax generated \$2,796,000. This decrease has caused the Village to redirect \$2 million in electric utility tax receipts to the capital budget to allow programs to continue. These were dollars that were established to help fund operations.

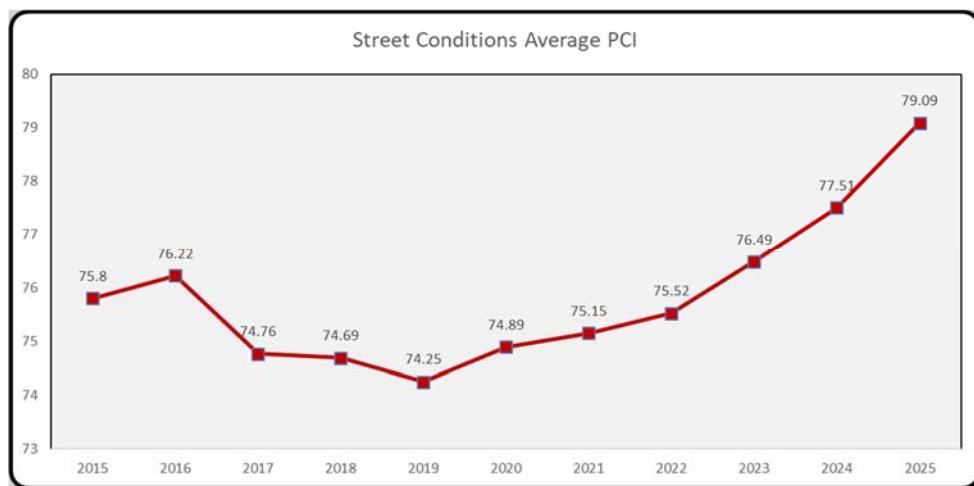
While the five-year capital plan remains intact, as you begin to take a longer look (6-10 years), there will be the need for a new funding source. Capital expenses have risen 4% to 5% annually over the past decade. The current funding model is not sustainable but for the grant funds we have received. Over the next several years, the Village Council will need to make some decisions related to the long-term funding of our capital program. Fortunately, there are many revenue sources that are commonly used in other communities to fund capital improvements that have never been utilized in Palatine and could provide some options.

The following sections highlight the Capital Investment Plan for 2025.

Street Maintenance Programs

The Village has the responsibility for maintaining 436 lane miles of streets throughout the community. On an annual basis, half the streets are physically evaluated/inspected and assigned a numeric rating (1 to 100) utilizing a computer model. When streets fall below 60, they generally begin to enter the five-year capital plan for resurfacing. Historic and present funding levels for street maintenance have been designed to provide a street system throughout the Village that carries an average rating in the lower "very good" range (70-75 PCI). The projected PCI value for 2025 is 79.09 which represents the highest rating in 20 years. This is a result of the 10 Year Street Improvement Plan approved by the Village Council in 2020.

The following graph illustrates the current average Pavement Condition Index (PCI) for the Village.



Five years ago, the Village Council established goals for our street maintenance program which are:

- Eliminate all resurfacing backlog (streets below a 50 PCI)
- Establish a system-wide average PCI of 75-80
- Increase resurfacing to over 6 miles and expand reconstruction
- Resurface main/collector roads at or before PCI of 60 (was 50) and residential roads at or before PCI of 55 (was 50)
- Complete concrete edging and integral curb program in 10 years or less
- Expand in-house programs to include resurfacing of concrete edging streets and add a third round of milling and paving

We have been successful in achieving many of these goals and the 2025 Capital Investment Program will completed the concrete edging with only 11 segments of street remaining for the integral curb. We are well ahead of schedule in this program.

The annual resurfacing program for 2025 includes funds for the following streets to be resurfaced through a contractual basis:



2025 ADOPTED CONTRACTUAL STREET RESURFACING PROGRAM

Street Name	From	To
ABBEY HILL LANE	DORSET AVENUE	KELLY ANN DRIVE
NORTH BALDWIN ROAD	NICHOLS ROAD	GARDENIA LANE
BENTON STREET	HERON DRIVE	CHEWINK COURT
BENTON STREET	CHEWINK COURT	NORTHWEST HIGHWAY
BENTON STREET	NORTHWEST HIGHWAY	COMFORT LANE
BENTON STREET	COMFORT LANE	COLFAX STREET
BENTON STREET	COLFAX STREET	PALATINE ROAD
BOTHWELL STREET	SHERMAN STREET	COLFAX STREET
BRANDON COURT	SMITH STREET (NORTH)	SMITH STREET (SOUTH)
CARDINAL COURT	CARDINAL DRIVE	CUL-DE-SAC
CARDINAL DRIVE	CUNNINGHAM DRIVE	OLDE VIRGINIA DRIVE
CASTLE COURT	NEWKIRK LANE	CUL-DE-SAC EAST
COMFORT LANE	PLUM GROVE ROAD	BENTON STREET
CORNELL AVENUE	QUENTIN ROAD	DEAD END WEST
CUNNINGHAM DRIVE	HICKS ROAD	ELMWOOD AVENUE
CUNNINGHAM DRIVE	ELMWOOD AVENUE	ROHLWING ROAD
DANIELS ROAD	ELM STREET	CEDAR STREET
DEER RUN DRIVE	NORTHWEST HIGHWAY	WALDEN DRIVE
DREW COURT	DREW LANE	CUL-DE-SAC
ELM STREET	KENILWORTH AVENUE	HELEN ROAD
GREELEY STREET	WASHINGTON STREET	DANIELS ROAD
GREELEY STREET	DANIELS ROAD	BROCKWAY STREET
HALE STREET	HELEN ROAD	GILBERT ROAD
HAVEN DRIVE	DUNDEE ROAD	CUL-DE-SAC NORTH
HERON DRIVE	DEAD END WEST	DEAD END EAST
S. LEONARD ROAD	PALATINE ROAD	STONEBRIDGE COURT
LILLY COURT	LILLY LANE	CUL-DE-SAC
OLDE VIRGINIA COURT	OLDE VIRGINIA DRIVE	CUL-DE-SAC
RICHARDS DRIVE	ANDERSON DRIVE	NORMAN DRIVE
ROBERTSON STREET	SMITH STREET	PLUM GROVE ROAD
ROSE STREET	HELEN ROAD	PLEASANT HILL BOULEVARD
RUHL ROAD	ROSILAND DRIVE	FALKIRK PLACE
SANDPIPER COURT	QUENTIN ROAD	CUL-DE-SAC
SHERMAN STREET	BROCKWAY STREET	PLUM GROVE ROAD
SPRING WILLOW BAY	PEEBLES ROAD	CUL-DE-SAC
STONEBRIDGE COURT	LEONARD ROAD	CUL-DE-SAC
TROON'S CROSSING	ROSILAND DRIVE	FALKIRK PLACE
WEST CENTER ROAD	QUENTIN ROAD	CUL-DE-SAC EAST
WILLOW WALK DRIVE	SPRING WILLOW BAY	ILLINOIS AVENUE
WILMETTE AVENUE	PLUM GROVE ROAD	VILLAGE LIMITS EAST
WILSON STREET	PLUM GROVE ROAD	BENTON STREET



Additionally, our in-house efforts will resurface the following streets.

Street Name	From	To
ASHLAND AVENUE	ROBERTSON STREET	LINCOLN STREET
BRYANT AVENUE	BROCKWAY STREET	VILLAGE LIMITS EAST
CARMEL DRIVE	MILL VALLEY ROAD	MONTEREY ROAD
COLFAX STREET	LINDEN AVENUE	MARION STREET
COOPER DRIVE	CLARK DRIVE	WILLIAMS DRIVE
DEE LANE	LAKE COOK ROAD	BRENTWOOD DRIVE
DENISE DRIVE	LYNDA DRIVE	DUNDEE ROAD
DIANE DRIVE	RAND ROAD	418 E DIANE DRIVE
ERIC DRIVE	FAIRVIEW WAY	CORNELL AVENUE
FAIRVIEW WAY	SMITH STREET	ERIC STREET
GLENN DRIVE	CARPENTER DRIVE	SAYLES DRIVE
GLENN DRIVE	SAYLES DRIVE	ANDERSON DRIVE
JANE ADDAMS DRIVE	CLARK DRIVE	WILLIAMS DRIVE
KING HENRY COURT	SMITH STREET	KING CHARLES COURT
KIMBALL AVENUE	QUENTIN ROAD	ELM STREET
MORRIS DRIVE	MAC ARTHUR DRIVE	ROHLWING ROAD
PADDOCK DRIVE	GLENN DRIVE	CLARK DRIVE
PADDOCK DRIVE	ROBINSON DRIVE	WILLIAMS DRIVE
PLATE DRIVE	GLENN DRIVE	CLARK DRIVE
PRATT DRIVE	ROBINSON DRIVE	WILLIAMS DRIVE
ROBERTSON STREET	NORTHWEST HIGHWAY	MARION STREET
TIMBERLANE DRIVE	OLD BRIDGE ROAD	CEDAR WOOD COURT
WAINWRIGHT COURT	OLD HICKS ROAD	CUL-DE-SAC SOUTH
WESTMINISTER DRIVE	CORNELL AVENUE	WILLOW STREET

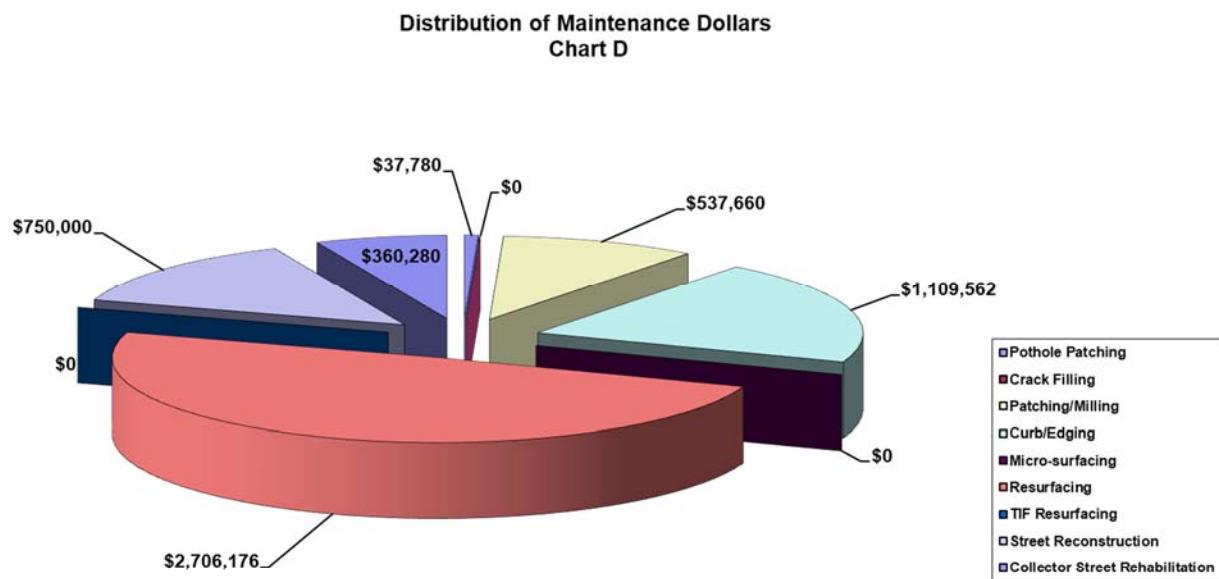
2025 will also continue investment in our in-house resurfacing program (carried as an operating expense). Over the past five years, we have developed the ability to perform curb-to-curb resurfacing utilizing in-house crews and some limited rental equipment. The 2025 Budget provides over \$3.5 million for our resurfacing program and milling program.

Resurfacing is just one activity in a much larger effort of maintaining our road network. In addition to resurfacing, our comprehensive road maintenance program will again include the following activities:



- **Crack-filling:** This activity is normally performed in the first three to four years after a street is constructed or resurfaced. As we have largely stayed current with this activity through a contracted effort, we will likely redirect these funds to expand support growth in our in-house resurfacing plans in 2025.
- **Milling & Patching:** This activity has significantly expanded over the past 12 years. Historically, patching of streets precedes resurfacing by two or three years and in other cases, it will address isolated problems. To better manage the growing number of streets in the lower end of acceptable limits (PCI of 50-69), an expansion of this program has occurred over the past decade.
- **Curb and Gutter:** There are multiple programs designed to extend, repair, and upgrade curb and gutters throughout the Village. These programs include spot curb repair, 50/50 curb replacement, concrete edging, as well as repairs to curbing under the street resurfacing program.
- **Street Rehabilitation/Reconstruction Program:** This effort will vary from year to year and started in 2010. The program has evolved to include rehabilitating pavement, improving drainage, and installing concrete curb on roadways serving as the primary entry point into a neighborhood as well as reconstruction of roads when resurfacing no longer makes economic sense. In 2025, this program is targeting the rehabilitation of Benton Street, from Palatine Road to Northwest Highway. The reconstruction program will focus on Michigan Avenue from Cedar to Plum Grove and Brockway from Gilbert to Illinois.

The dollars budgeted for the comprehensive street program are allocated as follows:



Capital Equipment and Improvements

Separate from our road system, the Village maintains a long-range plan for the systematic maintenance, replacement, and new investment in our equipment and other improvements and facilities throughout the Village. While these investments are all discussed in detail in the budget document, some highlights and higher cost or new items include:

- ***Equipment/Vehicles, Facility Upgrades and Capital Improvements*** – The Budget continues with implementation of the Vehicle Equipment and Optimization Plan as well as our other structured replacement programs. Maintaining our front-line equipment, computer networks and facilities is critical to delivering on our core services.



The 2025 Budget includes funds to adhere to our plan. Highlights of the equipment, vehicle and facility projects include:

- \$2,000,000 PW facility fuel tanks and exterior masonry wall replacement
- \$1,100,000 Fire Squad replacement with equipment
- \$922,980 PW vehicles – sweeper/plow truck/heavy duty pick-ups
- \$626,850 PW equipment – backhoe and three generators
- \$220,000 Cardiac monitor replacement
- \$175,000 Fire training tower repairs

Water and Sewer Funds

One of the easiest investments to overlook is our water and sewer infrastructure. What is out of sight is often out of mind. Fortunately, we have a very robust program to continue our investment in our below-ground infrastructure. The 2025 Capital Investment Plan continues to invest in storm water management, sanitary sewers, and our water system. \$12,847,821 in improvements are proposed for the water and sewer systems.

In order to fund these programs into the future, the Budget recommends an increase of 6.5% to our water rate. This is larger than was anticipated last year when preparing budget projections. In large part, our decreasing consumption is leading to smaller growth in revenues while the cost of maintaining and operating the water system continues to increase. Even with this increase, we remain one of the lowest rates in Chicago.

Highlights of our upcoming underground improvements include:

- ***Ditch Analysis and Rehabilitation (\$200,000)*** – These funds will be used on Leonard Street from Palatine Road to Glencoe.
- ***Elevated Water Storage (\$5,000,000)*** – Identified in the master water system plan was the need for increased elevated storage in the southeast portion of the community. This will improve fire flows and allow for blended emergency interconnections, as well as complete our three-zone water system conversion.



- **Water Main Replacement/Extensions/Looping (\$4,843,260)** – This infrastructure improvement continues to increase as the Village aggressively moves forward with more water main replacements and eliminating dead ends in the system to improve system performance and redundancy.

TIF Districts

The Village continues to promote development within our various TIF Districts to further expand our sales tax revenues and increase shopping, dining, and convenience options for our residents.

The Downtown TIF District was due to expire on December 31, 2022. With the support of the local taxing agencies, the Village successfully received an extension of the TIF District through the Illinois General Assembly in 2022. With the extension as well as the commitments made to our local partners, the Village captured the increment in 2023 and 2024 and will rebate all the increment in 2025. The rebate of increment is carried as a cost of \$7.5 million in the Budget. This, coupled with the existing fund balance, will allow us to complete all infrastructure improvements that were identified for the District. This will result in over \$20 million of additional investment.

The Rand and Lake Cook TIF Districts continue to perform within expectations.

The Village approved a new TIF District at Dundee and Kennedy Drive that will be in place in 2025.

Refuse Fund

Based upon our current contract with Groot and the volume of refuse being collected, there is no increase in the refuse rate for 2025.

Debt Service

The Village maintains an AA+ bond rating from Standard & Poor's. This strong rating helps drive lower interest rates for any borrowing done by the Village, although there is no intention to go to the bond market in the coming year. In fact, based upon action taken by the Village Council in June 2024, the Village is now debt-free. That is to say that the



Village has a fully funded Debt Service Reserve. This Debt Service Reserve will have the amount necessary to pay all debt as it comes due with a final payment on December 31, 2029 (five years ahead of schedule).

As for current debt service, the budget includes an appropriation of \$4,937,930 for the annual principal and interest on the Village's outstanding general obligation debt. As just noted, there is a debt service reserve for the property tax supported debt. The sources of the debt service payments are listed in the chart below.

Sources of Debt 2025

Source of Payment	Principal & Interest	Percent of Debt
Debt Service Reserve	\$2,450,010	49.6%
TIF Revenues	1,585,170	32.1%
Water & Sewer Revenues	902,750	18.3%
Total	\$4,937,930	100.0%

These sources reduce the property tax burden on our stakeholders by a total of \$4,937,930. 100% of our 2025 debt will be paid through sources other than Village-wide property taxes.

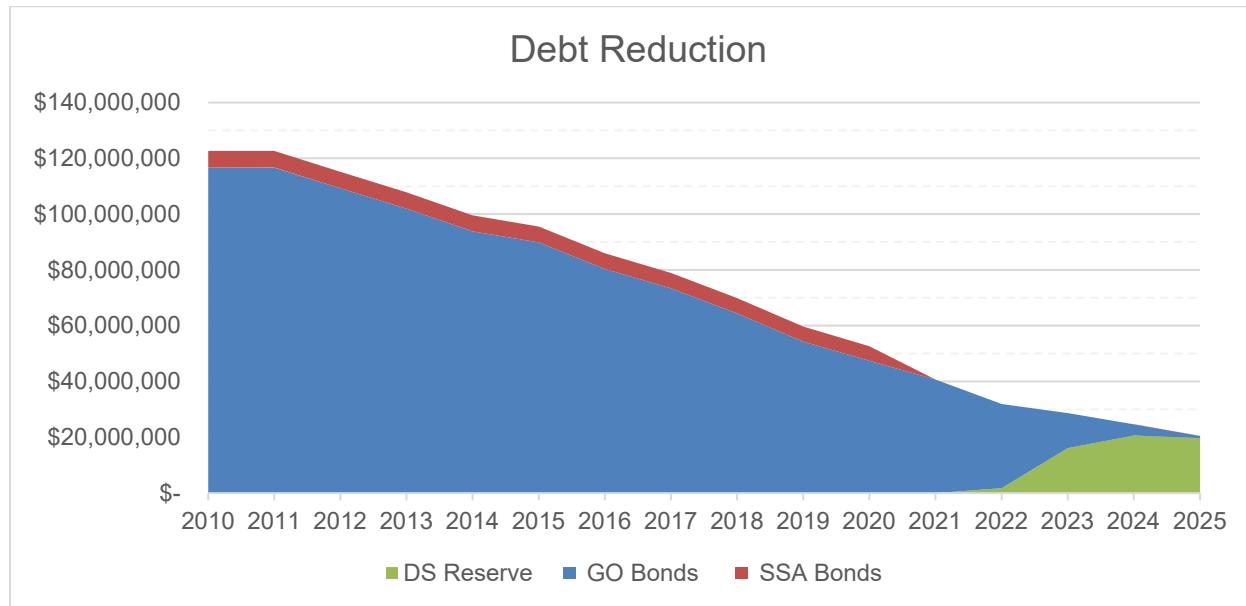
Understanding our total outstanding debt is also important as we assess the long-term financial stability of the Village. At the end of 2025, the Village will have \$20,440,000 in outstanding bond principal. Several sources outside of the property tax are responsible for guaranteeing these bonds. The following table represents the breakdown of all outstanding debt.



Total Outstanding Debt
(Principal Balance as of December 31, 2025)

Source of Payment	Outstanding Principal	Percent of Total Debt
Property Tax/Debt Service Reserve	\$19,695,000	96.4%
TIF Districts	745,000	3.6%
Total	\$20,440,000	100.0%

Over the past 14 years, the Village has made great strides in reducing its debt burden. The chart below illustrates the outstanding debt as of December 31st of each year. Calendar year 2010 ended with \$122,657,469 of outstanding debt and we are projecting an outstanding balance of \$24,635,000 at the end of calendar year 2025. This represents a reduction of approximately \$98 million.



The Future

The fiscally conservative approach to Village finances demonstrated by both the Village Manager and Finance Director, and supported by the Village Council, has set us up for a successful future. We are on very solid financial ground as we move into 2025. The actions taken by the Council in June 2024 to move the Village towards being debt free



will maintain the solid financial foundation well beyond my tenure as Village Manager and Paul Mehring's tenure as Finance Director.

The Operating Budget is on solid ground with dependable revenues to support the delivery of our core services. The Council has approved plans to address our critical infrastructure – roads, water, sanitary sewers, and storm water management. Our capital equipment and facilities are all part of a robust maintenance and replacement program, and we are making meaningful progress in addressing our last major facility – the Combined Service Facility. The coming years will address long-term financing for our capital which will push Palatine well into the future from a financially stable unit of government that meets the core service demands of the residents.

As I have said throughout my tenure as Village Manager, nothing in this budget would be possible without the dedication and commitment of our employees. They serve 24 hours a day, 7 days a week, 365 days a year. You will not find a more committed and efficient Staff anywhere. I could not do my job without all their effort. This Budget demonstrates our commitment to the Village Council, the community, and to all that serve the public.

Thank you for the opportunity to continue to serve and lead this organization.

Respectfully submitted,

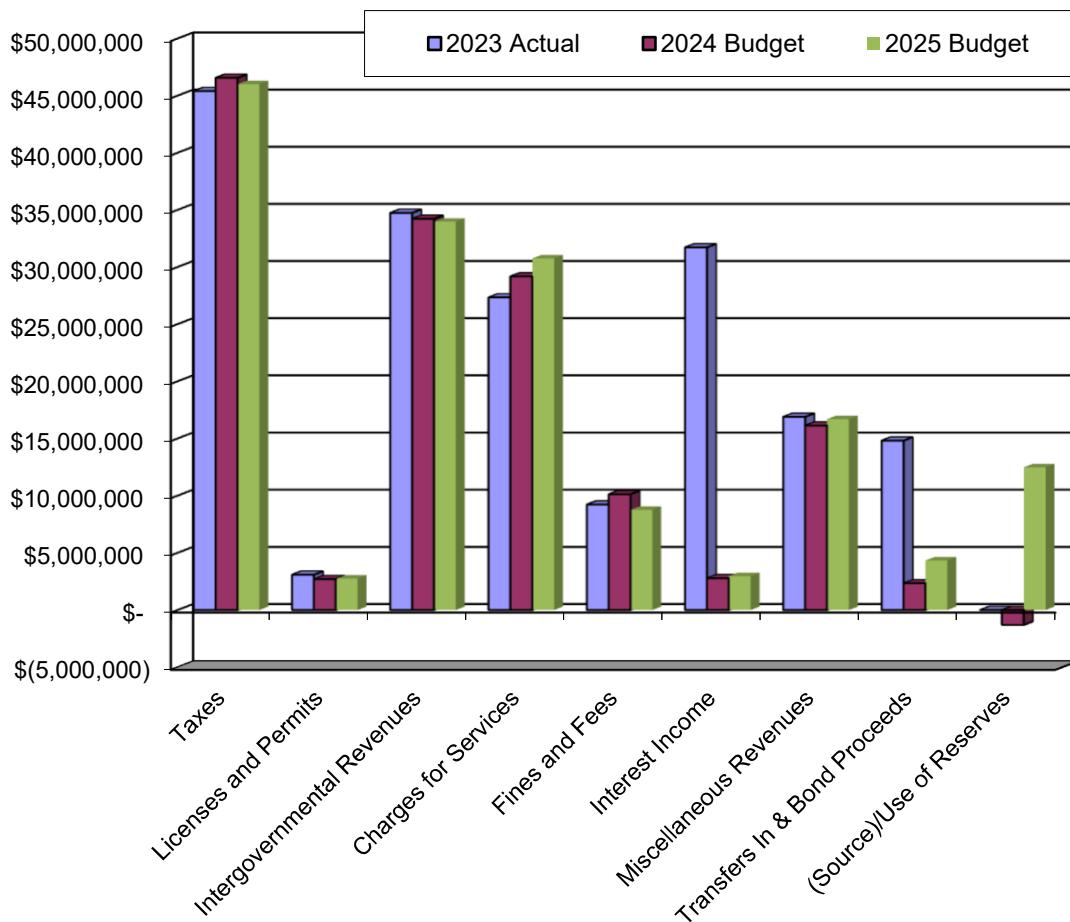
A handwritten signature in blue ink that reads "Reid T. Ottesen".

Reid T. Ottesen
Village Manager

Village of Palatine
CY 2025 Adopted Budget - Budget Overview

All Funds Revenues

	2023 Actual	2024	2025	% Change
		Adopted Budget	Adopted Budget	
Taxes	\$ 45,400,316	\$ 46,559,334	\$ 46,007,634	-1.18%
Licenses and Permits	3,089,523	2,698,000	2,750,800	1.96%
Intergovernmental Revenues	34,741,981	34,221,422	33,975,261	-0.72%
Charges for Services	27,339,875	29,177,493	30,755,366	5.41%
Fines and Fees	9,226,188	10,122,800	8,762,100	-13.44%
Interest Income	31,718,884	2,785,330	2,972,568	6.72%
Miscellaneous Revenues	16,892,922	16,139,430	16,696,380	3.45%
Transfers In & Bond Proceeds	14,814,532	2,337,000	4,337,000	85.58%
(Source)/Use of Reserves	-	(1,304,966)	12,480,121	1056.36%
All Revenues Total	\$ 183,224,221	\$ 142,735,843	\$ 158,737,230	11.21%



Village of Palatine
CY 2025 Adopted Budget - Budget Overview

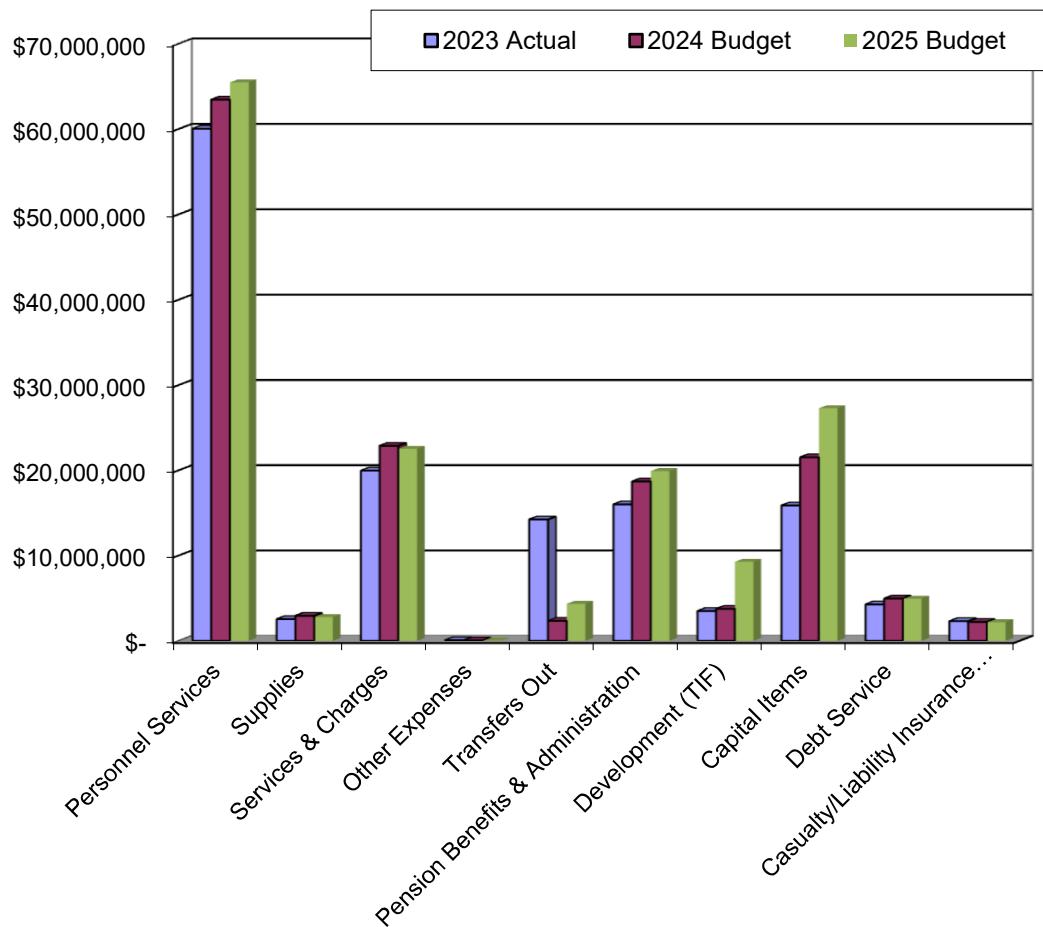
Fund Revenue Summary

			2023	2024	2025	% Change
			Actual	Adopted Budget	Adopted Budget	
100	General		\$ 75,223,120	\$ 73,060,105	\$ 73,765,700	0.97%
205	Motor Fuel Tax		3,094,760	3,614,045	2,931,073	-18.90%
210	CDBG		783,851	497,467	480,133	-3.48%
221	Federal Equitable Sharing		36,812	132,020	110,250	-16.49%
222	State Equitable Sharing		62,332	82,000	65,750	-19.82%
224	Foreign Fire Insurance Tax		152,370	100,000	100,000	0.00%
233	Downtown TIF (TIF #3)		8,201,302	4,290,000	10,080,000	134.97%
234	Rand Corridor TIF (TIF #4)		3,730,651	3,910,740	2,273,678	-41.86%
235	Rand/Lake Cook TIF (TIF #5)		1,046,475	1,505,000	1,155,000	-23.26%
236	53/Dundee TIF (TIF #6)		-	-	60,000	100.00%
300	Debt Service		15,613,535	2,474,381	2,451,431	-0.93%
401	Capital Equipment		2,855,114	1,994,640	3,341,120	67.50%
402	Capital Improvements		2,174,424	2,646,070	3,074,076	16.18%
435	CSF Renovation Fund		-	-	2,000,000	100.00%
605	Waterworks		15,096,433	15,233,930	22,247,789	46.04%
610	Sewerage		4,716,647	4,623,035	4,881,995	5.60%
615	Refuse		4,865,882	4,861,755	4,876,445	0.30%
620	Parking System		490,221	611,915	550,205	-10.08%
702	Liability Insurance		1,880,976	2,213,000	2,188,875	-1.09%
710	Fleet Services		2,115,951	2,194,740	2,186,710	-0.37%
801	Police Pension		20,559,802	9,483,250	10,298,750	8.60%
802	Fire Pension		20,523,563	9,207,750	9,618,250	4.46%
All Funds Revenue Total			\$ 183,224,221	\$ 142,735,843	\$ 158,737,230	11.21%

Village of Palatine
CY 2025 Adopted Budget - Budget Overview

All Funds Expenditures

	2023 Actual	2024	2025	% Change
		Adopted Budget	Adopted Budget	
Personnel Services	\$ 60,026,035	\$ 63,435,960	\$ 65,467,045	3.20%
Supplies	2,543,297	2,937,165	2,784,798	-5.19%
Services & Charges	19,960,523	22,871,788	22,527,125	-1.51%
Other Expenses	67,136	27,500	27,500	0.00%
Sub-Total Operations	\$ 82,596,991	\$ 89,272,413	\$ 90,806,468	1.72%
Transfers Out	14,238,000	2,337,000	4,337,000	85.58%
Pension Benefits & Administration	16,002,146	18,691,000	19,917,000	6.56%
Development (TIF)	3,490,168	3,741,860	9,262,283	147.53%
Capital Items	15,870,675	21,526,834	27,283,928	26.74%
Debt Service	4,269,254	4,953,736	4,941,676	-0.24%
Casualty/Liability Insurance Administration	2,306,290	2,213,000	2,188,875	-1.09%
All Expenditures Total	\$ 138,773,524	\$ 142,735,843	\$ 158,737,230	11.21%



Village of Palatine
CY 2025 Adopted Budget - Budget Overview

Fund Expenditure Summary

			2023	2024	2025	% Change
			Actual	Adopted Budget	Adopted Budget	
100	General		\$ 79,864,200	\$ 73,060,105	\$ 73,765,700	0.97%
205	Motor Fuel Tax		3,785,007	3,614,045	2,931,073	-18.90%
210	CDBG		783,852	497,467	480,133	-3.48%
221	Federal Equitable Sharing		162,649	132,020	110,250	-16.49%
222	State Equitable Sharing		64,702	82,000	65,750	-19.82%
224	Foreign Fire Insurance Tax		103,533	100,000	100,000	0.00%
233	Downtown TIF (TIF #3)		505,262	4,290,000	10,080,000	134.97%
234	Rand Corridor TIF (TIF #4)		3,434,274	3,910,740	2,273,678	-41.86%
235	Rand/Lake Cook TIF (TIF #5)		1,501,060	1,505,000	1,155,000	-23.26%
236	53/Dundee TIF (TIF #6)		-		60,000	100.00%
300	Debt Service		1,780,581	2,474,381	2,451,431	-0.93%
401	Capital Equipment		2,104,598	1,994,640	3,341,120	67.50%
402	Capital Improvements		1,905,183	2,646,070	3,074,076	16.18%
435	CSF Renovation Fund				2,000,000	100.00%
605	Waterworks		13,198,044	15,233,930	22,247,789	46.04%
610	Sewerage		4,299,783	4,623,035	4,881,995	5.60%
615	Refuse		4,633,706	4,861,755	4,876,445	0.30%
620	Parking System		435,790	611,915	550,205	-10.08%
702	Liability Insurance		2,306,290	2,213,000	2,188,875	-1.09%
710	Fleet Services		1,902,864	2,194,740	2,186,710	-0.37%
801	Police Pension		8,241,274	9,483,250	10,298,750	8.60%
802	Fire Pension		7,760,872	9,207,750	9,618,250	4.46%
All Funds Expenditure Total			\$ 138,773,524	\$ 142,735,843	\$ 158,737,230	11.21%

Village of Palatine
CY 2025 Adopted Budget - Budget Overview

Fund Balance Summary

			2025		
			Estimated Beginning Fund Balance	Projected (Source)/Use of Reserves	Estimated Ending Fund Balance
100	General (Includes Economic Stabilization Reserve)		\$ 27,440,997	\$ (253,763)	\$ 27,694,760
205	Motor Fuel Tax		1,545,412	(47,927)	1,593,339
210	CDBG		-	-	-
221	Federal Equitable Sharing		281,911	10,250	271,661
222	State Equitable Sharing		531,867	45,750	486,117
224	Foreign Fire Insurance Tax		306,232	-	306,232
233	Downtown TIF (TIF #3)		21,808,403	2,579,000	19,229,403
234	Rand Corridor TIF (TIF #4)		3,339,805	(728,822)	4,068,627
235	Rand/Lake Cook TIF (TIF #5)		1,825,887	(45,500)	1,871,387
236	53/Dundee TIF (TIF #6)		(40,000)	-	(40,000)
255	CDBG - CV Fund		-	-	-
256	ARPA Fund		-	-	-
300	Debt Service		20,783,601	1,695,363	19,088,238
401	Capital Equipment		7,151,137	995,720	6,155,417
402	Capital Improvements		4,624,036	794,076	3,829,960
435	CSF Renovation Fund		2,040,000	(2,642,000)	4,682,000
605	Waterworks		6,494,458	6,456,754	37,704
610	Sewerage		2,312,867	474,615	1,838,252
615	Refuse		351,491	(187,815)	539,306
620	Parking System		1,082,445	71,605	1,010,840
702	Liability Insurance		3,887,378	379,875	3,507,503
710	Fleet Services		836,400	54,925	781,475
801	Police Pension		114,528,505	1,757,765	112,770,740
802	Fire Pension		103,600,892	1,070,250	102,530,642
All Funds Total			\$ 324,733,724	\$ 12,480,121	\$ 312,253,603

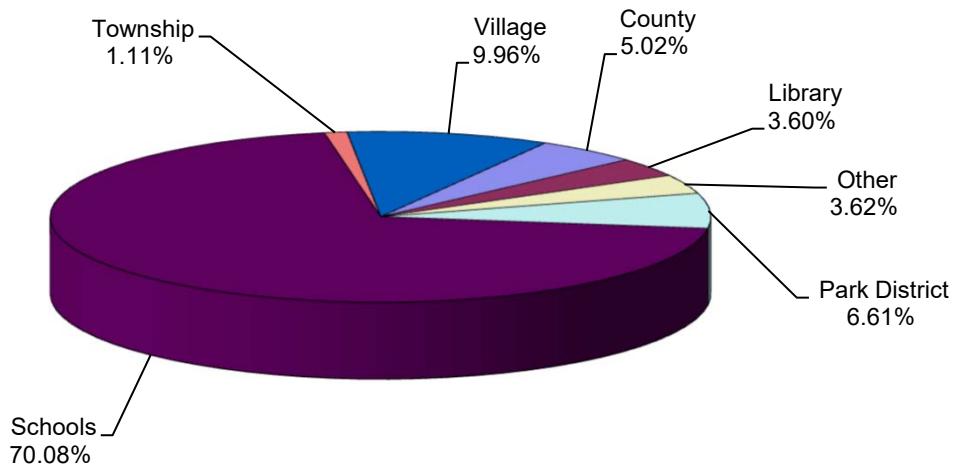
An operating reserve is set aside to provide a cushion against unexpected events, losses of revenue, and large unbudgeted expenditures. The most common trigger for use of reserves is on the income side, such as when a previously reliable source is reduced or withdrawn. Another common reason for either creating or using reserves is when there is a timing difference between when a revenue is recorded and the underlying expenditure is made.

In many cases, one of the main purposes of a fund is to accumulate funds today for a known or planned future outlay. Pension funds and funds that provide for capital outlay (Capital Projects and Enterprise Funds) are a good example of this accumulation of funds today for future outlays.

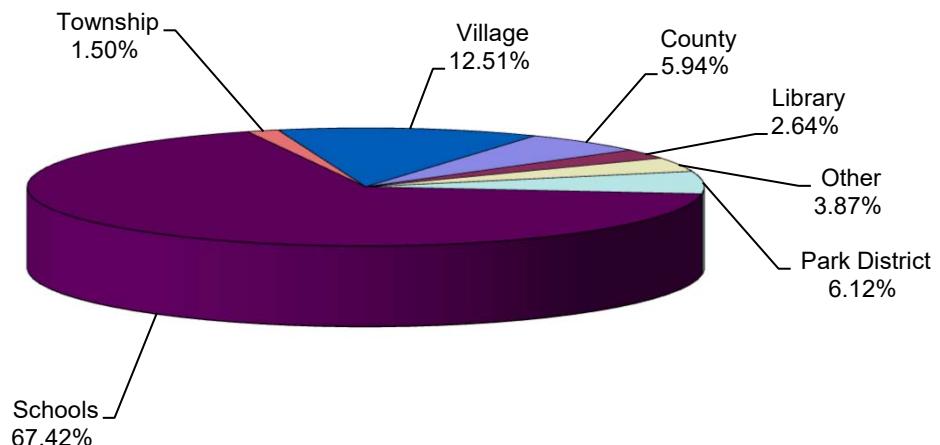
Village of Palatine
CY 2025 Adopted Budget - Budget Overview

Property Taxes

2023 Property Taxes (Payable in 2024)



2013 Property Taxes (Payable in 2014)



Village of Palatine CY 2025 Adopted Budget - Budget Overview

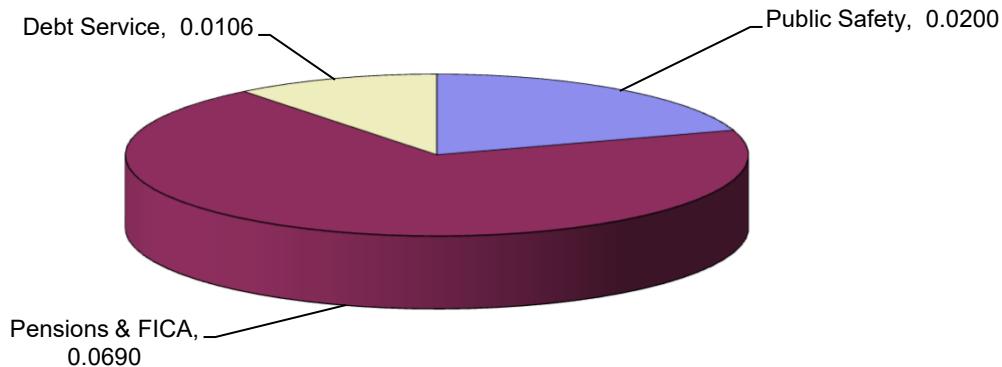
Property Taxes

Property Taxes fund Public Safety (Police and Fire Protection), the Village's share of Retirement Plan funding (FICA, IMRF, Police and Firefighters' Pensions), and Debt Service.

The Village has been diligent in monitoring its use of property taxes; the level of the Village's EAV; and the resultant tax rate. It has been the policy of the Village to be cognizant of the impact that the use of property taxes has upon its citizenry. We are pleased to say that this years budget again includes no increase in our property tax levy. 2025 will mark the sixth consecutive year of a stable or decreasing property tax levy. Additionally, as can be seen from the graphs on the previous page, as compared to the other taxing districts within the Village, the Village's portion of the tax bill has remained fairly constant and relatively minor in relation to the total tax bill.

For 2025, the Village is proposing No increase to the property tax levy.

Where Does the Village's 9.96 Cents of a Property Tax Dollar Go



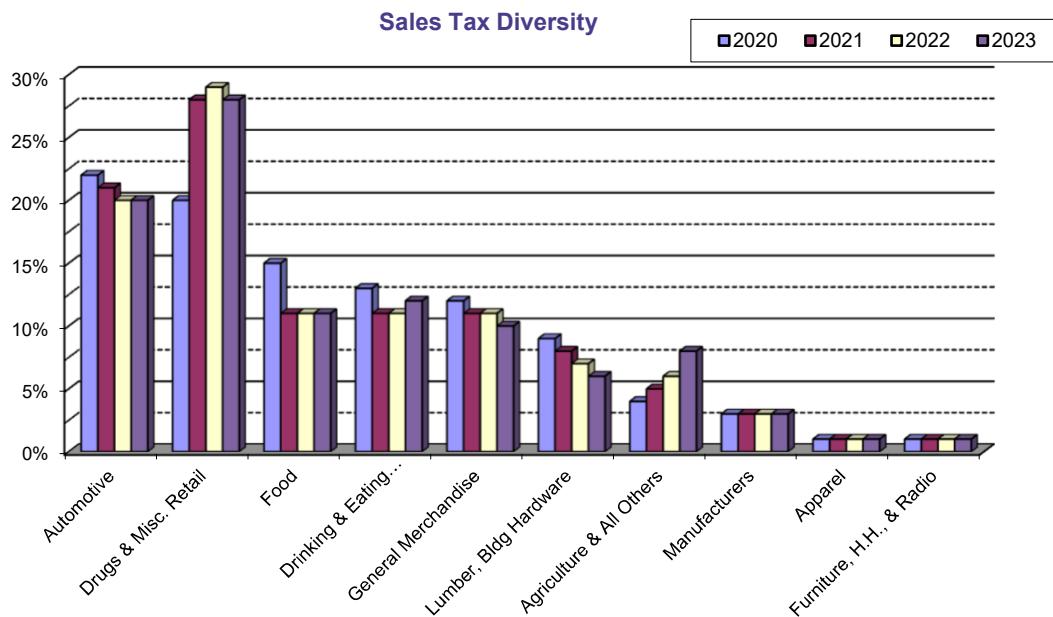
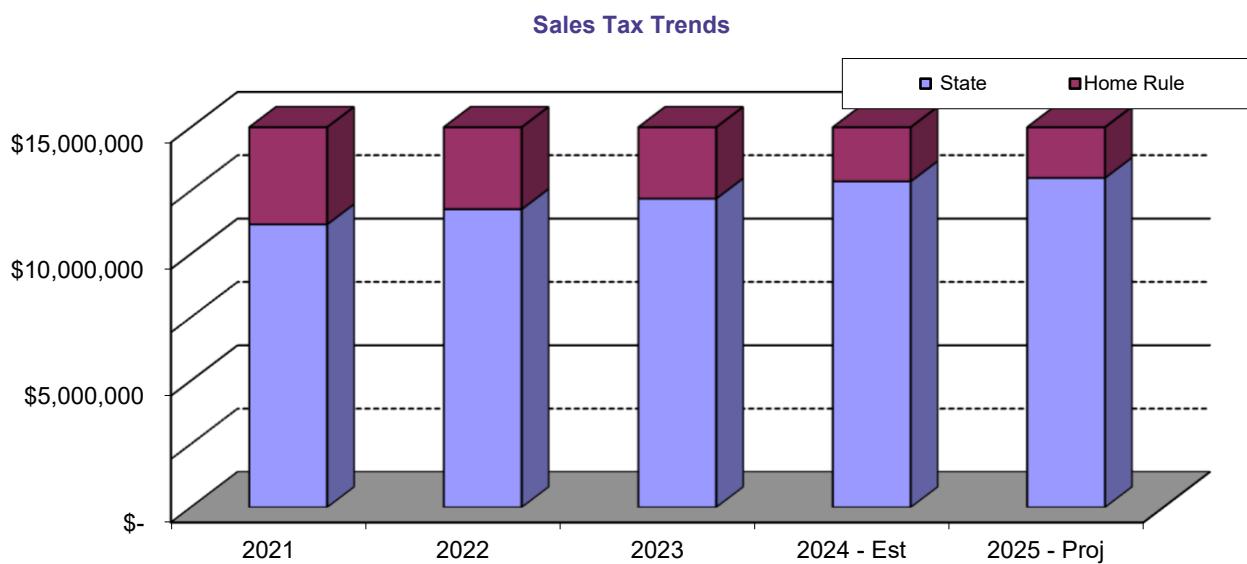
Village of Palatine CY 2025 Adopted Budget - Budget Overview

Sales Tax

The CY 2025 projection is based upon the current trend of receipts. This revenue source is very dependent on the strength of the economy and is a significant source of revenue to the general fund. The first graph below illustrates the trend of total collections.

The major strength in this revenue source for the Village of Palatine is the relative diversity in our sales tax generators. As can be seen in the second chart on this page, Palatine does not rely solely on one main sector of the local economy.

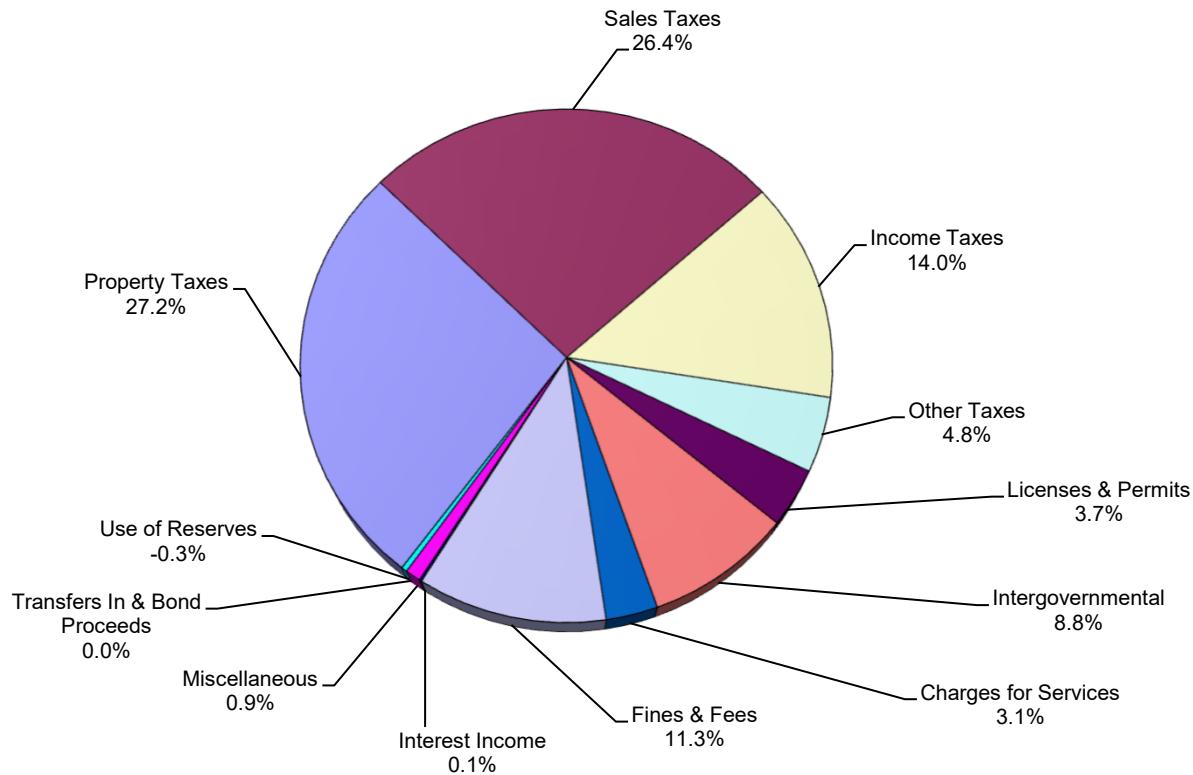
The diversity of the sales tax generators means that if one sector were to experience a downturn, the other sectors would compensate for it. As can be seen, four of the top five producers, excluding automotive, account for 61% of sales tax dollars and are for sectors that are not generally discretionary in nature.



Village of Palatine
CY 2025 Adopted Budget - Budget Overview

General Fund Revenue

Where The Money Comes From CY 2025

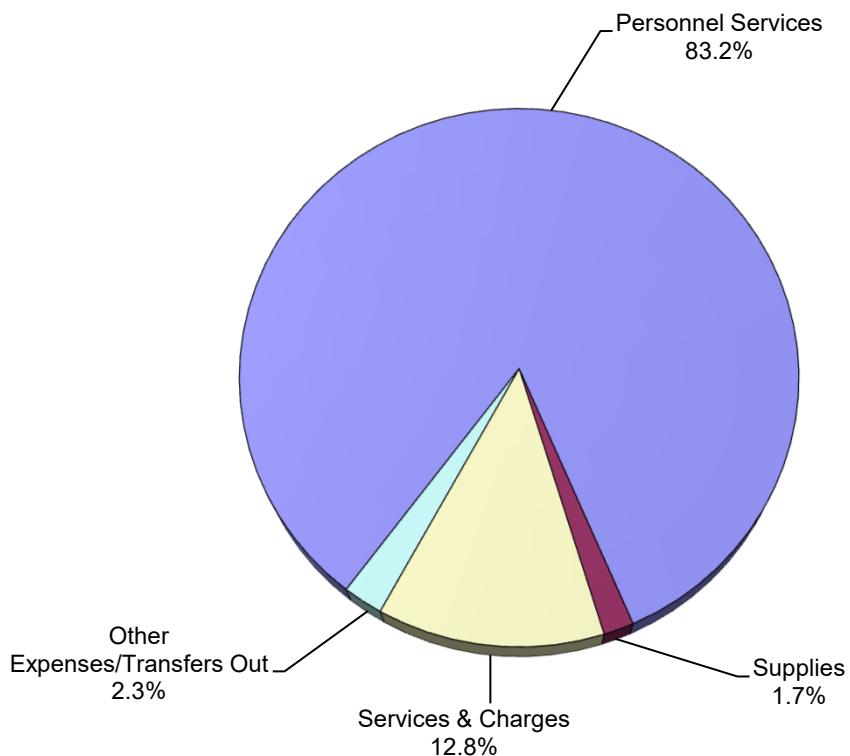


Revenues By Type	2023 Actual	2024 Adopted Budget		2025 Adopted Budget	% Change
		2024 Adopted Budget	2025 Adopted Budget		
Taxes	\$ 29,185,089	\$ 28,753,878	\$ 30,572,634	6.33%	
Licenses & Permits	3,076,218	2,685,000	2,737,300	1.95%	
Intergovernmental	29,570,122	28,906,855	29,343,258	1.51%	
Charges for Services	1,521,962	2,153,493	2,276,026	5.69%	
Fines & Fees	8,618,332	9,792,800	8,307,100	-15.17%	
Interest Income	1,636,918	100,000	100,000	0.00%	
Miscellaneous	1,037,947	770,600	683,145	-11.35%	
Transfers In & Bond Proceeds	576,532	-	-	-	
Use of Reserves	-	(102,521)	(253,763)	147.52%	
Total Revenues	\$ 75,223,120	\$ 73,060,105	\$ 73,765,700	0.97%	

Village of Palatine
CY 2025 Adopted Budget - Budget Overview

General Fund Expenditures

Where The Money Goes in CY 2024



Expenditures by Type	2023 Actual	2024 Adopted Budget		2025 Adopted Budget	% Change
		2024 Adopted Budget	2025 Adopted Budget		
Personnel Services	\$ 56,258,285	\$ 59,464,100	\$ 61,415,465		3.28%
Supplies	1,324,711	1,388,350	1,255,955		-9.54%
Services & Charges	8,672,068	10,538,155	9,424,780		-10.57%
Other Expenses/Transfers Out	13,609,136	1,669,500	1,669,500		0.00%
Total Expenditures	\$ 79,864,200	\$ 73,060,105	\$ 73,765,700		0.97%

Village of Palatine
CY 2025 Adopted Budget - Expenditure Overview

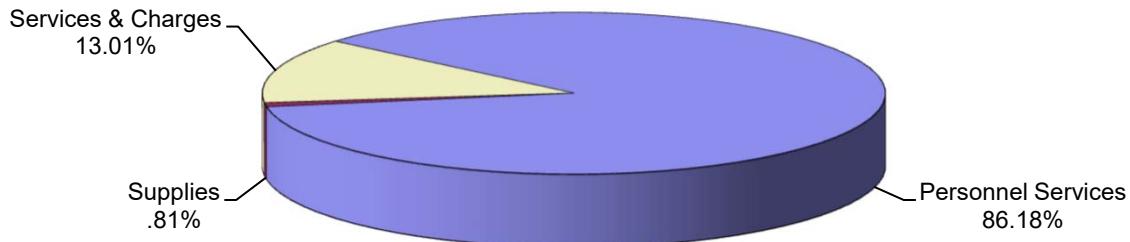
Department 10 Mayor & Council

Expenditures by Division	2024	2025	% Change
	Adopted Budget	Adopted Budget	
Administration	\$ 325,305	\$ 317,805	-2.31%
Department Total: Mayor & Council	\$ 325,305	\$ 317,805	-2.31%

Expenditures by Type

Personnel Services	\$ 281,395	\$ 273,895	-2.67%
Supplies	2,550	2,550	0.00%
Services & Charges	41,360	41,360	0.00%
Department Total: Mayor & Council	\$ 325,305	\$ 317,805	-2.31%

2025 Adopted Budget by Type



Village of Palatine
CY 2025 Adopted Budget - Issues & Initiatives

Department 10 Mayor & Council

Current Year

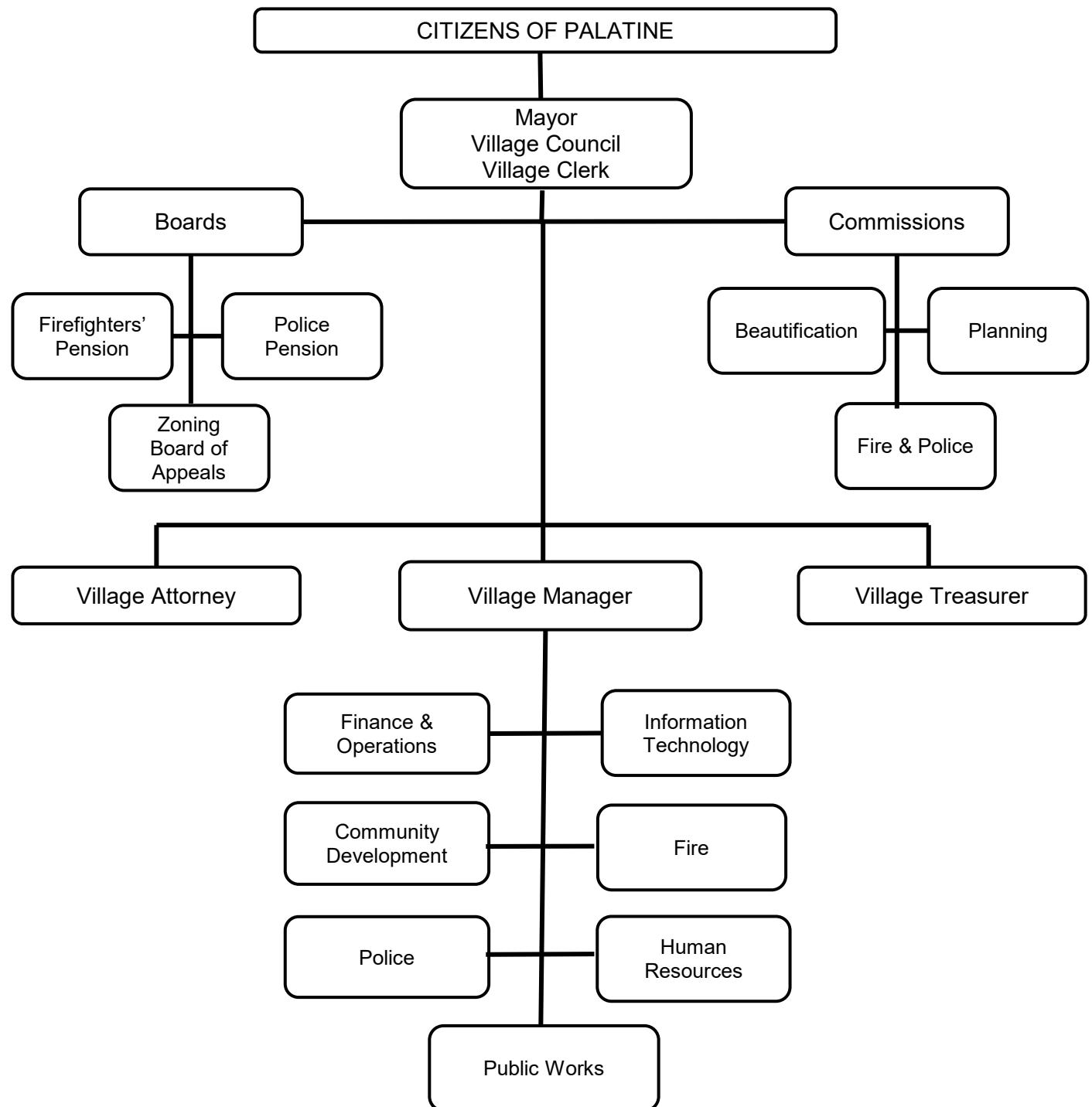
- * Continue to support projects to provide revenue diversification to maintain a steady revenue base.
- * Maintain focus on core services of public safety and infrastructure.
- * Monitor progress in pension funding initiative.

The organization's mission is:

- Review long-term revenue options to maintain multi-year Capital Investment Program

Village of Palatine
CY 2025 Adopted Budget - Organization Chart

Department 10 Mayor & Council



Village of Palatine
CY 2025 Adopted Budget - Personnel Summary

Department 10 Mayor & Council

Position	2023 Adopted Budget	2024 Adopted Budget	2025 Adopted Budget
Mayor	1	1	1
Council Members	6	6	6
<u>Full-Time Total</u>	7	7	7
Department Total: Mayor & Council	7	7	7

Village of Palatine CY 2025 Adopted Budget - Expenditures

Department 10 Mayor & Council

Department Description

The Mayor and Village Council serve as the legislative and policy making body of the Village of Palatine. The Mayor and Council set goals and provide leadership to facilitate the attainment of citizen satisfaction. This is accomplished by addressing constituent service requests in a timely manner; assuring broad citizen input/representation on issues; enacting ordinances for the benefit of citizens' health and safety; and representing Palatine's interests at the local, regional, state, and national levels.

Department Objectives

- 1 Financially stable Village Government.
- 2 Provide a safe place to live.
- 3 Cost effective services responsive to citizens.
- 4 Downtown as a Community focal point.
- 5 Open Government with involved citizens.
- 6 Promote Regional Partnerships.

Budget Summary

	2023 Actual	2024 Adopted Budget	2025 Adopted Budget
Expenditures			
Personnel Services	\$ 263,141	\$ 281,395	\$ 273,895
Supplies	335	2,550	2,550
Services & Charges	46,674	41,360	41,360
Department Total	\$ 310,150	\$ 325,305	\$ 317,805

Personnel Summary

Full-Time	7	7	7
Part-Time	0	0	0

Village of Palatine
CY 2025 Adopted Budget - Expenditures

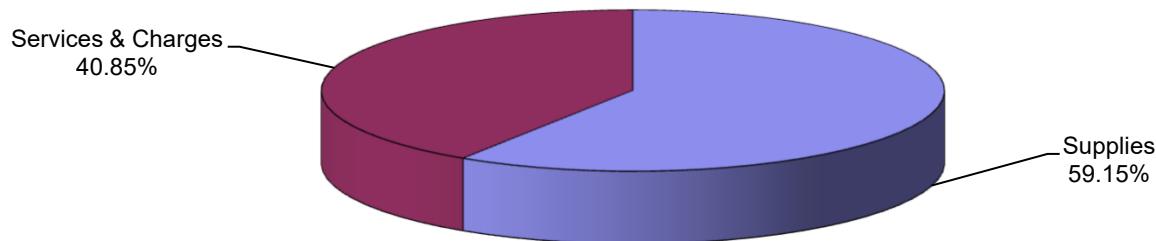
Account Number	Description	2023 Actual	2024	2025
			Adopted Budget	Adopted Budget
Fund 100	General Fund			
Department 10	Mayor & Council			
Division 01	Administration			
<u>Salaries</u>				
500.05	Salaries Full Time	\$ 88,100	\$ 98,500	\$ 93,500
<u>Total: Salaries</u>		88,100	98,500	93,500
<u>Taxes & Benefits</u>				
510.10	Taxes & Benefits Medicare	1,057	1,660	1,585
510.15	Taxes & Benefits Social Security	4,520	7,060	6,745
510.35	Taxes & Benefits Medical/Dental Insurance	154,914	158,895	156,885
510.40	Taxes & Benefits Life Insurance	257	280	280
510.60	Taxes & Benefits Allowances	14,293	15,000	14,900
<u>Total: Taxes & Benefits</u>		175,041	182,895	180,395
<u>Supplies</u>				
520.05	Office Supplies General	113	350	350
520.10	Office Supplies Paper	25	200	200
520.15	Office Supplies Printed Forms	-	350	350
525.35	Operating Supplies Clothing	-	700	700
525.95	Operating Supplies Other	197	950	950
<u>Total: Supplies</u>		335	2,550	2,550
<u>Services & Charges</u>				
540.05	Services Management Consulting	12,266	5,500	5,500
575.10	Other Memberships & Publications	33,759	33,360	33,360
575.15	Other Training & Travel	649	2,500	2,500
<u>Total: Services & Charges</u>		46,674	41,360	41,360
Division Total: Administration		310,150	325,305	317,805
Department Total: Mayor & Council		310,150	325,305	317,805
Fund Total: General Fund		\$ 310,150	\$ 325,305	\$ 317,805

Village of Palatine
CY 2025 Adopted Budget - Expenditure Overview

Department 12 Boards & Commissions

Expenditures by Division	2024 Adopted Budget	2025 Adopted Budget	% Change
Police & Fire Commission	\$ 40,285	\$ 40,285	0.00%
Board of Health	4,715	-	-100.00%
Beautification Commission	30,630	31,240	1.99%
Police Pension Board	9,483,250	10,298,750	8.60%
Fire Pension Board	9,207,750	9,618,250	4.46%
Department Total: Boards & Commissions	\$ 18,766,630	\$ 19,988,525	6.51%
Expenditures by Type			
Supplies	\$ 44,490	\$ 42,305	-4.91%
Services & Charges	31,140	29,220	-6.17%
Pension Benefits & Administration	18,691,000	19,917,000	6.56%
Department Total: Boards & Commissions	\$ 18,766,630	\$ 19,988,525	6.51%

2025 Adopted Budget by Type



Village of Palatine CY 2025 Adopted Budget - Expenditures

Department 12 Boards & Commissions

Department Description

Through advisory boards and commissions, volunteer Village residents gain direct input on the legislation of the Village of Palatine by making interpretations and recommendations to the Village Council.

Budget Summary

	2023 Actual	2024 Adopted Budget	2025 Adopted Budget
<u>Expenditures</u>			
Supplies	\$ 31,552	\$ 44,490	\$ 42,305
Services & Charges	26,551	31,140	29,220
Pension Benefits & Administration	16,002,145	18,691,000	19,917,000
Department Total	\$ 16,060,248	\$ 18,766,630	\$ 19,988,525

Village of Palatine CY 2025 Adopted Budget - Expenditures

Department 12 Boards & Commissions

Division 04 Police & Fire Commission

Program Description

Created by the Code of Ordinances of the Village of Palatine, the Fire and Police Commission consists of members who are appointed by the Mayor with the consent of the Village Council.

Program Objectives

- 1 To establish and maintain rules for the Fire and Police personnel administration regarding: appointment, promotion, dismissal, demotion and discipline of sworn personnel in the fire and police departments.
- 2 To conduct or cause to be conducted hiring examinations that include: a polygraph test, a written examination, an oral interview, a physical agility test, a psychological test, and a medical examination.
- 3 To conduct hearings on removal, discharge, demotion, or investigation of charges.
- 4 To follow the Code of Ordinances of the Village of Palatine in regard to the Fire and Police Commission.

Budget Summary

	2023 Actual	2024 Adopted Budget	2025 Adopted Budget
Expenditures			
Personnel Services	\$ -	\$ -	\$ -
Supplies	1,445	13,260	11,065
Services & Charges	24,463	27,025	29,220
Program Total	\$ 25,908	\$ 40,285	\$ 40,285

Village of Palatine
CY 2025 Adopted Budget - Expenditures

Account Number	Description	2023 Actual	2024	2025
			Adopted Budget	Adopted Budget
Fund 100	General Fund			
Department 12	Boards & Commissions			
Division 04	Police & Fire Commission			
<u>Supplies</u>				
520.15	Office Supplies Printed Forms	\$ 1,445	\$ 13,260	\$ 11,065
Total: Supplies		1,445	13,260	11,065
<u>Services & Charges</u>				
540.35	Services Medical	-	-	-
540.95	Services Other	23,691	26,650	28,800
550.10	Printing/Advertising Employment	397	-	-
575.10	Other Memberships & Publications	375	375	420
Total: Services & Charges		24,463	27,025	29,220
Division Total: Police & Fire Commission		25,908	40,285	40,285
Department Total: Boards & Commissions		25,908	40,285	40,285
Fund Total: General Fund		\$ 25,908	\$ 40,285	\$ 40,285

Village of Palatine CY 2025 Adopted Budget - Expenditures

Department 12 Boards & Commissions

Division 05 Board of Health

Program Description

Created by the Code of Ordinances of the Village of Palatine, the Board of Health consists of members, each of whom shall be appointed by the Mayor with the consent of the Village Council. Its purpose is to take an advisory role in matters related to the sanitation and health of the Village.

Program Objectives

- 1 Develop and host community forums on environmental health issues.
- 2 Support Village blood drives.
- 3 Support the Village employee flu vaccination program.
- 4 Support Village Recycling programs.
- 5 Village education programs related to sanitation and health.

Budget Summary

	2023 Actual	2024 Adopted Budget	2025 Adopted Budget
Expenditures			
Supplies	\$ 129	\$ 600	\$ -
Services & Charges	2,088	4,115	-
Program Total	\$ 2,217	\$ 4,715	\$ -

Expenditures

Supplies

\$ 129 \$ 600 \$ -

Services & Charges

2,088 4,115 -

Program Total

\$ 2,217 \$ 4,715 \$ -

Village of Palatine
CY 2025 Adopted Budget - Expenditures

Account Number	Description	2023 Actual	2024 Adopted Budget	2025 Adopted Budget
Fund 100	General Fund			
Department 12	Boards & Commissions			
Division 05	Board of Health			
<u>Supplies</u>				
520.05	Office Supplies General	\$ -	\$ 100	\$ -
520.10	Office Supplies Paper	-	200	-
525.95	Operating Supplies Other	129	300	-
Total: Supplies		129	600	-
<u>Services & Charges</u>				
540.35	Services Medical	2,088	3,915	-
550.15	Printing/Advertising Outside Printing Services	-	200	-
Total: Services & Charges		2,088	4,115	-
Division Total: Board of Health		2,217	4,715	-
Department Total: Boards & Commissions		2,217	4,715	-
Fund Total: General Fund		\$ 2,217	\$ 4,715	\$ -

Village of Palatine CY 2025 Adopted Budget - Expenditures

Department 12 Boards & Commissions

Division 06 Beautification Commission

Program Description

The Beautification Commission is a citizen advisory committee appointed by the Mayor with concurrence of the Village Council. Its purpose is to take an advisory role in promoting beautification Village-wide.

Program Objectives

- 1 Define beautification objectives and recommend a beautification plan to the Council.
- 2 Encourage civic awareness in beautification efforts and foster increased awareness in beautification.
- 3 Encourage improvement of commercial property by establishing a recognition program.

Budget Summary

	2023 Actual	2024 Adopted Budget	2025 Adopted Budget
Expenditures			
Supplies	\$ 29,978	\$ 30,630	\$ 31,240
Services & Charges	-	-	-
Program Total	\$ 29,978	\$ 30,630	\$ 31,240

Village of Palatine
CY 2025 Adopted Budget - Expenditures

Account Number	Description	2023 Actual	2024	2025
			Adopted Budget	Adopted Budget
Fund 100	General Fund			
Department 12	Boards & Commissions			
Division 06	Beautification Commission			
<u>Supplies</u>				
520.10	Office Supplies Paper	\$ -	\$ -	\$ -
525.95	Operating Supplies Other	29,978	30,630	31,240
<u>Total: Supplies</u>		29,978	30,630	31,240
	Division Total: Beautification Commission	29,978	30,630	31,240
	Department Total: Boards & Commissions	29,978	30,630	31,240
	Fund Total: General Fund	\$ 29,978	\$ 30,630	\$ 31,240

Village of Palatine CY 2025 Adopted Budget - Expenditures

Department 12 Boards & Commissions

Division 07 Police Pension Board

Program Description

This Board provides the oversight and administration of the retirement benefits for the Village's retired sworn Police Department employees as mandated by Illinois State Statute.

Program Objectives

- 1 Provide retirement benefits to the public safety employees of the Village of Palatine.
- 2 Prudently invest pension fund assets to earn the highest possible return without undue risk.

Budget Summary

	2023 Actual	2024 Adopted Budget	2025 Adopted Budget
Expenditures			
Pension Benefits	\$ 7,851,330	\$ 9,100,000	\$ 9,905,000
Pension Administration	389,943	383,250	393,750
Program Total	\$ 8,241,273	\$ 9,483,250	\$ 10,298,750

Village of Palatine
CY 2025 Adopted Budget - Expenditures

Account Number	Description	2023 Actual	2024	2025
			Adopted Budget	Adopted Budget
Fund 801	Police Pension Fund			
Department 12	Boards & Commissions			
Division 07	Police Pension Board			
<u>Salaries</u>				
505.05	Pension Service	\$ 6,899,975	\$ 8,080,000	\$ 8,805,000
505.10	Pension Duty Disability	258,214	330,000	350,000
505.15	Pension Non-Duty Disability	86,199	100,000	160,000
505.20	Pension Surviving Spouse	606,942	590,000	590,000
Total: Pension Benefits		7,851,330	9,100,000	9,905,000
<u>Supplies</u>				
520.05	Office Supplies General	-	250	250
Total: Supplies		-	250	250
<u>Services & Charges</u>				
540.10	Services Financial	153,374	150,000	175,000
540.15	Services Banking	837	2,000	2,000
540.30	Services Legal	14,550	10,000	10,000
540.35	Services Medical	475	5,000	1,000
540.95	Services Other	-	12,000	2,500
575.10	Other Memberships & Publications	795	1,000	1,000
575.15	Other Training & Travel	-	3,000	2,000
Total: Services & Charges		170,031	183,000	193,500
<u>Other Expenses</u>				
805	Refunds	74,619	200,000	200,000
806	Transfer to Other Retirement System	145,293		
Total: Other Expenses		219,912	200,000	200,000
Division Total: Police Pension Board		8,241,273	9,483,250	10,298,750
Department Total: Boards & Commissions		8,241,273	9,483,250	10,298,750
Fund Total: Police Pension Fund		\$ 8,241,273	\$ 9,483,250	\$ 10,298,750

Village of Palatine CY 2025 Adopted Budget - Expenditures

Department 12 Boards & Commissions

Division 08 Fire Pension Board

Program Description

This Board provides the oversight and administration of the retirement benefits for the Village's retired sworn Fire Department employees as mandated by Illinois State Statute.

Program Objectives

- 1 Provide retirement benefits to the public safety employees of the Village of Palatine.
- 2 Prudently invest pension fund assets to earn the highest possible return without undue risk.

Budget Summary

	2023 Actual	2024 Adopted Budget	2025 Adopted Budget
Expenditures			
Pension Benefits	\$ 7,626,273	\$ 8,875,000	\$ 9,285,000
Pension Administration	134,599	332,750	333,250
Program Total	\$ 7,760,872	\$ 9,207,750	\$ 9,618,250

Village of Palatine
CY 2025 Adopted Budget - Expenditures

Account Number	Description	2023 Actual	2024	2025
			Adopted Budget	Adopted Budget
Fund 802	Fire Pension Fund			
Department 12	Boards & Commissions			
Division 08	Fire Pension Board			
<u>Salaries</u>				
505.05	Pension Service	\$ 6,899,160	\$ 8,055,000	\$ 8,345,000
505.10	Pension Duty Disability	450,626	535,000	560,000
505.15	Pension Non-Duty Disability	81,146	85,000	85,000
505.20	Pension Surviving Spouse	195,341	200,000	295,000
Total: Pension Benefits		7,626,273	8,875,000	9,285,000
<u>Supplies</u>				
520.05	Office Supplies General	-	250	250
Total: Supplies		-	250	250
<u>Services & Charges</u>				
540.10	Services Financial	101,459	100,000	120,000
540.15	Services Banking	1,118	2,000	1,500
540.30	Services Legal	17,872	10,000	5,000
540.35	Services Medical	755	5,000	1,000
540.95	Services Other	-	12,000	2,500
575.10	Other Memberships & Publications	-	1,000	1,000
575.15	Other Training & Travel	1,238	2,500	2,000
Total: Services & Charges		122,442	132,500	133,000
<u>Other Expenses</u>				
805	Refunds	12,157	200,000	200,000
806	Transfer to Other Retirement System	-		
Total: Other Expenses		12,157	200,000	200,000
Division Total: Fire Pension Board		7,760,872	9,207,750	9,618,250
Department Total: Boards & Commissions		7,760,872	9,207,750	9,618,250
Fund Total: Fire Pension Fund		\$ 7,760,872	\$ 9,207,750	\$ 9,618,250

Village of Palatine
CY 2025 Adopted Budget - Expenditure Overview

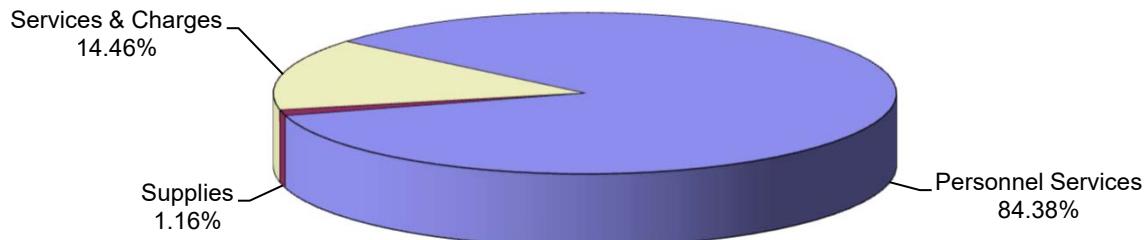
Department 14 Village Clerk

Expenditures by Division	2024	2025	% Change
	Adopted Budget	Adopted Budget	
Administration	\$ 199,310	\$ 150,770	-24.35%
Department Total: Village Clerk	\$ 199,310	\$ 150,770	-24.35%

Expenditures by Type

Personnel Services	\$ 137,490	\$ 127,215	-7.47%
Supplies	1,750	1,750	0.00%
Services & Charges	60,070	21,805	-63.70%
Department Total: Village Clerk	\$ 199,310	\$ 150,770	-24.35%

2025 Adopted Budget by Type



Village of Palatine CY 2025 Adopted Budget - Issues & Initiatives

Department 14 Village Clerk

Prior Year - Status

- * Recodification of the Village Code of Ordinances.

Ongoing

- * Actively participate in the Village Electronic Data Management project.

Ongoing

- * Continue cross-training initiative with support staff.

Ongoing

- * Continue training opportunities for the Deputy Clerk and Clerk through the Municipal Clerks of Illinois.

Ongoing

Current Year

- * **Train Village Clerk on new Agenda Management program**

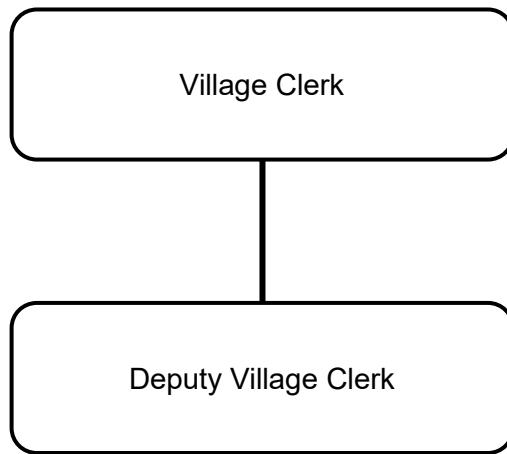
- * **Continue participation in the Electronic Data Management project including submitting record disposal certificates.**

- * **Continue cross-training initiative with support staff.**

- * **Continue training opportunities for the Deputy Clerk and Clerk through the Municipal Clerks of Illinois.**

**Village of Palatine
CY 2025 Adopted Budget - Organization Chart**

Department 14 Village Clerk



Village of Palatine
CY 2025 Adopted Budget - Personnel Summary

Department 14 Village Clerk

Position	2023 Adopted Budget	2024 Adopted Budget	2025 Adopted Budget
Village Clerk	1	1	1
Deputy Village Clerk	-	-	1
Customer Service Rep	1	1	-
Support Service Specialist	1	1	-
<u>Full-Time Total</u>	3	3	2
Department Total: Village Clerk	3	3	2

Village of Palatine CY 2025 Adopted Budget - Expenditures

Department 14 Village Clerk

Department Description

The Village Clerk's office carries out the statutory requirements by complying with the Local Records Act, Freedom of information Act, Open Meetings Act & Election Laws. The Clerk's office administers both the Village's Ethics Ordinance and Cook County's Statement of Economic Interest, and keeps the Village properties tax-exempt. The Clerk's office provides research and retrieval of documents for all Departments, as well as the Village Attorneys. By drafting ordinances, resolutions, liens, and recording documents, the Clerk's office saves legal fees. Maximum electoral participation is encouraged by providing voter registration, assisting with early voting and accepting nominating petitions for consolidated elections. The Clerk's office manages and preserves records in compliance with state statutes and also provides notary service, accepts passport applications, and is utilizing Laserfiche (the document imaging system).

Department Objectives

- 1 Continued compliance with statutory requirements with Open Meetings Act, Freedom of Information Act and Local Records Act.
- 2 Combine previous indexes of minutes, ordinances and resolutions into Laserfiche for a more streamlined search process.
- 3 Continued conversion of previous years minutes, ordinances and resolutions into Laserfiche for easier and faster retrieval of records.

Budget Summary

	2023 Actual	2024 Adopted Budget	2025 Adopted Budget
Expenditures			
Personnel Services	\$ 141,958	\$ 137,490	\$ 127,215
Supplies	301	1,750	1,750
Services & Charges	14,020	60,070	21,805
Department Total	\$ 156,279	\$ 199,310	\$ 150,770

Personnel Summary

Full-Time	3	3	2
Part-Time	0	0	0

Village of Palatine
CY 2025 Adopted Budget - Expenditures

Account Number	Description	2023 Actual	2024 Adopted Budget	2025 Adopted Budget
Fund 100	General Fund			
Department 14	Village Clerk			
Division 01	Administration			
<u>Salaries</u>				
500.05	Salaries Full Time	\$ 98,331	\$ 104,205	\$ 93,265
500.25	Salaries Special Compensation	1,700	-	-
500.95	Salaries Other	1,794	-	-
<u>Total: Salaries</u>		101,825	104,205	93,265
<u>Taxes & Benefits</u>				
510.10	Taxes & Benefits Medicare	1,447	1,530	1,375
510.15	Taxes & Benefits Social Security	6,188	6,505	5,845
510.20	Taxes & Benefits IMRF Er Contribution	6,992	5,825	6,085
510.35	Taxes & Benefits Medical/Dental Insurance	24,759	18,695	19,555
510.40	Taxes & Benefits Life Insurance	171	150	150
510.60	Taxes & Benefits Allowances	576	580	940
<u>Total: Taxes & Benefits</u>		40,133	33,285	33,950
<u>Supplies</u>				
520.05	Office Supplies General	176	1,150	1,150
520.10	Office Supplies Paper	125	600	600
<u>Total: Supplies</u>		301	1,750	1,750
<u>Services & Charges</u>				
540.95	Services Other	8,326	51,370	11,370
545.20	Communications Postage	-	100	100
550.05	Printing/Advertising Legal Notices	4,434	7,000	7,000
565.35	Repair and Maintenance Software	-	-	-
575.05	Other Small Tools & Equipment	-	500	500
575.10	Other Memberships & Publications	1,038	500	235
575.15	Other Training & Travel	222	600	2,600
<u>Total: Services & Charges</u>		14,020	60,070	21,805
Division Total: Administration		156,279	199,310	150,770
Department Total: Village Clerk		156,279	199,310	150,770
Fund Total: General Fund		\$ 156,279	\$ 199,310	\$ 150,770

Village of Palatine
CY 2025 Adopted Budget - Expenditure Overview

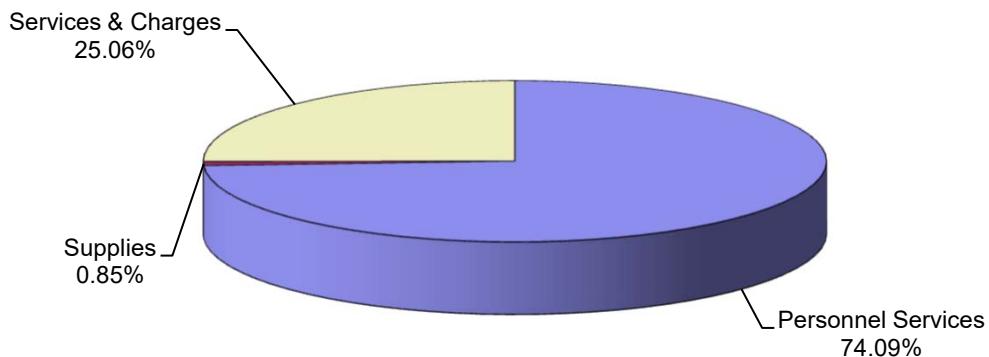
Department 20 Village Manager's Office

Expenditures by Division	2024 Adopted Budget	2025 Adopted Budget	% Change
Administration	\$ 849,175	\$ 929,910	9.51%
Public Information/Events	248,160	307,875	24.06%
Operating Total: Village Manager's Office	\$ 1,097,335	\$ 1,237,785	12.80%

Expenditures by Type

Personnel Services	\$ 831,645	\$ 917,075	10.27%
Supplies	10,565	10,565	0.00%
Services & Charges	255,125	310,145	21.57%
Operating Total: Village Manager's Office	\$ 1,097,335	\$ 1,237,785	12.80%

2025 Adopted Budget by Type



Village of Palatine CY 2025 Adopted Budget - Issues & Initiatives

Department 20 Village Manager's Office

Prior Year - Status

- * Continue to update Code of Ordinances and complete a recodification.
All Chapters except two have been updated. A vendor was selected (Municode) and the process kicked off in February. Efforts will continue into 2025.
- * Work with the Village Clerk's Office to replace agenda management software.
An RFQ will be issued at the end of 2024 and a new vendor will be selected in early 2025 for a switch-over in Summer 2025.
- * Continue to work with Community Development and Public Works on Downtown Streetscape and Signage.

This is an ongoing effort. A streetscape design RFP was issued and a vendor selected (Design Studio). A list of Downtown TIF projects was created with associated schedule.

- * Continue Comprehensive Planning efforts.

This is an ongoing effort. The final report is expected by Spring, 2025.

- * Represent Village interests in ongoing discussions and negotiations related to the Bears potential relocation to Arlington Heights

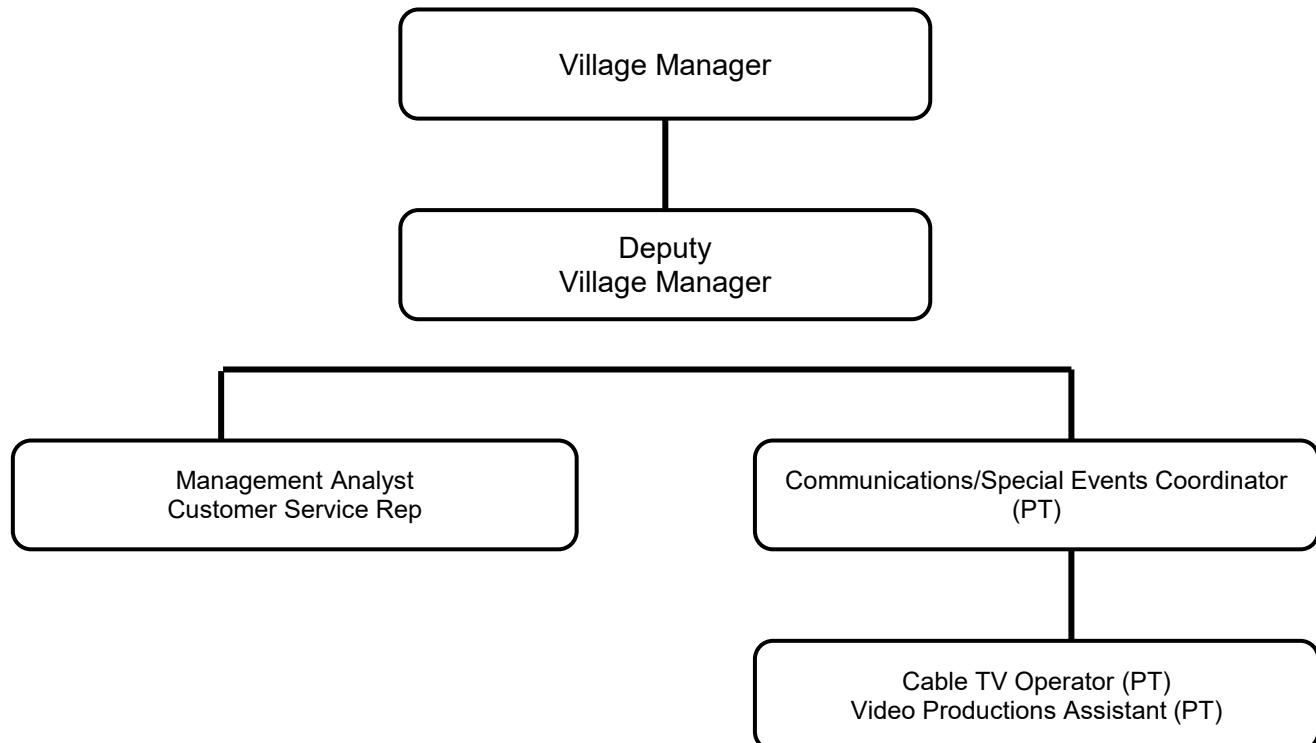
This is an ongoing effort. Talks are currently stalled as the Bears are focusing on their existing Chicago stadium.

Current Year

- * Continue to finalize the Recodification process.
- * Work with the Village Clerk's Office to on-board a new Village Clerk and continue the transition to a new agenda management software.
- * Complete Comprehensive Land Use Plan and development implementation schedule for actionable items
- * Ensure a smooth transition for the new Finance Director and continue succession planning efforts and transitions for upcoming retirements.
- * Begin planning for long-term financial stability for capital investment program including an analysis of potential revenue sources.

Village of Palatine
CY 2025 Adopted Budget - Organization Chart

Department 20 Village Manager's Office



Village of Palatine
CY 2025 Adopted Budget - Personnel Summary

Department 20 Village Manager's Office

Position	2023 Adopted Budget	2024 Adopted Budget	2025 Adopted Budget
Village Manager	1	1	1
Deputy Village Manager	1	1	1
Customer Service Supervisor	1	1	-
Management Analyst	-	-	1
Customer Service Rep	-	-	1
<u>Full-Time Total</u>	3	3	4
Cable TV Operator	1	1	1
Communications/Special Events Coordinator	1	1	1
Video Production Assistants	1	1	1
<u>Part-Time Total</u>	3	3	3
Department Total: Village Manager's Office	6	6	7

Village of Palatine CY 2025 Adopted Budget - Expenditures

Department 20 Village Manager's Office

Department Description

Administration ensures that all Village Departments operate effectively and efficiently and work towards the policy direction established by the Mayor and Village Council.

Department Objectives

- 1 Plan, organize, coordinate and direct the daily activities of the Village.
- 2 Ensure the professional management of the Village's policies, ordinances, and regulations.
- 3 Maintain effective labor/management relations.
- 4 Facilitate economic development to provide a broad base of commercial, office, manufacturing and service businesses within Palatine.
- 5 Identify opportunities to enhance Village services, while also being good stewards of the public's funds.

Budget Summary

	2023 Actual	2024 Adopted Budget	2025 Adopted Budget
Expenditures			
Personnel Services	\$ 834,214	\$ 831,645	\$ 917,075
Supplies	3,920	10,565	10,565
Services & Charges	266,256	255,125	310,145
Economic Development - TIF	3,490,169	3,741,860	9,262,283
Department Total	\$ 4,594,559	\$ 4,839,195	\$ 10,500,068

Personnel Summary

Full-Time	3	3	4
Part-Time	3	3	3

Village of Palatine CY 2025 Adopted Budget - Expenditures

Department 20 Village Manager's Office

Division 01 Administration

Program Description

The Village Manager is the chief administrative officer of the Village and is appointed by the Mayor and Village Council and serves at their discretion. The Village Manager provides professional leadership in the administration and execution of the policies and objectives formulated by the Mayor and Village Council and proposes ordinances, policies and alternative solutions to Village problems for the Mayor and Village Council's consideration.

Program Objectives

- 1 Provide direction and leadership to department heads and those who provide direct services to the community.
- 2 Emphasize friendly and courteous service to the public; and seek to improve the quality and image of public service.
- 3 Recognize that the chief function of local government at all times is to serve the best interest of all people.
- 4 Work with the Mayor and Village Council as they develop policies. Discuss problems and recommendations, propose new plans, or discuss issues that affect community and residents.
- 5 Manage the day-to-day operations of the Village of Palatine.

Budget Summary

	2023 Actual	2024 Adopted Budget	2025 Adopted Budget
Expenditures			
Personnel Services	\$ 780,836	\$ 782,000	\$ 862,735
Supplies	657	2,150	2,150
Services & Charges	40,532	65,025	65,025
Program Total	\$ 822,025	\$ 849,175	\$ 929,910

Personnel Summary

Full-Time	3	3	4
Part-Time	0	0	0

Village of Palatine
CY 2025 Adopted Budget - Expenditures

Account Number	Description	2023 Actual	2024		2025	
			Adopted Budget	Adopted Budget	Adopted Budget	Adopted Budget
Fund 100	General Fund					
Department 20	Village Manager's Office					
Division 01	Administration					
<u>Salaries</u>						
500.05	Salaries Full Time	\$ 535,649	\$ 554,845	\$ 606,770		
500.10	Salaries Part Time	-	-	-		
500.25	Salaries Special Compensation	46,355	16,190	16,405		
500.95	Salaries Other	-	-	-		
Total: Salaries		582,004	571,035	623,175		
<u>Taxes & Benefits</u>						
510.05	Taxes & Benefits Deferred Compensation	31,965	33,065	35,785		
510.10	Taxes & Benefits Medicare	9,001	9,130	9,950		
510.15	Taxes & Benefits Social Security	26,125	39,020	42,530		
510.20	Taxes & Benefits IMRF Er Contribution	42,139	38,810	49,585		
510.35	Taxes & Benefits Medical/Dental Insurance	62,780	63,485	71,610		
510.40	Taxes & Benefits Life Insurance	3,117	2,350	3,155		
510.45	Taxes & Benefits RHS Er Contribution	6,797	7,005	9,205		
510.60	Taxes & Benefits Allowances	16,908	18,100	17,740		
Total: Taxes & Benefits		198,832	210,965	239,560		
<u>Supplies</u>						
520.05	Office Supplies General	562	1,900	1,900		
520.10	Office Supplies Paper	95	250	250		
Total: Supplies		657	2,150	2,150		
<u>Services & Charges</u>						
540.95	Services Other	4,944	2,500	2,500		
545.20	Communications Postage	21,000	45,150	45,150		
570.05	Rental Office Equipment	3,871	4,500	4,500		
575.05	Other Small Tools & Equipment	393	500	500		
575.10	Other Memberships & Publications	3,516	4,375	4,375		
575.15	Other Training & Travel	6,808	8,000	8,000		
Total: Services & Charges		40,532	65,025	65,025		
Division Total: Administration		822,025	849,175	929,910		
Department Total: Village Manager's Office		822,025	849,175	929,910		
Fund Total: General Fund		\$ 822,025	\$ 849,175	\$ 929,910		

Village of Palatine CY 2025 Adopted Budget - Expenditures

Department 20 Village Manager's Office

Division 09 Public Information/Events

Program Description

The Village Manager's Office coordinates a variety of public information forms as well as several community events intended to present a positive image of the Village to its residents, businesses, as well as the surrounding metro area.

Program Objectives

- 1 Utilize various communication forms to disseminate information to the Village's residents and businesses.
- 2 Coordinate community events.

Budget Summary

	2023 Actual	2024 Adopted Budget	2025 Adopted Budget
Expenditures			
Personnel Services	\$ 53,378	\$ 49,645	\$ 54,340
Supplies	3,263	8,415	8,415
Services & Charges	225,724	190,100	245,120
Program Total	\$ 282,365	\$ 248,160	\$ 307,875

Personnel Summary

Full-Time	0	0	0
Part-Time	3	3	3

Village of Palatine
CY 2025 Adopted Budget - Expenditures

Account Number	Description	2023 Actual	2024 Adopted Budget	2025 Adopted Budget
Fund 100	General Fund			
Department 20	Village Manager's Office			
Division 09	Public Information/Events			
<u>Salaries</u>				
500.05	Salaries Full Time	\$ -	\$ -	\$ -
500.10	Salaries Part Time	46,803	46,100	47,465
500.25	Salaries Special Compensation	250	-	-
Total: Salaries		47,053	46,100	47,465
<u>Taxes & Benefits</u>				
510.10	Taxes & Benefits Medicare	621	675	695
510.15	Taxes & Benefits Social Security	2,655	2,870	2,950
510.20	Taxes & Benefits IMRF Er Contribution	3,049	-	3,230
Total: Taxes & Benefits		6,325	3,545	6,875
<u>Supplies</u>				
520.05	Office Supplies General	71	640	640
520.10	Office Supplies Paper	50	225	225
525.10	Operating Supplies Medical	88	300	300
525.95	Operating Supplies Other	3,054	7,250	7,250
Total: Supplies		3,263	8,415	8,415
<u>Services & Charges</u>				
540.45	Services Data Processing/Technology	995	1,100	1,100
540.95	Services Other	224,378	186,000	241,000
545.20	Communications Postage	-	-	-
550.15	Printing/Advertising Outside Printing Services	-	-	-
570.10	Rental Machinery	351	750	750
575.05	Other Small Tools & Equipment	-	750	750
575.10	Other Memberships & Publications	-	-	520
575.15	Other Training & Travel	-	1,500	1,000
Total: Services & Charges		225,724	190,100	245,120
Division Total: Public Information/Events				
Department Total: Village Manager's Office				
Fund Total: General Fund				
		\$ 282,365	\$ 248,160	\$ 307,875

Village of Palatine
CY 2025 Adopted Budget - Expenditure Overview

Department 20 Village Manager's Office

Expenditures by Division	2024 Adopted Budget	2025 Adopted Budget	% Change
Economic Development - TIF	3,741,860	9,262,283	147.53%
Economic Development Total: Village Manager's Office	\$ 3,741,860	\$ 9,262,283	147.53%
Expenditures by Type			
Economic Development - TIF	3,741,860	9,262,283	147.53%
Economic Development Total: Village Manager's Office	\$ 3,741,860	\$ 9,262,283	147.53%

Village of Palatine CY 2025 Adopted Budget - Expenditures

Department 20 Village Manager's Office

Division 10 Economic Development

Program Description

The Village's Economic Development efforts are intended to retain the Village's existing businesses while also attracting new businesses to Palatine.

Program Objectives

- 1 Continue support of the Palatine Chamber of Commerce and the Downtown Business Association.
- 2 Offer community information that will encourage positive economic development activities within the Village.
- 3 Help facilitate the redevelopment of under utilized properties throughout the Village.
- 4 Utilize the Village website to promote Palatine businesses while also providing pertinent information regarding the community to businesses considering locating within Palatine.

Budget Summary

	2023 Actual	2024 Adopted Budget	2025 Adopted Budget
Expenditures			
Economic Development - TIF	3,490,169	3,741,860	9,262,283
Program Total	\$ 3,490,169	\$ 3,741,860	\$ 9,262,283

Personnel Summary

Full-Time	0	0	0
Part-Time	0	0	0

Village of Palatine
CY 2025 Adopted Budget - Expenditures

Account Number	Description	2023 Actual	2024	2025
			Adopted Budget	Adopted Budget
Fund 233	Downtown Area TIF (TIF #3) Fund			
Department 20	Village Manager's Office			
Division 10	Economic Development			
<u>Services & Charges</u>				
540.10	Services Financial	\$ 1,061	\$ 5,000	\$ 5,000
540.30	Services Legal	511	5,000	5,000
540.95	Services Other	71,385	-	-
Total: Services & Charges		72,957	10,000	10,000
<u>Other Expenses</u>				
815	TIF Rebates	-	-	7,500,000
820	TIF Development	142,481	-	-
Total: Other Expenses		142,481	-	-
Division Total: Economic Development		215,438	10,000	7,510,000
Department Total: Village Manager's Office		215,438	10,000	7,510,000
Fund Total: Downtown Area TIF (TIF #3) Fund		\$ 215,438	\$ 10,000	\$ 7,510,000

Village of Palatine
CY 2025 Adopted Budget - Expenditures

Account Number	Description	2023 Actual	2024	2025
			Adopted Budget	Adopted Budget
Fund 234	Rand Corridor TIF (TIF #4) Fund			
Department 20	Village Manager's Office			
Division 10	Economic Development			
<u>Services & Charges</u>				
540.10	Services Financial	\$ 1,061	\$ 5,000	\$ 5,000
540.30	Services Legal	-	5,000	5,000
Total: Services & Charges		1,061	10,000	10,000
<u>Other Expenses</u>				
815	Rebates	1,500,000	1,500,000	-
820	TIF Development	272,610	716,860	527,283
Total: Other Expenses		1,772,610	2,216,860	527,283
Division Total: Economic Development			1,773,671	2,226,860
Department Total: Village Manager's Office			1,773,671	2,226,860
Fund Total: Rand Corridor TIF (TIF #4) Fund			\$ 1,773,671	\$ 2,226,860
			\$ 537,283	

Village of Palatine
CY 2025 Adopted Budget - Expenditures

Account Number	Description	2023 Actual	2024 Adopted Budget	2025 Adopted Budget
Fund 235	Rand/Lake Cook TIF (TIF #5) Fund			
Department 20	Village Manager's Office			
Division 10	Economic Development			
<u>Services & Charges</u>				
540.10	Services Financial	\$ 1,060	\$ 5,000	\$ 5,000
Total: Services & Charges		1,060	5,000	5,000
<u>Other Expenses</u>				
815	Rebates	1,500,000	1,500,000	1,100,000
820	TIF Development	-	-	50,000
Total: Other Expenses		1,500,000	1,500,000	1,150,000
Division Total: Economic Development		1,501,060	1,505,000	1,155,000
Department Total: Village Manager's Office		1,501,060	1,505,000	1,155,000
Fund Total: Rand/Lake Cook TIF (TIF #5) Fund		\$ 1,501,060	\$ 1,505,000	\$ 1,155,000

Village of Palatine
CY 2025 Adopted Budget - Expenditures

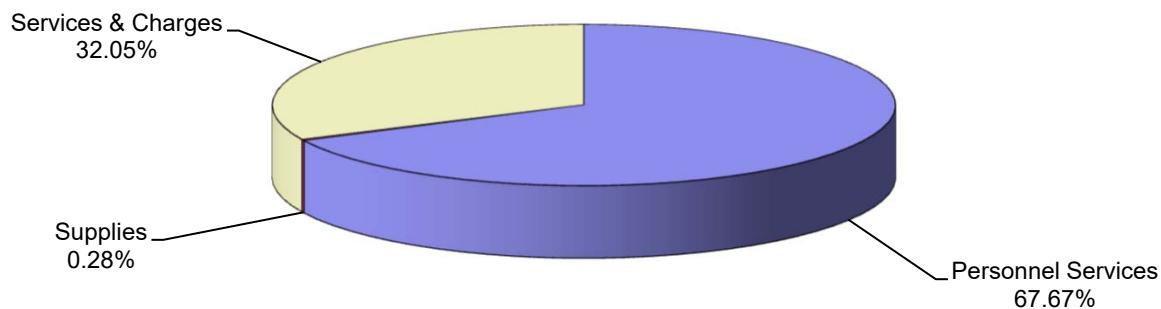
Account Number	Description	2023 Actual	2024 Adopted Budget	2025 Adopted Budget
Fund 236	53/Dundee TIF (TIF #6)Fund			
Department 20	Village Manager's Office			
Division 10	Economic Development			
<u>Services & Charges</u>				
540.10	Services Financial		\$ 5,000	\$ 5,000
540.30	Services Legal		\$ 5,000	\$ 5,000
Total: Services & Charges				5,000
<u>Other Expenses</u>				
820	TIF Development	-	-	50,000
Total: Other Expenses				50,000
Division Total: Economic Development				60,000
Department Total: Village Manager's Office				60,000
Fund Total: 53/Dundee TIF (TIF #6) Fund				60,000

Village of Palatine
CY 2025 Adopted Budget - Expenditure Overview

Department 30 Finance & Operations

	2024 Adopted Budget	2025 Adopted Budget	% Change
Expenditures by Division			
Administration	\$ 494,275	\$ 493,630	-0.13%
Accounting Services	867,335	788,524	-9.09%
Billing & Collections	477,565	435,180	-8.88%
Operating Total: Finance & Operations	\$ 1,839,175	\$ 1,717,334	-6.62%
Expenditures by Type			
Personnel Services	\$ 1,300,215	\$ 1,162,264	-10.61%
Supplies	5,500	4,750	-13.64%
Services & Charges	533,460	550,320	3.16%
Operating Total: Finance & Operations	\$ 1,839,175	\$ 1,717,334	-6.62%

2025 Adopted Budget by Type



Village of Palatine

CY 2025 Adopted Budget - Issues & Initiatives

Department 30 Finance & Operations

Prior Year - Status

- * Provide support to the Village Manager's Office in the creation of a proposed sixth TIF District.

Completed

- * With the Debt Service Reserve created and funded, continue to review funding options for the Public Safety Pension Plans to provide sustainable and less volatile required contributions over the near term and higher funding levels over the long-term.

Completed

- * Implement Governmental Accounting Standards Board Statement Number 96 - Subscription-Based Information Technology Arrangements.

Completed

- * Continue to monitor compliance with all requirements and file all reports related to the \$12 million in ARPA Grant funding received by the Village. All funds received must be obligated by December 31, 2024, and spent by December 31, 2026.

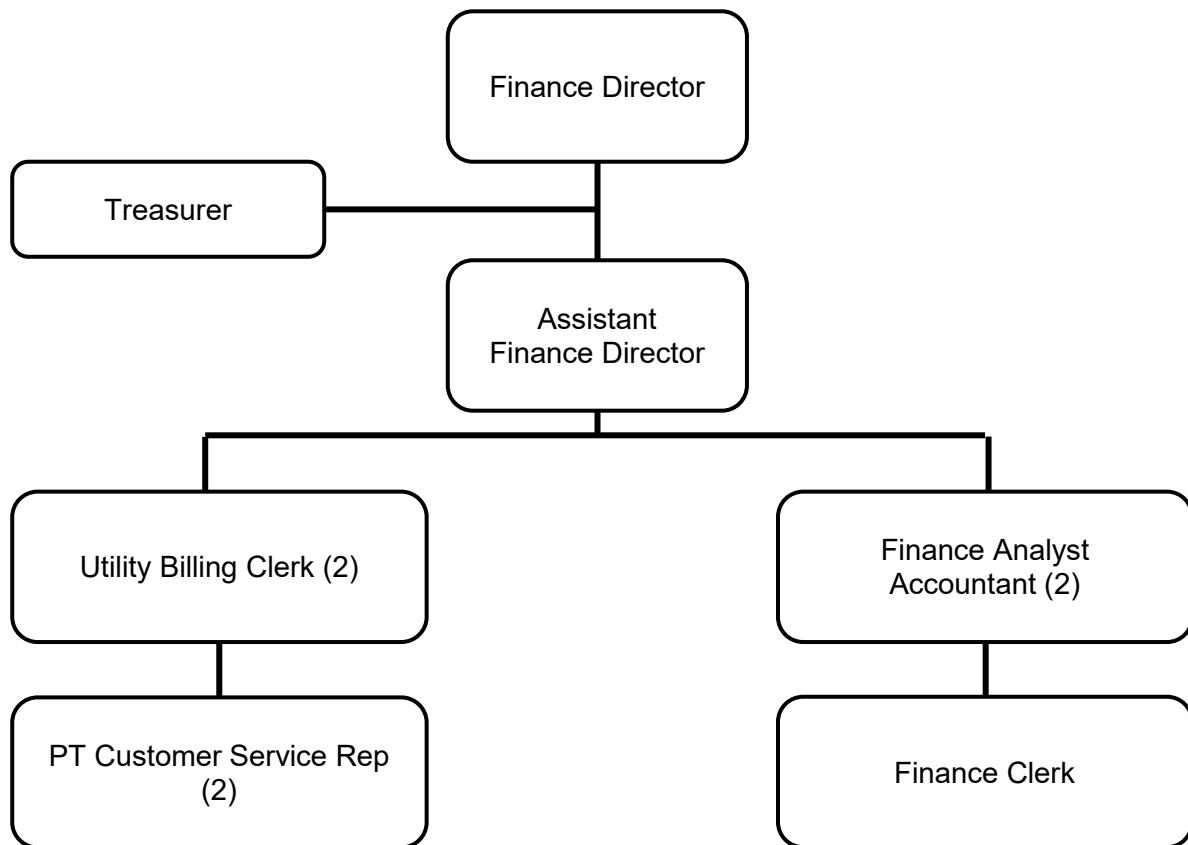
On Going

Current Year

- * Evaluate long-term capital revenue options.
- * Prepare an RFP for auditing services.
- * Begin evaluation for the replacement of the current ERP system in conjunction with the Human Resources Department and Information Technology.
- * Evaluate current banking services for potential new banking partner.

Village of Palatine
CY 2025 Adopted Budget - Organization Chart

Department 30 Finance & Operations



Village of Palatine

CY 2025 Adopted Budget - Personnel Summary

Department 30 Finance & Operations

Position	2023 Adopted Budget	2024 Adopted Budget	2025 Adopted Budget
Finance Director	1	1	1
Asst Finance Director	1	1	1
Accountant	1	1	2
Accounting Manager	1	1	-
Finance Analyst	1	1	1
Finance Clerk	1	1	1
Utility Billing Clerk	2	2	2
Customer Service Rep	-	1	-
<u>Full-Time Total</u>	8	9	8
Village Treasurer	1	1	1
Customer Service Rep PT	3	1	2
<u>Part-Time Total</u>	4	2	3
Department Total: Finance & Operations	12	11	11

Village of Palatine CY 2025 Adopted Budget - Expenditures

Department 30 Finance & Operations

Department Description

The Department of Finance and Operations provides for village government general financial functions. The Department provides support and advice to the Village Manager, Village Council, and other Departments in matters related to financial issues, policy, and strategic planning. Specific functions in carrying out this mission include: management of the budget process, support in strategic planning, development of long-range financial options, revenue management, collection of various taxes and fees, cash management, accounting and financial reporting, financial controls, debt and capital planning, payroll, accounts payable, utility billing, public safety employee pension plan administration, and reception/information.

Department Objectives

- 1 Plan, organize, coordinate and direct the financial activities of the Village.
- 2 Review Village's financial reserve policy.
- 3 Develop and implement improved grant reporting.
- 4 Closely monitor the Village's revenue status.
- 5 Provide for the administration of Debt and Treasury management policies of the Village.
- 6 Maintain the general services of the Village for centralized accounts receivable billing, rental services, public safety employee pension plan administration.

Budget Summary

	2023 Actual	2024 Adopted Budget	2025 Adopted Budget
Expenditures			
Personnel Services	\$ 1,138,192	\$ 1,300,215	\$ 1,162,264
Supplies	3,316	5,500	4,750
Services & Charges	423,850	533,460	550,320
Debt Service	4,269,254	4,953,736	4,941,676
Transfers	17,458,262	6,205,793	8,397,026
Department Total	\$ 23,292,874	\$ 12,998,704	\$ 15,056,036

Personnel Summary

Full-Time	8	9	8
Part-Time	4	2	3

Village of Palatine CY 2025 Adopted Budget - Expenditures

Department 30 Finance & Operations

Division 01 Administration

Program Description

Financial Administration is responsible for financial analysis and reporting, development of financial policies, economic analysis, cash management, and investments. The Director serves as the Chief Fiscal Officer of the Village and acts as the primary contact with the Village's outside auditors, bond counsel, rating agencies, and underwriters. The Financial Administration division also is the process and monitoring agent of the Village's economic incentive agreements and tax increment financing districts. It also provides general supervision and oversight of the Accounting and Customer Service Divisions.

Program Objectives

- 1 Continue Downtown Redevelopment and Support
- 2 Develop and implement financial plan for the construction of public buildings.
- 3 Continually monitor the fiscal condition of the Village and report to the Council.
- 4 Maximize interest earnings through aggressive cash management.

Budget Summary

	2023 Actual	2024 Adopted Budget	2025 Adopted Budget
Expenditures			
Personnel Services	\$ 496,005	\$ 480,825	\$ 479,930
Supplies	867	1,500	1,250
Services & Charges	4,059	11,950	12,450
Program Total	\$ 500,931	\$ 494,275	\$ 493,630

Personnel Summary

Full-Time	2	2	2
Part-Time	1	1	1

Village of Palatine
CY 2025 Adopted Budget - Expenditures

Account Number	Description	2023 Actual	2024	2025
			Adopted Budget	Adopted Budget
Fund 100	General Fund			
Department 30	Finance & Operations			
Division 01	Administration			
<u>Salaries</u>				
500.05	Salaries Full Time	\$ 191,234	\$ 197,050	\$ 209,090
500.10	Salaries Part Time	3,000	3,000	3,000
500.25	Salaries Special Compensation	28,497	4,790	5,025
500.95	Salaries Other	-	-	-
Total: Salaries		222,731	204,840	217,115
<u>Taxes & Benefits</u>				
510.05	Taxes & Benefits Deferred Compensation	11,235	11,825	12,550
510.10	Taxes & Benefits Medicare	3,431	3,245	3,435
510.15	Taxes & Benefits Social Security	10,010	13,875	14,680
510.20	Taxes & Benefits IMRF Er Contribution	17,892	13,765	16,820
510.35	Taxes & Benefits Medical/Dental Insurance	19,197	18,695	19,555
510.40	Taxes & Benefits Life Insurance	247	260	275
510.60	Taxes & Benefits Allowances	7,020	7,020	7,020
Total: Taxes & Benefits		69,032	68,685	74,335
<u>Supplies</u>				
520.05	Office Supplies General	799	1,000	1,000
520.10	Office Supplies Paper	68	500	250
Total: Supplies		867	1,500	1,250
<u>Services & Charges</u>				
545.20	Communications Postage	180	250	250
575.05	Other Small Tools & Equipment	-	500	500
575.10	Other Memberships & Publications	2,223	2,550	2,550
575.15	Other Training & Travel	1,556	4,500	4,500
Total: Services & Charges		3,959	7,800	7,800
Division Total: Administration		296,589	282,825	300,500
Department Total: Finance & Operations		296,589	282,825	300,500
Fund Total: General Fund		\$ 296,589	\$ 282,825	\$ 300,500

Village of Palatine
CY 2025 Adopted Budget - Expenditures

Account Number	Description	2023 Actual	2024	2025
			Adopted Budget	Adopted Budget
Fund 605	Waterworks Fund			
Department 30	Finance & Operations			
Division 01	Administration			
<u>Salaries</u>				
500.05	Salaries Full Time	\$ 148,565	\$ 152,445	\$ 134,875
500.25	Salaries Special Compensation	8,515	3,935	2,595
500.95	Salaries Other	-	-	-
Total: Salaries		157,080	156,380	137,470
<u>Taxes & Benefits</u>				
510.10	Taxes & Benefits Medicare	2,222	2,280	2,005
510.15	Taxes & Benefits Social Security	9,492	9,745	8,570
510.20	Taxes & Benefits IMRF Er Contribution	16,788	9,935	10,205
510.35	Taxes & Benefits Medical/Dental Insurance	17,750	28,040	29,330
510.40	Taxes & Benefits Life Insurance	190	200	180
510.60	Taxes & Benefits Allowances	720	720	720
Total: Taxes & Benefits		47,162	50,920	51,010
<u>Services & Charges</u>				
575.10	Other Memberships & Publications	100	650	650
575.15	Other Training & Travel	-	3,500	4,000
Total: Services & Charges		100	4,150	4,650
Division Total: Administration		204,242	207,300	188,480
Department Total: Finance & Operations		204,342	211,450	193,130
Fund Total: Waterworks Fund		\$ 204,342	\$ 211,450	\$ 193,130

Village of Palatine

CY 2025 Adopted Budget - Expenditures

Department 30 Finance & Operations

Division 11 Accounting Services

Program Description

Accounting Services is responsible for the proper, accurate, and timely recording of all fiscal transactions of the Village and the reporting of these transactions in accordance with Generally Accepted Accounting Principles (GAAP). Specific areas of concentration include but are not limited to intergovernmental grants, public safety pension plans, and administration of various Village loan programs. It also provides for the preparation and distribution of all bi-weekly disbursement and payroll checks.

Program Objectives

- 1 Receive GFOA's audit award for the Comprehensive Annual Financial Report.
- 2 Review all fiscal operations under a best business approach to identify areas for improvement.
- 3 Provide for the issuance of the bi-weekly warrant on a timely basis.
- 4 Provide for the issuance of the bi-weekly paychecks on a timely basis.

Budget Summary

	2023 Actual	2024 Adopted Budget	2025 Adopted Budget
Expenditures			
Personnel Services	\$ 380,702	\$ 513,335	\$ 431,924
Supplies	1,735	2,000	1,750
Services & Charges	287,849	352,000	354,850
Program Total	\$ 670,286	\$ 867,335	\$ 788,524

Personnel Summary

Full-Time	4	4	4
Part-Time	0	0	0

Village of Palatine
CY 2025 Adopted Budget - Expenditures

Account Number	Description	2023 Actual	2024 Adopted Budget	2025 Adopted Budget
Fund 100	General Fund			
Department 30	Finance & Operations			
Division 11	Accounting Services			
<u>Salaries</u>				
500.05	Salaries Full Time	\$ 198,428	\$ 295,600	\$ 238,724
500.20	Salaries Overtime	-	500	500
500.25	Salaries Special Compensation	2,500	1,000	1,000
500.95	Salaries Other	-	-	-
Total: Salaries		200,928	297,100	240,224
<u>Taxes & Benefits</u>				
510.10	Taxes & Benefits Medicare	2,852	4,330	3,495
510.15	Taxes & Benefits Social Security	12,194	18,480	14,910
510.20	Taxes & Benefits IMRF Er Contribution	15,498	18,875	17,835
510.35	Taxes & Benefits Medical/Dental Insurance	45,803	65,430	39,110
510.40	Taxes & Benefits Life Insurance	258	395	330
510.60	Taxes & Benefits Allowances	-	720	-
Total: Taxes & Benefits		76,605	108,230	75,680
<u>Supplies</u>				
520.05	Office Supplies General	204	500	500
520.10	Office Supplies Paper	125	250	250
520.15	Office Supplies Printed Forms	1,406	1,250	1,000
Total: Supplies		1,735	2,000	1,750
<u>Services & Charges</u>				
540.10	Services Financial	44,633	54,000	54,700
540.15	Services Banking	78,782	90,000	90,000
565.35	Repair and Maintenance Software	23,359	44,850	47,000
575.05	Other Small Tools & Equipment	-	500	500
575.10	Other Memberships & Publications	100	650	650
575.15	Other Training & Travel	225	2,250	2,250
Total: Services & Charges		147,099	192,250	195,100
Division Total: Accounting Services		426,367	599,580	512,754
Department Total: Finance & Operations		426,367	599,580	512,754
Fund Total: General Fund		\$ 426,367	\$ 599,580	\$ 512,754

Village of Palatine
CY 2025 Adopted Budget - Expenditures

Account Number	Description	2023 Actual	2024		2025	
			Adopted Budget	Adopted Budget	Adopted Budget	Adopted Budget
Fund 605	Waterworks Fund					
Department 30	Finance & Operations					
Division 11	Accounting Services					
<u>Salaries</u>						
500.05	Salaries Full Time	\$ 81,965	\$ 86,505	\$ 91,540		
500.25	Salaries Special Compensation	750	-	-		
500.95	Salaries Other	-	-	-		
<u>Total: Salaries</u>		82,715	86,505	91,540		
<u>Taxes & Benefits</u>						
510.10	Taxes & Benefits Medicare	1,187	1,265	1,340		
510.15	Taxes & Benefits Social Security	5,074	5,410	5,725		
510.20	Taxes & Benefits IMRF Er Contribution	8,701	5,495	6,795		
510.35	Taxes & Benefits Medical/Dental Insurance	5,392	8,495	9,780		
510.40	Taxes & Benefits Life Insurance	100	115	120		
510.60	Taxes & Benefits Allowances	-	720	720		
<u>Total: Taxes & Benefits</u>		20,454	21,500	24,480		
<u>Services & Charges</u>						
540.10	Services Financial	16,000	17,000	17,500		
540.15	Services Banking	123,284	140,100	140,100		
575.10	Other Memberships & Publications	100	650	650		
575.15	Other Training & Travel	1,366	2,000	1,500		
<u>Total: Services & Charges</u>		140,750	159,750	159,750		
Division Total: Accounting Services		243,919	267,755	275,770		
Department Total: Finance & Operations		243,919	267,755	275,770		
Fund Total: Waterworks Fund		\$ 243,919	\$ 267,755	\$ 275,770		

Village of Palatine

CY 2025 Adopted Budget - Expenditures

Department 30 Finance & Operations

Division 11 Billing & Collections

Program Description

The Customer Service Division is responsible for providing the initial point of contact between the Village and its customers, either by telephone or in-person traffic. The significant areas of responsibility include cash collections, issuance of commuter parking permits, general office support, the billing of commercial and residential water, sewer, and refuse collection accounts, and administration (billing, collection, and monitoring) of various local taxes and miscellaneous billings.

Program Objectives

- 1 Provide front-line reception/information service in the Community Center main lobby.
- 2 Receipt and balance cash collections and make bank deposits on a daily basis.
- 3 Present water, sewer and refuse customers an accurate bill on a timely basis.
- 4 Maintain accurate records of customer account activity.
- 5 To coordinate with Community Development and Public Works to maintain courteous and timely levels of service for installation and replacement of meters.

Budget Summary

	2023 Actual	2024 Adopted Budget	2025 Adopted Budget
Expenditures			
Personnel Services	\$ 261,485	\$ 306,055	\$ 250,410
Supplies	714	2,000	1,750
Services & Charges	131,942	169,510	183,020
Program Total	\$ 394,141	\$ 477,565	\$ 435,180

Personnel Summary

Full-Time	2	3	2
Part-Time	3	1	2

Village of Palatine
CY 2025 Adopted Budget - Expenditures

Account Number	Description	2023 Actual	2024		2025	
			Adopted Budget	Adopted Budget	Adopted Budget	Adopted Budget
Fund 100	General Fund					
Department 30	Finance & Operations					
Division 12	Billing & Collections					
<u>Salaries</u>						
500.10	Salaries Part Time	\$ 32,067	\$ 35,260	\$ 37,305		
500.20	Salaries Overtime	438	2,500	2,500		
500.25	Salaries Special Compensation	1,000	-	-		
Total: Salaries		33,505	37,760	39,805		
<u>Taxes & Benefits</u>						
510.10	Taxes & Benefits Medicare	514	555	585		
510.15	Taxes & Benefits Social Security	2,196	2,345	2,470		
510.20	Taxes & Benefits IMRF Er Contribution	2,531	2,400	2,960		
Total: Taxes & Benefits		5,241	5,300	6,015		
<u>Supplies</u>						
520.05	Office Supplies General	316	750	500		
520.10	Office Supplies Paper	70	250	250		
Total: Supplies		386	1,000	750		
<u>Services & Charges</u>						
540.95	Services Other	-	5,000	5,000		
565.05	Repair and Maintenance Machinery & Equipment	-	1,000	1,000		
575.05	Other Small Tools & Equipment	-	750	750		
575.15	Other Training & Travel	-	500	500		
Total: Services & Charges		-	7,250	7,250		
Division Total: Billing & Collections		39,132	51,310	53,820		
Department Total: Finance & Operations		39,132	51,310	53,820		
Fund Total: General Fund		\$ 39,132	\$ 51,310	\$ 53,820		

Village of Palatine
CY 2025 Adopted Budget - Expenditures

Account Number	Description	2023 Actual	2024	2025
			Adopted Budget	Adopted Budget
Fund 605	Waterworks Fund			
Department 30	Finance & Operations			
Division 12	Billing & Collections			
<u>Salaries</u>				
500.05	Salaries Full Time	\$ 159,885	\$ 193,385	\$ 120,735
500.10	Salaries Part Time	3,975	-	36,390
500.20	Salaries Overtime	8	3,500	3,500
500.25	Salaries Special Compensation	2,000	750	-
500.95	Salaries Other	3,648	-	-
Total: Salaries		169,516	197,635	160,625
<u>Taxes & Benefits</u>				
510.10	Taxes & Benefits Medicare	2,422	2,880	2,340
510.15	Taxes & Benefits Social Security	10,371	12,265	9,970
510.20	Taxes & Benefits IMRF Er Contribution	18,611	12,560	11,930
510.35	Taxes & Benefits Medical/Dental Insurance	21,617	37,390	19,555
510.40	Taxes & Benefits Life Insurance	202	265	170
Total: Taxes & Benefits		53,223	65,360	43,965
<u>Supplies</u>				
520.05	Office Supplies General	198	600	600
520.10	Office Supplies Paper	130	400	400
Total: Supplies		328	1,000	1,000
<u>Services & Charges</u>				
545.20	Communications Postage	51,000	55,000	65,000
550.15	Printing/Advertising Outside Printing Services	33,990	39,000	39,000
565.35	Repair and Maintenance Software	32,100	35,310	37,100
575.05	Other Small Tools & Equipment	-	500	500
575.15	Other Training & Travel	190	500	500
Total: Services & Charges		117,280	130,310	142,100
Division Total: Billing & Collections		340,347	394,305	347,690
Department Total: Finance & Operations		340,347	394,305	347,690
Fund Total: Waterworks Fund		\$ 340,347	\$ 394,305	\$ 347,690

Village of Palatine
CY 2025 Adopted Budget - Expenditures

Account Number	Description	2023 Actual	2024	2025
			Adopted Budget	Adopted Budget
Fund 620	Parking System Fund			
Department 30	Finance & Operations			
Division 12	Billing & Collections			
<u>Services & Charges</u>				
540.15	Services Banking	\$ 14,662	\$ 25,200	\$ 25,000
550.15	Printing/Advertising Outside Printing Services	-	750	500
570.20	Rental Buildings	-	6,000	8,170
Total: Services & Charges		14,662	31,950	33,670
Division Total: Billing & Collections		14,662	31,950	33,670
Department Total: Finance & Operations		14,662	31,950	33,670
Fund Total: Parking System Fund		\$ 14,662	\$ 31,950	\$ 33,670

Village of Palatine
CY 2025 Adopted Budget - Expenditure Overview

Department 30 Finance & Operations

Expenditures by Division	2024	2025	% Change
	Adopted Budget	Adopted Budget	
Debt Service	\$ 4,953,736	\$ 4,941,676	-0.24%
Transfers	6,205,793	8,397,026	35.31%
Debt Service & Transfers Total: Finance & Operations	\$ 11,159,529	\$ 13,338,702	19.53%
Expenditures by Type			
Debt Service	\$ 4,953,736	\$ 4,941,676	-0.24%
Transfers	6,205,793	8,397,026	35.31%
Debt Service & Transfers Total: Finance & Operations	\$ 11,159,529	\$ 13,338,702	19.53%

Village of Palatine CY 2025 Adopted Budget - Expenditures

Department 30 Finance & Operations

Division 70 Debt Service

Program Description

This program provides for the payment of principal and interest due on the Village's long-term debt.

Program Objectives

- 1 Long-term debt shall only be used to fund capital projects and not operations.
- 2 Take advantage of refunding opportunities, when available, to lower total debt service payments.
- 3 Utilize funds reserves and other sources of revenue to abate property taxes on bonds whenever fiscally possible.

Budget Summary

	2023 Actual	2024 Adopted Budget	2025 Adopted Budget
Expenditures			
Principal	\$ 3,244,068	\$ 4,045,000	\$ 4,195,000
Interest	1,021,536	904,711	742,926
Paying Agent Fees	3,650	4,025	3,750
Bond Issue Costs	-	-	-
Other Debt Service - Transfer to Escrow Agent	-	-	-
Program Total	\$ 4,269,254	\$ 4,953,736	\$ 4,941,676

Village of Palatine
CY 2025 Adopted Budget - Expenditures

Account Number	Description	2023 Actual	2024 Adopted Budget	2025 Adopted Budget
Fund 233	Downtown Area TIF (TIF #3) Fund			
Department 30	Finance & Operations			
Division 70	Debt Service			
<u>Debt Service</u>				
705	Principal	\$ 14,068	\$ -	\$ -
710	Interest	-	-	-
715	Paying Agent Fees	-	-	-
720	Bond Issue Costs	-	-	-
725	Other Debt Service	-	-	-
<u>Total: Debt Service</u>		14,068	-	-
Division Total: Debt Service		14,068	-	-
Department Total: Finance & Operations		14,068	-	-
Fund Total: Downtown Area TIF (TIF #3) Fund		\$ 14,068	\$ -	\$ -

Village of Palatine
CY 2025 Adopted Budget - Expenditures

Account Number	Description	2023 Actual	2024	2025
			Adopted Budget	Adopted Budget
Fund 234	Rand Corridor TIF (TIF #4) Fund			
Department 30	Finance & Operations			
Division 70	Debt Service			
<u>Debt Service</u>				
705	Principal	\$ 1,425,000	\$ 1,470,000	\$ 1,515,000
710	Interest	151,680	112,380	70,170
715	Paying Agent Fees	1,225	1,500	1,225
720	Bond Issue Costs	-	-	-
725	Other Debt Service	-	-	-
<u>Total: Debt Service</u>		1,577,905	1,583,880	1,586,395
Division Total: Debt Service		1,577,905	1,583,880	1,586,395
Department Total: Finance & Operations		1,577,905	1,583,880	1,586,395
Fund Total: Rand Corridor TIF (TIF #4) Fund		\$ 1,577,905	\$ 1,583,880	\$ 1,586,395

Village of Palatine
CY 2025 Adopted Budget - Expenditures

Account Number	Description	2023 Actual	2024	2025
			Adopted Budget	Adopted Budget
Fund 300	Debt Service Fund			
Department 30	Finance & Operations			
Division 70	Debt Service			
<u>Debt Service</u>				
705	Principal	\$ 1,020,000	\$ 1,755,000	\$ 1,810,000
710	Interest	759,156	717,956	640,006
715	Paying Agent Fees	1,425	1,425	1,425
720	Bond Issue Costs	-	-	-
<u>Total: Debt Service</u>		1,780,581	2,474,381	2,451,431
Division Total: Debt Service		1,780,581	2,474,381	2,451,431
Department Total: Finance & Operations		1,780,581	2,474,381	2,451,431
Fund Total: Debt Service Fund		\$ 1,780,581	\$ 2,474,381	\$ 2,451,431

Village of Palatine
CY 2025 Adopted Budget - Expenditures

Account Number	Description	2023 Actual	2024	2025
			Adopted Budget	Adopted Budget
Fund 605	Waterworks Fund			
Department 30	Finance & Operations			
Division 70	Debt Service			
<u>Debt Service</u>				
705	Principal	\$ 628,000	\$ 656,000	\$ 696,000
710	Interest	88,560	59,500	26,200
715	Paying Agent Fees	600	600	600
720	Bond Issue Costs	-	-	-
<u>Total: Debt Service</u>		717,160	716,100	722,800
Division Total: Debt Service		717,160	716,100	722,800
Department Total: Finance & Operations		717,160	716,100	722,800
Fund Total: Waterworks Fund		\$ 717,160	\$ 716,100	\$ 722,800

Village of Palatine
CY 2025 Adopted Budget - Expenditures

Account Number	Description	2023 Actual	2024	2025
			Adopted Budget	Adopted Budget
Fund 610	Sewerage Fund			
Department 30	Finance & Operations			
Division 70	Debt Service			
<u>Debt Service</u>				
705	Principal	\$ 157,000	\$ 164,000	\$ 174,000
710	Interest	22,140	14,875	6,550
715	Paying Agent Fees	400	500	500
<u>Total: Debt Service</u>		<u>179,540</u>	<u>179,375</u>	<u>181,050</u>
Division Total: Debt Service		179,540	179,375	181,050
Department Total: Finance & Operations		179,540	179,375	181,050
Fund Total: Sewerage Fund		\$ 179,540	\$ 179,375	\$ 181,050

Village of Palatine CY 2025 Adopted Budget - Expenditures

Department 30 Finance & Operations

Division 17 & 80 Transfers

Program Description

This program provides for the movement of funds from one Village fund to another.

Program Objectives

- 1 Allocate "overhead" costs to user Departments.
- 2 Provide for one-time transfer of funds, when appropriate.
- 3 Per the Fund Reserve Policy, transfer excess reserves from the General Fund to the various funds.

Budget Summary

	2023 Actual	2024 Adopted Budget	2025 Adopted Budget
Expenditures			
Services & Charges	\$ 3,220,262	\$ 3,868,793	\$ 4,060,026
Other Financing Uses	14,238,000	2,337,000	4,337,000
Program Total	\$ 17,458,262	\$ 6,205,793	\$ 8,397,026

Village of Palatine
CY 2025 Adopted Budget - Expenditures

Account Number	Description	2023 Actual	2024	2025
			Adopted Budget	Adopted Budget
Fund 100	General Fund			
Department 30	Finance & Operations			
Division 17 & 80	Interfund Transfers			
<u>Services & Charges</u>				
555.10	Insurance Liability Premiums	\$ 1,562,300	\$ 1,577,900	\$ 1,584,000
Total: Services & Charges		1,562,300	1,577,900	1,584,000
<u>Other Financing Uses</u>				
905	Interfund Transfers Out	13,542,000	1,642,000	1,642,000
Total: Other Financing Uses		13,542,000	1,642,000	1,642,000
Division Total: Interfund Transfers		13,542,000	1,642,000	1,642,000
Department Total: Finance & Operations		15,104,300	3,219,900	3,226,000
Fund Total: General Fund		\$ 15,104,300	\$ 3,219,900	\$ 3,226,000

Village of Palatine
CY 2025 Adopted Budget - Expenditures

Account Number	Description	2023 Actual	2024	2025
			Adopted Budget	Adopted Budget
Fund 210	Community Dev Block Grant Fund			
Department 30	Finance & Operations			
Division 80	Interfund Transfers			
<u>Services & Charges</u>				
540.90	Services Administrative Service Charge	\$ 95,962	\$ 99,493	\$ 96,026
<u>Total: Services & Charges</u>		<u>95,962</u>	<u>99,493</u>	<u>96,026</u>
Division Total: Interfund Transfers		95,962	99,493	96,026
Department Total: Finance & Operations		95,962	99,493	96,026
Fund Total: Community Dev Block Grant Fund		\$ 95,962	\$ 99,493	\$ 96,026

Village of Palatine
CY 2025 Adopted Budget - Expenditures

Account Number	Description	2023 Actual	2024	2025
			Adopted Budget	Adopted Budget
Fund 605	Waterworks Fund			
Department 30	Finance & Operations			
Division 17 & 80	Interfund Transfers			
<u>Services & Charges</u>				
540.90	Services Administrative Service Charge	\$ 634,000	\$ 1,044,000	\$ 1,150,000
555.10	Insurance Liability Premiums	68,000	68,700	100,000
Total: Services & Charges		702,000	1,112,700	1,250,000
<u>Other Financing Uses</u>				
905	Interfund Transfers Out	325,500	325,000	1,325,000
Total: Other Financing Uses		325,500	325,000	1,325,000
Division Total: Interfund Transfers		1,027,500	1,437,700	2,575,000
Department Total: Finance & Operations		1,027,500	1,437,700	2,575,000
Fund Total: Waterworks Fund		\$ 1,027,500	\$ 1,437,700	\$ 2,575,000

Village of Palatine
CY 2025 Adopted Budget - Expenditures

Account Number	Description	2023 Actual	2024	2025
			Adopted Budget	Adopted Budget
Fund 610	Sewerage Fund			
Department 30	Finance & Operations			
Division 17 & 80	Interfund Transfers			
<u>Services & Charges</u>				
540.90	Services Administrative Service Charge	\$ 567,000	\$ 785,000	\$ 805,000
555.10	Insurance Liability Premiums	68,000	68,700	100,000
Total: Services & Charges		635,000	853,700	905,000
<u>Other Financing Uses</u>				
905	Interfund Transfers Out	325,500	325,000	1,325,000
Total: Other Financing Uses		325,500	325,000	1,325,000
Division Total: Interfund Transfers		960,500	1,178,700	2,230,000
Department Total: Finance & Operations		960,500	1,178,700	2,230,000
Fund Total: Sewerage Fund		\$ 960,500	\$ 1,178,700	\$ 2,230,000

Village of Palatine
CY 2025 Adopted Budget - Expenditures

Account Number	Description	2023 Actual	2024	2025
			Adopted Budget	Adopted Budget
Fund 615	Refuse Fund			
Department 30	Finance & Operations			
Division 80	Interfund Transfers			
<u>Services & Charges</u>				
540.90	Services Administrative Service Charge	\$ 75,000	\$ 75,000	\$ 75,000
<u>Total: Services & Charges</u>		<u>75,000</u>	<u>75,000</u>	<u>75,000</u>
<u>Other Financing Uses</u>				
905	Interfund Transfers Out	45,000	45,000	45,000
<u>Total: Other Financing Uses</u>		<u>45,000</u>	<u>45,000</u>	<u>45,000</u>
Division Total: Interfund Transfers		120,000	120,000	120,000
Department Total: Finance & Operations		120,000	120,000	120,000
Fund Total: Refuse Fund		\$ 120,000	\$ 120,000	\$ 120,000

Village of Palatine
CY 2025 Adopted Budget - Expenditures

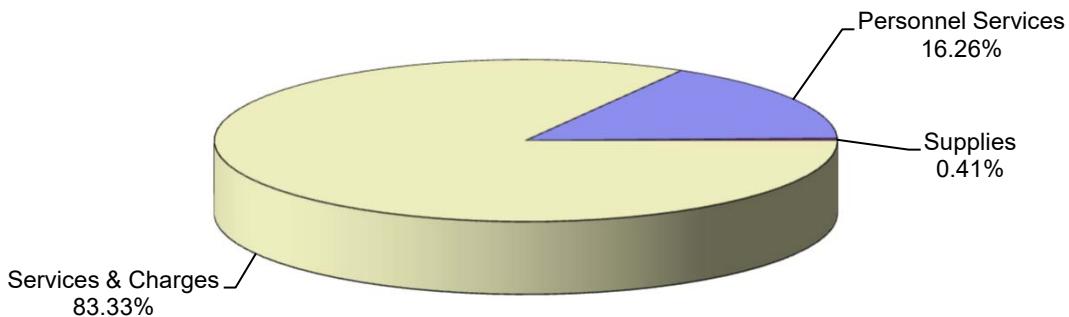
Account Number	Description	2023 Actual	2024		2025	
			Adopted Budget	Adopted Budget	Adopted Budget	Adopted Budget
Fund 620	Parking System Fund					
Department 30	Finance & Operations					
Division 80	Interfund Transfers					
<u>Services & Charges</u>						
540.90	Services Administrative Service Charge	\$ 150,000	\$ 150,000	\$ 150,000	\$ 150,000	
<u>Total: Services & Charges</u>		150,000	150,000	150,000	150,000	
<u>Other Financing Uses</u>						
905	Interfund Transfers Out	-	-	-	-	
<u>Total: Other Financing Uses</u>		-	-	-	-	
Division Total: Interfund Transfers		150,000	150,000	150,000	150,000	
Department Total: Finance & Operations		150,000	150,000	150,000	150,000	
Fund Total: Parking System Fund		\$ 150,000	\$ 150,000	\$ 150,000	\$ 150,000	

Village of Palatine
CY 2025 Adopted Budget - Expenditure Overview

Department 32 Legal

	2024 Adopted Budget	2025 Adopted Budget	% Change
Expenditures by Division			
Village Attorney	\$ 303,950	\$ 303,950	0.00%
Village Prosecutor	42,745	42,745	0.00%
Labor/Collective Bargaining	35,000	43,200	23.43%
Administrative Adjudication	138,815	114,095	-17.81%
Department Total: Legal	\$ 520,510	\$ 503,990	-3.17%
Expenditures by Type			
Personnel Services	\$ 98,865	\$ 81,945	-17.11%
Supplies	2,350	2,050	-12.77%
Services & Charges	419,295	419,995	0.17%
Department Total: Legal	\$ 520,510	\$ 503,990	-3.17%

2025 Adopted Budget by Type



Village of Palatine**CY 2025 Adopted Budget - Personnel Summary****Department 32 Legal**

Position	2023 Adopted Budget	2024 Adopted Budget	2025 Adopted Budget
Management Analyst	-	-	1
Customer Service Rep	1	1	-
<u>Full-Time Total</u>	-	-	1
Department Total: Legal	1	1	1

Village of Palatine CY 2025 Adopted Budget - Expenditures

Department 32 Legal

Department Description

The Legal Department provides premiere legal services to the Village and maintains the highest level of confidence and trust with the Citizens, Mayor, Village Council, and Staff.

Department Objectives

- 1 Prepare resolutions and ordinances without legal defect.
- 2 Represent the Village during any court or legal proceeding.
- 3 Provide legal advice to Village staff on Village related business.
- 4 Provide special legal opinions.

Budget Summary

	2023 Actual	2024 Adopted Budget	2025 Adopted Budget
Expenditures			
Personnel Services	\$ 93,083	\$ 98,865	\$ 81,945
Supplies	618	2,350	2,050
Services & Charges	354,736	419,295	419,995
Department Total	\$ 448,437	\$ 520,510	\$ 503,990

Personnel Summary

Full-Time	1	1	1
Part-Time	0	0	0

Village of Palatine CY 2025 Adopted Budget - Expenditures

Department 32 Legal

Division 13 Village Attorney

Program Description

The Village Attorney is appointed by the Mayor and the Village Council and serves at the Council's discretion. The Village Attorney works to prepare Village Ordinances, defend the Village in litigation, and provide interpretation, opinions, and counsel for the Mayor and Village Council and Village Staff.

Program Objectives

- 1 Prepare ordinances and resolutions without legal defect.
- 2 Review contracts and proposals.
- 3 Provide specific legal opinions when requested.
- 4 Represent the Village during any court or legal proceedings, except prosecution.
- 5 Provide analysis and makes recommendations on proposed Village policies.

Budget Summary

	2023 Actual	2024 Adopted Budget	2025 Adopted Budget
Expenditures			
Personnel Services	\$ -	\$ -	\$ -
Supplies	-	-	-
Services & Charges	270,403	303,950	303,950
Program Total	\$ 270,403	\$ 303,950	\$ 303,950

Personnel Summary

Full-Time	0	0	0
Part-Time	0	0	0

Village of Palatine
CY 2025 Adopted Budget - Expenditures

Account Number	Description	2023 Actual	2024	2025
			Adopted Budget	Adopted Budget
Fund 100	General Fund			
Department 32	Legal			
Division 13	Village Attorney			
<u>Services & Charges</u>				
540.30	Services Legal	\$ 270,336	\$ 303,800	\$ 303,800
545.20	Communications Postage	67	150	150
575.10	Other Memberships & Publications	-	-	-
<u>Total: Services & Charges</u>		<u>270,403</u>	<u>303,950</u>	<u>303,950</u>
Division Total: Village Attorney		270,403	303,950	303,950
Department Total: Legal		270,403	303,950	303,950
Fund Total: General Fund		\$ 270,403	\$ 303,950	\$ 303,950

Village of Palatine CY 2025 Adopted Budget - Expenditures

Department 32 Legal

Division 14 Village Prosecutor

Program Description

The Village Prosecutor is appointed by the Mayor and the Village Council and serves at the Council's discretion. The Village Prosecutor handles the prosecution of violations of municipal ordinances and regulations.

Program Objectives

- 1 Provide for prompt and vigorous prosecution of violations of Village ordinances.
- 2 Provide legal opinions regarding possible prosecution or investigative action.

Budget Summary

	2023 Actual	2024 Adopted Budget	2025 Adopted Budget
Expenditures			
Personnel Services	\$ -	\$ -	\$ -
Supplies	-	-	-
Services & Charges	41,400	42,745	42,745
Program Total	\$ 41,400	\$ 42,745	\$ 42,745

Personnel Summary

Full-Time	0	0	0
Part-Time	0	0	0

Village of Palatine
CY 2025 Adopted Budget - Expenditures

Account Number	Description	2023 Actual	2024	2025
			Adopted Budget	Adopted Budget
Fund 100	General Fund			
Department 32	Legal			
Division 14	Village Prosecutor			
<u>Services & Charges</u>				
540.30	Services Legal	\$ 41,400	\$ 42,745	\$ 42,745
<u>Total: Services & Charges</u>		41,400	42,745	42,745
Division Total: Village Prosecutor		41,400	42,745	42,745
Department Total: Legal		41,400	42,745	42,745
Fund Total: General Fund		\$ 41,400	\$ 42,745	\$ 42,745

Village of Palatine CY 2025 Adopted Budget - Expenditures

Department 32 Legal

Division 15 Labor/Collective Bargaining

Program Description

Attorneys specializing in Labor/Collective Bargaining representing the Village in matter related to employee labor and Collective Bargaining issues.

Program Objectives

- 1 Represent the Village during Collective Bargaining discussions
- 2 Provide specific legal opinions related to Labor/Collective Bargaining
- 3 Represent the Village during any court or legal proceeding related to Labor/Collective Bargaining

Budget Summary

	2023 Actual	2024 Adopted Budget	2025 Adopted Budget
Expenditures			
Personnel Services	\$ -	\$ -	\$ -
Supplies	-	-	-
Services & Charges	20,021	35,000	43,200
Program Total	\$ 20,021	\$ 35,000	\$ 43,200

Personnel Summary

Full-Time	0	0	0
Part-Time	0	0	0

Village of Palatine
CY 2025 Adopted Budget - Expenditures

Account Number	Description	2023 Actual	2024	2025
			Adopted Budget	Adopted Budget
Fund 100	General Fund			
Department 32	Legal			
Division 15	Labor/Collective Bargaining			
Services & Charges				
540.30	Services Legal	\$ 20,021	\$ 35,000	\$ 43,200
Total: Services & Charges		20,021	35,000	43,200
Division Total: Labor/Collective Bargaining		20,021	35,000	43,200
Department Total: Legal		20,021	35,000	43,200
Fund Total: General Fund		\$ 20,021	\$ 35,000	\$ 43,200

Village of Palatine CY 2025 Adopted Budget - Expenditures

Department 32 Legal

Division 16 Administrative Adjudication

Program Description

The Administrative Hearing Division is a Village Judicial System to address Village Code violations that are not currently transferred to the Cook County Court System. The Hearing Body consists of an Administrative Law Judge who presides over cases, similar to a Courtroom.

Program Objectives

- 1 Provide for prompt and vigorous prosecution of violations of Village ordinances.
- 2 Provide a formal appeals of Compliance Tickets.

Budget Summary

	2023 Actual	2024 Adopted Budget	2025 Adopted Budget
Expenditures			
Personnel Services	\$ 93,083	\$ 98,865	\$ 81,945
Supplies	618	2,350	2,050
Services & Charges	22,912	37,600	30,100
Program Total	\$ 116,613	\$ 138,815	\$ 114,095

Personnel Summary

Full-Time	1	1	1
Part-Time	0	0	0

Village of Palatine
CY 2025 Adopted Budget - Expenditures

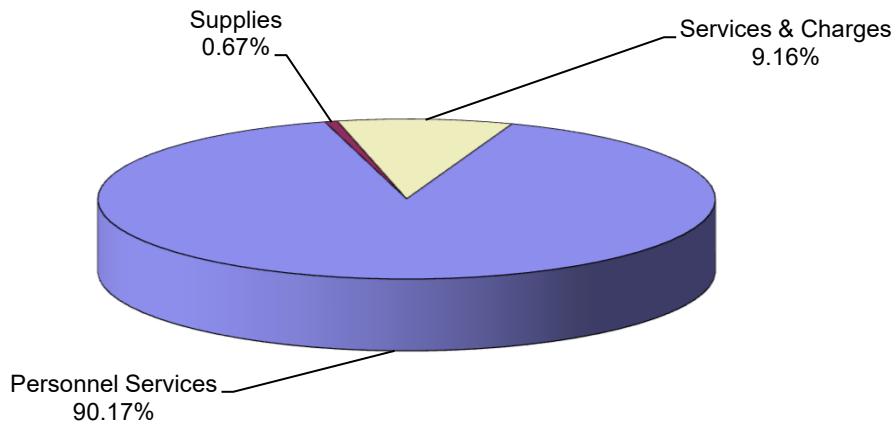
Account Number	Description	2023 Actual	2024		2025	
			Adopted Budget	Adopted Budget	Adopted Budget	Adopted Budget
Fund 100	General Fund					
Department 32	Legal					
Division 16	Administrative Adjudication					
<u>Salaries</u>						
500.05	Salaries Full Time	\$ 73,824	\$ 78,430	\$ 62,635		
500.20	Salaries Overtime	-	-	-		
500.25	Salaries Special Compensation	1,050	-	-		
500.95	Salaries Other	1,093	-	-		
<u>Total: Salaries</u>		75,967	78,430	62,635		
<u>Taxes & Benefits</u>						
510.10	Taxes & Benefits Medicare	1,094	1,140	910		
510.15	Taxes & Benefits Social Security	4,678	4,870	3,885		
510.20	Taxes & Benefits IMRF Er Contribution	5,831	4,985	4,650		
510.35	Taxes & Benefits Medical/Dental Insurance	5,419	9,350	9,780		
510.40	Taxes & Benefits Life Insurance	94	90	85		
<u>Total: Taxes & Benefits</u>		17,116	20,435	19,310		
<u>Supplies</u>						
520.05	Office Supplies General	493	1,450	1,450		
520.10	Office Supplies Paper	125	600	600		
520.15	Office Supplies Printed Forms	-	300	-		
<u>Total: Supplies</u>		618	2,350	2,050		
<u>Services & Charges</u>						
540.30	Services Legal	22,912	37,500	30,000		
575.10	Other Memberships & Publications	-	100	100		
<u>Total: Services & Charges</u>		22,912	37,600	30,100		
Division Total: Administrative Adjudication			116,613	138,815	114,095	
Department Total: Legal			116,613	138,815	114,095	
Fund Total: General Fund			\$ 116,613	\$ 138,815	\$ 114,095	

Village of Palatine
CY 2025 Adopted Budget - Expenditure Overview

Department 34 Human Resources

	2024 Adopted Budget	2025 Adopted Budget	% Change
Expenditures by Division			
Administration	\$ 578,410	\$ 569,131	-1.60%
Village Wide Benefit Programs	761,120	714,390	-6.14%
Operating Total: Human Resources	\$ 1,339,530	\$ 1,283,521	-4.18%
Liability & Casualty Insurance Program	2,213,000	2,188,875	-1.09%
Department Total: Human Resources	\$ 3,552,530	\$ 3,472,396	-2.26%
Expenditures by Type			
Personnel Services	\$ 1,165,875	\$ 1,157,371	-0.73%
Supplies	9,350	8,550	-8.56%
Services & Charges	164,305	117,600	-28.43%
Operating Total: Human Resources	\$ 1,339,530	\$ 1,283,521	-4.18%
Insurance Programs	2,213,000	2,188,875	-1.09%
Department Total: Human Resources	\$ 3,552,530	\$ 3,472,396	-2.26%

2025 Adopted Budget by Type



Village of Palatine

CY 2025 Adopted Budget - Issues & Initiatives

Department 34 Human Resources

Prior Year - Status

- * Prepare for collective bargaining with Local 150 and IAFF. Contracts expire 12/31/2024.

Ongoing

- * Implement new software for applicant tracking and onboarding as a replacement to current vendor, leaving the market.

Completed in March/April

- * Conduct a review of best practices for safety and risk management committees.

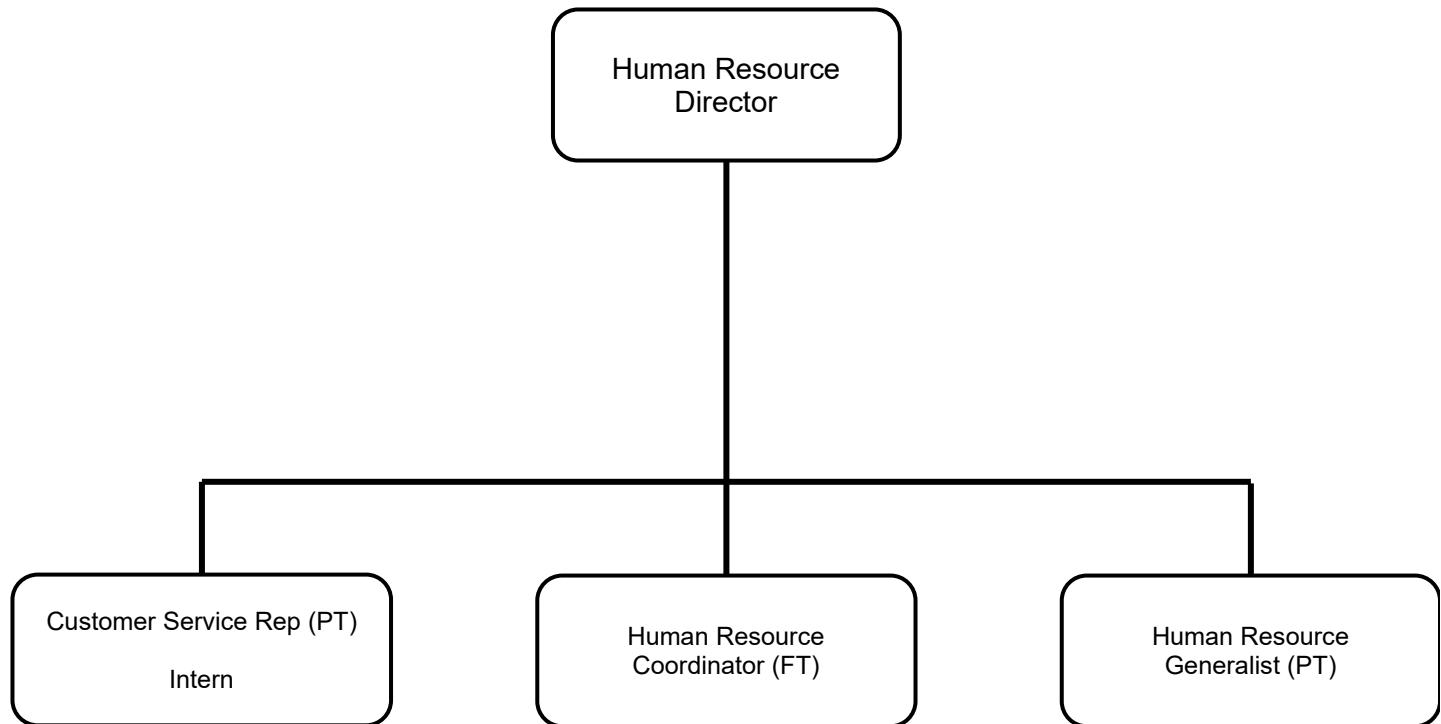
Ongoing

Current Year

- * **Prepare for collective bargaining with FOP Contracts expire 12/31/2025.**
- * **Create Standard Operating Procedures.**
- * **Update the Exit Interview process/form**
- * **Create Employee Newsletter**
- * **Begin evaluation for the replacement of the current ERP system in conjunction with the Finance Department and Information Technology.**
- * **Explore modifications and use of video for employee orientation and onboarding.**

Village of Palatine
CY 2025 Adopted Budget - Organization Chart

Department 34 Human Resources



Village of Palatine
CY 2025 Adopted Budget - Personnel Summary

Department 34 Human Resources

Position	2023 Adopted Budget	2024 Adopted Budget	2025 Adopted Budget
Human Resources Director	1	1	1
Human Resources Coordinator	1	1	1
<u>Full-Time Total</u>	2	2	2
Human Resources Generalist	1	1	1
Customer Service Rep	1	1	1
Intern	1	1	1
<u>Part-Time Total</u>	3	3	3
Department Total: Human Resources	5	5	5

Village of Palatine CY 2025 Adopted Budget - Expenditures

Department 34 Human Resources

Department Description

Human Resources provides overall management and administration over compensation and employment, employee benefits, risk management, occupational health, employee relations, and employee safety.

Department Objectives

- 1 Maintain effective labor/management relations through open communication of policies, programs and employee practices.
- 2 Coordinate the Village's casualty/liability and health insurance programs.

Budget Summary

	2023 Actual	2024 Adopted Budget	2025 Adopted Budget
Expenditures			
Personnel Services	\$ 493,673	\$ 1,165,875	\$ 1,157,371
Supplies	3,704	9,350	8,550
Services & Charges	87,632	164,305	117,600
Insurance Programs	2,306,290	2,213,000	2,188,875
Department Total	\$ 2,891,299	\$ 3,552,530	\$ 3,472,396

Personnel Summary

Full-Time	2	2	2
Part-Time	3	3	3

Village of Palatine CY 2025 Adopted Budget - Expenditures

Department 34 Human Resources

Division 01 Administration

Program Description

Human Resources provides overall management and administration over compensation and employment, employee benefits, risk management, occupational health, employee relations, and employee safety.

Program Objectives

- 1 Ensure quality applicants for Village positions through effective recruitment, examination, and selection.
- 2 Ensure compliance with federal and state labor laws.
- 3 Negotiate and administer labor/management contracts of organized employee groups.

Budget Summary

	2023 Actual	2024 Adopted Budget	2025 Adopted Budget
Expenditures			
Personnel Services	\$ 491,535	\$ 525,735	\$ 508,926
Supplies	1,211	1,850	1,850
Services & Charges	43,174	50,825	58,355
Program Total	\$ 535,920	\$ 578,410	\$ 569,131

Personnel Summary

Full-Time	2	2	2
Part-Time	3	3	3

Village of Palatine
CY 2025 Adopted Budget - Expenditures

Account Number	Description	2023 Actual	2024	2025
			Adopted Budget	Adopted Budget
Fund 100	General Fund			
Department 34	Human Resources			
Division 01	Administration			
<u>Salaries</u>				
500.05	Salaries Full Time	\$ 261,591	\$ 272,465	\$ 263,001
500.10	Salaries Part Time	96,707	127,370	135,225
500.20	Salaries Overtime	61	250	250
500.25	Salaries Special Compensation	13,263	4,210	3,080
500.95	Salaries Other	-	-	-
Total: Salaries		371,622	404,295	401,556
<u>Taxes & Benefits</u>				
510.05	Taxes & Benefits Deferred Compensation	9,605	10,015	9,605
510.10	Taxes & Benefits Medicare	5,470	6,120	6,080
510.15	Taxes & Benefits Social Security	21,791	26,135	25,945
510.20	Taxes & Benefits IMRF Er Contribution	29,260	25,055	29,035
510.35	Taxes & Benefits Medical/Dental Insurance	46,429	46,735	29,330
510.40	Taxes & Benefits Life Insurance	338	360	355
510.60	Taxes & Benefits Allowances	7,020	7,020	7,020
Total: Taxes & Benefits		119,913	121,440	107,370
<u>Supplies</u>				
520.05	Office Supplies General	1,001	1,350	1,350
520.10	Office Supplies Paper	210	500	500
Total: Supplies		1,211	1,850	1,850
<u>Services & Charges</u>				
540.45	Services Data Processing/Technology	-	-	200
540.95	Services Other	6,746	-	-
545.20	Communications Postage	46	300	300
565.35	Repair and Maintenance Software	33,323	42,675	49,100
575.05	Other Small Tools & Equipment	-	250	250
575.10	Other Memberships & Publications	1,711	2,300	2,300
575.15	Other Training & Travel	1,348	5,300	6,205
Total: Services & Charges		43,174	50,825	58,355
Division Total: Administration		535,920	578,410	569,131
Department Total: Human Resources		535,920	578,410	569,131
Fund Total: General Fund		\$ 535,920	\$ 578,410	\$ 569,131

Village of Palatine CY 2025 Adopted Budget - Expenditures

Department 34 Human Resources

Division 17 Village Wide Benefit Programs

Program Description

To provide for programs that provide Village-wide benefits, such as the Employee Assistance Program (EAP), Translation Incentive Program, Tuition Reimbursement Program, Village-wide Goal Setting, etc. Additionally, contained within this program is the Village-wide premium for the Village's Self-Insured Liability Insurance Program.

Program Objectives

- 1 Provide funding for programs and initiatives that benefit the entire organization.

Budget Summary

	2023 Actual	2024 Adopted Budget	2025 Adopted Budget
<u>Expenditures</u>			
Personnel Services	\$ 2,138	\$ 640,140	\$ 648,445
Supplies	2,493	7,500	6,700
Services & Charges	44,458	113,480	59,245
Program Total	\$ 49,089	\$ 761,120	\$ 714,390

Personnel Summary

Full-Time	0	0	0
Part-Time	0	0	0

Village of Palatine
CY 2025 Adopted Budget - Expenditures

Account Number	Description	2023 Actual		2024 Adopted Budget	2025 Adopted Budget
Fund 100	General Fund				
Department 34	Human Resources				
Division 17	Village Wide Benefit Programs				
<u>Salaries</u>					
500.25	Salaries Special Compensation	\$ -	\$ 553,000	\$ 555,000	\$ 555,000
<u>Total: Salaries</u>				553,000	555,000
<u>Taxes & Benefits</u>					
510.10	Taxes & Benefits Medicare	-	8,025	8,050	8,050
510.15	Taxes & Benefits Social Security	-	34,290	34,410	34,410
510.20	Taxes & Benefits IMRF Er Contribution	-	35,120	41,185	41,185
510.35	Taxes & Benefits Medical/Dental Insurance	2,333	-	-	-
510.40	Taxes & Benefits Life Insurance	(195)			
<u>Total: Taxes & Benefits</u>		2,138	77,435	83,645	83,645
<u>Supplies</u>					
525.95	Operating Supplies Other	2,493	7,500	6,700	6,700
<u>Total: Supplies</u>		2,493	7,500	6,700	6,700
<u>Services & Charges</u>					
540.05	Services Management Consulting	250	675	675	675
540.35	Services Medical	-	-	-	-
540.40	Services Management Fees	7,115	9,235	10,000	10,000
540.95	Services Other	26,344	78,000	28,000	28,000
575.15	Other Training & Travel	120	5,570	5,570	5,570
575.20	Other Tuition Assistance	10,629	20,000	15,000	15,000
<u>Total: Services & Charges</u>		44,458	113,480	59,245	59,245
Division Total: Village Wide Benefit Programs		49,089	751,415	704,590	
Department Total: Human Resources		49,089	751,415	704,590	
Fund Total: General Fund		\$ 49,089	\$ 751,415	\$ 704,590	

Village of Palatine
CY 2025 Adopted Budget - Expenditures

Account Number	Description	2023 Actual	2024 Adopted Budget	2025 Adopted Budget
Fund 605	Waterworks Fund			
Department 34	Human Resources			
Division 17	Village Wide Benefit Programs			
<u>Salaries</u>				
500.25	Salaries Special Compensation	\$ -	\$ 6,000	\$ 6,000
<u>Total: Salaries</u>		<u>-</u>	<u>6,000</u>	<u>6,000</u>
<u>Taxes & Benefits</u>				
510.10	Taxes & Benefits Medicare		- 90	90
510.15	Taxes & Benefits Social Security		- 375	375
510.20	Taxes & Benefits IMRF Er Contribution		- 385	450
<u>Total: Taxes & Benefits</u>		<u>-</u>	<u>850</u>	<u>915</u>
Division Total: Village Wide Benefit Programs			- 6,850	6,915
Department Total: Human Resources			- 6,850	6,915
Fund Total: Waterworks Fund		\$ -	\$ 6,850	\$ 6,915

**Village of Palatine
CY 2025 Adopted Budget - Expenditures**

Account Number	Description	2023 Actual	2024 Adopted Budget	2025 Adopted Budget
Fund 610	Sewerage Fund			
Department 34	Human Resources			
Division 17	Village Wide Benefit Programs			
<u>Salaries</u>				
500.25	Salaries Special Compensation	\$ -	\$ 2,500	\$ 2,500
<u>Total: Salaries</u>		<u>-</u>	<u>2,500</u>	<u>2,500</u>
<u>Taxes & Benefits</u>				
510.10	Taxes & Benefits Medicare	\$ -	40	40
510.15	Taxes & Benefits Social Security	\$ -	155	155
510.20	Taxes & Benefits IMRF Er Contribution	\$ -	160	190
<u>Total: Taxes & Benefits</u>		<u>-</u>	<u>355</u>	<u>385</u>
Division Total: Village Wide Benefit Programs		-	2,855	2,885
Department Total: Human Resources		-	2,855	2,885
Fund Total: Sewerage Fund		\$ -	\$ 2,855	\$ 2,885

Village of Palatine CY 2025 Adopted Budget - Expenditures

Department 34 Human Resources

Division 19 Liability Insurance Program

Program Description

The program proactively manages risk and claims through a variety of resources. Claims are handled through a third party administrator; coverage is negotiated through a broker. Loss prevention practices are reviewed through an independent auditor. Safety training is handled through a variety of resources including internal trainers and outsourced training. Department safety committees and a village-wide safety committee review provide feedback on auto accidents, work-related injuries and general safety and liability practices. Safety practices are guided by a Safety Policy Manual and Fleet Safety Policy. A light duty return-to-work program is actively used.

Program Objectives

- 1 Continually strive for best work practices in safety by using positive reinforcement of safe work practices (even in unsafe conditions), open communication between supervisors and staff and review of accidents.
- 2 Provide aggressive defense of all claims against the Village.

Budget Summary

	2023 Actual	2024 Adopted Budget	2025 Adopted Budget
Expenditures			
Personnel Services	\$ -	\$ -	\$ -
Supplies	-	-	-
Services & Charges	2,306,290	2,213,000	2,188,875
Program Total	\$ 2,306,290	\$ 2,213,000	\$ 2,188,875

Personnel Summary

Full-Time	0	0	0
Part-Time	0	0	0

Village of Palatine
CY 2025 Adopted Budget - Expenditures

Account Number	Description	2023 Actual	2024		2025	
			Adopted Budget	Adopted Budget	Adopted Budget	Adopted Budget
Fund 702	Liability Insurance Fund					
Department 34	Human Resources					
Division 19	Casualty/Liability Insurance Program					
<u>Services & Charges</u>						
540.05	Services Management Consulting	\$ 29,681	\$ 20,500	\$ 21,550		
540.15	Services Banking	3,398	3,500	3,575		
540.40	Services Management Fees	20,066	25,000	35,000		
540.55	Services Claims Administration	39,266	50,000	39,000		
540.95	Services Other	320,000	320,000	235,000		
555.10	Insurance Liability Premiums	745,523	900,000	934,000		
555.30	Insurance General Liability Claims	255,728	125,000	125,000		
555.35	Insurance Property Claims	228,863	100,000	100,000		
555.40	Insurance Automotive Claims	161,675	65,000	85,000		
555.45	Insurance Work Comp Claims	473,360	580,000	580,000		
555.50	Insurance Unemployment Claims	10,231	5,000	10,000		
575.10	Other Memberships & Publications	18,499	19,000	20,750		
<u>Total: Services & Charges</u>		2,306,290	2,213,000	2,188,875		
Division Total: Casualty/Liability Insurance Program		2,306,290	2,213,000	2,188,875		
Department Total: Human Resources		2,306,290	2,213,000	2,188,875		
Fund Total: Liability Insurance Fund		\$ 2,306,290	\$ 2,213,000	\$ 2,188,875		

Village of Palatine
CY 2025 Adopted Budget - Expenditure Overview

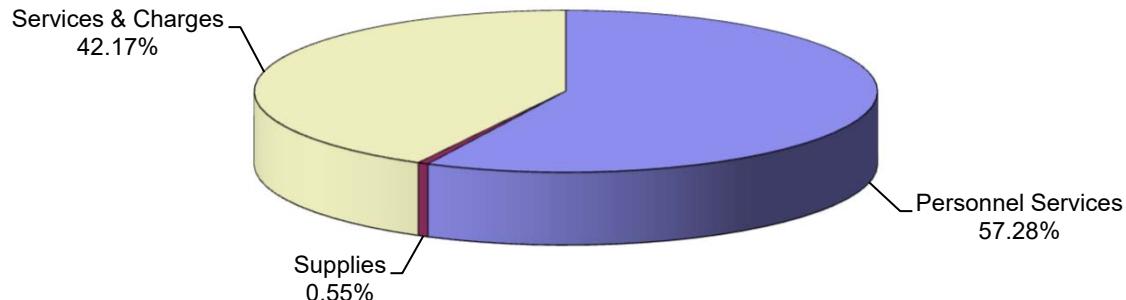
Department 38 Information Technology

Expenditures by Division	2024 Adopted Budget	2025 Adopted Budget	% Change
	\$ 1,159,645	\$ 1,378,300	18.86%
Administration	372,440	391,685	5.17%
Geographic Information Systems	115,040	132,240	14.95%
Department Total: Information Technology	\$ 1,647,125	\$ 1,902,225	15.49%

Expenditures by Type

Personnel Services	\$ 957,920	\$ 1,089,610	13.75%
Supplies	10,400	10,400	0.00%
Services & Charges	678,805	802,215	18.18%
Department Total: Information Technology	\$ 1,647,125	\$ 1,902,225	15.49%

2025 Adopted Budget by Type



Village of Palatine

CY 2025 Adopted Budget - Issues & Initiatives

Department 38 Information Technology

Prior Year - Status

- * Develop plans for a redesigning IT department to meet future needs of the organization.

Developed plans for reimaging IT as staff retires. Awaiting authorization to move forward with re-organization and resource engagement.

- * Implement Neighborhood Services solutions as agreed upon with the Community Services department.

Completed on time and within budget for Neighborhood Services. Completed archiving of old system into long-term storage.

- * Work with Admin department on the integration of new codification solutions.

Participated as needed in project.

- * Review recommendations from Electronic Data Management strategy and develop plans for implementation.

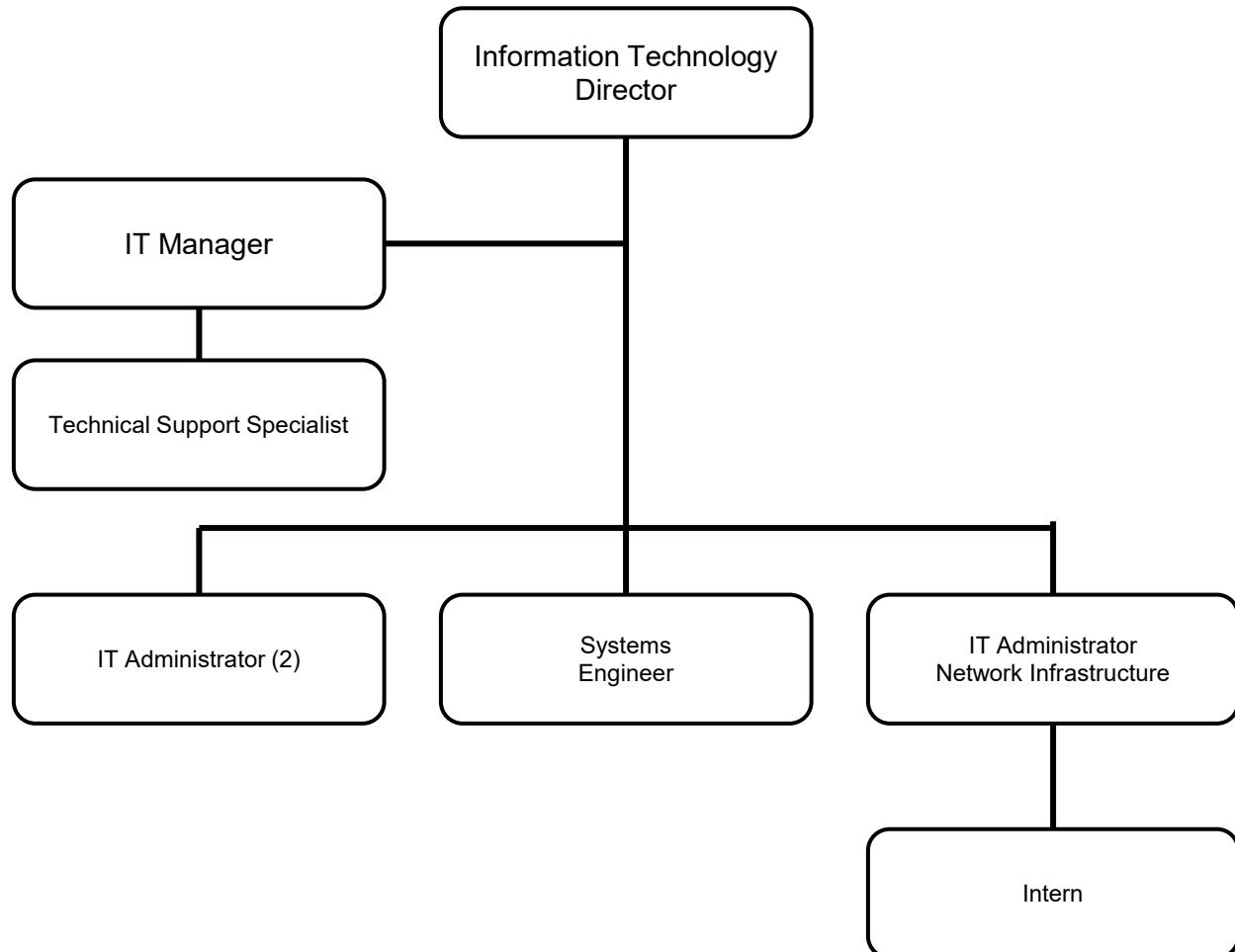
Completed strategic plan engagement for EDM. Implemented upgrades for Laserfiche and GeoDocs software and environment. Reorganized permanent minutes for Village of Palatine. Converted 43000 files from CD into Laserfiche. Working with Police to migrate from solution to Laserfiche forms.

Current Year

- * Upgrade current network infrastructure and convert to Fabric connectivity
- * Evaluate utilization of contract resources for several IT services due to upcoming personnel changes
- * Support the FD82 expansion and outfitting
- * Complete replacement and decommission of PermitsPlus, IQM2, Civicsend applications
- * Provide project management for implementation of Business Licensing in Energov
- * Begin evaluation for the replacement of the current ERP system in conjunction with the Human Resources Department and Finance Department.

Village of Palatine
CY 2025 Adopted Budget - Organization Chart

Department 38 Information Technology



Village of Palatine
CY 2025 Adopted Budget - Personnel Summary

Department 38 Information Technology

Position	2023 Adopted Budget	2024 Adopted Budget	2025 Adopted Budget
Information Technology Director	1	1	1
Systems Engineer	1	1	1
IT Administrator/Manager	3	3	4
Technical Support Specialist	1	1	1
<u>Full-Time Total</u>	6	6	7
Intern	1	1	1
IT Administrator	1	1	-
<u>Part-Time Total</u>	2	2	1
Department Total: Information Technology	8	8	8

Village of Palatine CY 2025 Adopted Budget - Expenditures

Department 38 Information Technology

Department Description

The Information Systems Department contributes to an efficient and productive village government, consistent with our enterprise mission and vision. We provide our Village team partners with timely, useful, and efficient access to information through modern technology.

Department Objectives

- 1 Provide vision, leadership, and a framework for evaluating emerging technologies and implementing proven information technology solutions.
- 2 Work with our internal partners to improve business operations by understanding business needs and by planning, implementing and managing the most effective information technology solutions available to meet those needs.
- 3 Provide a reliable communication and technology infrastructure foundation on which to efficiently conduct Village business operations today and into the future.
- 4 Develop and maintain a technically skilled staff that is competent in current and emerging information technology and a user group (CUG) that understands and can carry modern technologies back to their departments to maximize business benefits.
- 5 Provide effective technical and fiscal management of the department's operations, resources, technology projects and contracts.

Budget Summary

	2023 Actual	2024 Adopted Budget	2025 Adopted Budget
<hr/>			
Expenditures			
Personnel Services	\$ 925,251	\$ 957,920	\$ 1,089,610
Supplies	7,871	10,400	10,400
Services & Charges	565,222	678,805	802,215
Department Total	\$ 1,498,344	\$ 1,647,125	\$ 1,902,225

Personnel Summary

Full-Time	6	6	7
Part-Time	2	2	1

Village of Palatine CY 2025 Adopted Budget - Expenditures

Department 38 Information Technology

Division 01 Administration

Program Description

Evaluate business processes for design opportunities and automation. Use new technologies to make business methods a reality. Exploit functional commonality across organizational boundaries.

Program Objectives

- 1 To ensure Village standards in the implementation of all departmental requests for equipment purchases, software procurement, programming and file maintenance, access to mission critical applications and to facilitate the use of departmental personal computers.
- 2 To ensure system and data security for all operating systems.
- 3 To maintain an information system that meets the technological and informational needs of the Village in the most cost effective means possible.
- 4 To establish and maintain Village technology resources, ensuring shared data and peripheral resources.

Budget Summary

	2023 Actual	2024 Adopted Budget	2025 Adopted Budget
Expenditures			
Personnel Services	\$ 796,513	\$ 826,725	\$ 952,830
Supplies	5,976	7,400	7,400
Services & Charges	227,965	325,520	418,070
Program Total	\$ 1,030,454	\$ 1,159,645	\$ 1,378,300

Personnel Summary

Full-Time	5	5	6
Part-Time	2	2	1

Village of Palatine
CY 2025 Adopted Budget - Expenditures

Account Number	Description	2023 Actual	2024	2025
			Adopted Budget	Adopted Budget
Fund 100	General Fund			
Department 38	Information Technology			
Division 01	Administration			
<u>Salaries</u>				
500.05	Salaries Full Time	\$ 582,778	\$ 607,855	\$ 707,295
500.10	Salaries Part Time	17,135	32,825	8,000
500.25	Salaries Special Compensation	20,348	9,795	10,040
500.95	Salaries Other	-	-	-
<u>Total: Salaries</u>		620,261	650,475	725,335
<u>Taxes & Benefits</u>				
510.05	Taxes & Benefits Deferred Compensation	9,563	9,970	10,460
510.10	Taxes & Benefits Medicare	9,127	9,710	10,805
510.15	Taxes & Benefits Social Security	37,401	41,480	46,145
510.20	Taxes & Benefits IMRF Er Contribution	47,007	41,450	54,015
510.35	Taxes & Benefits Medical/Dental Insurance	64,153	64,580	96,875
510.40	Taxes & Benefits Life Insurance	751	810	945
510.60	Taxes & Benefits Allowances	8,250	8,250	8,250
<u>Total: Taxes & Benefits</u>		176,252	176,250	227,495
<u>Supplies</u>				
520.05	Office Supplies General	5,911	6,850	6,850
520.10	Office Supplies Paper	65	350	350
525.95	Operating Supplies Other	-	200	200
<u>Total: Supplies</u>		5,976	7,400	7,400
<u>Services & Charges</u>				
540.05	Services Management Consulting	-	75,000	25,000
540.45	Services Data Processing/Technology	101,205	113,470	240,570
545.20	Communications Postage	97	750	740
545.95	Communications Other	-	250	250
565.05	Repair and Maintenance Machinery & Equipment	17,772	20,300	21,700
565.35	Repair and Maintenance Software	58,075	55,120	71,180
570.05	Rental Office Equipment	34,880	45,000	42,000
575.05	Other Small Tools & Equipment	122	200	200
575.10	Other Memberships & Publications	346	750	750
575.15	Other Training & Travel	15,468	14,680	15,680
<u>Total: Services & Charges</u>		227,965	325,520	418,070
Division Total: Administration		1,030,454	1,159,645	1,378,300
Department Total: Information Technology		1,030,454	1,159,645	1,378,300
Fund Total: General Fund		\$ 1,030,454	\$ 1,159,645	\$ 1,378,300

Village of Palatine CY 2025 Adopted Budget - Expenditures

Department 38 Information Technology

Division 22 Geographic Information Systems

Program Description

The GIS group performs the functions of planning, maintaining, and developing the Village wide GIS system and supporting it's users.

Program Objectives

- 1 To provide maintenance for, and updates to existing Village GIS maps and associated databases.
- 2 To provide short and long term planning and guidance for the further development and leveraging of the Villages GIS system.
- 3 To promote the use of the GIS system within the Village in order to maximize the benefits of the Village's investment.
- 4 To provide GIS access and services both within the Village and to the public in order to enhance communications, efficiency and service to the residents.

Budget Summary

	2023 Actual	2024 Adopted Budget	2025 Adopted Budget
Expenditures			
Personnel Services	\$ 128,738	\$ 131,195	\$ 136,780
Supplies	1,000	900	900
Services & Charges	237,272	240,345	254,005
Program Total	\$ 367,010	\$ 372,440	\$ 391,685

Personnel Summary

Full-Time	1	1	1
Part-Time	0	0	0

Village of Palatine
CY 2025 Adopted Budget - Expenditures

Account Number	Description	2023 Actual	2024		2025	
			Adopted Budget	Adopted Budget	Adopted Budget	Adopted Budget
Fund 100	General Fund					
Department 38	Information Technology					
Division 22	Geographic Information Systems					
<u>Salaries</u>						
500.05	Salaries Full Time	\$ 94,050	\$ 97,815	\$ 101,000		
500.25	Salaries Special Compensation	1,500	750	750		
500.95	Salaries Other	-	-	-		
<u>Total: Salaries</u>		95,550	98,565	101,750		
<u>Taxes & Benefits</u>						
510.10	Taxes & Benefits Medicare	1,357	1,430	1,480		
510.15	Taxes & Benefits Social Security	5,803	6,115	6,310		
510.20	Taxes & Benefits IMRF Er Contribution	7,333	6,260	7,550		
510.35	Taxes & Benefits Medical/Dental Insurance	18,572	18,695	19,555		
510.40	Taxes & Benefits Life Insurance	123	130	135		
510.60	Taxes & Benefits Allowances	-	-	-		
<u>Total: Taxes & Benefits</u>		33,188	32,630	35,030		
<u>Supplies</u>						
520.05	Office Supplies General	1,000				
520.10	Office Supplies Paper	-	900	900		
<u>Total: Supplies</u>		1,000	900	900		
<u>Services & Charges</u>						
540.45	Services Data Processing/Technology	227,980	236,845	250,505		
565.35	Repair and Maintenance Software	9,292	3,500	3,500		
575.15	Other Training & Travel	-	-	-		
<u>Total: Services & Charges</u>		237,272	240,345	254,005		
Division Total: Geographic Information Systems		367,010	372,440	391,685		
Department Total: Information Technology		367,010	372,440	391,685		
Fund Total: General Fund		\$ 367,010	\$ 372,440	\$ 391,685		

Village of Palatine CY 2025 Adopted Budget - Expenditures

Department 38 Information Technology

Division 23 Communication Systems

Program Description

This program provides the administration, programming, and maintenance of telecommunications equipment and services to all Village Departments.

Program Objectives

- 1 To ensure a functional, cost effective Telecommunications System.
- 2 To ensure proper upgrades are available to internal customers, new telephone devices etc.
- 3 To ensure proper tools and materials and availability for telephone maintenance.
- 4 To provide for a maintenance agreement which ensures minimum telecommunication system downtime.

Budget Summary

	2023 Actual	2024 Adopted Budget	2025 Adopted Budget
Expenditures			
Personnel Services	\$ -	\$ -	\$ -
Supplies	895	2,100	2,100
Services & Charges	99,985	112,940	130,140
Program Total	\$ 100,880	\$ 115,040	\$ 132,240

Personnel Summary

Full-Time	0	0	0
Part-Time	0	0	0

Village of Palatine
CY 2025 Adopted Budget - Expenditures

Account Number	Description	2023 Actual	2024 Adopted Budget	2025 Adopted Budget
Fund 100	General Fund			
Department 38	Information Technology			
Division 23	Communication Systems			
<u>Supplies</u>				
525.95	Operating Supplies Other	\$ 895	\$ 2,100	\$ 2,100
<u>Total: Supplies</u>		895	2,100	2,100
<u>Services & Charges</u>				
545.10	Communications Telephone	25,510	27,400	27,400
545.15	Communications Cell Phones	15,620	24,360	25,360
545.95	Communications Other	21,700	28,680	43,980
565.05	Repair and Maintenance Machinery & Equipment	16,288	3,000	2,400
565.35	Repair and Maintenance Software	20,780	28,500	30,000
575.05	Other Small Tools & Equipment	87	1,000	1,000
<u>Total: Services & Charges</u>		99,985	112,940	130,140
Division Total: Communication Systems		100,880	115,040	132,240
Department Total: Information Technology		100,880	115,040	132,240
Fund Total: General Fund		\$ 100,880	\$ 115,040	\$ 132,240

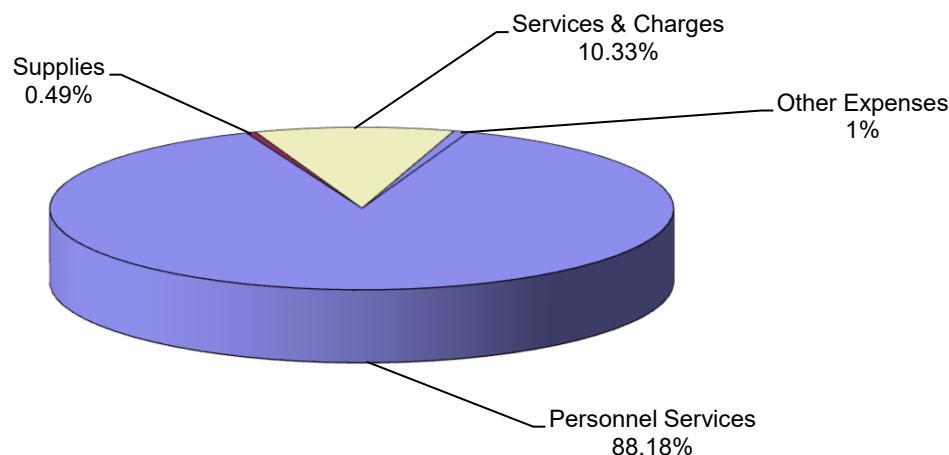
Village of Palatine
CY 2025 Adopted Budget - Expenditure Overview

Department 40 Community Development

Expenditures by Division	2024 Adopted Budget	2025 Adopted Budget	% Change
	\$ 402,990	\$ 421,105	
Administration	\$ 402,990	\$ 421,105	4.50%
Economic Development	37,300	37,350	0.13%
Building Permits & Inspections	990,770	1,114,690	12.51%
Neighborhood Services	778,870	820,195	5.31%
Environmental Health	550,845	568,900	3.28%
Planning & Zoning	589,520	575,309	-2.41%
Department Total: Community Development	\$ 3,350,295	\$ 3,537,549	5.59%

Expenditures by Type	2024 Adopted Budget	2025 Adopted Budget	% Change
Personnel Services	\$ 2,847,270	\$ 3,127,320	9.84%
Supplies	19,020	17,450	-8.25%
Services & Charges	456,505	365,279	-19.98%
Other Expenses	27,500	27,500	0.00%
Department Total: Community Development	\$ 3,350,295	\$ 3,537,549	5.59%

2025 Adopted Budget by Type



Village of Palatine

CY 2025 Adopted Budget - Issues & Initiatives

Department 40 Community Development

Prior Year - Status

- * Complete the update to the Village's Comprehensive Plan.

This is on-going. As part of the comprehensive plan process, Staff and the Village's planning consultant, the Lakota Group, held two separate community open houses and obtained a significant amount of community input through the corresponding surveys and feedback alternatives that have been provided. A draft Comprehensive Plan document is currently being finalized and will be shared with the project steering committee, Planning & Zoning Commission, and Village Council this fall for ultimate review and approval.

- * Implement a new system for the Village's rental license program.

Completed. Several members of the Community Development and Information Technology Departments worked closely with our software consult, the Park Group, to create a new rental license program/process within Energov (which will allow for the ultimate sunset of the former Permits Plus system). The project commenced in earnest in April, 2024, and resulted in the system going live in mid-July, 2024. The project accomplishments include full integration of the Rental License Program in Energov, use of on-line customer portal for applications, renewals, and payments, and field utilization of iPads for Village inspections.

- * Identify potential public space and streetscape improvement opportunities within the Downtown TIF District.

Completed. The Village worked with a planning/design consultant, Design Workshop, to prepare a number of public amenity and streetscape concepts for several areas within downtown Palatine. These concepts were shared with the Village Council, and Staff is currently working with the property owner of 50 N. Brockway Street to implement the reconfiguration of their surface parking lots and BMO drive-through access drive, as well as extending the Railwalk pedestrian system.

- * Complete analysis of a potential TIF district to include the commercial properties within the eastern Dundee Road corridor.

Completed. The process to create the new Dundee Road and IL 53 TIF District commenced in the Fall of 2023. All of the required steps to create the TIF District, per the State's TIF Act, were completed and the Dundee Road and IL 53 TIF District was formally adopted by the Village Council during their August 5, 2024 meeting. The creation of the Dundee Road and IL 53 TIF District also required a boundary amendment to the existing Rand Road Corridor Redevelopment Project Area and an amendment to the Village's Comprehensive Plan.

- * Utilize the Zoning & code Compliance Officer position to pursue proactive Code enforcement efforts throughout the community.

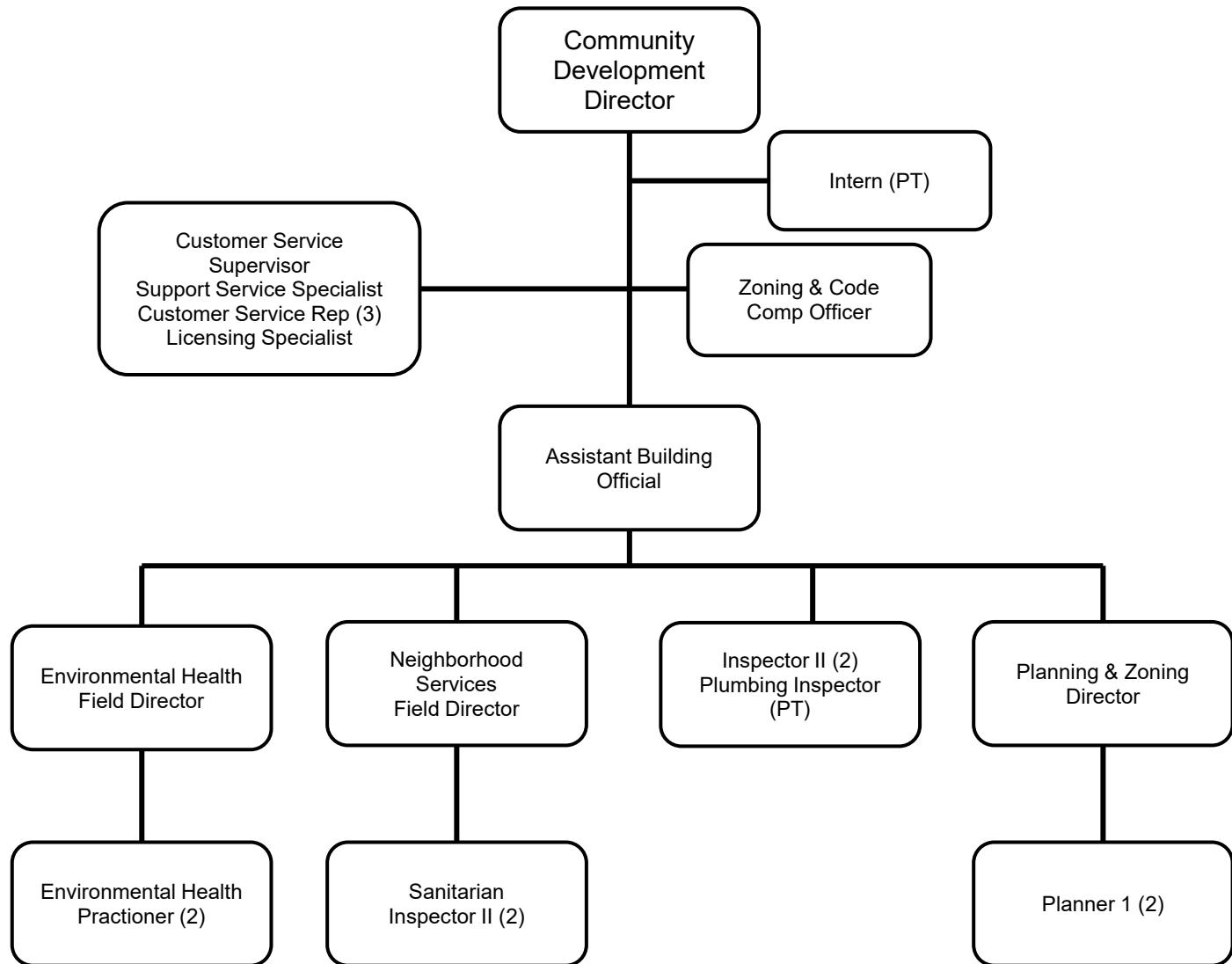
Completed. The newly created position officially began on May 20, 2024. The position proved extremely beneficial in providing more staff resources to address various property maintenance complaints and code violations. Unfortunately, the position became vacant as of August 30, 2024, due to an unexpected resignation. We look to fill this position once again and move forward with the proactive approach to Code enforcement.

Current Year

- * Re-fill the Zoning & Code Compliance Officer position and facilitate proactive Code enforcement efforts throughout the community.
- * Fill the Building Official/Plans Examiner position and make corresponding adjustments within Community Development Department.
- * Assist with facilitating the design and construction of the downtown amenity and streetscape improvements as prioritized by the Village Council.
- * Begin evaluation and close out process for Rand/Dundee TIF District
- * Actively pursue development opportunities in Dundee and Rand Corridors
- * Complete update to Comprehensive Land Use Plan

Village of Palatine
CY 2025 Adopted Budget - Organization Chart

Department 40 Community Development



Village of Palatine
CY 2025 Adopted Budget - Personnel Summary

Department 40 Community Development

Position	2023 Adopted Budget	2024 Adopted Budget	2025 Adopted Budget
Director of Community Development	1	1	1
Planning & Zoning Director	1	1	1
Assistan Building Official	-	-	1
Neighborhood Services Field Director	1	1	1
Environmental Health Field Director	1	1	1
Planner 1	2	2	2
Plan Reviewer	1	-	-
Zoning & Code Comp Officer	-	1	1
Sanitarian	1	1	1
Environmental Hlth Practitioner	2	2	2
Inspector 2	4	4	4
Customer Service Rep	3	3	3
Support Services Specialist	1	1	1
Licensing Specialist	1	1	1
Customer Service Supervisor	1	1	1
<u>Full-Time Total</u>	20	20	21
Intern	1	1	1
Management Analyst	1	1	-
Inspector	1	-	-
Inspector 2	1	1	1
<u>Part-Time Total</u>	4	3	2
Department Total: Community Development	24	23	23

Village of Palatine CY 2025 Adopted Budget - Expenditures

Department 40 Community Development

Department Description

The primary purpose of Community Development is to protect the public health, welfare, and safety of our customers and assist in maintaining property values, through enforcement of building, health, and property maintenance code requirements.

Department Objectives

- 1 To develop and maintain a coordinated code enforcement/inspection and public service programs in the Village.
- 2 To maintain a positive working relationship between businesses and civic organizations.
- 3 Take a proactive approach in partnering with local organizations in supporting community programs and initiatives.
- 4 Quickly and professionally handle complaints from residents.
- 5 Protect the public health, welfare, and safety of our customers.

Budget Summary

	2023 Actual	2024 Adopted Budget	2025 Adopted Budget
Expenditures			
Personnel Services	\$ 2,553,401	\$ 2,847,270	\$ 3,127,320
Supplies	8,596	19,020	17,450
Services & Charges	351,847	456,505	365,279
Other Expenses	67,136	27,500	27,500
Department Total	\$ 2,980,980	\$ 3,350,295	\$ 3,537,549

Personnel Summary

Full-Time	20	20	21
Part-Time	4	3	2

Village of Palatine CY 2025 Adopted Budget - Expenditures

Department 40 Community Development

Division 01 Administration

Program Description

The Administrative Division, under the direction of the Director of Community Development, with assistance from the Health and Neighborhood Services Field Directors are responsible for the daily operation of the department.

Program Objectives

- 1 Implement and maintain cross training of the Community Development clerical staff.
- 2 Distribution of workload as required to ensure efficient operations.
- 3 Insuring clerical support/coverage is adequate at all times.

Budget Summary

	2023 Actual	2024 Adopted Budget	2025 Adopted Budget
Expenditures			
Personnel Services	\$ 267,415	\$ 386,595	\$ 406,055
Supplies	5,208	10,295	8,450
Services & Charges	1,682	6,100	6,600
Program Total	\$ 274,305	\$ 402,990	\$ 421,105

Personnel Summary

Full-Time	1	1	2
Part-Time	0	0	1

Village of Palatine
CY 2025 Adopted Budget - Expenditures

Account Number	Description	2023 Actual	2024 Adopted Budget	2025 Adopted Budget
Fund 100	General Fund			
Department 40	Community Development			
Division 01	Administration			
<u>Salaries</u>				
500.05	Salaries Full Time	\$ 180,237	\$ 275,265	\$ 271,060
500.10	Salaries Part Time			\$ 8,000
500.20	Salaries Overtime	-	-	-
500.25	Salaries Special Compensation	12,674	4,615	4,750
500.95	Salaries Other	-	-	-
Total: Salaries		192,911	279,880	283,810
<u>Taxes & Benefits</u>				
510.05	Taxes & Benefits Deferred Compensation	10,814	11,275	11,700
510.10	Taxes & Benefits Medicare	3,000	4,330	4,395
510.15	Taxes & Benefits Social Security	9,941	18,495	18,765
510.20	Taxes & Benefits IMRF Er Contribution	15,639	18,495	21,340
510.35	Taxes & Benefits Medical/Dental Insurance	27,858	46,735	58,660
510.40	Taxes & Benefits Life Insurance	232	365	365
510.60	Taxes & Benefits Allowances	7,020	7,020	7,020
Total: Taxes & Benefits		74,504	106,715	122,245
<u>Supplies</u>				
520.05	Office Supplies General	4,216	4,945	4,950
520.10	Office Supplies Paper	778	1,500	1,000
520.15	Office Supplies Printed Forms	214	3,500	2,500
525.25	Operating Supplies Chemicals	-	350	-
525.95	Operating Supplies Other	-	-	-
Total: Supplies		5,208	10,295	8,450
<u>Services & Charges</u>				
540.95	Services Other	-	-	-
550.15	Printing/Advertising Outside Printing Services	-	-	-
575.10	Other Memberships & Publications	1,068	1,600	1,600
575.15	Other Training & Travel	614	4,500	5,000
Total: Services & Charges		1,682	6,100	6,600
Division Total: Administration		274,305	402,990	421,105
Department Total: Community Development		274,305	402,990	421,105
Fund Total: General Fund		\$ 274,305	\$ 402,990	\$ 421,105

Village of Palatine
CY 2025 Adopted Budget - Expenditures

Department 40 Community Development

Division 10 Economic Development

Program Description

The Village's Economic Development efforts are intended to retain the Village's existing businesses while also attracting new businesses to Palatine.

Program Objectives

- 1 Continue support of the Palatine Chamber of Commerce and the Downtown Business Association.
- 2 Offer community information that will encourage positive economic development activities within the Village.
- 3 Help facilitate the redevelopment of under utilized properties throughout the Village.
- 4 Utilize the Village website to promote Palatine businesses while also providing pertinent information regarding the community to businesses considering locating within Palatine.

Budget Summary

	2023 Actual	2024 Adopted Budget	2025 Adopted Budget
Services & Charges	21,409	9,800	9,850
Other Expenses	67,136	27,500	27,500
Program Total	\$ 88,545	\$ 37,300	\$ 37,350

Expenditures

Services & Charges	21,409	9,800	9,850
Other Expenses	67,136	27,500	27,500
Program Total	\$ 88,545	\$ 37,300	\$ 37,350

Personnel Summary

Full-Time	0	0	0
Part-Time	0	0	0

Village of Palatine
CY 2025 Adopted Budget - Expenditures

Account Number	Description	2023 Actual	2024	2025
			Adopted Budget	Adopted Budget
Fund 100	General Fund			
Department 40	Community Development			
Division 10	Economic Development			
<u>Services & Charges</u>				
540.05	Services Management Consulting	\$ 17,632	\$ -	\$ -
545.20	Communications Postage	-	-	-
550.15	Printing/Advertising Outside Printing Services	-	1,000	1,000
575.10	Other Memberships & Publications	3,746	6,300	6,350
575.15	Other Training & Travel	31	2,500	2,500
Total: Services & Charges		21,409	9,800	9,850
<u>Other Expenses</u>				
805	Refunds	67,136	27,500	27,500
Total: Other Expenses		67,136	27,500	27,500
Division Total: Economic Development		88,545	37,300	37,350
Department Total: Community Development		88,545	37,300	37,350
Fund Total: General Fund		\$ 88,545	\$ 37,300	\$ 37,350

Village of Palatine CY 2025 Adopted Budget - Expenditures

Department 40 Community Development

Division 24 Building Permits & Inspections

Program Description

Building Permits & Inspections reviews all plans for permits to see that they meet the requirements and codes adopted by the Village, is responsible for inspecting, at the determined interval, the construction as described in the permit to verify that it is built according to the approved plans, and coordinates required information from all departments to review plans and maintain all records associated with the permit from application to occupancy.

Program Objectives

- 1 To ensure that the adopted ordinances and building codes, as they relate to construction, are adhered to by the developer, architect and builder.
- 2 To maintain the positive working relationship between Building & Inspection Services and the construction community, as well as the general public and the business community.
- 3 To maintain accurate records of the daily activities of the inspectors in the field as they relate to an individual permit.
- 4 To maintain and improve a positive customer service relationship.

Budget Summary

	2023 Actual	2024 Adopted Budget	2025 Adopted Budget
Expenditures			
Personnel Services	\$ 652,979	\$ 704,690	\$ 918,725
Supplies	765	1,400	1,400
Services & Charges	156,541	284,680	194,565
Program Total	\$ 810,285	\$ 990,770	\$ 1,114,690

Personnel Summary

Full-Time	6	6	6
Part-Time	2	1	1

Village of Palatine
CY 2025 Adopted Budget - Expenditures

Account Number	Description	2023 Actual	2024	2025
			Adopted Budget	Adopted Budget
Fund 100	General Fund			
Department 40	Community Development			
Division 24	Building Permits & Inspections			
<u>Salaries</u>				
500.05	Salaries Full Time	\$ 437,283	\$ 466,920	\$ 640,415
500.10	Salaries Part Time	44,750	47,120	48,655
500.20	Salaries Overtime	883	750	750
500.25	Salaries Special Compensation	4,750	750	3,730
500.95	Salaries Other	-	-	-
<u>Total: Salaries</u>		487,666	515,540	693,550
<u>Taxes & Benefits</u>				
510.10	Taxes & Benefits Medicare	6,893	7,510	10,110
510.15	Taxes & Benefits Social Security	29,474	32,055	43,135
510.20	Taxes & Benefits IMRF Er Contribution	33,971	32,755	51,485
510.35	Taxes & Benefits Medical/Dental Insurance	93,327	115,120	117,780
510.40	Taxes & Benefits Life Insurance	568	630	865
510.60	Taxes & Benefits Allowances	1,080	1,080	1,800
<u>Total: Taxes & Benefits</u>		165,313	189,150	225,175
<u>Supplies</u>				
525.35	Operating Supplies Clothing	765	1,400	1,400
<u>Total: Supplies</u>		765	1,400	1,400
<u>Services & Charges</u>				
540.20	Services Architectual	50,270	141,030	51,280
540.25	Services Engineering	13,826	15,000	15,000
540.45	Services Data Processing/Technology	17,232	2,500	-
545.15	Communications Cell Phones	1,942	1,880	2,180
565.05	Repair and Maintenance Machinery & Equipment	-	1,050	1,050
565.35	Repair and Maintenance Software	57,166	103,500	105,000
565.95	Repair and Maintenance Vehicle Maint Service Charge	14,070	14,500	14,555
575.10	Other Memberships & Publications	852	1,720	2,000
575.15	Other Training & Travel	1,183	3,500	3,500
<u>Total: Services & Charges</u>		156,541	284,680	194,565
Division Total: Building Permits & Inspections		810,285	990,770	1,114,690
Department Total: Community Development		810,285	990,770	1,114,690
Fund Total: General Fund		\$ 810,285	\$ 990,770	\$ 1,114,690

Village of Palatine CY 2025 Adopted Budget - Expenditures

Department 40 Community Development

Division 25 Neighborhood Services

Program Description

This Division covers all areas and aspects of the rental licensing program and property maintenance/zoning code compliance.

Program Objectives

- 1 Immediately respond to complaints regarding property maintenance violations.
- 2 To address overcrowding violations.
- 3 Pursue housing maintenance code violations to provide for safe structures and enhance the aesthetics of the Village.
- 4 All residential rental property shall be inspected and licensed annually.

Budget Summary

	2023 Actual	2024 Adopted Budget	2025 Adopted Budget
Expenditures			
Personnel Services	\$ 722,698	\$ 757,185	\$ 798,275
Supplies	1,213	1,400	1,400
Services & Charges	15,390	20,285	20,520
Program Total	\$ 739,301	\$ 778,870	\$ 820,195

Personnel Summary

Full-Time	6	6	6
Part-Time	0	0	0

Village of Palatine
CY 2025 Adopted Budget - Expenditures

Account Number	Description	2023 Actual	2024	2025
			Adopted Budget	Adopted Budget
Fund 100	General Fund			
Department 40	Community Development			
Division 25	Neighborhood Services			
<u>Salaries</u>				
500.05	Salaries Full Time	\$ 519,925	\$ 557,965	\$ 575,250
500.20	Salaries Overtime	635	1,500	1,500
500.25	Salaries Special Compensation	7,791	3,925	4,510
500.95	Salaries Other	-	-	-
Total: Salaries		528,351	563,390	581,260
<u>Taxes & Benefits</u>				
510.10	Taxes & Benefits Medicare	7,486	8,215	8,470
510.15	Taxes & Benefits Social Security	32,010	35,065	36,170
510.20	Taxes & Benefits IMRF Er Contribution	40,547	35,795	43,145
510.35	Taxes & Benefits Medical/Dental Insurance	111,824	112,165	126,645
510.40	Taxes & Benefits Life Insurance	680	755	785
510.60	Taxes & Benefits Allowances	1,800	1,800	1,800
Total: Taxes & Benefits		194,347	193,795	217,015
<u>Supplies</u>				
525.35	Operating Supplies Clothing	1,213	1,400	1,400
Total: Supplies		1,213	1,400	1,400
<u>Services & Charges</u>				
545.15	Communications Cell Phones	-	1,410	2,180
565.95	Repair and Maintenance Vehicle Maint Service Charge	14,070	14,500	14,555
575.05	Other Small Tools & Equipment	-	-	-
575.10	Other Memberships & Publications	315	1,850	1,500
575.15	Other Training & Travel	1,005	2,525	2,285
Total: Services & Charges		15,390	20,285	20,520
Division Total: Neighborhood Services		739,301	778,870	820,195
Department Total: Community Development		739,301	778,870	820,195
Fund Total: General Fund		\$ 739,301	\$ 778,870	\$ 820,195

Village of Palatine CY 2025 Adopted Budget - Expenditures

Department 40 Community Development

Division 26 Environmental Health

Program Description

Promote public health and safety to prevent environmental health hazards that can lead to illness in the community. Responsibilities include food establishment inspections, temporary food event permitting, food establishment plan review, food handling complaint investigation, mobile vending licensing, residential solid waste and recycling, commercial scavenger licensing, private water well sampling, property maintenance and nuisance abatement complaint investigation, West Nile virus prevention and annual employee inoculations.

Program Objectives

- 1 Coordinate with the Solid Waste Agency of Northern Cook County to offer residents recycling resources and drop off programs.
- 2 Coordinate with the Northwest Mosquito Abatement District and the Cook County Department of Public Health to monitor and report for West Nile virus.
- 3 Conduct food establishment inspections as assigned by establishment category and type.
- 4 Take a proactive role to prevent tall grass and weeds.
- 5 Provide in-service food safety training to further educate food service establishments.

Budget Summary

	2023 Actual	2024 Adopted Budget	2025 Adopted Budget
Expenditures			
Personnel Services	\$ 462,066	\$ 502,335	\$ 516,500
Supplies	847	1,050	1,700
Services & Charges	38,767	47,460	50,700
Program Total	\$ 501,680	\$ 550,845	\$ 568,900

Personnel Summary

Full-Time	4	4	4
Part-Time	1	1	0

Village of Palatine
CY 2025 Adopted Budget - Expenditures

Account Number	Description	2023 Actual	2024	2025
			Adopted Budget	Adopted Budget
Fund 100	General Fund			
Department 40	Community Development			
Division 26	Environmental Health			
<u>Salaries</u>				
500.05	Salaries Full Time	\$ 332,219	\$ 371,785	\$ 384,630
500.15	Salaries Temporary	6,944	8,000	-
500.20	Salaries Overtime	41	750	750
500.25	Salaries Special Compensation	6,893	4,175	3,515
500.95	Salaries Other	2,589	-	-
Total: Salaries		348,686	384,710	388,895
<u>Taxes & Benefits</u>				
510.10	Taxes & Benefits Medicare	4,930	5,595	5,650
510.15	Taxes & Benefits Social Security	21,079	23,865	24,125
510.20	Taxes & Benefits IMRF Er Contribution	26,222	23,935	28,870
510.35	Taxes & Benefits Medical/Dental Insurance	60,700	63,725	68,445
510.40	Taxes & Benefits Life Insurance	449	505	515
510.60	Taxes & Benefits Allowances	-	-	-
Total: Taxes & Benefits		113,380	117,625	127,605
<u>Supplies</u>				
525.25	Operating Supplies Chemicals	-	-	350
525.35	Operating Supplies Clothing	847	1,050	1,050
525.95	Operating Supplies Other	0	0	300
Total: Supplies		847	1,050	1,700
<u>Services & Charges</u>				
540.35	Services Medical	-	-	3,000
540.60	Services Custodial	8,814	12,500	12,500
545.15	Communications Cell Phones	1,260	1,410	1,635
560.25	Utility Services Refuse Disposal	1,778	3,500	3,500
565.35	Repair and Maintenance Software	10,395	10,600	10,600
565.95	Repair and Maintenance Vehicle Maint Service Charge	14,070	14,500	14,555
575.10	Other Memberships & Publications	910	1,950	1,910
575.15	Other Training & Travel	1,540	3,000	3,000
Total: Services & Charges		38,767	47,460	50,700
Division Total: Environmental Health		501,680	550,845	568,900
Department Total: Community Development		501,680	550,845	568,900
Fund Total: General Fund		\$ 501,680	\$ 550,845	\$ 568,900

Village of Palatine CY 2025 Adopted Budget - Expenditures

Department 40 Community Development

Division 44 Planning & Zoning

Program Description

The Planning and Zoning program includes new development and redevelopment coordination, zoning administration and enforcement, long-range planning, and community information management. It also includes staff assistance to the Zoning Board of Appeals, the Plan Commission, and other citizen commissions.

Program Objectives

- 1 To maintain, administer, and enforce an up-to-date Zoning Ordinance.
- 2 To process zoning petitions in a timely and reasonable manner.
- 3 To immediately respond to complaints regarding zoning violations.
- 4 To maintain and implement the Comprehensive Plan and to conduct planning studies as directed.
- 5 To simplify the petition and review process without decreasing review quality.

Budget Summary

	2023 Actual	2024 Adopted Budget	2025 Adopted Budget
Expenditures			
Personnel Services	\$ 448,243	\$ 496,465	\$ 487,765
Supplies	563	4,875	4,500
Services & Charges	50,087	13,560	11,025
Program Total	\$ 498,893	\$ 514,900	\$ 503,290

Personnel Summary

Full-Time	3	3	3
Part-Time	1	1	0

Village of Palatine
CY 2025 Adopted Budget - Expenditures

Account Number	Description	2023 Actual	2024	2025
			Adopted Budget	Adopted Budget
Fund 100	General Fund			
Department 40	Community Development			
Division 44	Planning & Zoning			
<u>Salaries</u>				
500.05	Salaries Full Time	\$ 311,169	\$ 325,630	\$ 345,220
500.10	Salaries Part Time	-	33,490	-
500.25	Salaries Special Compensation	7,149	3,650	3,720
500.95	Salaries Other	-	-	-
Total: Salaries		318,318	362,770	348,940
<u>Taxes & Benefits</u>				
510.05	Taxes & Benefits Deferred Compensation	8,690	9,040	9,265
510.10	Taxes & Benefits Medicare	4,660	5,505	5,300
510.15	Taxes & Benefits Social Security	19,923	23,500	22,655
510.20	Taxes & Benefits IMRF Er Contribution	25,079	23,620	26,585
510.35	Taxes & Benefits Medical/Dental Insurance	64,152	64,575	67,540
510.40	Taxes & Benefits Life Insurance	401	435	460
510.60	Taxes & Benefits Allowances	7,020	7,020	7,020
Total: Taxes & Benefits		129,925	133,695	138,825
<u>Supplies</u>				
520.05	Office Supplies General	317	2,375	2,000
520.10	Office Supplies Paper	119	-	-
520.15	Office Supplies Printed Forms	-	2,300	2,300
525.95	Operating Supplies Other	127	200	200
Total: Supplies		563	4,875	4,500
<u>Services & Charges</u>				
540.05	Services Management Consulting	42,716	-	-
545.15	Communications Cell Phones	-	470	-
545.20	Communications Postage	-	240	240
550.05	Printing/Advertising Legal Notices	5,542	7,000	5,000
575.10	Other Memberships & Publications	1,074	1,600	1,535
575.15	Other Training & Travel	755	4,250	4,250
Total: Services & Charges		50,087	13,560	11,025
Division Total: Planning & Zoning		498,893	514,900	503,290
Department Total: Community Development		498,893	514,900	503,290
Fund Total: General Fund		\$ 498,893	\$ 514,900	\$ 503,290

Village of Palatine CY 2025 Adopted Budget - Expenditures

Department 40 Community Development

Division 21 Community Development

Program Description

The goal of the CDBG program is to provide public support services and public infrastructure improvements specifically benefitting Palatine's Low-mod income census areas. The public improvement projects have recently focused on further integrating annexed areas into Palatine and insuring the delivery of satisfactory infrastructure needs for residents in these areas. Public support services have focused on agencies supporting housing assistance, supportive services for older adults, homeless persons and abuse counseling and are applied for and evaluated on an annual basis.

Program Objectives

- 1 Implement the Village's Five Year Consolidated Plan and Annual Action Plan.
- 2 Comply with all of the applicable CDBG and HUD guidelines and reporting requirements.

Budget Summary

	2023 Actual	2024 Adopted Budget	2025 Adopted Budget
Expenditures			
Personnel Services	\$ -	\$ -	\$ -
Supplies	-	-	-
Services & Charges	67,971	74,620	72,019
Program Total	\$ 67,971	\$ 74,620	\$ 72,019

Personnel Summary

Full-Time	0	0	0
Part-Time	0	0	0

Village of Palatine
CY 2025 Adopted Budget - Expenditures

Account Number	Description	2023 Actual	2024	2025
			Adopted Budget	Adopted Budget
Fund 210	Community Dev Block Grant Fund			
Department 40	Community Development			
Division 21	Community Development			
<u>Services & Charges</u>				
540.95	Services Other	\$ 67,971	\$ 74,620	\$ 72,019
<u>Total: Services & Charges</u>		67,971	74,620	72,019
Division Total: Community Development		67,971	74,620	72,019
Department Total: Community Development		67,971	74,620	72,019
Fund Total: Community Dev Block Grant Fund		\$ 67,971	\$ 74,620	\$ 72,019

Village of Palatine
CY 2025 Adopted Budget - Expenditure Overview

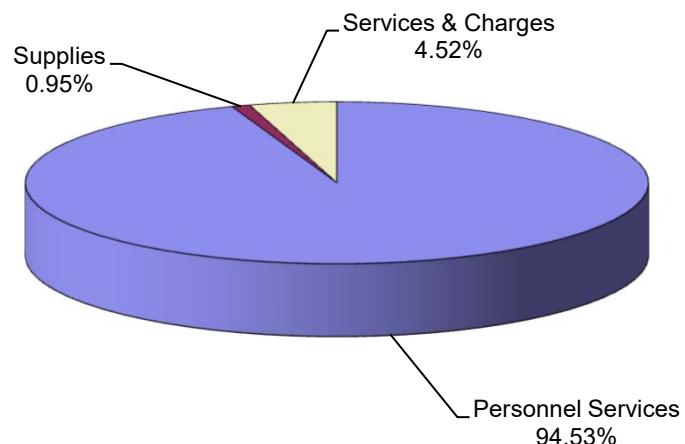
Department 42 Police

	2024 Adopted Budget	2025 Adopted Budget	% Change
Expenditures by Division			
Administration	\$ 2,224,445	\$ 2,546,010	14.46%
Crime Control & Investigation	22,532,640	23,577,120	4.64%
Traffic Control	670,025	67,790	-89.88%
Police Training	84,585	80,245	-5.13%
Support Services	1,772,395	1,616,420	-8.80%
Special Detail Services	232,540	213,700	-8.10%
Department Total: Police	\$ 27,516,630	\$ 28,101,285	2.12%

Expenditures by Type

Personnel Services	\$ 25,810,970	\$ 26,564,340	2.92%
Supplies	242,310	265,860	9.72%
Services & Charges	1,463,350	1,271,085	-13.14%
Department Total: Police			
	\$ 27,516,630	\$ 28,101,285	2.12%

2025 Adopted Budget by Type



Village of Palatine CY 2025 Adopted Budget - Issues & Initiatives

Department 42 Police

Prior Year - Status

- * Expansion of the Uniform Tactical Unit from two (2) officers to five (5) officers. Duty will include Hot Spot policing, foot patrols, gang suppression, quality of life violations and assisting with calls for service during high call volume times.

The unit was successfully expanded to include, 3 patrol officers and 2 K-9. Results were a proactive presence in Northeast Palatine in marked patrol vehicles and uniformed foot patrols in the multi-family complexes. They identified patrol areas throughout the Village based on hot-spot policing and quality of life complaints, created problem-solving operations to remedy the issues and complaints. Officers engaged in narcotics and gang interdiction making arrests and documenting field intelligence when appropriate.

- * Continue to develop secession planning and leadership transition. Also conduct a feasibility study of our organizational structure to make us better able to meet future needs of the community and the organization.

In the first quarter of the year, heavy emphasis was placed on secession planning and leadership transition as a result of Chief Daigle's retirement in May. Current administrative staff took active roles in the training of their replacements, ensuring a smooth transition. A feasibility study was completed focused on re-organization and how changes in each division's functional responsibilities would be instrumental in managing increased administrative duties, while optimizing the use of police resources to enhance our operational efficiency. Planned implementation of the re-organization is set for January 2025.

- * Continue business and license management, as well as compliance checks on establishments providing alcohol, entertainment, video gaming and cannabis.

Sergeant Michael Dibble continued to coordinate the department's efforts in licensing and compliance. A total of 32 compliance checks were completed, resulting in 11 violations. Additional time was spent with business owners guiding them through the Village's Alcoholic Beverage Seller & Server permitting process, allowing them to increase their number of compliant employees.

- * Monitor and audit staffing in Records to ensure the department can meet FOIA demands due to the implementation of increased video evidence as a result of Body Worn Cameras, Fleet cameras and Flock cameras.

From January through August, 2 light duty officers were assigned to the Records Bureau. This provided for dedicated record's personnel to focus on FOIA requests. In the 4th quarter of 2024, the Dept. will be looking to fill a full-time Records Clerk position and a part-time Community Service Officer (CSO) position. The part-time CSO will be primarily tasked with Body Worn Camera redaction and FOIA requests.

- * Implementation of special enforcement traffic details focusing on selective enforcement, crash reduction and citizen-driven complaints.

In an effort to reduce vehicle crashes in high traffic areas, while addressing citizen complaints, officers spent over 2,300 hours in selective enforcement locations and over 50 sustained traffic enforcement details were completed. Additionally, participation in the Illinois Department of Transportation's Sustained Traffic Enforcement Program involved approximately 2000 hours of dedicated occupant protection and impaired driving saturation patrols, which resulted in increases in all enforcement categories from the previous FY23.

- * Establishment of a gang intelligence working group comprised of neighboring jurisdictions with similar gang-related crime problems. The goals of the group include intelligence gathering, information sharing and collaborative enforcement.

Dept. members collaborated with federal, state, and local agencies. This enhanced the overall capability to combat gang-related crime and increased the effectiveness of operations. Detectives with the department's Special Operations Group attended quarterly Gang Intelligence meetings with neighboring agencies, as well as meetings with agencies in Lake County. Intelligence shared at these meetings assisted in successful investigations and prosecutions of known gang members for drug and weapons offenses. Members of the FBI Safe Streets Task Force assisted the Dept. in gang related investigations and in area patrols in both Palatine and unincorporated Cook County.

- * Expansion of community-based targeted enforcement focused on gang interdiction and crime reduction.

This involved a collaborative effort between the department's Special Operations Group and Uniform Tactical Unit. Officers used intelligence to identify high-risk areas, known gang members, and crime trends. This allowed for more strategic deployment of resources and targeted interventions in areas with high gang activity. Efforts were focused on identifying criminal activity, intelligence gathering, arresting gang members and seizing illegal weapons and drugs.

Village of Palatine
CY 2025 Adopted Budget - Issues & Initiatives

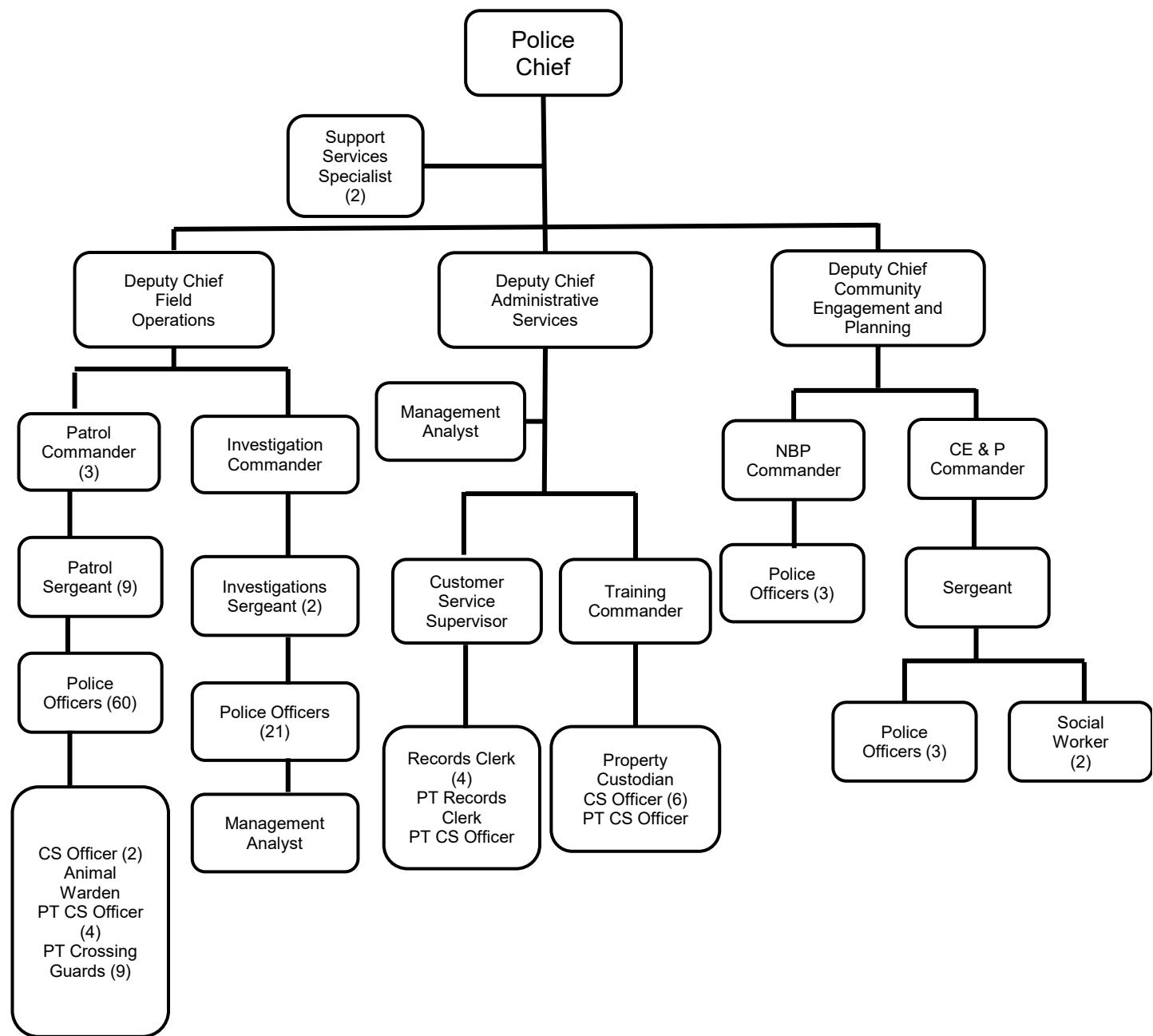
Department 42 Police

Current Year

- * Implement the department's new Community Engagement and Planning Division made up of the Neighborhood Based Policing and Community Services Bureaus.
- * Review and develop ordinances aimed at improving safety and accountability, with the focus being on addressing traffic issues, promoting safe driving behaviors, and ensuring a seamless integration into the adjudication process.
- Through grant acquisition and administration, secure external funding to support various law enforcement projects, programs, and community safety initiatives. Acquire additional resources to improve operations, fund specialized units, enhance community outreach, and adopt new technology or training programs.
- Conduct a feasibility study to implement an online reporting system to allow residents to report non-emergency incidents from anywhere, improving convenience and accessibility. The system would streamline the process for minor cases, freeing up police resources for more urgent matters, and enhance community engagement by providing a simple platform for prompt and easy reporting.
- Continue the department's involvement in the gang intelligence working group with the goals of intelligence gathering, information sharing and collaborative enforcement, while working alongside federal, state, and local agencies in community-based targeted enforcement on gang interdiction and crime reduction.
- Develop a structured approach to adopting, maintaining, and optimizing technology within the department and enhance public safety by streamlining vehicle-related crime detection, improving investigative capabilities, and enabling real-time data access for officers in the field.
- Partner with Harper College's Law Enforcement and Justice Administration Department to establish a Cold Case Homicide Internship Program designed to involve students in the investigation of unsolved homicides. The internship will provide valuable learning opportunities for students while helping the department bring fresh perspectives and additional resources to old cases that have yet to be solved.

Village of Palatine
CY 2025 Adopted Budget - Organization Chart

Department 42 Police



Village of Palatine
CY 2025 Adopted Budget - Personnel Summary

Department 42 Police

Position	2023 Adopted Budget	2024 Adopted Budget	2025 Adopted Budget
Chief of Police	1	1	1
Deputy Chief	2	2	3
Police Commander	7	7	7
Police Sergeant	11	11	12
Police Social Worker	2	2	2
Police Officer	87	87	87
Community Service Officer	10	9	8
Property Custodian	1	1	1
Animal Control Warden	1	1	1
Support Services Specialist	2	2	2
Customer Service Supervisor	1	1	1
Records Clerk	3	3	4
Management Analyst	1	2	2
Full-Time Total	129	129	131
Crossing Guard	9	9	9
Community Service Officer	5	6	6
Records Clerk	1	1	1
Management Analyst	1	-	-
Part-Time Total	16	16	16
Department Total: Police	145	145	147

Village of Palatine CY 2025 Adopted Budget - Expenditures

Department 42 Police

Department Description

The Police Department serves the residents and businesses of Palatine by protecting life and property; enforcing laws and ordinances; detecting and apprehending criminals; preventing crime; and, preserving the peace.

Department Objectives

- 1 To maintain the Neighborhood Based Policing Program Goals and Objectives throughout the Village.
- 2 To maintain or reduce the rate of personal injury accidents per road miles of Village streets and highways through selective traffic enforcement.
- 3 To maintain or reduce the rate of Part I Crimes through preventative patrol, tactical operations, and crime prevention programs.
- 4 To maintain responsive and timely communications with citizens, home owner groups, Village departments and outside governmental agencies.

Budget Summary

	2023 Actual	2024 Adopted Budget	2025 Adopted Budget
Expenditures			
Personnel Services	\$ 24,949,338	\$ 25,810,970	\$ 26,564,340
Supplies	219,285	242,310	265,860
Services & Charges	1,269,555	1,463,350	1,271,085
Department Total	\$ 26,438,178	\$ 27,516,630	\$ 28,101,285

Personnel Summary

Full-Time	129	129	131
Part-Time	16	16	16

Village of Palatine CY 2025 Adopted Budget - Expenditures

Department 42 Police

Division 01 Administration

Program Description

The Chief of Police is the chief executive officer of the department and final authority on all matters of policy, operation and discipline. Responsible for planning, staffing, directing, coordinating and controlling all department functions/activities; ensuring continued, effective operation of the department; and maintaining positive relations with Palatine citizens, village government and all other agencies. Serves under direct supervision of the Village Manager.

Program Objectives

- 1 To oversee the expansion of the Neighborhood Based Policing (NBP) Program throughout the Village.
- 2 To continue the department staff inspection program to ensure the full compliance of policies, procedures and other written directives.
- 3 To continue striving for innovative ways to improve police services to the residents of the Village.

Budget Summary

	2023 Actual	2024 Adopted Budget	2025 Adopted Budget
Expenditures			
Personnel Services	\$ 2,090,250	\$ 2,145,015	\$ 2,459,095
Supplies	23,065	29,925	30,220
Services & Charges	57,903	49,505	56,695
Program Total	\$ 2,171,218	\$ 2,224,445	\$ 2,546,010

Personnel Summary

Full-Time	10	10	11
Part-Time	1	0	0

Village of Palatine
CY 2025 Adopted Budget - Expenditures

Account Number	Description	2023 Actual	2024	2025
			Adopted Budget	Adopted Budget
Fund 100	General Fund			
Department 42	Police			
Division 01	Administration			
<u>Salaries</u>				
500.05	Salaries Full Time	\$ 1,197,268	\$ 1,299,685	\$ 1,493,505
500.10	Salaries Part Time	23,729	-	-
500.25	Salaries Special Compensation	52,950	18,710	22,265
500.95	Salaries Other	26,793	-	-
Total: Salaries		1,300,740	1,318,395	1,515,770
<u>Taxes & Benefits</u>				
510.05	Taxes & Benefits Deferred Compensation	10,892	11,355	11,580
510.10	Taxes & Benefits Medicare	17,996	19,385	22,245
510.15	Taxes & Benefits Social Security	73,897	82,755	95,060
510.20	Taxes & Benefits IMRF Er Contribution	23,419	19,345	23,755
510.25	Taxes & Benefits Police Pension Er Contribution	435,543	463,080	529,090
510.35	Taxes & Benefits Medical/Dental Insurance	222,008	224,330	254,205
510.40	Taxes & Benefits Life Insurance	1,525	1,690	1,990
510.60	Taxes & Benefits Allowances	4,230	4,680	5,400
Total: Taxes & Benefits		789,510	826,620	943,325
<u>Supplies</u>				
520.05	Office Supplies General	2,812	4,100	4,100
520.10	Office Supplies Paper	2,945	3,000	3,000
525.05	Operating Supplies Custodial	2,646	3,980	3,980
525.10	Operating Supplies Medical	917	1,000	1,000
525.45	Operating Supplies Ammunition	11,331	14,345	14,640
525.95	Operating Supplies Other	2,414	3,500	3,500
Total: Supplies		23,065	29,925	30,220
<u>Services & Charges</u>				
540.35	Services Medical	579	1,270	1,270
540.40	Services Management Fees	-	-	-
540.95	Services Other	2,210	2,530	2,530
545.20	Communications Postage	162	225	225
550.15	Printing/Advertising Outside Printing Services	1,029	1,000	1,000
565.05	Repair and Maintenance Machinery & Equipment	24,553	14,960	23,150
575.10	Other Memberships & Publications	18,440	21,570	20,570
575.15	Other Training & Travel	10,930	7,950	7,950
Total: Services & Charges		57,903	49,505	56,695
Division Total: Administration		2,171,218	2,224,445	2,546,010
Department Total: Police		2,171,218	2,224,445	2,546,010
Fund Total: General Fund		\$ 2,171,218	\$ 2,224,445	\$ 2,546,010

Village of Palatine CY 2025 Adopted Budget - Expenditures

Department 42 Police

Division 27 Crime Control & Investigation

Program Description

Crime Control and Investigation encompasses the following programs: Patrol, Investigations, Vice Control, Crime Prevention, Records, Evidence Collection, and Animal Control.

These programs provide a cohesive framework to 1) provide a sense of public security, 2) minimize the loss of life/property 3) concentrate on vigorous, intelligent, legally sound, and thorough follow-up investigations of criminal offenses, 4) enforce village ordinances pertaining to animals, humane treatment of captured stray and wild animals; and, public information on animal control techniques 5) maintain current and accurate records, and 6) protect and educate the public.

Program Objectives

- 1 Coordinate the effective and timely delivery of police services including patrol, investigations, youth/school consultants, evidence collection, and animal control.
- 2 Evaluate and refine our neighborhood-based policing strategy, geared toward proactive, rather than reactive patrol, with an emphasis on problem solving and community involvement.
- 3 Coordinate with schools in the community regarding school safety initiatives (Lockdowns, Intruders, Bomb threats, etc)
- 4 Provide an average 4 minute response time on emergency calls, 6 minutes on priority calls, and 20 minutes for non-priority calls for service.
- 5 Address gang activity in the village through a combination of criminal intelligence, criminal investigations, tactical operations and multi-jurisdictional operations.
- 6 Increase the Inter-Agency flow of criminal intelligence about drug activity in the suburbs between the Palatine Police Department the North Suburban HIDTA and other suburban police departments.

Budget Summary

	2023 Actual	2024 Adopted Budget	2025 Adopted Budget
Expenditures			
Personnel Services	\$ 21,341,063	\$ 22,005,365	\$ 23,216,870
Supplies	192,154	207,760	234,640
Services & Charges	162,122	319,515	125,610
Program Total	\$ 21,695,339	\$ 22,532,640	\$ 23,577,120

Personnel Summary

Full-Time	108	108	114
Part-Time	5	6	5

Village of Palatine
CY 2025 Adopted Budget - Expenditures

Account Number	Description	2023 Actual	2024	2025
			Adopted Budget	Adopted Budget
Fund 100	General Fund			
Department 42	Police			
Division 27	Crime Control & Investigation			
<u>Salaries</u>				
500.05	Salaries Full Time	\$ 11,741,136	\$ 12,415,970	\$ 13,399,670
500.10	Salaries Part Time	117,999	183,125	172,410
500.20	Salaries Overtime	473,527	387,330	410,620
500.25	Salaries Special Compensation	220,814	39,250	36,150
500.95	Salaries Other	135,851	-	-
Total: Salaries		12,689,327	13,025,675	14,018,850
<u>Taxes & Benefits</u>				
510.10	Taxes & Benefits Medicare	177,928	189,490	203,935
510.15	Taxes & Benefits Social Security	760,796	809,470	871,075
510.20	Taxes & Benefits IMRF Er Contribution	61,746	52,535	75,830
510.25	Taxes & Benefits Police Pension Er Contribution	5,377,779	5,615,590	5,645,910
510.35	Taxes & Benefits Medical/Dental Insurance	2,240,326	2,271,625	2,357,420
510.40	Taxes & Benefits Life Insurance	14,916	16,600	18,030
510.60	Taxes & Benefits Allowances	18,245	24,380	25,820
Total: Taxes & Benefits		8,651,736	8,979,690	9,198,020
<u>Supplies</u>				
520.15	Office Supplies Printed Forms	4,207	4,675	4,625
525.05	Operating Supplies Custodial	-	50	50
525.10	Operating Supplies Medical	236	250	250
525.35	Operating Supplies Clothing	72,058	78,390	78,390
525.95	Operating Supplies Other	31,701	28,395	33,075
Total: Supplies		108,202	111,760	116,390
<u>Services & Charges</u>				
540.10	Services Financial	41,304	201,900	-
540.35	Services Medical	11,609	9,200	9,450
540.45	Services Data Processing/Technology	79,674	63,800	63,800
540.95	Services Other	8,723	15,300	16,200
545.10	Communications Telephone	213	240	240
550.15	Printing/Advertising Outside Printing Services	367	500	45
565.05	Repair and Maintenance Machinery & Equipment	1,650	4,015	4,215
565.35	Repair and Maintenance Software	1,757	4,135	4,135
575.05	Other Small Tools & Equipment	1,387	1,000	1,000
575.10	Other Memberships & Publications	15,438	19,425	26,525
Total: Services & Charges		162,122	319,515	125,610
Division Total: Crime Control & Investigation		21,611,387	22,436,640	23,458,870
Department Total: Police		21,611,387	22,436,640	23,458,870
Fund Total: General Fund		\$ 21,611,387	\$ 22,436,640	\$ 23,458,870

Village of Palatine
CY 2025 Adopted Budget - Expenditures

Account Number	Description	2023 Actual	2024	2025
			Adopted Budget	Adopted Budget
Fund 221	Federal Equitable Sharing Fund			
Department 42	Police			
Division 27	Crime Control & Investigation			
<u>Supplies</u>				
525.35	Operating Supplies Clothing	\$ 4,499	\$ -	\$ -
525.95	Operating Supplies Other	63,750	61,000	83,250
Total: Supplies		68,249	61,000	83,250
Division Total: Crime Control & Investigation		68,249	61,000	83,250
Department Total: Police		68,249	61,000	83,250
Fund Total: Federal Equitable Sharing Fund		\$ 68,249	\$ 61,000	\$ 83,250

Village of Palatine
CY 2025 Adopted Budget - Expenditures

Account Number	Description	2023 Actual	2024	2025
			Adopted Budget	Adopted Budget
Fund 222	State Equitable Sharing Fund			
Department 42	Police			
Division 27	Crime Control & Investigation			
<u>Supplies</u>				
525.95	Operating Supplies Other	\$ 15,703	\$ 35,000	\$ 35,000
<u>Total: Supplies</u>		<u>15,703</u>	<u>35,000</u>	<u>35,000</u>
Division Total: Crime Control & Investigation		15,703	35,000	35,000
Department Total: Police		15,703	35,000	35,000
Fund Total: State Equitable Sharing Fund		\$ 15,703	\$ 35,000	\$ 35,000

Village of Palatine CY 2025 Adopted Budget - Expenditures

Department 42 Police

Division 28 Traffic Control

Program Description

Traffic Control consists of the following programs: Traffic Unit, Overweight Vehicle Unit, and Crossing Guards.

These programs provide a cohesive framework to 1) facilitate the safe and expeditious movement of vehicular-pedestrian traffic, 2) provide selective traffic enforcement at locations of high accident incidence, 3) provide traffic accident investigation and removal, 4) enforce overweight vehicle violations, 5) analyze traffic accident and enforcement data, and 6) provide for the safe crossing of school children at designated intersections before and after school.

Program Objectives

- 1 Maintain or reduce the rate of personal injury accidents per road miles of Village streets and highways through selective traffic enforcement.
- 2 Participate in the Village of Palatine Safety Engineering Committee providing input, analysis, and recommendations that contribute to reduction of personal injury and property damage vehicle accidents.
- 3 Work cooperatively with the Illinois State Police in conducting roadside safety checkpoints with an emphasis on overweight vehicle compliance.
- 4 Continue the current safety standards for elementary school children.

Budget Summary

	2023 Actual	2024 Adopted Budget	2025 Adopted Budget
Personnel Services	\$ 625,141	\$ 665,365	\$ 67,230
Supplies	308	650	-
Services & Charges	2,795	4,010	560
Program Total	\$ 628,244	\$ 670,025	\$ 67,790

Expenditures

Personnel Services	\$ 625,141	\$ 665,365	\$ 67,230
Supplies	308	650	-
Services & Charges	2,795	4,010	560
Program Total	\$ 628,244	\$ 670,025	\$ 67,790

Personnel Summary

Full-Time	3	3	0
Part-Time	9	9	9

Village of Palatine
CY 2025 Adopted Budget - Expenditures

Account Number	Description	2023 Actual	2024 Adopted Budget	2025 Adopted Budget
Fund 100	General Fund			
Department 42	Police			
Division 28	Traffic Control			
<u>Salaries</u>				
500.05	Salaries Full Time	\$ 327,209	\$ 351,655	\$ -
500.10	Salaries Part Time	69,767	60,435	62,415
500.20	Salaries Overtime	3,869	15,500	-
500.25	Salaries Special Compensation	5,553	1,250	-
500.95	Salaries Other	-	-	-
Total: Salaries		406,398	428,840	62,415
<u>Taxes & Benefits</u>				
510.10	Taxes & Benefits Medicare	6,013	6,260	945
510.15	Taxes & Benefits Social Security	25,711	26,660	3,870
510.25	Taxes & Benefits Police Pension Er Contribution	149,034	167,330	-
510.35	Taxes & Benefits Medical/Dental Insurance	37,208	35,445	-
510.40	Taxes & Benefits Life Insurance	417	470	-
510.60	Taxes & Benefits Allowances	360	360	-
Total: Taxes & Benefits		218,743	236,525	4,815
<u>Supplies</u>				
525.95	Operating Supplies Other	308	650	-
Total: Supplies		308	650	-
<u>Services & Charges</u>				
540.95	Services Other	2,023	3,150	-
565.05	Repair and Maintenance Machinery & Equipment	69	200	-
575.05	Other Small Tools & Equipment	603	560	560
575.10	Other Memberships & Publications	100	100	-
Total: Services & Charges		2,795	4,010	560
Division Total: Traffic Control		628,244	670,025	67,790
Department Total: Police		628,244	670,025	67,790
Fund Total: General Fund		\$ 628,244	\$ 670,025	\$ 67,790

Village of Palatine CY 2025 Adopted Budget - Expenditures

Department 42 Police

Division 29 Police Training

Program Description

This program provides for technical training for all personnel to provide the community with a highly trained, competent police force. All personnel are given the opportunity for development through in-house and outside schools and training to improve their skill level.

Program Objectives

- 1 Coordinate the performance evaluation-coaching and counseling responsibilities of supervisors.
- 2 Continue advanced training of existing evidence technicians.
- 3 Provide continuing development opportunities to all personnel.

Budget Summary

	2023 Actual	2024 Adopted Budget	2025 Adopted Budget
Expenditures			
Personnel Services	\$ -	\$ -	\$ -
Supplies	-	-	-
Services & Charges	71,326	84,585	80,245
Program Total	\$ 71,326	\$ 84,585	\$ 80,245

Personnel Summary

Full-Time	0	0	0
Part-Time	0	0	0

Village of Palatine
CY 2025 Adopted Budget - Expenditures

Account Number	Description	2023 Actual	2024	2025
			Adopted Budget	Adopted Budget
Fund 100	General Fund			
Department 42	Police			
Division 29	Police Training			
<u>Services & Charges</u>				
575.15	Other Training & Travel	\$ 71,326	\$ 84,585	\$ 80,245
<u>Total: Services & Charges</u>		<u>71,326</u>	<u>84,585</u>	<u>80,245</u>
Division Total: Police Training		71,326	84,585	80,245
Department Total: Police		71,326	84,585	80,245
Fund Total: General Fund		\$ 71,326	\$ 84,585	\$ 80,245

Village of Palatine CY 2025 Adopted Budget - Expenditures

Department 42 Police

Division 30 Support Services

Program Description

Support Services consists of the Communications, Social Services, and Automotive Services programs.

These programs provide support to the basic police function through: transmission of necessary information to proper units; assistance to the public seeking information on station; liaison with the Northwest Central Dispatch System (NWCDS), which is responsible for the dispatching of police calls for service; counseling for police clients and crime victims; and maintenance of the law enforcement vehicle fleet.

Program Objectives

- 1 Provide information and support to patrol personnel.
- 2 Receive and handle all citizen calls for information and/or service with utmost courtesy and helpful attitude.
- 3 Provide for a well-maintained, functioning fleet with minimal losses of vehicles to down-time.

Budget Summary

	2023 Actual	2024 Adopted Budget	2025 Adopted Budget
Expenditures			
Personnel Services	\$ 645,668	\$ 762,685	\$ 607,445
Supplies	3,758	3,975	1,000
Services & Charges	975,409	1,005,735	1,007,975
Program Total	\$ 1,624,835	\$ 1,772,395	\$ 1,616,420

Personnel Summary

Full-Time	8	8	6
Part-Time	1	1	2

Village of Palatine
CY 2025 Adopted Budget - Expenditures

Account Number	Description	2023 Actual	2024	2025
			Adopted Budget	Adopted Budget
Fund 100	General Fund			
Department 42	Police			
Division 30	Support Services			
<u>Salaries</u>				
500.05	Salaries Full Time	\$ 452,034	\$ 540,715	\$ 383,690
500.10	Salaries Part Time	22,035	33,815	62,710
500.20	Salaries Overtime	6,419	3,500	3,500
500.25	Salaries Special Compensation	7,298	1,000	1,000
500.95	Salaries Other	3,285	-	-
Total: Salaries		491,071	579,030	450,900
<u>Taxes & Benefits</u>				
510.10	Taxes & Benefits Medicare	6,990	8,440	6,555
510.15	Taxes & Benefits Social Security	29,888	35,970	27,985
510.20	Taxes & Benefits IMRF Er Contribution	37,399	36,795	33,480
510.35	Taxes & Benefits Medical/Dental Insurance	79,307	101,000	88,005
510.40	Taxes & Benefits Life Insurance	578	730	520
510.60	Taxes & Benefits Allowances	435	720	-
Total: Taxes & Benefits		154,597	183,655	156,545
<u>Supplies</u>				
525.95	Operating Supplies Other	338	375	-
530.05	R&M Supplies Equipment Parts	3,420	3,600	1,000
Total: Supplies		3,758	3,975	1,000
<u>Services & Charges</u>				
545.05	Communications Dispatch Services	393,521	400,000	401,350
545.15	Communications Cell Phones	17,994	24,000	24,000
565.05	Repair and Maintenance Machinery & Equipment	810	1,500	500
565.95	Repair and Maintenance Vehicle Maint Service Charge	562,790	579,820	582,125
575.10	Other Memberships & Publications	294	415	-
Total: Services & Charges		975,409	1,005,735	1,007,975
Division Total: Support Services		1,624,835	1,772,395	1,616,420
Department Total: Police		1,624,835	1,772,395	1,616,420
Fund Total: General Fund		\$ 1,624,835	\$ 1,772,395	\$ 1,616,420

Village of Palatine CY 2025 Adopted Budget - Expenditures

Department 42 Police

Division 31 Special Detail Services

Program Description

Special detail services provides for police personnel exercising police functions outside of regular police assignments. This account includes special services for which the government receives compensation from private sources or other governments.

Program Objectives

- 1 Provide professional policing services to private entities and/or other governments for events.

Budget Summary

	2023 Actual	2024 Adopted Budget	2025 Adopted Budget
<u>Expenditures</u>			
Personnel Services	\$ 247,216	\$ 232,540	\$ 213,700
Supplies	-	-	-
Services & Charges	-	-	-
Program Total	\$ 247,216	\$ 232,540	\$ 213,700

Personnel Summary

Full-Time	0	0	0
Part-Time	0	0	0

Village of Palatine
CY 2025 Adopted Budget - Expenditures

Account Number	Description	2023 Actual	2024 Adopted Budget	2025 Adopted Budget
Fund 100	General Fund			
Department 42	Police			
Division 31	Special Detail Services			
<u>Salaries</u>				
500.25	Salaries Special Compensation	\$ 229,869	\$ 216,000	\$ 198,500
<u>Total: Salaries</u>		<u>229,869</u>	<u>216,000</u>	<u>198,500</u>
<u>Taxes & Benefits</u>				
510.10	Taxes & Benefits Medicare	3,288	3,145	2,890
510.15	Taxes & Benefits Social Security	14,059	13,395	12,310
<u>Total: Taxes & Benefits</u>		<u>17,347</u>	<u>16,540</u>	<u>15,200</u>
Division Total: Special Detail Services		247,216	232,540	213,700
Department Total: Police		247,216	232,540	213,700
Fund Total: General Fund		\$ 247,216	\$ 232,540	\$ 213,700

Village of Palatine
CY 2025 Adopted Budget - Expenditure Overview

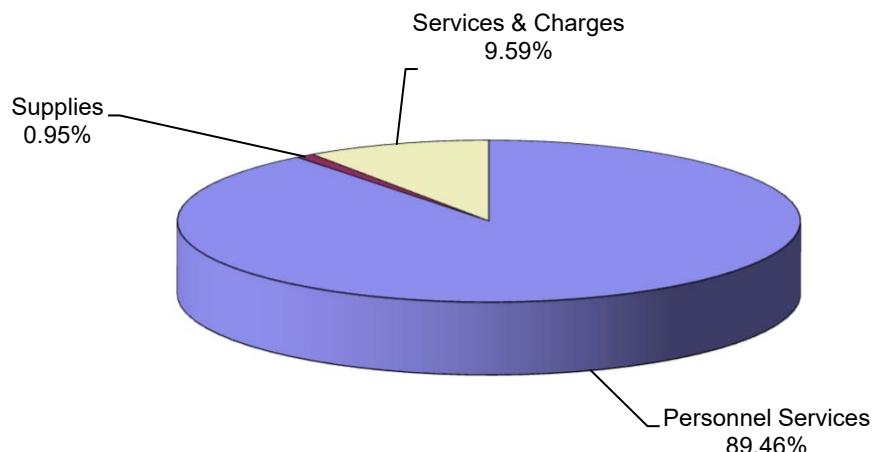
Department 44 Fire

Expenditures by Division	2024	2025	% Change
	Adopted Budget	Adopted Budget	
Administration	\$ 1,134,805	\$ 1,179,900	3.97%
Special Detail Services	131,435	131,435	0.00%
Fire Service	22,958,650	22,577,370	-1.66%
Fire Prevention & Education	412,185	427,775	3.78%
Fire Training	403,615	415,460	2.93%
Support Services	550,865	552,930	0.37%
Emergency Management	31,635	33,620	6.27%
Department Total: Fire	\$ 25,623,190	\$ 25,318,490	-1.19%

Expenditures by Type

Personnel Services	\$ 21,965,945	\$ 22,649,020	3.11%
Supplies	239,740	241,560	0.76%
Services & Charges	3,417,505	2,427,910	-28.96%
Department Total: Fire	\$ 25,623,190	\$ 25,318,490	-1.19%

2025 Adopted Budget by Type



Department 44 Fire

Prior Year - Status

- * **FACILITIES:** Continue the Fire Department facilities improvement plan with the construction of the Administrative North Wing at Station 82 and initiate the demolition/replacement or repair of the training tower at Station 84.

The Fire Department facilities improvement plan is a multi-year project. In 2024, the architect developed a formal construction plan for the new administrative wing including improvements to the existing living quarters. In July, the plans were put out for bid and a general contractor was selected and approved. Construction is slated to begin in late September and should be completed by March 2025. Once complete, improvements to Station 85's offices and Station 84's training tower will begin.

- * **COLLECTIVE BARGAINING AGREEMENT (CBA):** The current CBA will expire on December 31, 2024. The Fire Department's administrative team will work with the Palatine Firefighters Local 4588 to negotiate a successor CBA.

The Fire Department's administrative team have met with the Palatine Firefighters Local 4588's Executive Board to begin the negotiation process for a successor CBA. The working relationship between labor & management has been harmonious and both sides anticipate ratifying a new CBA before the end of the year.

- * **INSURANCE SERVICES OFFICE (ISO) EVALUATION:** The Village of Palatine was last evaluated by ISO in 2017 and earned a rating of 2 (1-10, 1 being the highest). Notice was recently received that ISO is planning another evaluation in April of 2024. Members from the Fire Department, Fire Prevention Division, Public Works, and Northwest Central Dispatch will work together to maintain our existing rating while striving for a No. 1.

Members of the Fire Department collaborated with the VOP Fire Prevention Division, VOP PW, and Northwest Central Dispatch to complete our ISO evaluation on April 2, 2024. We eagerly await the results of the evaluation in early October.

PROMOTIONAL AND CANDIDATE TESTING: The current FD Lieutenant promotional list will expire on March 31, 2024. Working

- * with the Palatine Fire and Police Commission, a new promotional process will begin in January and culminate in a new 3-year list. The current Entry-Level Firefighter Candidate list has been extended to February 2024. Working with the Palatine Fire and Police Commission, a new candidate testing process will be initiated and posted.

LIEUTENANT TEST: In late winter / early spring, 19 firefighters challenged the Lieutenant promotional exam process. A 3-year list was established and posted on April 1, 2024. **NEW CANDIDATE TEST:** On January 27, 2024, 45 applicants challenged the entry-level written exam. A 1-year list (w/ opt. 1-yr ext.) was established on March 1, 2024.

- * **PALATINE EMA:** With the assistance of the Joint Emergency Management System (JEMS), the Village of Palatine will plan and execute a FULL-SCALE exercise to test and evaluate the Village's emergency management preparedness plans and protocols.

On September 18, 2024, working with the JEMS program, 5 VOP members from the Fire Department, Police Department, and Public Works participated in a multi-jurisdictional full-scale emergency management exercise that was spread across the northwest suburbs.

Current Year

- * **LEADERSHIP TRANSITION PLAN:** With the Fire Chief retiring in September 2025, the Fire Department's senior staff will prepare and present a leadership succession plan to identify and develop internal talent to fill key FD leadership positions.

- * **FACILITIES:** Continue the Fire Department facilities improvement plan with the completion of the new FD Administration annex at Station 82, the office repurposing at Station 85, and the structural repairs of the training tower behind Station 84.

CAPTAIN, ENGINEER, & CANDIDATE TESTING: The current FD Captain promotional list will expire on February 6, 2025. A promotional process will begin in January and culminate in a new 3-year list. The current Engineer list will expire on October 20,

- * 2025. An Engineer test will be initiated in the summer and posted on October 21, 2025. The current Entry-Level Firefighter list will expire on March 1, 2025. Working with the Palatine Fire and Police Commission, a new candidate testing process will be initiated and posted.

FLEET: Specify and order a replacement heavy rescue squad (anticipated 3-year build time). Place two new ambulances into

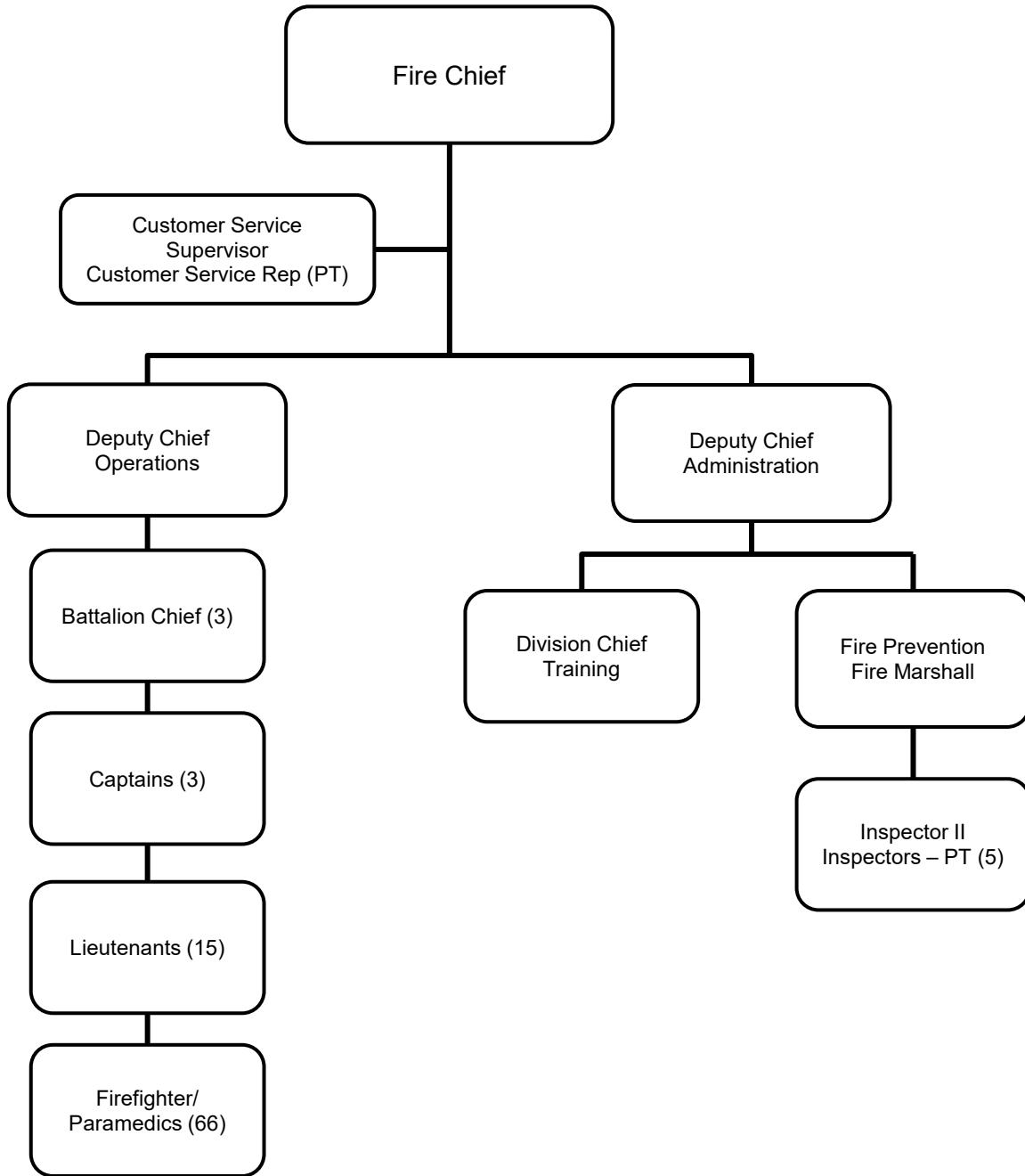
- * service; one completely new & one remounted on a new chassis, both ordered in 2022. Order, upfit, and place into service one FD administrative vehicle.

PALATINE EMA: Modify the VOP's Emergency Operations Plan, the Pre-Disaster Recovery Plan, and Continuity of Operations

- * Plan to align with IEMA's changes described in the Illinois Administrative Code Part 301. Revise our multi-year training and exercise calendar to a three year reporting cycle. Host an EMA tabletop training exercise for the Village's EOC staff.

Village of Palatine
CY 2025 Adopted Budget - Organization Chart

Department 44 Fire



Village of Palatine
CY 2025 Adopted Budget - Personnel Summary

Department 44 Fire

Position	2023 Adopted Budget	2024 Adopted Budget	2025 Adopted Budget
Fire Chief	1	1	1
Deputy Fire Chief	2	2	2
Battalion/Division Chief	4	4	4
Fire Captain	3	3	3
Fire Lieutenant	15	15	15
Firefighter/Paramedic	66	66	66
Inspector II	1	1	1
Fire Marshal	1	1	1
Customer Service Supervisor	1	1	1
<u>Full-Time Total</u>	94	94	94
Fire Inspector	5*	5*	5*
Customer Service Rep	1	1	1
<u>Part-Time Total</u>	6	6	6
Department Total: Fire	100	100	100

* These PT positions can increase or decrease depending on workload throughout the year, but the budget remains the same

Village of Palatine CY 2025 Adopted Budget - Expenditures

Department 44 Fire

Department Description

The Fire Department is dedicated to provide the best fire, rescue, and emergency medical service to the citizens of the Village of Palatine as so stated in the Strategic Plan. This dedication is supported through administration, training, public education, fire prevention practices, fire suppression, and emergency medical services.

Department Objectives

- 1 To continue providing efficient and high quality emergency services to the community.
- 2 To maintain a motivated and highly trained work force, equipped to handle any emergency within our community.
- 3 To provide an effective fire prevention program in order to educate in the prevention of life and property hazards to reduce the need for fire suppression activities.
- 4 To maintain high standards in the public education program we present to best prepare our citizens to prevent fire and injury emergencies at all times.
- 5 To develop and maintain specialized teams within guidelines developed by our Mutual Aid Box Alarm System (MABAS) Division 1.

Budget Summary

	2023 Actual	2024 Adopted Budget	2025 Adopted Budget
Expenditures			
Personnel Services	\$ 21,093,426	\$ 21,965,945	\$ 22,649,020
Supplies	313,832	239,740	241,560
Services & Charges	2,379,638	3,417,505	2,427,910
Department Total	\$ 23,786,896	\$ 25,623,190	\$ 25,318,490

Personnel Summary

Full-Time	94	94	94
Part-Time	6	6	6

Village of Palatine CY 2025 Adopted Budget - Expenditures

Department 44 Fire

Division 01 Administration

Program Description

Fire administration is responsible for the planning and organizing of all programs within the fire department. This is achieved by utilizing a team approach to direct and monitor all the divisions of the organization.

Program Objectives

- 1 Maintain a high level of productivity and proficiency, thus continuing to provide maximum service to our citizens.
- 2 Continue to upgrade all functions and research new programs and equipment, as necessary, in order to maintain the highest level of service to our residents.

Budget Summary

	2023 Actual	2024 Adopted Budget	2025 Adopted Budget
Expenditures			
Personnel Services	\$ 1,073,553	\$ 1,115,625	\$ 1,158,940
Supplies	3,811	5,250	6,995
Services & Charges	11,345	13,930	13,965
Program Total	\$ 1,088,709	\$ 1,134,805	\$ 1,179,900

Personnel Summary

Full-Time	4	4	4
Part-Time	1	1	1

Village of Palatine
CY 2025 Adopted Budget - Expenditures

Account Number	Description	2023 Actual	2024	2025
			Adopted Budget	Adopted Budget
Fund 100	General Fund			
Department 44	Fire			
Division 01	Administration			
<u>Salaries</u>				
500.05	Salaries Full Time	\$ 583,404	\$ 607,195	\$ 638,985
500.10	Salaries Part Time	25,764	28,210	29,845
500.25	Salaries Special Compensation	32,916	12,810	13,360
500.95	Salaries Other	-	-	-
Total: Salaries		642,084	648,215	682,190
<u>Taxes & Benefits</u>				
510.05	Taxes & Benefits Deferred Compensation	10,606	11,060	11,640
510.10	Taxes & Benefits Medicare	9,164	9,610	10,105
510.15	Taxes & Benefits Social Security	37,086	41,045	43,185
510.20	Taxes & Benefits IMRF Er Contribution	9,284	7,970	9,685
510.30	Taxes & Benefits Fire Pension Er Contribution	269,562	300,930	300,995
510.35	Taxes & Benefits Medical/Dental Insurance	92,857	93,470	97,770
510.40	Taxes & Benefits Life Insurance	750	805	850
510.60	Taxes & Benefits Allowances	2,160	2,520	2,520
Total: Taxes & Benefits		431,469	467,410	476,750
<u>Supplies</u>				
520.05	Office Supplies General	2,574	4,000	5,745
520.10	Office Supplies Paper	750	750	750
520.15	Office Supplies Printed Forms	487	500	500
Total: Supplies		3,811	5,250	6,995
<u>Services & Charges</u>				
545.20	Communications Postage	277	350	350
575.10	Other Memberships & Publications	7,225	8,330	8,365
575.15	Other Training & Travel	3,843	5,250	5,250
Total: Services & Charges		11,345	13,930	13,965
Division Total: Administration		1,088,709	1,134,805	1,179,900
Department Total: Fire		1,088,709	1,134,805	1,179,900
Fund Total: General Fund		\$ 1,088,709	\$ 1,134,805	\$ 1,179,900

Village of Palatine CY 2025 Adopted Budget - Expenditures

Department 44 Fire

Division 31 Special Detail Services

Program Description

Special detail services provides for paramedic personnel exercising emergency medical functions outside of regular fire assignments. This account includes special services for which the government receives compensation from private sources or other governments. Additionally, it documents the expenditures from the proceeds of the Foreign Fire Insurance Tax, which by state statute, is administered by a local Foreign Fire Insurance Tax Board.

Program Objectives

- 1 Provide professional emergency medical services to private entities and/or other governments for events.
- 2 Provide for the expenditure of Foreign Fire Insurance Tax proceeds to the benefit of the Fire Department.

Budget Summary

	2023 Actual	2024	2025
		Adopted Budget	Adopted Budget
Expenditures			
Personnel Services	28,494	31,435	31,435
Supplies	103,533	100,000	100,000
Services & Charges	-	-	-
Program Total	\$ 132,027	\$ 131,435	\$ 131,435

Personnel Summary

Full-Time	0	0	0
Part-Time	0	0	0

Village of Palatine
CY 2025 Adopted Budget - Expenditures

Account Number	Description	2023 Actual	2024	2025
			Adopted Budget	Adopted Budget
Fund 100	General Fund			
Department 44	Fire			
Division 31	Special Detail Services			
<u>Salaries</u>				
500.20	Salaries Full Time Overtime	\$ 18,437	\$ 20,800	\$ 20,800
500.25	Salaries Special Compensation	8,517	8,390	8,390
500.95	Salaries Other	-	-	-
Total: Salaries		26,954	29,190	29,190
<u>Taxes & Benefits</u>				
510.10	Taxes & Benefits Medicare	292	430	430
510.15	Taxes & Benefits Social Security	1,248	1,815	1,815
Total: Taxes & Benefits		1,540	2,245	2,245
Division Total: Special Detail Services		28,494	31,435	31,435
Department Total: Fire		28,494	31,435	31,435
Fund Total: General Fund		\$ 28,494	\$ 31,435	\$ 31,435

Village of Palatine
CY 2025 Adopted Budget - Expenditures

Account Number	Description	2023 Actual	2024	2025
			Adopted Budget	Adopted Budget
Fund 224	Foreign Fire Insurance Tax Fund			
Department 44	Fire			
Division 31	Special Detail Services			
<u>Supplies</u>				
525.95	Operating Supplies Other	\$ 103,533	\$ 100,000	\$ 100,000
<u>Total: Supplies</u>		103,533	100,000	100,000
Division Total: Special Detail Services		103,533	100,000	100,000
Department Total: Fire		103,533	100,000	100,000
Fund Total: Foreign Fire Insurance Tax Fund		\$ 103,533	\$ 100,000	\$ 100,000

Village of Palatine CY 2025 Adopted Budget - Expenditures

Department 44 Fire

Division 32 Fire Service

Program Description

The goal of this program is to save lives and property through emergency response and provide advanced life support, pre-hospital medical care, of the highest quality, to the community. This is accomplished by various means, including fire suppression, EMS, extrication, hazardous materials control, and special rescue teams.

Program Objectives

- 1 Provide 90% of emergent response times throughout the Village in under 5 minutes for EMS calls and under 5 minutes 20 seconds for Fire calls (measured from the moment the 911 call is dispatched to the time emergency crews arrive on the scene).
- 2 Rescue and protect victims from emergency situations and to limit damage from fire.
- 3 Provide water rescue, hazardous materials, and technical rescue (above and below grade) teams per Mutual Aid Box Alarm System (MABAS) guidelines.
- 4 Provide and maintain the highest standard of care in pre-hospital situations.

Budget Summary

	2023 Actual	2024 Adopted Budget	2025 Adopted Budget
Expenditures			
Personnel Services	\$ 19,304,316	\$ 20,091,145	\$ 20,703,470
Supplies	196,944	123,315	123,665
Services & Charges	1,749,832	2,744,190	1,750,235
Program Total	\$ 21,251,092	\$ 22,958,650	\$ 22,577,370

Personnel Summary

Full-Time	87	87	87
Part-Time	0	0	0

Village of Palatine
CY 2025 Adopted Budget - Expenditures

Account Number	Description	2023 Actual	2024	2025
			Adopted Budget	Adopted Budget
Fund 100	General Fund			
Department 44	Fire			
Division 32	Fire Service			
<u>Salaries</u>				
500.05	Salaries Full Time	\$ 9,898,071	\$ 10,329,210	\$ 10,841,030
500.20	Salaries Overtime	639,711	722,365	747,655
500.25	Salaries Special Compensation	394,643	152,660	152,450
500.95	Salaries Other	25,964	-	-
Total: Salaries		10,958,389	11,204,235	11,741,135
<u>Taxes & Benefits</u>				
510.05	Taxes & Benefits Deferred Compensation	20,172	20,910	21,465
510.10	Taxes & Benefits Medicare	150,647	162,975	170,795
510.15	Taxes & Benefits Social Security	641,127	696,180	729,500
510.30	Taxes & Benefits Fire Pension Er Contribution	5,639,484	6,095,330	6,061,375
510.35	Taxes & Benefits Medical/Dental Insurance	1,881,760	1,897,775	1,964,735
510.40	Taxes & Benefits Life Insurance	12,737	13,740	14,465
510.60	Taxes & Benefits Allowances	-	-	-
Total: Taxes & Benefits		8,345,927	8,886,910	8,962,335
<u>Supplies</u>				
525.10	Operating Supplies Medical	17,297	19,540	19,540
525.35	Operating Supplies Clothing	162,199	88,475	88,475
525.95	Operating Supplies Other	1,536	2,450	2,800
530.05	R&M Supplies Equipment Parts	1,528	1,850	1,850
530.15	R&M Supplies Building Repair	14,384	11,000	11,000
Total: Supplies		196,944	123,315	123,665
<u>Services & Charges</u>				
540.10	Services Financial	1,620,884	2,600,000	1,600,000
540.35	Services Medical	16,997	24,000	24,000
565.05	Repair and Maintenance Machinery & Equipment	46,101	56,225	59,475
565.15	Repair and Maintenance Buildings	7,500	7,500	7,500
565.35	Repair and Maintenance Software	17,453	21,515	22,310
575.05	Other Small Tools & Equipment	37,283	23,700	25,700
575.10	Other Memberships & Publications	1,250	1,250	1,250
575.15	Other Training & Travel	2,364	10,000	10,000
Total: Services & Charges		1,749,832	2,744,190	1,750,235
Division Total: Fire Service		21,251,092	22,958,650	22,577,370
Department Total: Fire		21,251,092	22,958,650	22,577,370
Fund Total: General Fund		\$ 21,251,092	\$ 22,958,650	\$ 22,577,370

Village of Palatine CY 2025 Adopted Budget - Expenditures

Department 44 Fire

Division 33 Fire Prevention & Education

Program Description

Functions of the Fire Prevention Program include annual fire and life safety inspections of all multi-family, educational, assembly, and commercial occupancies in the Village, to review plans for new buildings to assure compliance with Fire and Life safety codes, and the issuance of business licenses in conjunction with annual inspections.

Public Education provides the citizens of Palatine and those who work for the VOP with a comprehensive fire and life safety public education program. Public Education also serves as the primary public relations arm of the Fire Department.

Program Objectives

- 1 To perform fire, life safety and business license inspections in all occupancies as required within the jurisdiction of the Village.
- 2 Provide programs such as tours, school talks, Cardio Pulmonary Resuscitation (CPR), first aid, and fire extinguisher classes.
- 3 Prevent injury and death by teaching residents of all ages what to do and what not to do in fire or other emergency situations.

Budget Summary

	2023 Actual	2024 Adopted Budget	2025 Adopted Budget
Expenditures			
Personnel Services	\$ 368,180	\$ 393,415	\$ 409,005
Supplies	7,057	8,400	8,400
Services & Charges	10,652	10,370	10,370
Program Total	\$ 385,889	\$ 412,185	\$ 427,775

Personnel Summary

Full-Time	2	2	2
Part-Time	5	5	5

Village of Palatine
CY 2025 Adopted Budget - Expenditures

Account Number	Description	2023 Actual	2024	2025
			Adopted Budget	Adopted Budget
Fund 100	General Fund			
Department 44	Fire			
Division 33	Fire Prevention & Education			
<u>Salaries</u>				
500.05	Salaries Full Time	\$ 184,566	\$ 195,755	\$ 202,150
500.10	Salaries Part Time	73,530	82,095	84,765
500.20	Salaries Overtime	16,344	20,000	20,000
500.25	Salaries Special Compensation	2,767	-	-
500.95	Salaries Other	-	-	-
Total: Salaries		277,207	297,850	306,915
<u>Taxes & Benefits</u>				
510.10	Taxes & Benefits Medicare	3,783	4,340	4,475
510.15	Taxes & Benefits Social Security	16,176	18,530	19,095
510.20	Taxes & Benefits IMRF Er Contribution	14,339	15,630	18,865
510.35	Taxes & Benefits Medical/Dental Insurance	55,715	56,080	58,660
510.40	Taxes & Benefits Life Insurance	240	265	275
510.60	Taxes & Benefits Allowances	720	720	720
Total: Taxes & Benefits		90,973	95,565	102,090
<u>Supplies</u>				
520.05	Office Supplies General	259	500	500
520.10	Office Supplies Paper	156	500	500
520.15	Office Supplies Printed Forms	742	1,000	1,000
525.95	Operating Supplies Other	5,900	6,400	6,400
Total: Supplies		7,057	8,400	8,400
<u>Services & Charges</u>				
545.10	Communications Telephone	3,115	3,250	3,250
575.05	Other Small Tools & Equipment	3,970	2,500	2,500
575.10	Other Memberships & Publications	1,064	1,620	1,620
575.15	Other Training & Travel	2,503	3,000	3,000
Total: Services & Charges		10,652	10,370	10,370
Division Total: Fire Prevention & Education		385,889	412,185	427,775
Department Total: Fire		385,889	412,185	427,775
Fund Total: General Fund		\$ 385,889	\$ 412,185	\$ 427,775

Village of Palatine CY 2025 Adopted Budget - Expenditures

Department 44 Fire

Division 34 Fire Training

Program Description

This program provides for technical training for all personnel to provide the community with a highly trained, competent Fire Fighting/EMS force. All personnel are given the opportunity for development through in-house and outside schools and training to improve their skill level.

Program Objectives

- 1 To have all Firefighters certified at the state level Advanced Firefighter, Paramedic, and Haz-Mat Operations, and all present Lieutenants certified at the Company Fire Officer, Captains and Battalion / Division Chiefs certified at the Advanced Fire Officer and all Deputy Chiefs and the Chief certified to the Chief Fire Officer Level.
- 2 To participate in the State Fire Certification Program and receive financial reimbursement for as many training hours as possible.
- 3 To continue to develop programs such as hazardous materials, technical rescue, and water rescue to further enhance the education and skills of all fire department personnel.
- 4 To maintain a high standard of medical care by providing quality medical instruction through internal and external instructors and resources.
- 5 To have all Paramedics be in compliance with the EMS System continuing education requirements.

Budget Summary

	2023 Actual	2024 Adopted Budget	2025 Adopted Budget
Expenditures			
Personnel Services	\$ 318,883	\$ 334,325	\$ 346,170
Supplies	2,487	2,500	2,500
Services & Charges	45,249	66,790	66,790
Program Total	\$ 366,619	\$ 403,615	\$ 415,460

Personnel Summary

Full-Time	1	1	1
Part-Time	0	0	0

Village of Palatine
CY 2025 Adopted Budget - Expenditures

Account Number	Description	2023 Actual	2024	2025
			Adopted Budget	Adopted Budget
Fund 100	General Fund			
Department 44	Fire			
Division 34	Fire Training			
<u>Salaries</u>				
500.05	Salaries Full Time	\$ 142,956	\$ 148,680	\$ 156,725
500.20	Salaries Overtime	50,698	53,135	54,995
500.25	Salaries Special Compensation	5,599	1,000	1,000
500.95	Salaries Other	-	-	-
Total: Salaries		199,253	202,815	212,720
<u>Taxes & Benefits</u>				
510.10	Taxes & Benefits Medicare	2,486	2,950	3,090
510.15	Taxes & Benefits Social Security	10,632	12,580	13,190
510.30	Taxes & Benefits Fire Pension Er Contribution	78,470	87,740	87,630
510.35	Taxes & Benefits Medical/Dental Insurance	27,857	28,040	29,330
510.40	Taxes & Benefits Life Insurance	185	200	210
510.60	Taxes & Benefits Allowances	-	-	-
Total: Taxes & Benefits		119,630	131,510	133,450
<u>Supplies</u>				
525.95	Operating Supplies Other	2,487	2,500	2,500
Total: Supplies		2,487	2,500	2,500
<u>Services & Charges</u>				
540.95	Services Other	1,459	2,000	2,000
575.05	Other Small Tools & Equipment	11,260	12,000	12,000
575.10	Other Memberships & Publications	2,780	2,790	2,790
575.15	Other Training & Travel	29,750	50,000	50,000
Total: Services & Charges		45,249	66,790	66,790
Division Total: Fire Training		366,619	403,615	415,460
Department Total: Fire		366,619	403,615	415,460
Fund Total: General Fund		\$ 366,619	\$ 403,615	\$ 415,460

Village of Palatine CY 2025 Adopted Budget - Expenditures

Department 44 Fire

Division 35 Support Services

Program Description

Support Services consists of the Communications and Automotive Services programs.

These programs provide support to the basic fire function through: transmission of necessary information to proper units; liaison with the Northwest Central Dispatch System (NWCDS), which is responsible for the dispatching of fire/EMS calls for service; and providing for the maintenance of the fire/EMS vehicle fleet.

Program Objectives

- 1 Provide information and support to fire personnel.
- 2 Provide for a well-maintained, functioning fleet with minimal losses of vehicles to down-time.

Budget Summary

	2023 Actual	2024 Adopted Budget	2025 Adopted Budget
Personnel Services	\$ -	\$ -	\$ -
Supplies	-	-	-
Services & Charges	535,312	550,865	552,930
Program Total	\$ 535,312	\$ 550,865	\$ 552,930

Expenditures

Personnel Services	\$ -	\$ -	\$ -
Supplies	-	-	-
Services & Charges	535,312	550,865	552,930
Program Total	\$ 535,312	\$ 550,865	\$ 552,930

Personnel Summary

Full-Time	0	0	0
Part-Time	0	0	0

Village of Palatine
CY 2025 Adopted Budget - Expenditures

Account Number	Description	2023 Actual	2024	2025
			Adopted Budget	Adopted Budget
Fund 100	General Fund			
Department 44	Fire			
Division 35	Support Services			
<u>Services & Charges</u>				
545.05	Communications Dispatch Services	\$ 98,380	\$ 100,000	\$ 100,335
545.15	Communications Cell Phones	14,842	16,000	16,000
565.95	Repair and Maintenance Vehicle Maint Service Charge	422,090	434,865	436,595
Total: Services & Charges		535,312	550,865	552,930
Division Total: Support Services		535,312	550,865	552,930
Department Total: Fire		535,312	550,865	552,930
Fund Total: General Fund		\$ 535,312	\$ 550,865	\$ 552,930

Village of Palatine CY 2025 Adopted Budget - Expenditures

Department 44 Fire

Division 37 Emergency Management

Program Description

To be prepared to respond to all natural, manmade or technological emergencies in accordance with state and federal laws and Village policy as stated in the Emergency Operations Plan.

Serve as Secondary Responders to assist the Police, Fire and Public Works Departments.

Program Objectives

- 1 Update and refine the Villages Emergency Operations Plan and Continuity of Operations Plan.
- 2 Recruit and Train EMA Volunteers.
- 3 Conduct exercises measuring emergency response readiness.

Budget Summary

	2023 Actual	2024 Adopted Budget	2025 Adopted Budget
Expenditures			
Personnel Services	\$ -	\$ -	\$ -
Supplies	-	275	-
Services & Charges	27,248	31,360	33,620
Program Total	\$ 27,248	\$ 31,635	\$ 33,620

Personnel Summary

Full-Time	0	0	0
Part-Time	0	0	0

Village of Palatine
CY 2025 Adopted Budget - Expenditures

Account Number	Description	2023 Actual	2024 Adopted Budget	2025 Adopted Budget
Fund 100	General Fund			
Department 44	Fire			
Division 37	Emergency Management			
<u>Supplies</u>				
525.95	Operating Supplies Other	\$ -	\$ 275	\$ -
Total: Supplies		-	275	-
<u>Services & Charges</u>				
540.45	Services Data Processing/Technology	-	-	-
540.95	Services Other	26,713	30,500	33,000
565.05	Repair and Maintenance Machinery & Equipment	110	360	120
575.10	Other Memberships & Publications	-	-	-
575.15	Other Training & Travel	425	500	500
Total: Services & Charges		27,248	31,360	33,620
Division Total: Emergency Management		27,248	31,635	33,620
Department Total: Fire		27,248	31,635	33,620
Fund Total: General Fund		\$ 27,248	\$ 31,635	\$ 33,620

Village of Palatine
CY 2025 Adopted Budget - Expenditure Overview

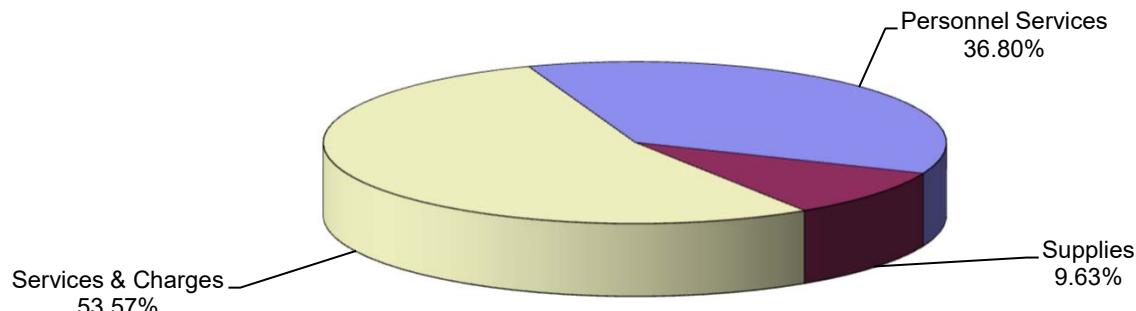
Department 52 Public Works

Expenditures by Division	2024 Adopted Budget	2025 Adopted Budget	% Change
Administration	\$ 1,434,335	\$ 1,504,365	4.88%
Building, Grounds, Electrical	1,638,410	1,809,620	10.45%
Forestry	1,447,180	1,542,365	6.58%
Utilities	11,046,045	11,649,238	5.46%
Streets	3,392,740	3,201,700	-5.63%
Fleet Services	2,194,740	2,186,710	-0.37%
Engineering	716,135	710,165	-0.83%
Department Total: Public Works	\$ 21,869,585	\$ 22,604,163	3.36%

Expenditures by Type

Personnel Services	\$ 8,038,370	\$ 8,316,990	3.47%
Supplies	2,349,140	2,177,008	-7.33%
Services & Charges	11,482,075	12,110,165	5.47%
Department Total: Public Works	\$ 21,869,585	\$ 22,604,163	3.36%

2025 Adopted Budget by Type



Village of Palatine

CY 2025 Adopted Budget - Issues & Initiatives

Department 52 Public Works

Prior Year - Status

- * Continue to provide highly satisfactory customer service that is cost effective:
 - Replace Request for Action system for improved response time and enhanced reporting. *Pending. Incorporated into future Enterprise Recourse Program.*
- * Conduct a Capital Improvement Program that is timely and cost effective:
 - Assist in the construction of the addition at Fire Station 82 to relocate Fire Administration and the repair and repurposing of the previously administrative space at Fire Station 85. *Ongoing. Contracts awarded for Fire Station 82 addition and renovation. Station 85 repairs in design for construction as soon as 2025.*
- * Deliver reliable building and electric systems to internal and external customers:
 - Implement a lighting modernization on Palatine Road through the downtown area to convert to LED. *Ongoing with design proceeding in Q4 of 2024.*
- * Acquire and maintain equipment that is safe and reliable to operate and economical to own:
 - Coordinate with Fire rechassising of an Ambulance instead of purchasing all new to control costs. Procure and outfit 5 new police units, 2 new plow trucks and an improved street sign maintenance truck. *Complete with contracts and orders.*
- * Maintain a safe and diverse urban forest:
 - Utilize the Chicago Region Tree Initiative grant to start a removal and replacement of invasives. *Ongoing, application due mid-September*
- * Ensure all Village maintained routes are cleared of snow/ice within Council Policy Level:
 - Utilize the newly credentialed CDL drivers into winter operations to improve depth and capabilities. *Complete.*
- * Provide a roadway system that is functional and cost effective:
 - Rehabilitate Michigan and Brockway to meet community standards and resurface Illinois Avenue utilizing local, state and federal grant programs. *Design complete and project to be bid in the winter of 2024/2025 due to additional grant funds being secured to accommodate the improvement.*
 - Construct the Baldwin Road box culvert replacement north of Dundee Road using the state's grant program for bridge improvement. *Design complete. An additional \$750,000 of grant funds secured to accommodate the work now on a state letting this winter.*
- * Improve water system reliability:
 - Replace the motor control centers for the 3 large pump stations. Ongoing. The first location targeted for award in Q4.
 - Continue reporting and monitoring lead service line replacements to meet regulatory requirements and proactively replace where possible. *Ongoing. More than 20 properties participate in the Village's cost sharing voluntary replacement this year.*
- * Deliver reliable sanitary and storm sewer systems to customers:
 - Purchase and utilize a new televising truck as identified in the 10 year sewer program to improve proactive sewer maintenance. *Complete.*
 - Move into detailed design for the stormwater management at the intersection of Smith and Colfax to allow for construction as soon as 2025. *Ongoing. MWRD has provided input and the Village's request for conceptual permit approval is anticipated by year end.*

Village of Palatine

CY 2025 Adopted Budget - Issues & Initiatives

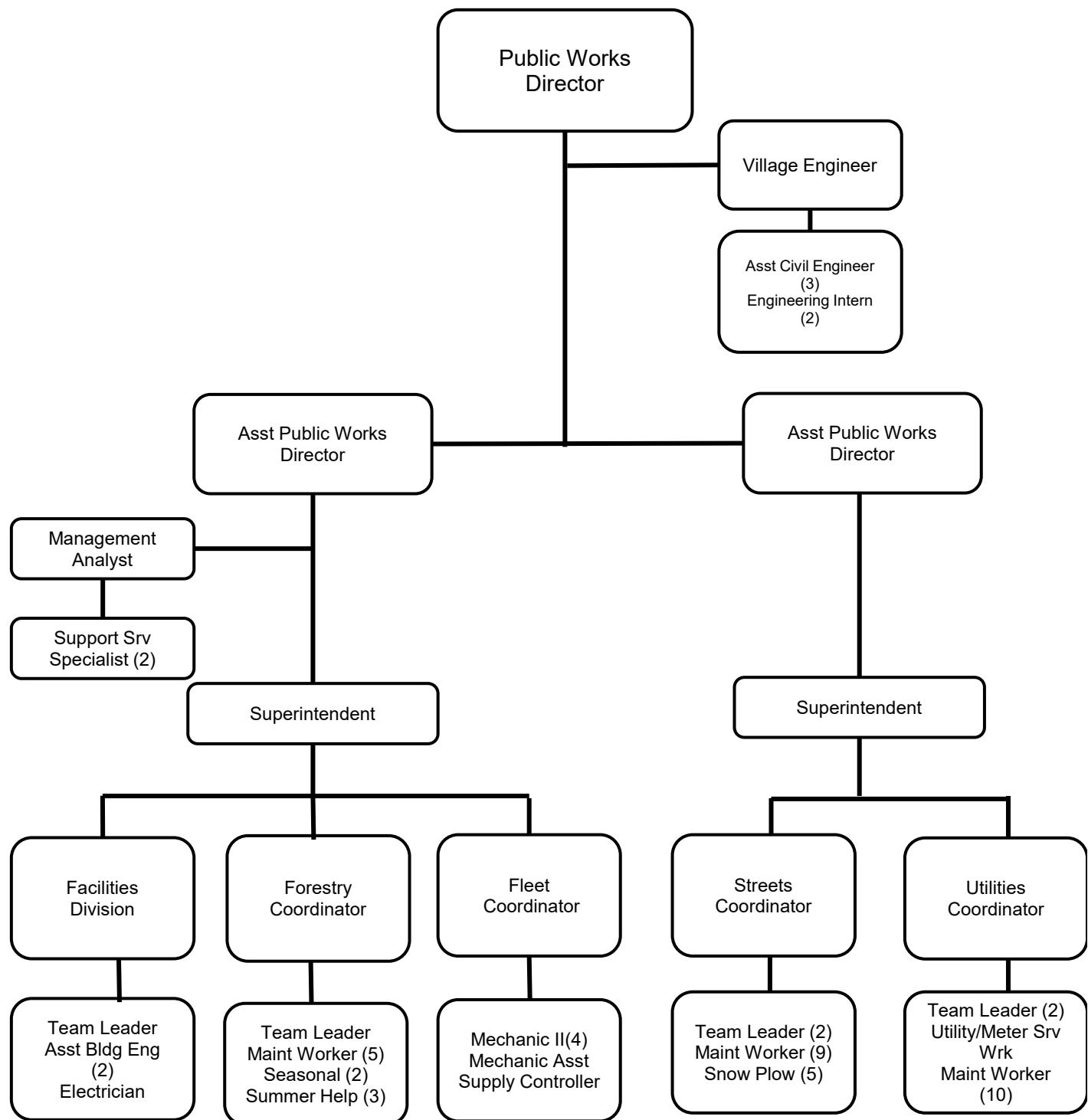
Department 52 Public Works

Current Year

- * **Continue to provide highly satisfactory customer service that is cost effective:**
 - Replace Request for Action system for improved response time and enhanced reporting. *Pending. Incorporated into future Enterprise Recourse Program.*
- * **Conduct a Capital Improvement Program that is timely and cost effective:**
 - Complete Fire Station 82 addition and renovation and complete Fire Station 85 repairs
- * **Deliver reliable building and electric systems to internal and external customers:**
 - Complete assessment of a street light conversion across Village owned street lights to LED.
- * **Maintain a safe and diverse urban forest:**
 - Initiate a Silver Maple reduction program to remove those which meet the criteria for removal and replace with diverse tree species
- * **Provide a roadway system that is functional and cost effective:**
 - Complete the concrete edging program.
 - Construct the Baldwin Road box culvert replacement north of Dundee Road using the state's grant program for bridge improvement.
- * **Improve water system reliability:**
 - Replace the motor control centers for Countryside and North Supply pump stations with surge protectors.
 - Continue reporting and monitoring lead service line replacements to meet regulatory requirements and proactively replace where possible.
- * **Deliver reliable sanitary and storm sewer systems to customers:**
 - Purchase and utilize a new vacuum truck as part of the 10 year sewer program to expand proactive sewer maintenance program.
 - Proceed with design and permitting for Smith and Colfax improvement

Village of Palatine
CY 2025 Adopted Budget - Organization Chart

Department 52 Public Works



Village of Palatine
CY 2025 Adopted Budget - Personnel Summary

Department 52 Public Works

Position	2023 Adopted Budget	2024 Adopted Budget	2025 Adopted Budget
Public Works Director	1	1	1
Assistant Public Works Director	2	2	2
Superintendent	2	2	2
Civil Engineer	1	1	-
Village Engineer	1	1	1
Asst Civil Engineer	2	2	3
Team Leader	6	6	7
Maintenance Worker	23	24	23
Public Works Coordinator	5	4	4
Utility/Meter Service Worker	1	1	1
Electrician	1	1	1
Mechanic II	4	4	4
Mechanic Assistant	-	1	1
Asst Building Engineer	2	2	2
Supply Controller	1	1	1
Management Analyst	1	1	1
Support Services Specialist	2	2	2
<u>Full-Time Total</u>	<u>55</u>	<u>56</u>	<u>56</u>
Summer Help	3	3	3
Seasonal Forestry	2	2	2
Snow Plow	10	10	5
Engineering Intern	2	2	2
<u>Part-Time Total</u>	<u>17</u>	<u>17</u>	<u>12</u>
Department Total: Public Works	72	73	68

Village of Palatine CY 2025 Adopted Budget - Expenditures

Department 52 Public Works

Department Description

Operate, maintain and repair all infrastructure systems and physical plants that are part of the Village.

Department Objectives

- 1 Operate, maintain, and repair all failures in the infrastructure systems and physical plants that service the Village in such a manner to minimize loss of service and user inconvenience.
- 2 Provide preventative maintenance for all systems and physical plants to maintain serviceability, efficiency, and appearance.
- 3 Regularly replace or update the infrastructure components to reduce obsolescence and maintain usefulness.

Budget Summary

	2023 Actual	2024 Adopted Budget	2025 Adopted Budget
Expenditures			
Personnel Services	\$ 7,540,363	\$ 8,038,370	\$ 8,316,990
Supplies	1,949,966	2,349,140	2,177,008
Services & Charges	10,954,275	11,482,075	12,110,165
Department Total	\$ 20,444,604	\$ 21,869,585	\$ 22,604,163

Personnel Summary

Full-Time	55	56	56
Part-Time	17	17	12

Village of Palatine CY 2025 Adopted Budget - Expenditures

Department 52 Public Works

Division 01 Administration

Program Description

The administration of the Department of Public Works performs the functions of planning, inspection, budget control, and general supervision of all operations.

Program Objectives

- 1 Provide long-range planning for Department operations.
- 2 Provide the initiative to maintain the quality pillars of continuous improvement, customer focus, and employee empowerment.

Budget Summary

	2023 Actual	2024 Adopted Budget	2025 Adopted Budget
Expenditures			
Personnel Services	\$ 1,292,537	\$ 1,336,575	\$ 1,404,455
Supplies	22,093	25,280	25,280
Services & Charges	66,225	72,480	74,630
Program Total	\$ 1,380,855	\$ 1,434,335	\$ 1,504,365

Personnel Summary

Full-Time	8	8	8
Part-Time	4	4	4

Village of Palatine
CY 2025 Adopted Budget - Expenditures

Account Number	Description	2023 Actual	2024	2025
			Adopted Budget	Adopted Budget
Fund 100	General Fund			
Department 52	Public Works			
Division 01	Administration			
<u>Salaries</u>				
500.05	Salaries Full Time	\$ 858,193	\$ 939,935	\$ 972,995
500.10	Salaries Part Time	29,736	32,000	32,000
500.20	Salaries Overtime	374	500	500
500.25	Salaries Special Compensation	54,737	27,840	25,370
500.95	Salaries Other	9,280	-	-
Total: Salaries		952,320	1,000,275	1,030,865
<u>Taxes & Benefits</u>				
510.05	Taxes & Benefits Deferred Compensation	10,842	11,305	11,905
510.10	Taxes & Benefits Medicare	13,853	14,815	15,315
510.15	Taxes & Benefits Social Security	56,387	63,210	65,355
510.20	Taxes & Benefits IMRF Er Contribution	71,338	62,225	75,020
510.35	Taxes & Benefits Medical/Dental Insurance	178,593	176,295	193,885
510.40	Taxes & Benefits Life Insurance	1,104	1,250	1,310
510.60	Taxes & Benefits Allowances	8,100	7,200	10,800
Total: Taxes & Benefits		340,217	336,300	373,590
<u>Supplies</u>				
520.05	Office Supplies General	2,285	2,780	2,780
520.10	Office Supplies Paper	860	2,000	2,000
520.15	Office Supplies Printed Forms	791	300	300
525.35	Operating Supplies Clothing	16,249	15,500	15,500
Total: Supplies		20,185	20,580	20,580
<u>Services & Charges</u>				
540.35	Services Medical	3,952	2,875	2,875
540.95	Services Other	-	600	600
545.20	Communications Postage	378	500	500
565.95	Repair and Maintenance Vehicle Maint Service Charge	23,450	24,160	24,260
575.05	Other Small Tools & Equipment	1,070	1,000	1,000
575.10	Other Memberships & Publications	3,506	7,600	7,600
575.15	Other Training & Travel	12,223	12,500	13,000
Total: Services & Charges		44,579	49,235	49,835
Division Total: Administration		1,357,301	1,406,390	1,474,870
Department Total: Public Works		1,357,301	1,406,390	1,474,870
Fund Total: General Fund		\$ 1,357,301	\$ 1,406,390	\$ 1,474,870

Village of Palatine
CY 2025 Adopted Budget - Expenditures

Account Number	Description	2023 Actual	2024 Adopted Budget	2025 Adopted Budget
Fund 605	Waterworks Fund			
Department 52	Public Works			
Division 01	Administration			
<u>Supplies</u>				
520.05	Office Supplies General	\$ 1,908	\$ 4,700	\$ 4,700
<u>Total: Supplies</u>		1,908	4,700	4,700
<u>Services & Charges</u>				
545.15	Communications Cell Phones	1,098	-	1,090
565.05	Repair and Maintenance Machinery & Equipment	-	500	500
575.10	Other Memberships & Publications	12,975	17,500	17,500
575.15	Other Training & Travel	7,573	5,245	5,705
<u>Total: Services & Charges</u>		21,646	23,245	24,795
Division Total: Administration		23,554	27,945	29,495
Department Total: Public Works		23,554	27,945	29,495
Fund Total: Waterworks Fund		\$ 23,554	\$ 27,945	\$ 29,495

Village of Palatine CY 2025 Adopted Budget - Expenditures

Department 52 Public Works

Division 38 Building, Grounds, Electrical

Program Description

A comprehensive program of custodial maintenance and cleaning of all Village facilities and general preventative maintenance and repair of all facilities and mechanical equipment contained in Village facilities.

Program Objectives

- 1 Maintain all systems and equipment at maximum efficiency through a scheduled preventative maintenance program.
- 2 Schedule maintenance and improvements to buildings to insure occupant safety and to maximize use of available space.

Budget Summary

	2023 Actual	2024 Adopted Budget	2025 Adopted Budget
Expenditures			
Personnel Services	\$ 537,174	\$ 560,680	\$ 585,640
Supplies	179,914	134,790	138,280
Services & Charges	789,288	942,940	1,085,700
Program Total	\$ 1,506,376	\$ 1,638,410	\$ 1,809,620

Personnel Summary

Full-Time	5	4	4
Part-Time	0	0	0

Village of Palatine
CY 2025 Adopted Budget - Expenditures

Account Number	Description	2023 Actual	2024	2025
			Adopted Budget	Adopted Budget
Fund 100	General Fund			
Department 52	Public Works			
Division 38	Building, Grounds, Electrical			
<u>Salaries</u>				
500.05	Salaries Full Time	\$ 263,776	\$ 280,615	\$ 291,765
500.20	Salaries Overtime	3,031	5,000	5,000
500.25	Salaries Special Compensation	5,697	5,000	4,000
500.95	Salaries Other	-	-	-
Total: Salaries		272,504	290,615	300,765
<u>Taxes & Benefits</u>				
510.10	Taxes & Benefits Medicare	3,960	4,240	4,385
510.15	Taxes & Benefits Social Security	16,935	18,030	18,660
510.20	Taxes & Benefits IMRF Er Contribution	20,890	18,475	22,340
510.35	Taxes & Benefits Medical/Dental Insurance	74,075	74,760	78,215
510.40	Taxes & Benefits Life Insurance	344	375	395
510.60	Taxes & Benefits Allowances	-	-	-
Total: Taxes & Benefits		116,204	115,880	123,995
<u>Supplies</u>				
525.05	Operating Supplies Custodial	21,557	27,300	28,200
525.35	Operating Supplies Clothing	880	1,200	1,200
530.05	R&M Supplies Equipment Parts	136,778	74,770	77,360
Total: Supplies		159,215	103,270	106,760
<u>Services & Charges</u>				
540.60	Services Custodial	84,485	91,180	97,040
540.95	Services Other	31,222	98,550	98,550
560.05	Utility Services Electric	166,861	143,030	226,530
560.10	Utility Services Natural Gas	6,628	16,220	20,000
565.05	Repair and Maintenance Machinery & Equipment	151,905	127,245	127,245
565.95	Repair and Maintenance Vehicle Maint Service Charge	9,380	9,665	9,705
570.10	Rental Machinery	349	500	500
575.05	Other Small Tools & Equipment	1,963	2,840	2,840
Total: Services & Charges		452,793	489,230	582,410
Division Total: Building, Grounds, Electrical		1,000,716	998,995	1,113,930
Department Total: Public Works		1,000,716	998,995	1,113,930
Fund Total: General Fund		\$ 1,000,716	\$ 998,995	\$ 1,113,930

Village of Palatine
CY 2025 Adopted Budget - Expenditures

Account Number	Description	2023 Actual	2024	2025
			Adopted Budget	Adopted Budget
Fund 605	Waterworks Fund			
Department 52	Public Works			
Division 38	Building, Grounds, Electrical			
<u>Salaries</u>				
500.05	Salaries Full Time	\$ 98,556	\$ 104,715	\$ 108,110
500.20	Salaries Overtime	53	1,545	1,555
500.25	Salaries Special Compensation	1,547	1,750	2,000
500.95	Salaries Other	-	-	-
Total: Salaries		100,156	108,010	111,665
<u>Taxes & Benefits</u>				
510.10	Taxes & Benefits Medicare	1,446	1,570	1,630
510.15	Taxes & Benefits Social Security	6,183	6,705	6,930
510.20	Taxes & Benefits IMRF Er Contribution	10,776	6,870	8,295
510.35	Taxes & Benefits Medical/Dental Insurance	27,841	28,035	29,330
510.40	Taxes & Benefits Life Insurance	128	140	145
Total: Taxes & Benefits		46,374	43,320	46,330
<u>Supplies</u>				
525.05	Operating Supplies Custodial	10,274	12,000	12,000
525.35	Operating Supplies Clothing	239	1,200	1,200
530.05	R&M Supplies Equipment Parts	10,186	18,320	18,320
Total: Supplies		20,699	31,520	31,520
<u>Services & Charges</u>				
540.60	Services Custodial	17,128	24,350	24,350
560.05	Utility Services Electric	5,258	5,000	6,800
560.10	Utility Services Natural Gas	28,389	50,000	50,000
565.05	Repair and Maintenance Machinery & Equipment	26,358	37,285	38,785
565.95	Repair and Maintenance Vehicle Maint Service Charge	9,380	9,665	19,405
575.05	Other Small Tools & Equipment	5,721	300	300
Total: Services & Charges		92,234	126,600	139,640
Division Total: Building, Grounds, Electrical				
Department Total: Public Works		259,463	309,450	329,155
Fund Total: Waterworks Fund		\$ 259,463	\$ 309,450	\$ 329,155

Village of Palatine
CY 2025 Adopted Budget - Expenditures

Account Number	Description	2023 Actual	2024		2025	
			Adopted Budget	Adopted Budget	Adopted Budget	Adopted Budget
Fund 620	Parking System Fund					
Department 52	Public Works					
Division 38	Building, Grounds, Electrical					
<u>Salaries</u>						
500.05	Salaries Overtime	\$ 1,653	\$ 2,500	\$ 2,500	\$ 2,500	\$ 2,500
<u>Total: Salaries</u>		1,653	2,500	2,500	2,500	2,500
<u>Taxes & Benefits</u>						
510.10	Taxes & Benefits Medicare	27	40	40	40	40
510.15	Taxes & Benefits Social Security	114	155	155	155	155
510.20	Taxes & Benefits IMRF Er Contribution	142	160	160	190	190
<u>Total: Taxes & Benefits</u>		283	355	355	385	385
<u>Services & Charges</u>						
540.60	Services Custodial	94,608	100,810	103,555		
540.95	Services Other	33,890	94,130	97,390		
560.05	Utility Services Electric	54,792	52,000	82,000		
560.10	Utility Services Natural Gas	5,836	8,000	8,000		
565.15	Repair and Maintenance Buildings	37,855	54,370	54,370		
565.25	Repair and Maintenance Landscape	17,280	17,800	18,335		
<u>Total: Services & Charges</u>		244,261	327,110	363,650		
Division Total: Building, Grounds, Electrical		246,197	329,965	366,535		
Department Total: Public Works		246,197	329,965	366,535		
Fund Total: Parking System Fund		\$ 246,197	\$ 329,965	\$ 366,535		

Village of Palatine CY 2025 Adopted Budget - Expenditures

Department 52 Public Works

Division 39 Forestry

Program Description

Maintenance of parkway trees to protect public safety and maintain and improve all rights-of-way and landscaped areas in such a manner as to improve the quality of life within the Village.

Program Objectives

- 1 Maintain lawn quality turf at all major entry points to the Village.
- 2 Maintain all lawns and beds around public buildings in a well-kept state to provide a positive impression.
- 3 Maintain parkway trees including, tree removals, tree trimming, cabling and bracing, and fertilizing.

Budget Summary

	2023 Actual	2024 Adopted Budget	2025 Adopted Budget
Expenditures			
Personnel Services	\$ 830,427	\$ 903,560	\$ 995,070
Supplies	36,120	34,295	36,895
Services & Charges	514,467	509,325	510,400
Program Total	\$ 1,381,014	\$ 1,447,180	\$ 1,542,365

Personnel Summary

Full-Time	7	7	7
Part-Time	2	2	2

Village of Palatine
CY 2025 Adopted Budget - Expenditures

Account Number	Description	2023 Actual	2024 Adopted Budget	2025 Adopted Budget
Fund 100	General Fund			
Department 52	Public Works			
Division 39	Forestry			
<u>Salaries</u>				
500.05	Salaries Full Time	\$ 557,121	\$ 629,410	\$ 655,460
500.10	Salaries Part Time	33,492	40,000	40,000
500.20	Salaries Overtime	3,487	11,000	11,000
500.25	Salaries Special Compensation	11,159	12,000	12,000
500.95	Salaries Other	-	-	-
Total: Salaries		605,259	692,410	718,460
<u>Taxes & Benefits</u>				
510.10	Taxes & Benefits Medicare	8,779	10,080	10,460
510.15	Taxes & Benefits Social Security	37,540	43,015	44,635
510.20	Taxes & Benefits IMRF Er Contribution	46,475	43,995	53,340
510.35	Taxes & Benefits Medical/Dental Insurance	130,765	112,145	166,210
510.40	Taxes & Benefits Life Insurance	739	835	885
510.60	Taxes & Benefits Allowances	870	1,080	1,080
Total: Taxes & Benefits		225,168	211,150	276,610
<u>Supplies</u>				
525.25	Operating Supplies Chemicals	8,676	7,155	7,155
525.35	Operating Supplies Clothing	3,041	3,600	4,200
525.95	Operating Supplies Other	24,403	23,540	25,540
Total: Supplies		36,120	34,295	36,895
<u>Services & Charges</u>				
545.15	Communications Cells Phone	1,080	-	545
565.25	Repair and Maintenance Landscape	360,780	352,025	352,025
565.95	Repair and Maintenance Vehicle Maint Service Charge	131,320	135,300	135,830
575.05	Other Small Tools & Equipment	6,473	7,000	7,000
Total: Services & Charges		499,653	494,325	495,400
Division Total: Forestry		1,366,200	1,432,180	1,527,365
Department Total: Public Works		1,366,200	1,432,180	1,527,365
Fund Total: General Fund		\$ 1,366,200	\$ 1,432,180	\$ 1,527,365

Village of Palatine
CY 2025 Adopted Budget - Expenditures

Account Number	Description	2023 Actual	2024	2025
			Adopted Budget	Adopted Budget
Fund 605	Waterworks Fund			
Department 52	Public Works			
Division 39	Forestry			
<u>Services & Charges</u>				
540.60	Services Custodial	\$ 14,814	\$ 15,000	\$ 15,000
<u>Total: Services & Charges</u>		<u>14,814</u>	<u>15,000</u>	<u>15,000</u>
Division Total: Forestry		14,814	15,000	15,000
Department Total: Public Works		14,814	15,000	15,000
Fund Total: Waterworks Fund		\$ 14,814	\$ 15,000	\$ 15,000

Village of Palatine CY 2025 Adopted Budget - Expenditures

Department 52 Public Works

Division 40 Utilities

Program Description

Provide expected municipal utilities including water, sanitary sewer, flood control, and curbside collection of refuse, recycling, and yard-waste.

Program Objectives

- 1 Provide water that meets or exceeds the quality standards required by State Regulatory Agencies.
- 2 Provide for the weekly curbside collection of refuse, recyclables, and yard-waste at every home in Palatine.
- 3 Maintain and repair all flood control facilities in such a manner as to minimize property loss due to flooding.
- 4 Provide predictive, preventative and daily operations to maintain all sanitary sewer facilities in such a manner as to minimize or eliminate sanitary system backups.

Budget Summary

	2023 Actual	2024 Adopted Budget	2025 Adopted Budget
Expenditures			
Personnel Services	\$ 1,821,075	\$ 1,930,475	\$ 2,038,240
Supplies	191,679	228,190	230,848
Services & Charges	8,644,222	8,887,380	9,380,150
Program Total	\$ 10,656,976	\$ 11,046,045	\$ 11,649,238

Personnel Summary

Full-Time	13	14	14
Part-Time	0	0	0

Village of Palatine
CY 2025 Adopted Budget - Expenditures

Account Number	Description	2023 Actual	2024 Adopted Budget	2025 Adopted Budget
Fund 605	Waterworks Fund			
Department 52	Public Works			
Division 40	Utilities			
<u>Salaries</u>				
500.05	Salaries Full Time	\$ 717,713	\$ 773,200	\$ 914,320
500.20	Salaries Overtime	93,826	102,750	103,250
500.25	Salaries Special Compensation	36,309	16,000	14,000
500.95	Salaries Other	-	-	-
Total: Salaries		847,848	891,950	1,031,570
<u>Taxes & Benefits</u>				
510.10	Taxes & Benefits Medicare	12,330	12,970	14,985
510.15	Taxes & Benefits Social Security	52,707	55,345	64,005
510.20	Taxes & Benefits IMRF Er Contribution	86,564	56,665	76,570
510.35	Taxes & Benefits Medical/Dental Insurance	160,520	158,870	215,095
510.40	Taxes & Benefits Life Insurance	939	1,030	1,225
510.60	Taxes & Benefits Allowances	360	360	360
Total: Taxes & Benefits		313,420	285,240	372,240
<u>Supplies</u>				
525.25	Operating Supplies Chemicals	10,179	14,000	14,000
525.35	Operating Supplies Clothing	5,068	4,200	4,800
530.30	R&M Supplies Utility System	150,218	176,000	177,070
Total: Supplies		165,465	194,200	195,870
<u>Services & Charges</u>				
540.95	Services Other	114,141	137,680	137,680
540.15	Communications Cell Phones	540	-	2,180
560.05	Utility Services Electric	307,014	260,000	441,750
560.10	Utility Services Natural Gas	11,994	12,000	12,000
560.15	Utility Services Water/Sewer	3,311,343	3,300,000	3,564,265
560.25	Utility Services Refuse Disposal	22,825	28,000	28,000
565.30	Repair and Maintenance Utility System	38,822	22,600	24,000
565.35	Repair and Maintenance Software	2,553	4,000	5,200
565.95	Repair and Maintenance Vehicle Maint Service Charge	136,010	140,125	155,235
575.05	Other Small Tools & Equipment	12,291	10,000	10,000
Total: Services & Charges		3,957,533	3,914,405	4,380,310
Division Total: Utilities		5,284,266	5,285,795	5,979,990
Department Total: Public Works		5,284,266	5,285,795	5,979,990
Fund Total: Waterworks Fund		\$ 5,284,266	\$ 5,285,795	\$ 5,979,990

Village of Palatine
CY 2025 Adopted Budget - Expenditures

Account Number	Description	2023 Actual	2024	2025
			Adopted Budget	Adopted Budget
Fund 610	Sewerage Fund			
Department 52	Public Works			
Division 40	Utilities			
<u>Salaries</u>				
500.05	Salaries Full Time	\$ 407,152	\$ 513,625	\$ 433,730
500.20	Salaries Overtime	16,595	19,525	19,755
500.25	Salaries Special Compensation	10,691	4,000	3,500
<u>Total: Salaries</u>		434,438	537,150	456,985
<u>Taxes & Benefits</u>				
510.10	Taxes & Benefits Medicare	6,330	7,810	6,650
510.15	Taxes & Benefits Social Security	27,086	33,325	28,380
510.20	Taxes & Benefits IMRF Er Contribution	70,860	34,135	33,925
510.35	Taxes & Benefits Medical/Dental Insurance	120,553	140,175	107,550
510.40	Taxes & Benefits Life Insurance	540	690	580
510.60	Taxes & Benefits Allowances	-	-	360
<u>Total: Taxes & Benefits</u>		225,369	216,135	177,445
<u>Supplies</u>				
525.25	Operating Supplies Chemicals	5,474	3,500	3,960
525.35	Operating Supplies Clothing	3,724	3,740	4,268
530.30	R&M Supplies Utility System	17,016	26,750	26,750
<u>Total: Supplies</u>		26,214	33,990	34,978
<u>Services & Charges</u>				
540.25	Services Engineering	10,312	17,570	22,570
540.95	Services Other	3,038	40,000	35,500
545.15	Communications Cell Phones	2,160		545
560.05	Utility Services Electric	-	-	1,000
560.25	Utility Services Refuse Disposal	48,472	53,900	53,900
565.30	Repair and Maintenance Utility System	3,233	9,000	9,000
565.95	Repair and Maintenance Vehicle Maint Service Charge	103,180	106,300	116,430
575.05	Other Small Tools & Equipment	2,588	4,450	4,450
<u>Total: Services & Charges</u>		172,983	231,220	243,395
Division Total: Utilities		859,004	1,018,495	912,803
Department Total: Public Works		859,004	1,018,495	912,803
Fund Total: Sewerage Fund		\$ 859,004	\$ 1,018,495	\$ 912,803

Village of Palatine
CY 2025 Adopted Budget - Expenditures

Account Number	Description	2023 Actual	2024	2025
			Adopted Budget	Adopted Budget
Fund 615	Refuse Fund			
Department 52	Public Works			
Division 40	Utilities			
<u>Services & Charges</u>				
560.20	Utility Services Refuse Collection	\$ 3,161,839	\$ 3,235,030	\$ 3,308,545
560.25	Utility Services Refuse Disposal	1,351,867	1,506,725	1,447,900
Total: Services & Charges		4,513,706	4,741,755	4,756,445
Division Total: Utilities		4,513,706	4,741,755	4,756,445
Department Total: Public Works		4,513,706	4,741,755	4,756,445
Fund Total: Refuse Fund		\$ 4,513,706	\$ 4,741,755	\$ 4,756,445

Village of Palatine CY 2025 Adopted Budget - Expenditures

Department 52 Public Works

Division 41 Streets

Program Description

A comprehensive pavement maintenance program comprised of the following activities: 1) Salt and plow all Village streets, parking lots, and designated sidewalks; 2) Make permanent and temporary repairs to Village streets and parking lots; 3) Clean and maintain all public rights-of-way within the Village; and 4) Install, maintain, and repair all traffic control devices (signs and pavement markings) as well as accessory facilities in all parking facilities.

Program Objectives

- 1 Maintain a comprehensive maintenance program to keep Village streets in good or better condition as scored by the Pavement Condition Index employing various methods such as reconstruction, resurfacing, patching and crack filling.
- 2 Salt and plow all Village streets, parking lots and designated sidewalks in order to insure safe travel.
- 3 Regular maintenance of public parkways.
- 4 Repair or replace regulatory and parking signs and street identification signs.

Budget Summary

	2023 Actual	2024 Adopted Budget	2025 Adopted Budget
Expenditures			
Personnel Services	\$ 1,538,403	\$ 1,771,835	\$ 1,755,730
Supplies	703,673	838,880	702,880
Services & Charges	651,535	782,025	743,090
Program Total	\$ 2,893,611	\$ 3,392,740	\$ 3,201,700

Personnel Summary

Full-Time	12	12	12
Part-Time	10	10	5

Village of Palatine
CY 2025 Adopted Budget - Expenditures

Account Number	Description	2023 Actual	2024	2025
			Adopted Budget	Adopted Budget
Fund 100	General Fund			
Department 52	Public Works			
Division 41	Streets			
<u>Salaries</u>				
500.05	Salaries Full Time	\$ 1,026,356	\$ 1,131,275	\$ 1,120,395
500.10	Salaries Part Time	300	7,500	5,000
500.20	Salaries Overtime	60,821	143,770	149,000
500.25	Salaries Special Compensation	19,869	31,500	28,000
500.95	Salaries Other	-	-	-
Total: Salaries		1,107,346	1,314,045	1,302,395
<u>Taxes & Benefits</u>				
510.10	Taxes & Benefits Medicare	15,992	19,170	18,960
510.15	Taxes & Benefits Social Security	68,380	81,635	80,900
510.20	Taxes & Benefits IMRF Er Contribution	85,042	83,020	96,315
510.35	Taxes & Benefits Medical/Dental Insurance	259,152	271,010	254,210
510.40	Taxes & Benefits Life Insurance	1,336	1,515	1,510
510.60	Taxes & Benefits Allowances	1,155	1,440	1,440
Total: Taxes & Benefits		431,057	457,790	453,335
<u>Supplies</u>				
525.25	Operating Supplies Chemicals	12,533	30,000	30,000
525.30	Operating Supplies Salt	305,176	363,000	227,000
525.35	Operating Supplies Clothing	6,362	6,600	6,600
525.40	Operating Supplies Shop Materials	59,902	26,500	26,500
530.20	R&M Supplies Street Maintenance	319,700	412,780	412,780
Total: Supplies		703,673	838,880	702,880
<u>Services & Charges</u>				
540.95	Services Other	103,134	191,500	199,000
545.15	Communciations Cell Phone	1,080	-	545
560.05	Utility Services Electric	413	700	700
560.25	Utility Services Refuse Disposal	8,506	22,000	22,000
565.20	Repair and Maintenance Streets	79,233	89,400	89,400
565.25	Repair and Maintenance Landscape	1,530	1,530	1,530
565.95	Repair and Maintenance Vehicle Maint Service Charge	417,385	429,995	378,355
570.10	Rental Machinery	30,690	35,000	39,660
575.05	Other Small Tools & Equipment	9,564	11,900	11,900
Total: Services & Charges		651,535	782,025	743,090
Division Total: Streets		2,893,611	3,392,740	3,201,700
Department Total: Public Works		2,893,611	3,392,740	3,201,700
Fund Total: General Fund		\$ 2,893,611	\$ 3,392,740	\$ 3,201,700

Village of Palatine CY 2025 Adopted Budget - Expenditures

Department 52 Public Works

Division 42 Fleet Services

Program Description

Preventive maintenance and repair of the Village's motor driven equipment and motor vehicles.

Program Objectives

- 1 Repair breakdown promptly, minimizing downtime and lost productivity.
- 2 Maintain all vehicles and equipment on a scheduled basis to reduce breakdowns.
- 3 Continue to develop a computerized cost tracking and parts inventory system to aid in planning and general operations.

Budget Summary

	2023 Actual	2024 Adopted Budget	2025 Adopted Budget
Expenditures			
Personnel Services	\$ 880,594	\$ 929,510	\$ 958,190
Supplies	816,487	1,087,405	1,042,525
Services & Charges	205,783	177,825	185,995
Program Total	\$ 1,902,864	\$ 2,194,740	\$ 2,186,710

Personnel Summary

Full-Time	6	7	7
Part-Time	0	0	0

Village of Palatine
CY 2025 Adopted Budget - Expenditures

Account Number	Description	2023 Actual	2024		2025	
			Adopted Budget	Adopted Budget	Adopted Budget	Adopted Budget
Fund 710	Fleet Services Fund					
Department 52	Public Works					
Division 42	Fleet Services					
<u>Salaries</u>						
500.05	Salaries Full Time	\$ 609,366	\$ 664,680	\$ 678,220		
500.10	Salaries Part Time	-	-	-		
500.20	Salaries Overtime	2,468	10,000	10,000		
500.25	Salaries Special Compensation	10,982	8,000	7,000		
500.95	Salaries Other	-	-	-		
Total: Salaries		622,816	682,680	695,220		
<u>Taxes & Benefits</u>						
510.10	Taxes & Benefits Medicare	9,026	9,930	10,115		
510.15	Taxes & Benefits Social Security	38,605	42,380	43,165		
510.20	Taxes & Benefits IMRF Er Contribution	77,576	43,375	51,610		
510.35	Taxes & Benefits Medical/Dental Insurance	131,086	149,525	156,435		
510.40	Taxes & Benefits Life Insurance	765	900	925		
510.60	Taxes & Benefits Allowances	720	720	720		
Total: Taxes & Benefits		257,778	246,830	262,970		
<u>Supplies</u>						
525.15	Operating Supplies Motor Fuel	504,936	600,750	550,750		
525.20	Operating Supplies Lubricants & Additives	29,805	31,575	31,575		
525.35	Operating Supplies Clothing	3,370	4,080	4,200		
530.10	R&M Supplies Vehicle Parts	278,376	451,000	456,000		
Total: Supplies		816,487	1,087,405	1,042,525		
<u>Services & Charges</u>						
540.95	Services Other	17,526	17,500	14,000		
560.25	Utility Services Refuse Disposal	1,021	1,000	1,000		
565.05	Repair and Maintenance Machinery & Equipment	23,132	37,950	38,990		
565.10	Repair and Maintenance Vehicles	135,625	100,000	110,630		
565.35	Repair and Maintenance Software	9,606	9,000	9,000		
575.05	Other Small Tools & Equipment	18,873	12,375	12,375		
Total: Services & Charges		205,783	177,825	185,995		
Division Total: Fleet Services		1,902,864	2,194,740	2,186,710		
Department Total: Public Works		1,902,864	2,194,740	2,186,710		
Fund Total: Fleet Services Fund		\$ 1,902,864	\$ 2,194,740	\$ 2,186,710		

Village of Palatine CY 2025 Adopted Budget - Expenditures

Department 52 Public Works

Division 43 Engineering

Program Description

Design of public improvements to achieve the capital needs of the Village as well as the review of private projects to assure compliance with the Village Subdivision Regulations. It also involves the preparation of annexation, vacation and easement plats, as well various exhibits for use by the Village Council, Zoning Boards of Appeals, Planning Commission and other Departments.

Program Objectives

- 1 Ensure the design and construction of projects are in compliance with current engineering practices and the various codes of the Village.
- 2 Design and coordinate various capital projects to ensure their completion on time and within budget.
- 3 Improve the inspectional aspect of the Division in order to achieve quality development and capital improvements.
- 4 Assist the general public and other individuals with engineering related questions and problems.
- 5 Maintain base maps and utility information and make available for public distribution.

Budget Summary

	2023 Actual	2024 Adopted Budget	2025 Adopted Budget
Expenditures			
Personnel Services	\$ 640,153	\$ 605,735	\$ 579,665
Supplies	-	300	300
Services & Charges	82,755	110,100	130,200
Program Total	\$ 722,908	\$ 716,135	\$ 710,165

Personnel Summary

Full-Time	4	4	4
Part-Time	1	1	1

Village of Palatine
CY 2025 Adopted Budget - Expenditures

Account Number	Description	2023 Actual	2024	2025
			Adopted Budget	Adopted Budget
Fund 100	General Fund			
Department 52	Public Works			
Division 43	Engineering			
<u>Salaries</u>				
500.05	Salaries Full Time	\$ 179,667	\$ 189,095	\$ 168,930
500.10	Salaries Part Time	-	-	-
500.25	Salaries Special Compensation	3,405	1,000	-
500.95	Salaries Other	20,174	-	-
Total: Salaries		203,246	190,095	168,930
<u>Taxes & Benefits</u>				
510.10	Taxes & Benefits Medicare	2,941	2,765	2,465
510.15	Taxes & Benefits Social Security	12,573	11,810	10,520
510.20	Taxes & Benefits IMRF Er Contribution	15,628	12,075	12,540
510.35	Taxes & Benefits Medical/Dental Insurance	17,721	18,700	8,880
510.40	Taxes & Benefits Life Insurance	217	245	230
510.60	Taxes & Benefits Allowances	360	360	720
Total: Taxes & Benefits		49,440	45,955	35,355
<u>Supplies</u>				
520.10	Office Supplies Paper	-	200	200
525.95	Operating Supplies Other	-	100	100
Total: Supplies		-	300	300
<u>Services & Charges</u>				
540.20	Services Architectual	2,800	1,500	1,300
540.25	Services Engineering	13,125	20,000	20,000
540.45	Services Data Processing/Technology	-	500	500
565.05	Repair and Maintenance Machinery & Equipment	63	500	500
565.35	Repair and Maintenance Software	-	2,800	3,000
Total: Services & Charges		15,988	25,300	25,300
Division Total: Engineering		268,674	261,650	229,885
Department Total: Public Works		268,674	261,650	229,885
Fund Total: General Fund		\$ 268,674	\$ 261,650	\$ 229,885

Village of Palatine
CY 2025 Adopted Budget - Expenditures

Account Number	Description	2023 Actual	2024	2025
			Adopted Budget	Adopted Budget
Fund 605	Waterworks Fund			
Department 52	Public Works			
Division 43	Engineering			
<u>Salaries</u>				
500.05	Salaries Full Time	\$ 107,465	\$ 111,145	\$ 114,485
500.10	Salaries Part Time	-	8,000	8,000
500.25	Salaries Special Compensation	2,161	1,000	1,000
500.95	Salaries Other	-	-	-
Total: Salaries		109,626	120,145	123,485
<u>Taxes & Benefits</u>				
510.10	Taxes & Benefits Medicare	1,528	1,755	1,800
510.15	Taxes & Benefits Social Security	6,545	7,480	7,685
510.20	Taxes & Benefits IMRF Er Contribution	27,574	7,125	8,570
510.35	Taxes & Benefits Medical/Dental Insurance	12,337	18,695	19,555
510.40	Taxes & Benefits Life Insurance	139	150	155
510.60	Taxes & Benefits Allowances	360	360	360
Total: Taxes & Benefits		48,483	35,565	38,125
<u>Services & Charges</u>				
540.25	Services Engineering	27,750	42,500	42,500
565.95	Repair and Maintenance Vehicle Maint Service Charge	9,380	9,665	19,405
Total: Services & Charges		37,130	52,165	61,905
Division Total: Engineering		195,239	207,875	223,515
Department Total: Public Works		195,239	207,875	223,515
Fund Total: Waterworks Fund		\$ 195,239	\$ 207,875	\$ 223,515

Village of Palatine
CY 2025 Adopted Budget - Expenditures

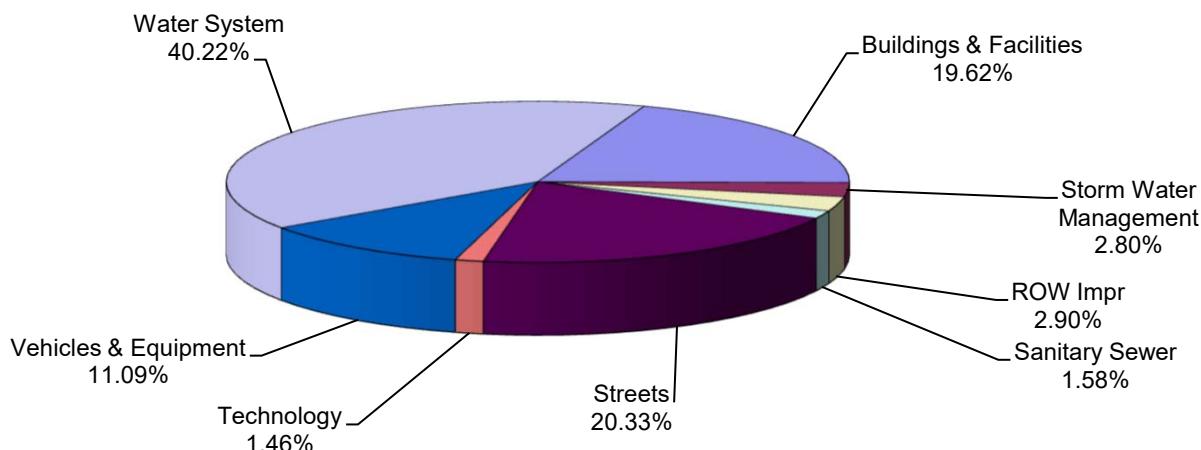
Account Number	Description	2023 Actual	2024	2025
			Adopted Budget	Adopted Budget
Fund 610	Sewerage Fund			
Department 52	Public Works			
Division 43	Engineering			
<u>Salaries</u>				
500.05	Salaries Full Time	\$ 151,699	\$ 155,520	\$ 161,120
500.25	Salaries Special Compensation	5,776	3,995	4,100
500.95	Salaries Other	-	-	-
Total: Salaries		157,475	159,515	165,220
<u>Taxes & Benefits</u>				
510.10	Taxes & Benefits Medicare	2,273	2,370	2,450
510.15	Taxes & Benefits Social Security	9,727	10,115	10,470
510.20	Taxes & Benefits IMRF Er Contribution	29,711	10,130	12,260
510.35	Taxes & Benefits Medical/Dental Insurance	26,379	28,040	19,555
510.40	Taxes & Benefits Life Insurance	193	205	215
510.60	Taxes & Benefits Allowances	3,600	3,600	3,600
Total: Taxes & Benefits		71,883	54,460	48,550
<u>Services & Charges</u>				
540.25	Services Engineering	19,789	22,500	22,500
545.15	Communications Cell Phones	468	470	1,090
565.95	Repair and Maintenance Vehicle Maint Service Charge	9,380	9,665	19,405
Total: Services & Charges		29,637	32,635	42,995
Division Total: Engineering		258,995	246,610	256,765
Department Total: Public Works		258,995	246,610	256,765
Fund Total: Sewerage Fund		\$ 258,995	\$ 246,610	\$ 256,765

Village of Palatine
CY 2025 Adopted Budget - Expenditure Overview

Division 75 Capital

	2024 Adopted Budget	2025 Adopted Budget	% Change
Expenditures by Division			
Capital	\$ 21,526,834	\$ 27,283,928	26.74%
Division Total: Capital	\$ 21,526,834	\$ 27,283,928	26.74%
Expenditures by Type			
Buildings & Facilities	\$ 4,145,000	\$ 5,354,000	29.17%
Storm Water Management	1,937,000	765,000	-60.51%
ROW Impr	858,354	792,088	-7.72%
Sanitary Sewer	300,000	430,000	43.33%
Streets	6,031,190	5,547,350	-8.02%
Technology	599,980	398,600	-33.56%
Vehicles & Equipment	1,797,680	3,025,270	68.29%
Water System	5,857,630	10,971,620	87.30%
Division Total: Capital	\$ 21,526,834	\$ 27,283,928	26.74%

2025 Adopted Budget by Type



Village of Palatine CY 2025 Adopted Budget - Expenditures

Division 75 Capital Outlay

Department Description

The Capital Improvement Program consists of maintenance, repair, and extension of infrastructure including streets, sewers and watermains, the purchase of capital equipment including vehicles and computers, the parking deck, and flood control projects.

Department Objectives

- 1 To maintain public infrastructure, including streets, sidewalks, water and sewer systems.
- 2 To enhance the Village's aesthetic appearance with increased tree plantings, handicapped access corners, and new street lighting.
- 3 To improve the quality of life with capital projects that fulfill specific community needs.
- 4 To utilize as much Federal Grant Funding as will be available to complete Village capital projects, particularly those which are impacted by Federal legislation.

Budget Summary

	2023 Actual	2024 Adopted Budget	2025 Adopted Budget
\$ 15,870,675	\$ 21,526,834	\$ 27,283,928	
\$ 15,870,675	\$ 21,526,834	\$ 27,283,928	

Expenditures

Capital Outlay

Program Total

Village of Palatine, IL
Capital Investment Plan

2025 thru 2029

PROJECTS BY FUNDING SOURCE

Source	Project #	2025	2026	2027	2028	2029	Total
205 - Motor Fuel Tax							
Road Resurfacing	ST 0004	2,181,073	2,078,855	1,948,825	2,000,951	2,357,750	10,567,454
Residential Street Reconstruction Program	ST 0005	750,000	750,000	750,000	750,000	750,000	3,750,000
	205 - Motor Fuel Tax Total	2,931,073	2,828,855	2,698,825	2,750,951	3,107,750	14,317,454
210 - CDBG							
Community Development Block Grant Improvements	RW 0018	312,088	312,000	312,000	312,000	312,000	1,560,088
	210 - CDBG Total	312,088	312,000	312,000	312,000	312,000	1,560,088
221 - Fed Equitable Sharing							
Public Safety Communications Hardware	IT 0005			3,200			3,200
Police Dept Equipment Replacements and Additions	VE 0008	27,000	25,000				52,000
	221 - Fed Equitable Sharing Total	27,000	25,000	3,200			55,200
222 - State Equitable Sharing							
Police Dept Equipment Replacements and Additions	VE 0008	30,750	21,000	24,500	21,000	21,000	118,250
	222 - State Equitable Sharing Total	30,750	21,000	24,500	21,000	21,000	118,250
233 - TIF							
Village Facility Roof Replacements	BF 0004			25,000			25,000
Parking Deck Maint & Improvements	BF 0007	50,000	250,000		100,000	100,000	500,000
Train Station Maint & Improvements	BF 0008	20,000	50,000	40,000	40,000	40,000	190,000
Downtown Surface Improvements/Enhancements	BF 0026	2,500,000	2,500,000	3,000,000	6,000,000	3,500,000	17,500,000
Sub-Watershed Analysis & Improvement	FC 0011		250,000	3,000,000			3,250,000
	233 - TIF Total	2,570,000	3,050,000	6,040,000	6,165,000	3,640,000	21,465,000
234 - TIF							
TIF Sidewalk Extension	RW 0004	150,000					150,000
	234 - TIF Total	150,000					150,000
401 - Capital Equipment							
Technology Hardware Infrastructure Replacements	IT 0001	164,000	110,000	185,000	50,000	746,000	1,255,000
Technology Hardware Additions	IT 0002	24,600	15,000	15,000	15,000	20,000	89,600
Infrastructure Software & Upgrades	IT 0003	10,000	50,000	50,000	60,000	70,000	240,000
Office Computer Hardware Replacement	IT 0004	67,000	55,000	37,000	23,150	62,000	244,150
Public Safety Communications Hardware	IT 0005	16,000	53,000		212,000	792,000	1,073,000
Enterprise Resource Planning Project	IT 0007	15,000	250,000	1,000,000			1,265,000

Source	Project #	2025	2026	2027	2028	2029	Total
GIS	IT 0010				50,000		50,000
Village Wide Technology Improvements	IT 0012	15,000	50,000	50,000	60,000	60,000	235,000
Village Wide Security Enhancements	IT 0017	62,000	20,000	20,000	20,000	40,000	162,000
Fire Dept Vehicle Replacements	VE 0001	1,155,590	58,240	437,510	78,680	1,718,900	3,448,920
Fire Dept Equipment Replacements & Additions	VE 0002	257,100	59,000	1,722,285	28,735	70,000	2,137,120
Public Works Vehicle Replacements	VE 0003	922,980	780,730	1,131,145	1,025,620	598,935	4,459,410
Public Works Equipment Replacements	VE 0004	626,850	185,905	707,070	564,850	936,055	3,020,730
Police Dept Vehicle Replacements	VE 0005		612,700	427,685	307,800	480,995	1,829,180
Administrative Vehicle Replacements	VE 0006			75,900	105,600	39,785	221,285
Wellness Equipment Replacement	VE 0010	5,000	5,000	10,000	10,000	10,000	40,000
401 - Capital Equipment Total		3,341,120	2,304,575	5,868,595	2,611,435	5,644,670	19,770,395

402 - Capital Improvement

Village Facility Roof Replacements	BF 0004	112,000	80,000		375,000	567,000	
Emergency Power Systems	BF 0010	12,000		22,000	12,000	46,000	
Fire Station Building Improvements	BF 0022	270,000	20,000	20,000	20,000	350,000	
Street Light Replacement	BF 0023	40,000		1,100,000		1,140,000	
Police Station Building Improvements	BF 0024	50,000	50,000	50,000	50,000	250,000	
Village Hall Building Improvements	BF 0025	50,000	50,000	50,000	50,000	250,000	
Village Wide HVAC	BF 0027	100,000	100,000	100,000	100,000	500,000	
Sidewalk Replacement & Extension Program	RW 0001	200,000	390,000	400,000	410,000	420,000	
Irrigation Expansion & Landscape Enhancement	RW 0006	20,000	20,000	20,000	20,000	100,000	
Entryway/Corridor Enhancements	RW 0008		125,000	100,000	125,000	100,000	
Street Light Cable & Pole Replacement	RW 0010	20,000	25,000	25,000	25,000	120,000	
Traffic Signal Pre-Emption Equipment	RW 0019	15,000	15,000	15,000	15,000	75,000	
Urban Forest Management	RW 0021	75,000	75,000	75,000	75,000	375,000	
50/50 Apron/Curb/Gutter Replacement	ST 0001	241,580	181,200	175,250	176,950	167,635	
Curb/Gutter/Concrete Edging Replacement Program	ST 0002	627,685	112,000	167,000	174,000	174,000	
Collector Street Improvements & Maintenance	ST 0003	360,280	350,000	350,000	350,000	350,000	
Integral Curb Program	ST 0006	475,531	162,800	275,355	203,900	100,000	
Street Microsurfacing Program	ST 0007		100,000	100,000	100,000	400,000	
Arterial Street Improvements	ST 0014	405,000	2,383,000	210,000	1,007,600		
402 - Capital Improvement Total		3,074,076	4,239,000	3,254,605	2,914,450	2,141,635	15,623,766

435 - CSF Renovation Fund

Combined Service Facility Renovation Projects	BF 0006	2,000,000	1,500,000	3,500,000	3,000,000	10,000,000
435 - CSF Renovation Fund Total		2,000,000	1,500,000	3,500,000	3,000,000	10,000,000

605 - Water

Village Facility Roof Replacements	BF 0004	150,000		81,000		231,000	
Utilities SCADA System Upgrades	IT 0006	25,000	25,000	30,000	30,000	140,000	
Road Resurfacing	ST 0004	402,709	410,275	444,565	302,540	301,335	
Water Tank Maintenance	WW 0001	728,360	1,266,395	1,406,120	1,179,605	1,406,120	
Water Tank Additional Elevated Storage	WW 0001A	5,000,000				5,000,000	
Watermain Extensions & Looping	WW 0002	1,000,000		400,000	400,000	2,200,000	
Watermain Replacements	WW 0003	3,843,260	4,035,423	4,237,194	4,449,054	4,671,507	
Well and Pump Station Improvements	WW 0005	175,000	175,000	150,000	200,000	100,000	
Water System Improvements	WW 0006	225,000	125,000	25,000	25,000	400,000	
605 - Water Total		11,549,329	6,037,093	6,773,879	6,586,199	6,908,962	37,855,462

Source	Project #	2025	2026	2027	2028	2029	Total
610 - Sewer							
Roadway Drainage Improvements & Repairs	FC 0001	175,000	175,000	175,000	175,000	175,000	875,000
Creek Stabilization	FC 0002					500,000	500,000
Creek Outfall Structure Rehabilitation	FC 0003	30,000	30,000	30,000	30,000	30,000	150,000
Storm Inlet Reconstruction/Repair	FC 0004	100,000	100,000	100,000	100,000	100,000	500,000
Bridges and Culverts	FC 0005	60,000	60,000	60,000	75,000	75,000	330,000
Ditch Analysis and Rehabilitation	FC 0006	200,000	200,000	200,000	200,000	200,000	1,000,000
Storm Sewer & Draintile Repl/Expansion	FC 0007	100,000	100,000	200,000	200,000	200,000	800,000
Storm Sewer System Slip lining	FC 0010	60,000	60,000	100,000	100,000	100,000	420,000
Sub-Watershed Analysis & Improvement	FC 0011				50,000		50,000
Public/Private Drainage Improvements	FC 0013	40,000	40,000	40,000	40,000	40,000	200,000
Village Wide Sanitary Sewer Sliplining	SS 0001	200,000	200,000	200,000	200,000	200,000	1,000,000
Lift Station Improvements	SS 0003	230,000	100,000	100,000	500,000	100,000	1,030,000
Road Resurfacing	ST 0004	103,492					103,492
Public Works Vehicle Replacements	VE 0003		664,670				664,670
610 - Sewer Total		1,298,492	1,729,670	1,205,000	1,670,000	1,720,000	7,623,162
620 - Motor Vehicle Parking							
Parking Deck Maint & Improvements	BF 0007		50,000	100,000			150,000
620 - Motor Vehicle Parking Total			50,000	100,000			150,000
GRAND TOTAL		27,283,928	22,097,193	29,780,604	26,031,035	23,496,017	128,688,777

Capital Investment Plan

2025 *thru* 2029

Village of Palatine, IL

Project # **BF 0004**
Project Name **Village Facility Roof Replacements**

Department 52-Public Works

Contact Matt Barry

Type Improvement

Useful Life 20 years

Category Buildings & Facilities

Account # XXX-52-75-6010 610

Description

CY 2025 - \$112,000 Fire Station 84
80,000 Countryside Pump House
55,000 Well 7
15,000 Well 10
CY 2026 - \$80,000 Fire Station 83
CY 2027 - \$81,000 North Supply Pump House
CY 2028 - \$25,000 Parking Deck Towers
CY 2029 - \$375,000 Village Hall

Justification

This program is for the planned replacement of roofs that are nearing the end of their useful life and are frequently leaking, causing damage, and incur excessive repair costs.

1. Ensure integral sound roofing on Village facilities
2. Reduce system failures
3. Minimize repair costs
4. Extend useful life of the structures 10-12 years

Prior	Expenditures	2025	2026	2027	2028	2029	Total
25,000	Construction	262,000	80,000	81,000	25,000	375,000	823,000
Total	Total	262,000	80,000	81,000	25,000	375,000	823,000

Prior	Funding Sources	2025	2026	2027	2028	2029	Total
25,000	233 - TIF				25,000		25,000
Total	402 - Capital Improvement	112,000	80,000			375,000	567,000
	605 - Water	150,000		81,000			231,000
	Total	262,000	80,000	81,000	25,000	375,000	823,000

Capital Investment Plan

2025 *thru* 2029

Village of Palatine, IL

Project # **BF 0006**
Project Name **Combined Service Facility Renovation Projects**

Account # 435-52-75-6010 610

Department 52-Public Works

Contact Matt Barry

Type Improvement

Useful Life 20 years

Category Buildings & Facilities

Description

Annual improvements to portions of the CSF that have reached their service life. The combined service facility was constructed in the 1980's when the Village served approximately 60% of the population and geographic territory it now serves. A comprehensive study indicates the need for maintenance and modernization. CY 2025 - Fuel Tank, underground storage tank, and dispenser replacement. Exterior wall repair. CY 2026 - Mechanical and plumbing repairs. CY 2027 - Fire protection, flooring, electrical, and lot resurfacing. CY 2028 - Base 5 building adjustments CY 2029 - Paving, landscaping

Justification

This program is designed to maintain the Combined Service Facility and improve the campus. Responsible management includes proper maintenance to continue the viability of the investment and to prolong the useful life.

Expenditures	2025	2026	2027	2028	2029	Total
Construction	2,000,000	1,500,000	3,500,000	3,000,000		10,000,000
Total	2,000,000	1,500,000	3,500,000	3,000,000		10,000,000

Funding Sources	2025	2026	2027	2028	2029	Total
435 - CSF Renovation Fund	2,000,000	1,500,000	3,500,000	3,000,000		10,000,000
Total	2,000,000	1,500,000	3,500,000	3,000,000		10,000,000

Capital Investment Plan

Village of Palatine, IL

2025 *thru* 2029

Department 52-Public Works

Contact Matt Barry

Type Improvement

Useful Life 10 years

Category Buildings & Facilities

Project # **BF 0007**

Project Name **Parking Deck Maint & Improvements**

Account # XXX-52-75-6010 615

Description

The Gateway Center Parking structure was originally constructed in the early 2000's. A Ten year maintenance and improvement program started in 2020.

CY 2025 - Engineering for Lighting Modernization

CY 2026 - Markings and Signage Improvements, and Lighting Modernization

CY 2027 - Exterior Painting

CY 2028 - HVAC Installation in 3 Towers, Tile Improvements

CY 2029 - Exterior Door Replacements

Justification

Normal wear & tear repairs and proactive maintenance.

Maintaining joints, sealant, and structural elements will avoid costly repairs and extend life of this facility.

Security Improvements

Prior	Expenditures	2025	2026	2027	2028	2029	Total
	500,000						500,000
	Engineering	50,000					50,000
Total	Other		300,000	100,000	100,000	100,000	600,000
	Total	50,000	300,000	100,000	100,000	100,000	650,000

Prior	Funding Sources	2025	2026	2027	2028	2029	Total
	500,000						500,000
	233 - TIF	50,000	250,000		100,000	100,000	500,000
Total	620 - Motor Vehicle Parking		50,000	100,000			150,000
	Total	50,000	300,000	100,000	100,000	100,000	650,000

Capital Investment Plan

Village of Palatine, IL

2025 *thru* 2029

Department 52-Public Works

Contact Matt Barry

Type Improvement

Useful Life 10 Years

Category Buildings & Facilities

Project # **BF 0008**
Project Name **Train Station Maint & Improvements**

Account # 233-52-75-6010 615

Description

CY 2025 - \$20,000 Fencing Replacement
CY 2026 - \$50,000 HVAC Replacement
CY 2027 - \$40,000 Parking Lot Electrical Repairs
CY 2028 - \$40,000 Ramp and Stair Railing Replacement
CY 2029 - \$40,000 Parking Lot Island Retaining Wall and Case Replacement

Justification

The identified projects are designed to maintain the overall aesthetics of the train station while preserving its useful life.

Prior	Expenditures	2025	2026	2027	2028	2029	Total
20,000	Construction	20,000	50,000	40,000	40,000	40,000	190,000
Total	Total	20,000	50,000	40,000	40,000	40,000	190,000

Prior	Funding Sources	2025	2026	2027	2028	2029	Total
20,000	233 - TIF	20,000	50,000	40,000	40,000	40,000	190,000
Total	Total	20,000	50,000	40,000	40,000	40,000	190,000

Capital Investment Plan

Village of Palatine, IL

2025 *thru* 2029

Department 52-Public Works

Contact Matt Barry

Type Equipment

Useful Life 20 years

Category Buildings & Facilities

Project # **BF 0010**

Project Name **Emergency Power Systems**

Account # 402-52-75-6010 610

Description

Installation and replacement of emergency power systems and components including generators and batteries

CY 2025 - \$12,000 Village Hall

CY 2027 - \$22,000 Police Headquarters

CY 2028 - \$12,000 Village Hall

Justification

To provide power to critical Village functions and equipment during outages.

To provide uninterrupted power to critical electrical systems that may be damaged or destroyed by power fluctuations or surges.

To allow continued operations during storms and other emergencies.

Expenditures	2025	2026	2027	2028	2029	Total
Equipment	12,000		22,000	12,000		46,000
Total	12,000		22,000	12,000		46,000

Funding Sources	2025	2026	2027	2028	2029	Total
402 - Capital Improvement	12,000		22,000	12,000		46,000
Total	12,000		22,000	12,000		46,000

Capital Investment Plan

Village of Palatine, IL

2025 *thru* 2029

Department 52-Public Works

Contact Matt Barry

Type Improvement

Useful Life 20 years

Category Buildings & Facilities

Project # **BF 0022**

Project Name **Fire Station Building Improvements**

Account # 402-44-75-6010 610

Description

CY 2025 - \$175,000 Training/Drill Tower Repairs at Station 84
 75,000 Plumbing Repairs at Station 85
 20,000 General Maintenance and Upgrades for all Fire Stations

CY 2026-2029 - General Maintenance and Upgrades for all Fire Stations

Justification

This program is designed to maintain the Fire Stations and repair anything that is needed through wear and tear. Responsible management includes proper maintenance to continue the viability of the investment and to prolong the useful lives.

Prior	Expenditures	2025	2026	2027	2028	2029	Total
40,000	Construction	270,000	20,000	20,000	20,000	20,000	350,000
Total	Total	270,000	20,000	20,000	20,000	20,000	350,000

Prior	Funding Sources	2025	2026	2027	2028	2029	Total
40,000	402 - Capital Improvement	270,000	20,000	20,000	20,000	20,000	350,000
Total	Total	270,000	20,000	20,000	20,000	20,000	350,000

Capital Investment Plan

Village of Palatine, IL

2025 *thru* 2029

Department 52-Public Works

Contact Matt Barry

Type Improvement

Useful Life 20 Years

Category Buildings & Facilities

Project # **BF 0023**

Project Name **Street Light Replacement**

Account # 402-52-75-6010 615

Description

Replacement of existing fluorescent and high intensity discharge lamps with more efficient LED fixtures would be more economical over time.

CY 2025 - Design and permitting for US-14 and Palatine Road west of US-14 Lighting Modernization

CY 2027 - Conversion of Light on Residential Streets

- Construct US-14 Lighting Modernization

Future - TBD

Justification

Operational savings from lighting retrofits include both quantifiable and qualitative benefits. Through the increased lamp life of the new fixtures, there is a direct decrease in the cost of re-lamping as lights fail. This avoids the cost of the lamps as well as the labor associated with the replacement of lamps. Qualitative benefits of lighting retrofits can include improved lighting quality and color, improved lighting control, instantaneous start, and increased security.

Expenditures	2025	2026	2027	2028	2029	Total
Construction	40,000		1,100,000			1,140,000
Total	40,000		1,100,000			1,140,000

Funding Sources	2025	2026	2027	2028	2029	Total
402 - Capital Improvement	40,000		1,100,000			1,140,000
Total	40,000		1,100,000			1,140,000

Capital Investment Plan

2025 *thru* 2029

Village of Palatine, IL

Project # **BF 0024**
Project Name **Police Station Building Improvements**

Department 52-Public Works

Contact Matt Barry

Type Improvement

Useful Life 20 years

Category Buildings & Facilities

Account # 402-42-75-6010-610

Description

Items include parking floor rehabilitation, door repair, repair of worn carpeting, exterior joint sealing and caulking, foundation sealing, and wiring replacement.

Justification

This program is designed to maintain the Police Station and repair anything that is needed through wear and tear. Responsible management includes proper maintenance to continue the viability of the investment and to prolong the useful life.

Prior	Expenditures	2025	2026	2027	2028	2029	Total
50,000	Construction	50,000	50,000	50,000	50,000	50,000	250,000
Total	Total	50,000	50,000	50,000	50,000	50,000	250,000

Prior	Funding Sources	2025	2026	2027	2028	2029	Total
50,000	402 - Capital Improvement	50,000	50,000	50,000	50,000	50,000	250,000
Total	Total	50,000	50,000	50,000	50,000	50,000	250,000

Capital Investment Plan

Village of Palatine, IL

2025 *thru* 2029

Department 52-Public Works

Contact Matt Barry

Type Improvement

Useful Life 20 years

Category Buildings & Facilities

Project # **BF 0025**

Project Name **Village Hall Building Improvements**

Account # 402-52-75-6010 610

Description

Anticipated items include exterior joint sealing and cauking, lighting enhancements in lobby, and replacement of worn carpeting, aged technology and dated equipment.

Justification

This program is designed to maintain the Village Hall and repair anything that is needed through wear and tear. Responsible management includes proper maintenance to continue the viability of the investment and to prolong the useful life.

Prior	Expenditures	2025	2026	2027	2028	2029	Total
50,000	Construction	50,000	50,000	50,000	50,000	50,000	250,000
Total	Total	50,000	50,000	50,000	50,000	50,000	250,000

Prior	Funding Sources	2025	2026	2027	2028	2029	Total
50,000	402 - Capital Improvement	50,000	50,000	50,000	50,000	50,000	250,000
Total	Total	50,000	50,000	50,000	50,000	50,000	250,000

Capital Investment Plan

2025 *thru* 2029

Village of Palatine, IL

Project # **BF 0026**
Project Name **Downtown Surface Improvements/Enhancements**

Department 52-Public Works

Contact Matt Barry

Type Improvement

Useful Life 30 Years

Category Buildings & Facilities

Account # 233-52-75-6010 615

Description

Parking lot, lighting, street, signage and landscaping are planned improvements in the Downtown TIF District.
CY 2025 - BMO Lot Improvement and Railwalk Extension
CY 2026 - Slade Street East and FF Memorial Parking Lot Improvement
CY 2027 - Palatine at Plum Grove Road Parcel and Entry Way Feature
CY 2028 - North of Town Square
CY 2029 - Slade Street West

Justification

Prior	Expenditures	2025	2026	2027	2028	2029	Total
3,360,000	Construction	2,500,000	2,500,000	3,000,000	6,000,000	3,500,000	17,500,000
Total	Total	2,500,000	2,500,000	3,000,000	6,000,000	3,500,000	17,500,000

Prior	Funding Sources	2025	2026	2027	2028	2029	Total
3,360,000	233 - TIF	2,500,000	2,500,000	3,000,000	6,000,000	3,500,000	17,500,000
Total	Total	2,500,000	2,500,000	3,000,000	6,000,000	3,500,000	17,500,000

Capital Investment Plan

2025 *thru* 2029

Village of Palatine, IL

Project # **BF 0027**
Project Name **Village Wide HVAC**

Department 52-Public Works

Contact Matt Barry

Type Improvement

Useful Life 20 years

Category Buildings & Facilities

Account # 402-52-75-6010 610

Description

CY 2025 - HVAC BAS upgrade Phase 2 at Police HQ
CY 2026 - Chiller Rebuild at Police HQ, HVAC BAS Replace End Devices and Controlling Devices at Village Hall.
CY 2027 - Chiller Rebuild Phase 2 at Police HQ, HVAC Upgrades at Village Hall
CY 2028 - Fire Station
CY 2029 - TBD

Justification

Prior	Expenditures	2025	2026	2027	2028	2029	Total
100,000	Construction	100,000	100,000	100,000	100,000	100,000	500,000
Total	Total	100,000	100,000	100,000	100,000	100,000	500,000

Prior	Funding Sources	2025	2026	2027	2028	2029	Total
100,000	402 - Capital Improvement	100,000	100,000	100,000	100,000	100,000	500,000
Total	Total	100,000	100,000	100,000	100,000	100,000	500,000

Capital Investment Plan

2025 *thru* 2029

Village of Palatine, IL

Project # FC 0001
Project Name Roadway Drainage Improvements & Repairs

Department 52-Public Works
Contact Matt Barry
Type Improvement
Useful Life 40 years
Category Flood Control

Account # 610-52-75-6020 615

Description

This program is intended to improve drainage in rights-of-way with improvements including storm sewer extensions, addition of inlets, or alteration of surface improvements. It additionally addresses declining storm sewer facilities in need of repair. This program is coordinated with the annual roadway maintenance programs.

Justification

The program has been in response to concerns brought forward by residents, neighborhoods, or Village right-of-way maintainers. It maintains the integrity of the storm sewer system and minimizes public safety hazards (sink holes) and reduces potential flooding damages.

Prior	Expenditures	2025	2026	2027	2028	2029	Total
175,000	Construction	175,000	175,000	175,000	175,000	175,000	875,000
Total	Total	175,000	175,000	175,000	175,000	175,000	875,000

Prior	Funding Sources	2025	2026	2027	2028	2029	Total
175,000	610 - Sewer	175,000	175,000	175,000	175,000	175,000	875,000
Total	Total	175,000	175,000	175,000	175,000	175,000	875,000

Capital Investment Plan

Village of Palatine, IL

2025 *thru* 2029

Department 52-Public Works

Contact Matt Barry

Type Improvement

Useful Life 40 years

Category Flood Control

Project # FC 0002
Project Name Creek Stabilization

Account # 610-52-75-6020 615

Description

Segments of Salt and Buffalo Creeks have limitations to flood flows, steep banks presenting safety risks, and/or unstable banks eroding into the waterway. This improvement program is intended to reduce frequency and severity for property damage to upstream properties, reduce safety risks for segments of the waterway the Village is responsible to maintain, and reduce sedimentation. Improvements are to be prioritized based on losses to structures, safety, and erosion control. Improvements are additionally targeted to comply with phase 2 of the National Pollutant Discharge Elimination System.

FY 2029 - Planned stabilization consistent with 10 Year Sewer Plan.

Justification

1. To improve creek capacity, thereby minimizing flooding potential
2. To protect existing facilities
3. To improve safety along the creek
4. To stabilize creek banks exhibiting high levels of erosion
5. To reduce operation and maintenance costs

Prior	Expenditures	2025	2026	2027	2028	2029	Total
500,000	Construction					500,000	500,000
Total						500,000	500,000

Prior	Funding Sources	2025	2026	2027	2028	2029	Total
500,000	610 - Sewer					500,000	500,000
Total						500,000	500,000

Capital Investment Plan

2025 *thru* 2029

Village of Palatine, IL

Project # FC 0003
Project Name Creek Outfall Structure Rehabilitation

Department 52-Public Works

Contact Matt Barry

Type Improvement

Useful Life 40 years

Category Flood Control

Account # 610-52-75-6020 615

Description

Project involves the repair and/or replacement of storm system discharge structures to the east/west branches of Salt Creek and Buffalo Creek.

Justification

1. Reduce/eliminate private/public property damage
2. Reduce/eliminate flooding
3. Maintain the integrity of the creek system
4. Minimize/reduce creek bank erosion and maintain channelization

Prior	Expenditures	2025	2026	2027	2028	2029	Total
30,000	Construction	30,000	30,000	30,000	30,000	30,000	150,000
Total	Total	30,000	30,000	30,000	30,000	30,000	150,000

Prior	Funding Sources	2025	2026	2027	2028	2029	Total
30,000	610 - Sewer	30,000	30,000	30,000	30,000	30,000	150,000
Total	Total	30,000	30,000	30,000	30,000	30,000	150,000

Capital Investment Plan

2025 *thru* 2029

Village of Palatine, IL

Project # FC 0004
Project Name Storm Inlet Reconstruction/Repair

Department 52-Public Works
Contact Matt Barry
Type Improvement
Useful Life 30 years
Category Flood Control

Account # 610-52-75-6020 615

Description

Utilization of contractual services to reconstruct storm inlet structure defects and collapses.

Justification

Maintain integrity of storm sewer system (ensure positive drainage)
Eliminate structure, street, and parkway erosion
Minimize public safety hazards (sink holes) and potential flooding property damage

Expenditures	2025	2026	2027	2028	2029	Total
Construction	100,000	100,000	100,000	100,000	100,000	500,000
Total	100,000	100,000	100,000	100,000	100,000	500,000

Funding Sources	2025	2026	2027	2028	2029	Total
610 - Sewer	100,000	100,000	100,000	100,000	100,000	500,000
Total	100,000	100,000	100,000	100,000	100,000	500,000

Capital Investment Plan

2025 *thru* 2029

Village of Palatine, IL

Project # FC 0005
Project Name Bridges and Culverts

Department 52-Public Works
Contact Matt Barry
Type Improvement
Useful Life 40 years
Category Flood Control

Account # 610-52-75-6020 615

Description

This project is designed to accomplish the reconstruction of failing and/or defective bridge culverts, concrete wing walls, head walls, and spillways. In addition, it is intended to provide improved public safety and appearance of the structures through the addition of ornamental fencing and other enhancements (\$60,000 annually).

CY 2025 - Pine Street Pedestrian Bridge

CY 2026 - Illinois @ West Branch

CY 2027 - Tahoe @ East Branch

CY 2028 - Palatine Road Box Culvert Replacement (IDOT cost share)

CY 2029 - TBD

Justification

To maintain and improve public safety

To prevent obstructions of creeks and potential flooding

To minimize soil erosion and creek blockage

To prolong the useful life of structures and maintain system integrity

To improve and maintain the appearance of structures in the system

Prior	Expenditures	2025	2026	2027	2028	2029	Total
332,000	Construction	60,000	60,000	60,000	75,000	75,000	330,000
Total	Total	60,000	60,000	60,000	75,000	75,000	330,000

Prior	Funding Sources	2025	2026	2027	2028	2029	Total
332,000	610 - Sewer	60,000	60,000	60,000	75,000	75,000	330,000
Total	Total	60,000	60,000	60,000	75,000	75,000	330,000

Capital Investment Plan

2025 *thru* 2029

Village of Palatine, IL

Project # FC 0006
Project Name Ditch Analysis and Rehabilitation

Department 52-Public Works
Contact Matt Barry
Type Improvement
Useful Life 50 years
Category Flood Control

Account # 610-52-75-6020 615

Description

Improve existing open channel storm water flow or convert to urban cross section when possible. When ditch enclosure would adversely affect adjacent properties, the program will maintain open channel flow. This program is supplemental to roadway improvements.
CY 2025 - Leonard, Palatine Road to Glencoe, West Side
CY 2026 - Meryl's Garden Home Subdivision
CY 2027-2029 - TBD, May include Walnut Street & Glencoe Road, Ash Street & Glencoe Road

Justification

Improve handling of low flow rain conditions while still maintaining the 50 & 100 year conveyance
Improve longitudinal ditch slopes
Create maintainable side slopes
Improvements to right-of-way drainage and long term maintenance with road rehabilitation and reconstruction projects.

Prior	Expenditures	2025	2026	2027	2028	2029	Total
200,000	Construction	200,000	200,000	200,000	200,000	200,000	1,000,000
Total	Total	200,000	200,000	200,000	200,000	200,000	1,000,000

Prior	Funding Sources	2025	2026	2027	2028	2029	Total
200,000	610 - Sewer	200,000	200,000	200,000	200,000	200,000	1,000,000
Total	Total	200,000	200,000	200,000	200,000	200,000	1,000,000

Capital Investment Plan

2025 *thru* 2029

Village of Palatine, IL

Project # FC 0007
Project Name Storm Sewer & Draintile Repl/Expansion

Department 52-Public Works
Contact Matt Barry
Type Improvement
Useful Life 50 years
Category Flood Control

Account # 610-52-75-6020 615

Description

Certain properties originally developed outside of the Village rely on draintile originally installed for agricultural purposes or insect abatement. These facilities however have become primary drainage facilities that are exceedingly challenging to maintain or may not meet current standards for size. Systematic replacement with standard storm sewer facilities is recommended for draintiles. Deteriorating metal pipes will also be replaced with this program.

CY 2025 - S. Maple St between 132-138 (150')

W. Sherman between Brockway and Bothwell (260')

Future locations may include:

Draintile internal to the block east of Plum Grove Rd and north of Michigan Av

Justification

- To reduce flood risk
- To improve quality of life
- To reduce maintenance costs

Prior	Expenditures	2025	2026	2027	2028	2029	Total
100,000	Construction	100,000	100,000	200,000	200,000	200,000	800,000
Total	Total	100,000	100,000	200,000	200,000	200,000	800,000

Prior	Funding Sources	2025	2026	2027	2028	2029	Total
100,000	610 - Sewer	100,000	100,000	200,000	200,000	200,000	800,000
Total	Total	100,000	100,000	200,000	200,000	200,000	800,000

Capital Investment Plan

2025 *thru* 2029

Village of Palatine, IL

Project # FC 0010
Project Name Storm Sewer System Slip lining

Department 52-Public Works
Contact Matt Barry
Type Improvement
Useful Life 50 years
Category Flood Control

Account # 610-52-75-6020 615

Description

This program includes reconstruction and/or rehabilitation of various sections of storm sewer throughout the Village

Justification

1. Improve drainage and reduce flooding
2. Improve integrity of storm sewer system
3. Reduce public safety hazards

Prior	Expenditures	2025	2026	2027	2028	2029	Total
60,000	Construction	60,000	60,000	100,000	100,000	100,000	420,000
Total	Total	60,000	60,000	100,000	100,000	100,000	420,000

Prior	Funding Sources	2025	2026	2027	2028	2029	Total
60,000	610 - Sewer	60,000	60,000	100,000	100,000	100,000	420,000
Total	Total	60,000	60,000	100,000	100,000	100,000	420,000

Capital Investment Plan

2025 *thru* 2029

Village of Palatine, IL

Project # FC 0011
Project Name Sub-Watershed Analysis & Improvement

Department 52-Public Works
Contact Matt Barry
Type Improvement
Useful Life 50 years
Category Flood Control

Account # 233-52-75-6020 615

Description

In recent more severe rain events, some sub-watersheds performed below current storm sewer system standards. In response to these observations, the Village hired outside consultants to televise the trunk line storm sewers to determine if obstructions or failures had developed. With no major failures in the existing infrastructure, it is believed that the original development standards allowed for facilities that would not be considered acceptable to current engineering standards. A program is recommended to systematically study sub-watersheds. Tributary area, land use, and current rainfall data would be compared with existing sub-watershed capacity.

CY 2026/2027 - Construction for Smith/Colfax
 Future - Location based on need

Justification

Reduce flood risk
 Reduce maintenance costs
 Improve the Village's approach to preservation of long term assets

Prior	Expenditures	2025	2026	2027	2028	2029	Total
500,000	Construction		250,000	3,000,000	50,000		3,300,000
Total	Total		250,000	3,000,000	50,000		3,300,000

Prior	Funding Sources	2025	2026	2027	2028	2029	Total
500,000	233 - TIF		250,000	3,000,000			3,250,000
Total	610 - Sewer				50,000		50,000
	Total		250,000	3,000,000	50,000		3,300,000

Capital Investment Plan

Village of Palatine, IL

2025 *thru* 2029

Department 52-Public Works
Contact Matt Barry
Type Improvement
Useful Life 40 years
Category Flood Control

Project # FC 0013
Project Name Public/Private Drainage Improvements

Account # 610-52-75-6020 615

Description

This program has activities to assist residents with property drainage issues.

Basement Protection program

Focuses on reduction or elimination of sanitary backups in homes. This program funds 50%, up to \$7,500, to convert homes to overhead sewers. It also offers 50%, up to \$1,000, to install a sanitary check valve on the home's sanitary service line as an alternative to the overhead sewer. 50% of sanitary sewer service lining is also proposed on a trial basis in 2024.

Small Diameter program

This program is intended to help improve stormwater drainage on private property, by offering 50%, up to \$3,000, for small diameter privately owned storm sewer connections to the Village's storm sewer system.

Justification

Reduction of sanitary sewer backups into a home and improving the drainage of isolated depressional areas on private property.

Prior	Expenditures	2025	2026	2027	2028	2029	Total
40,000	Construction	40,000	40,000	40,000	40,000	40,000	200,000
Total	Total	40,000	40,000	40,000	40,000	40,000	200,000

Prior	Funding Sources	2025	2026	2027	2028	2029	Total
40,000	610 - Sewer	40,000	40,000	40,000	40,000	40,000	200,000
Total	Total	40,000	40,000	40,000	40,000	40,000	200,000

Capital Investment Plan

Village of Palatine, IL

2025 *thru* 2029

Department 38-Information Technology
Contact Larry Schroth
Type Equipment
Useful Life 5 years
Category Technology

Project # IT 0001
Project Name Technology Hardware Infrastructure Replacements

Account # 401-38-75-6030 640

Description

CY 2025 Replacements
\$128,000 Conversion to Fabric Switching (2024/2025 Program)
21,000 Switch Replacement
11,000 Annual Replacement of One Scheduled Server
4,000 TV Replacements

FY 2029
\$600,000 Replace EOC & Council AV
90,000 Replace Voice System

Justification

This program provides the replacement of necessary Infrastructure Hardware.

Prior	Expenditures	2025	2026	2027	2028	2029	Total
183,500	Equipment	164,000	110,000	185,000	50,000	746,000	1,255,000
Total	Total	164,000	110,000	185,000	50,000	746,000	1,255,000

Prior	Funding Sources	2025	2026	2027	2028	2029	Total
183,500	401 - Capital Equipment	164,000	110,000	185,000	50,000	746,000	1,255,000
Total	Total	164,000	110,000	185,000	50,000	746,000	1,255,000

Capital Investment Plan

Village of Palatine, IL

2025 *thru* 2029

Department 38-Information Technology
Contact Larry Schroth
Type Equipment
Useful Life 5 years
Category Technology

Project # IT 0002
Project Name Technology Hardware Additions

Account # 401-38-75-6030 640

Description

CY 2025
\$16,000 Hardware and Licenses for New Employees (3)
5,000 Misc Hardware Additions
3,600 PD Dual Monitors

Justification

This budget is to address future growth needs of technology in departments. As departments identify new technologies that would increase productivity and reduce costs, these funds will be allocated to address them.

- Update PD to dual 27" monitors for easier work environment - 10 Monitor Arms, 10 CPU Hangers, 5 Monitors
- Computers and licenses needed for new employees

Prior	Expenditures	2025	2026	2027	2028	2029	Total
10,000	Equipment	24,600	15,000	15,000	15,000	20,000	89,600
Total	Total	24,600	15,000	15,000	15,000	20,000	89,600

Prior	Funding Sources	2025	2026	2027	2028	2029	Total
10,000	401 - Capital Equipment	24,600	15,000	15,000	15,000	20,000	89,600
Total	Total	24,600	15,000	15,000	15,000	20,000	89,600

Capital Investment Plan

Village of Palatine, IL

2025 *thru* 2029

Department 38-Information Technology
Contact Larry Schroth
Type Equipment
Useful Life 5 years
Category Technology

Project # IT 0003
Project Name Infrastructure Software & Upgrades

Account # 401-38-75-6030 640

Description

CY 2025
\$10,000 General Software Upgrades/Replacements

FY 2026 End Point Management Replacement

Justification

Misc upgrades identified during the year

Prior	Expenditures	2025	2026	2027	2028	2029	Total
42,480	Equipment	10,000	50,000	50,000	60,000	70,000	240,000
Total	Total	10,000	50,000	50,000	60,000	70,000	240,000

Prior	Funding Sources	2025	2026	2027	2028	2029	Total
42,480	401 - Capital Equipment	10,000	50,000	50,000	60,000	70,000	240,000
Total	Total	10,000	50,000	50,000	60,000	70,000	240,000

Capital Investment Plan

Village of Palatine, IL

2025 *thru* 2029

Project # IT 0004
Project Name Office Computer Hardware Replacement

Department 38-Information Technology
Contact Larry Schroth
Type Equipment
Useful Life 5 years
Category Technology

Account # 401-38-75-6030 640

Description

CY 2025 Replacements
\$31,500 Village - Wide Computer Replacements (30)
13,300 Ipads - FD Engine Replacements
12,000 Office Software Replacement
5,000 Rugged Tablets W/6PS (2)
2,700 Replacement Dsign
2,500 Laptop Computer Replacements (2)

FY 2026 PD In-Car Printer Replacement

Justification

This program provides for the replacement of necessary Village Wide Computer Hardware.

Prior	Expenditures	2025	2026	2027	2028	2029	Total
79,000	Equipment	67,000	55,000	37,000	23,150	62,000	244,150
Total	Total	67,000	55,000	37,000	23,150	62,000	244,150

Prior	Funding Sources	2025	2026	2027	2028	2029	Total
79,000	401 - Capital Equipment	67,000	55,000	37,000	23,150	62,000	244,150
Total	Total	67,000	55,000	37,000	23,150	62,000	244,150

Capital Investment Plan

Village of Palatine, IL

2025 *thru* 2029

Department 38-Information Technology

Contact Larry Schroth

Type Equipment

Useful Life 6 Years

Category Technology

Project # **IT 0005**

Project Name **Public Safety Communications Hardware**

Account # 401-38-75-6030 640

Description

CY 2025 - PD Cell Controller Upgrade
 CY 2026 - Replacement of switches for Fire Department
 CY 2027 - EOC Monitors
 CY 2028 - Replacement of FD & PD In Car Computers
 CY 2029 - Fiber to Police & Fire Replacement

Justification

This program provides for the replacement of necessary Public Safety Communication Hardware.

Expenditures	2025	2026	2027	2028	2029	Total
Equipment	16,000	53,000	3,200	212,000	792,000	1,076,200
Total	16,000	53,000	3,200	212,000	792,000	1,076,200

Funding Sources	2025	2026	2027	2028	2029	Total
221 - Fed Equitable Sharing			3,200			3,200
401 - Capital Equipment	16,000	53,000		212,000	792,000	1,073,000
Total	16,000	53,000	3,200	212,000	792,000	1,076,200

Capital Investment Plan

2025 *thru* 2029

Village of Palatine, IL

Project # IT 0006
Project Name Utilities SCADA System Upgrades

Department 52-Public Works
Contact Matt Barry
Type Improvement
Useful Life 20 years
Category Technology

Account # 605-52-75-6030 615

Description

This program calls for continuous improvements and modernization to the Village's SCADA System. Improvements include energy recovery, hatch alarms, and various electrical improvements.
CY 2025 - Upgrade SCADA Software to support Windows 11
Future:
Lift Station Connections
Programmable Logic Control (PLC) replacements at pumpstations

Justification

The ability to monitor and calculate flow allows Village crews to improve operations as well as ensure accuracy in billing. Computerized Alarming Alerts of needed after hours responses.

Prior	Expenditures	2025	2026	2027	2028	2029	Total
25,000	Construction	25,000	25,000	30,000	30,000	30,000	140,000
Total	Total	25,000	25,000	30,000	30,000	30,000	140,000

Prior	Funding Sources	2025	2026	2027	2028	2029	Total
25,000	605 - Water	25,000	25,000	30,000	30,000	30,000	140,000
Total	Total	25,000	25,000	30,000	30,000	30,000	140,000

Capital Investment Plan

Village of Palatine, IL

2025 *thru* 2029

Department 38-Information Technology

Contact Larry Schroth

Type Improvement

Useful Life 10 years

Category Technology

Project # IT 0007

Project Name Enterprise Resource Planning Project

Account # 401-38-75-6030 640

Description

CY 2025
\$15,000 CS Report Migration

CY 2026/2027
\$1,250,000 ERP Software

Justification

Migration of crystal reports to SSR's

Replacing 15 year old ERP System

Prior	Expenditures	2025	2026	2027	2028	2029	Total
100,000	Other	15,000	250,000	1,000,000			1,265,000
Total	Total	15,000	250,000	1,000,000			1,265,000

Prior	Funding Sources	2025	2026	2027	2028	2029	Total
100,000	401 - Capital Equipment	15,000	250,000	1,000,000			1,265,000
Total	Total	15,000	250,000	1,000,000			1,265,000

Capital Investment Plan

Village of Palatine, IL

2025 *thru* 2029

Department 38-Information Technology

Contact Larry Schroth

Type Improvement

Useful Life 4 years

Category Technology

Project # **IT 0010**

Project Name **GIS**

Account # 401-38-75-6030 640

Description

CY 2028

\$50,000 Update Aerial and Lidar

Justification

Update Aerial and Lidar for the use by Departments on Engineering Projects

Expenditures	2025	2026	2027	2028	2029	Total
Equipment				50,000		50,000
Total				50,000		50,000

Funding Sources	2025	2026	2027	2028	2029	Total
401 - Capital Equipment				50,000		50,000
Total				50,000		50,000

Capital Investment Plan

Village of Palatine, IL

2025 *thru* 2029

Department 38-Information Technology
Contact Larry Schroth
Type Equipment
Useful Life
Category Technology

Project # IT 0012
Project Name Village Wide Technology Improvements

Account # 401-38-75-6030 640

Description

CY 2025
\$15,000 IQM2 (Agenda) Replacement

Justification

-IQM Replacement for Public Meetings

Prior	Expenditures	2025	2026	2027	2028	2029	Total
160,000	Equipment	15,000	50,000	50,000	60,000	60,000	235,000
Total	Total	15,000	50,000	50,000	60,000	60,000	235,000

Prior	Funding Sources	2025	2026	2027	2028	2029	Total
160,000	401 - Capital Equipment	15,000	50,000	50,000	60,000	60,000	235,000
Total	Total	15,000	50,000	50,000	60,000	60,000	235,000

Capital Investment Plan

2025 *thru* 2029

Village of Palatine, IL

Project # **IT 0017**

Project Name **Village Wide Security Enhancements**

Account # 401-38-75-6030 640

Department 38-Information Technology

Contact Larry Schroth

Type Equipment

Useful Life

Category Technology

Description

CY 2025

47,000 Maintenance of PD Access Equipment
15,000 PD 2FA at Workstations

Justification

This program addresses current and future security improvements and enhancements needed.

CY 2029 - Crowdstrike Replacement from State of Illinois

Expenditures	2025	2026	2027	2028	2029	Total
Equipment	62,000	20,000	20,000	20,000	40,000	162,000
Total	62,000	20,000	20,000	20,000	40,000	162,000

Funding Sources	2025	2026	2027	2028	2029	Total
401 - Capital Equipment	62,000	20,000	20,000	20,000	40,000	162,000
Total	62,000	20,000	20,000	20,000	40,000	162,000

Capital Investment Plan

2025 *thru* 2029

Village of Palatine, IL

Project # RW 0001
Project Name Sidewalk Replacement & Extension Program

Account # 402-52-75-6040 6 15

Department 52-Public Works

Contact Matt Barry

Type Improvement

Useful Life 20 Years

Category Rights of Way Improvements

Description

The sidewalk replacement program consists of:
 Sidewalk Replacement and cutting to address offsets.
 50/50 Sidewalk Replacement for qualifying public sidewalks.
 The extension program completes gaps with a priority towards high volume routes, access to schools and access to parks. (No extensions in 2025)
 The collective goal of each respective subcategory is to provide a safe and adequate means of transportation for pedestrians. The replacement program addresses vertical displacements of 3/4 inches or greater only.
 2025 - Sidewalk replacement and cutting area includes the area bounded by: Smith, Cunningham, Hicks, and NW HWY.

Justification

The replacement program should be continuous in order to keep up with replacement of public sidewalks as they become damaged. This program will reduce lawsuits which result from pedestrians injuring themselves due to deteriorated sidewalks. The criteria presently being used for 50/50 only consists of four warrants:
 A. Vertical Displacement (offsets) greater than 3/4 inch;
 B. Horizontal Displacements (cracks) greater than 1/2 inch;
 C. Settlement of Sidewalks (back-pitched, alignment) greater than 5%; and
 D. Surface Deterioration (spauling) greater than 50%.

Prior	Expenditures	2025	2026	2027	2028	2029	Total
370,000	Construction	200,000	390,000	400,000	410,000	420,000	1,820,000
Total	Total	200,000	390,000	400,000	410,000	420,000	1,820,000

Prior	Funding Sources	2025	2026	2027	2028	2029	Total
370,000	402 - Capital Improvement	200,000	390,000	400,000	410,000	420,000	1,820,000
Total	Total	200,000	390,000	400,000	410,000	420,000	1,820,000

Capital Investment Plan

Village of Palatine, IL

2025 *thru* 2029

Department 52-Public Works

Contact Matt Barry

Type Improvement

Useful Life

Category Rights of Way Improvements

Project # RW 0004

Project Name TIF Sidewalk Extension

Account # 234-52-75-6040 615

Description

To provide a safe and adequate means of transportation for pedestrians.

CY 2025 - Complete gaps along Rand Road, from Hicks Road to Lake Cook Road.

With the completion of the sidewalk gaps between Hicks Road and Lake Cook Road, the Village will achieve continuous sidewalks on both sides of Rand Road, extending from N. Claremore Drive to Lake Cook Road. Additionally, with the planned IDOT Sidewalk extension accompanying the replacement of the IL 53 overpass at Rand, the Village will have an uninterrupted sidewalk on the south side of Rand Road.

Justification

Improve quality of life

Reduce maintenance costs

Promote pedestrian safety, access, and mobility

Support the Council's long range goal of safe neighborhoods

Prior	Expenditures	2025	2026	2027	2028	2029	Total
100,000	615 - Improvements Other than Buildings	150,000					150,000
Total		Total	150,000				150,000

Prior	Funding Sources	2025	2026	2027	2028	2029	Total
100,000	234 - TIF	150,000					150,000
Total		Total	150,000				150,000

Capital Investment Plan

2025 *thru* 2029

Village of Palatine, IL

Project # RW 0006
Project Name Irrigation Expansion & Landscape Enhancement

Account # 402-52-75-6040 615

Department 52-Public Works

Contact Matt Barry

Type Improvement

Useful Life

Category Rights of Way Improvements

Description

Installation of irrigation is proposed to reduce reliance on manual watering. As part of this program, planted areas will be reviewed to balance irrigation installation costs with aesthetic improvements to utilize perennial plantings where possible.

CY 2025 - Northwest Hwy & Rohlwing (2 Landscape islands West of the intersection).

CY 2026 - Northwest Hwy & On/Off Ramp of 53 (1 Landscape island West & 1 Landscape island East of the intersection).

CY 2027 - Remove existing landscaping, irrigate and replant NW & NE corners of Winston & Palatine.

CY 2028 - Remove existing landscaping, irrigate and replant SW & SE corners of Winston & Palatine.

CY 2029 - Enhance and replant existing landscaping area at Rt 14 & N Hicks Rd

Justification

This program is designed to provide for the continuing maintenance to the aesthetic enhancements undertaken in the main corridors, while lowering operating expenses by shifting watering to irrigation rather than a laborer and truck.

Prior	Expenditures	2025	2026	2027	2028	2029	Total
10,000	Construction	20,000	20,000	20,000	20,000	20,000	100,000
Total	Total	20,000	20,000	20,000	20,000	20,000	100,000

Prior	Funding Sources	2025	2026	2027	2028	2029	Total
10,000	402 - Capital Improvement	20,000	20,000	20,000	20,000	20,000	100,000
Total	Total	20,000	20,000	20,000	20,000	20,000	100,000

Capital Investment Plan

Village of Palatine, IL

2025 *thru* 2029

Department 52-Public Works

Contact Matt Barry

Type Improvement

Useful Life 20 years

Category Rights of Way Improvements

Project # RW 0008

Project Name Entryway/Corridor Enhancements

Account # 402-52-75-6040 615

Description

This program is intended to address community entryway sign repairs/replacements, focal point repairs/replacements/additions, and seasonal display enhancements.

CY 2025 - Design community entry sign replacement and improvement program

CY 2026 - Replacements begin for community entry signs.

Justification

Funding is needed to address expanding maintenance needs and repairs to existing entryway signs or focal points within the community.

15,000 Pilot Program for Snowflakes moved to BF 0026 Program.

Prior	Expenditures	2025	2026	2027	2028	2029	Total
20,000	615 - Improvements Other than Buildings		125,000	100,000	125,000	100,000	450,000
Total		Total	125,000	100,000	125,000	100,000	450,000

Prior	Funding Sources	2025	2026	2027	2028	2029	Total
20,000	402 - Capital Improvement		125,000	100,000	125,000	100,000	450,000
Total		Total	125,000	100,000	125,000	100,000	450,000

Capital Investment Plan

Village of Palatine, IL

2025 *thru* 2029

Department 52-Public Works

Contact Matt Barry

Type Improvement

Useful Life 20 years

Category Rights of Way Improvements

Project # RW 0010

Project Name Street Light Cable & Pole Replacement

Account # 402-52-75-6040 615

Description

Systematic replacement of old rubber-coated Type R street light cable with new burial type wire in various subdivisions. When necessary, declining poles will be replaced.

It is proposed that for 2025 through 2029, the street light system serving the Winston Park Northwest Subdivision Unit 2 and Unit 3 would be addressed.

Justification

1. Reduce ground faults
2. Maintain regular street light service
3. Reduce maintenance liability

Prior	Expenditures	2025	2026	2027	2028	2029	Total
20,000	Construction	20,000	25,000	25,000	25,000	25,000	120,000
Total	Total	20,000	25,000	25,000	25,000	25,000	120,000

Prior	Funding Sources	2025	2026	2027	2028	2029	Total
20,000	402 - Capital Improvement	20,000	25,000	25,000	25,000	25,000	120,000
Total	Total	20,000	25,000	25,000	25,000	25,000	120,000

Capital Investment Plan

2025 *thru* 2029

Village of Palatine, IL

Project # RW 0018
Project Name Community Development Block Grant Improvements

Account # 210-52-75-6040 615

Department 52-Public Works

Contact Matt Barry

Type Improvement

Useful Life

Category Rights of Way Improvements

Description

Infrastructure improvements in Block Grant eligible areas:

CY 2025 - Sidewalk Replacement Program Northeast of Rand Rd

CY 2026-2029 - TBD

Justification

Improve sidewalk conditions by replacing consistent with the Village-Wide Maintenance Program

Prior	Expenditures	2025	2026	2027	2028	2029	Total
323,354	615 - Improvements Other than Buildings	312,088	312,000	312,000	312,000	312,000	1,560,088
Total		Total	312,088	312,000	312,000	312,000	1,560,088

Prior	Funding Sources	2025	2026	2027	2028	2029	Total
323,354	210 - CDBG	312,088	312,000	312,000	312,000	312,000	1,560,088
Total		Total	312,088	312,000	312,000	312,000	1,560,088

Capital Investment Plan

2025 *thru* 2029

Village of Palatine, IL

Project # RW 0019
Project Name Traffic Signal Pre-Emption Equipment

Account # 402-52-75-6040 615

Department 52-Public Works

Contact Matt Barry

Type Equipment

Useful Life 10 years

Category Rights of Way Improvements

Description

CY 2025 - Traffic Signal Preemption Equipment - Preventative Maintenance Program

Intersections that still need upgrade from Tomar to GTT:

- 1) Dundee/Kennedy
- 2) Dundee/Rt 53 (West)
- 3) NW Hwy/Dundee (East)
- 4) NW Hwy/Rt 53 Ramp (SB)
- 5) Quentin/Wood/Crescent

Justification

Our aging traffic preemption infrastructure is leading to more and more failures of obsolete equipment. This Capital Budget request will replace preemption equipment at 2 of the 56 intersections (one Tomar & one GTT Opticom) allowing us to use the old parts for replacements elsewhere in the system during the 24 month period in between purchases.

Prior	Expenditures	2025	2026	2027	2028	2029	Total
15,000	Equipment	15,000	15,000	15,000	15,000	15,000	75,000
Total	Total	15,000	15,000	15,000	15,000	15,000	75,000

Prior	Funding Sources	2025	2026	2027	2028	2029	Total
15,000	402 - Capital Improvement	15,000	15,000	15,000	15,000	15,000	75,000
Total	Total	15,000	15,000	15,000	15,000	15,000	75,000

Capital Investment Plan

2025 *thru* 2029

Village of Palatine, IL

Project # RW 0021
Project Name Urban Forest Management

Department 52-Public Works

Contact Matt Barry

Type Improvement

Useful Life 50 years

Category Rights of Way Improvements

Account # 402-52-75-6040 615

Description

Managing a diverse urban forest requires removal and replacement as trees age their natural life or are impacted by external factors. Certain tree species are at-risk for rapid decline as the Village historically experienced with Elm and Ash trees. Other species struggle with limited growth or low rain such as Silver Maples. In some instances, systematically removing and replacing select trees would help control non-desireable species.

CY 2025 - Remove and replace half of the silver maples in poor condition (250 trees)

CY 2026 - Remove and replace silver maples in poor condition (250 trees)

CY 2027 - Future - Continue with silver maple replacements and various non-desireable species

Justification

We presently have approximatley 4,000 trees of a variety which are non-desireable. We have seen rapid decline of silver maple trees which make up 75% of the non-desirable species. Systematically removing and replacing as these trees reach a poor condition improves diversity in our 25,000 parkway trees system.

Expenditures	2025	2026	2027	2028	2029	Total
Construction	75,000	75,000	75,000	75,000	75,000	375,000
Total	75,000	75,000	75,000	75,000	75,000	375,000

Funding Sources	2025	2026	2027	2028	2029	Total
402 - Capital Improvement	75,000	75,000	75,000	75,000	75,000	375,000
Total	75,000	75,000	75,000	75,000	75,000	375,000

Capital Investment Plan

2025 *thru* 2029

Village of Palatine, IL

Project # SS 0001
Project Name Village Wide Sanitary Sewer Sliplining

Department 52-Public Works
Contact Matt Barry
Type Improvement
Useful Life 50 years
Category Sanitary Sewer

Account # 610-52-75-6050 615

Description

This project entails the systematic lining of sanitary sewers located Village-wide by the sliplining process and addressing specifically identified maintenance locations.

Neighborhoods targeted include Winston Park Units north of Anderson and east of Rohlwing where sanitary sewers are located in rear yard easement as well as Orchard Hills and Pinehurst Manor.

This project is administered with the Storm Sewer Sliplining program as well.

Justification

1. Prevent collapse of sanitary sewers and improve system integrity
2. Eliminate infiltration and maintain compliance with MWRD requirements
3. Improve hydraulics/capacity
4. Reduce maintenance/operating costs
5. Eliminate emergency/immediate need to replace/repair sewers
6. Reduce risk of basement flooding and property damage

Prior	Expenditures	2025	2026	2027	2028	2029	Total
200,000	Construction	200,000	200,000	200,000	200,000	200,000	1,000,000
Total	Total	200,000	200,000	200,000	200,000	200,000	1,000,000

Prior	Funding Sources	2025	2026	2027	2028	2029	Total
200,000	610 - Sewer	200,000	200,000	200,000	200,000	200,000	1,000,000
Total	Total	200,000	200,000	200,000	200,000	200,000	1,000,000

Capital Investment Plan

Village of Palatine, IL

2025 *thru* 2029

Department 52-Public Works

Contact Matt Barry

Type Improvement

Useful Life 50 years

Category Sanitary Sewer

Project # SS 0003

Project Name Lift Station Improvements

Account # 610-52-75-6050 615

Description

The purpose of this program is to maintain and upgrade key components of the various lift stations throughout Palatine. The improvements include telemetry, electro mechanical systems, as well as the physical structures.

CY 2025/2026/2027 - Station Efficiencies with Pump Equipment Modernization and Construction Engineering for Peppertree List Station Abandonment, as well as items identified from long term plan.

CY 2028 - Force main Replacement

CY 2029 - TBD

Justification

To improve the reliability, reduce operating costs, modernize pump equipment, and to ensure the long term viability of these facilities.

Prior	Expenditures	2025	2026	2027	2028	2029	Total
100,000	Construction	230,000	100,000	100,000	500,000	100,000	1,030,000
Total	Total	230,000	100,000	100,000	500,000	100,000	1,030,000

Prior	Funding Sources	2025	2026	2027	2028	2029	Total
100,000	610 - Sewer	230,000	100,000	100,000	500,000	100,000	1,030,000
Total	Total	230,000	100,000	100,000	500,000	100,000	1,030,000

Capital Investment Plan

2025 *thru* 2029

Village of Palatine, IL

Project # ST 0001
Project Name 50/50 Apron/Curb/Gutter Replacement

Department 52-Public Works
Contact Matt Barry
Type Improvement
Useful Life 20 years
Category Streets

Account # 402-52-75-6060 615

Description

Replacement of curb and gutter and driveway aprons at the request of property owners in conjunction with the curb replacement and resurfacing programs.

Justification

This program should be continuous in order to keep up with replacement of public curbs as they become damaged, improve neighborhood appearance, and provide residents an opportunity to replace unattractive curbing and the adjoining aprons. If a resident wants to "depress" their curb in order to eliminate a bump, the Village will pay for 50% of this cost. If the Village replaces the curb & gutter adjacent to the apron for drainage purposes (no cost to the resident), then the apron will be patched unless the resident wants to participate in the 50/50 Apron Program, at which time the Village picks up 50% of the apron replacement cost. Discretion is given to the inspector on the project as to how many feet of curb & gutter will be replaced by the Village. It should be noted that only two residents over the last 15 years have ever wanted to pay for more curb & gutter to be replaced that was not adjacent to the driveway apron.

Prior	Expenditures	2025	2026	2027	2028	2029	Total
130,260	Construction	241,580	181,200	175,250	176,950	167,635	942,615
Total	Total	241,580	181,200	175,250	176,950	167,635	942,615

Prior	Funding Sources	2025	2026	2027	2028	2029	Total
130,260	402 - Capital Improvement	241,580	181,200	175,250	176,950	167,635	942,615
Total	Total	241,580	181,200	175,250	176,950	167,635	942,615

Capital Investment Plan

2025 *thru* 2029

Village of Palatine, IL

Project # ST 0002
Project Name Curb/Gutter/Concrete Edging Replacement Program

Department 52-Public Works
Contact Matt Barry
Type Improvement
Useful Life 20 years
Category Streets

Account # 402-52-75-6060 615

Description

Replacement of curbs and gutter in various areas throughout the Village.

CY 2025 - Concrete Edging Program Completed

CY 2026 - Spot Curb Repairs for Resurfacing Project

Justification

1. To improve neighborhood appearance by reducing vehicle rutting of parkway
2. To control parking
3. To improve drainage
4. To improve pavement life

Prior	Expenditures	2025	2026	2027	2028	2029	Total
210,165	Construction	627,685	112,000	167,000	174,000	174,000	1,254,685
Total	Total	627,685	112,000	167,000	174,000	174,000	1,254,685

Prior	Funding Sources	2025	2026	2027	2028	2029	Total
210,165	402 - Capital Improvement	627,685	112,000	167,000	174,000	174,000	1,254,685
Total	Total	627,685	112,000	167,000	174,000	174,000	1,254,685

2025 Plan ID	Branch ID	Section ID	Street Name	From	To	Council District	Section Length (FT)	PCI at Last Inspection	PCI PROJECTIONS (JULY 2024)				TOTAL Estimated Cost	(ST 0002) Curb Ext Conc Edge Cost	(ST 0006) Integral Curb Repl Cost	(ST 0003) Collector Cost
									April 2025	April 2026	April 2027	April 2028				
2025 ABBEY	001	ABBEY HILL LANE	DORSET AVENUE	KELLY ANN DRIVE	1	1,122	47	43	39	34	29	23	95,335			
2025 BALDR	001	NORTH BALDWIN ROAD	NICHOLS ROAD	GARDENIA LANE	3	1,290	41	35	30	26	21	16	144,685			
2025 BENTO	001	BENTON STREET	HERON DRIVE	CHEWINK COURT	6	998	47	40	35	30	24	17	85,717			
2025 BENTO	002	BENTON STREET	CHEWINK COURT	NORTHWEST HIGHWAY	6	160.	62	59	56	54	51	47	20,002			
2025 BENTO	003	BENTON STREET	COMFORT LANE	COMFORT LANE	6	945.	51	46	43	39	36	32	80,296			
2025 BENTO	004	BENTON STREET	COLFAX STREET	COLFAX STREET	6	1,119	54	48	44	40	36	32	146,707	80,587	146,707	
2025 BENTO	005	BENTON STREET	COLFAX STREET	PALATINE ROAD	6	1,629	49	42	38	34	30	26	213,570	117,316	213,570	
2025 BOTHW	001	BOOTHWELL STREET	SHERMAN STREET	COLFAX STREET	6	777.	45	38	34	30	26	22	103,865	55,957		
2025 BRAND	001	BRANDON COURT	SMITH STREET (NORTH)	SMITH STREET (SOUTH)	6	1,538.	45	37	32	27	21	14	133,184			
2025 CARCT	001	CARDINAL COURT	CARDINAL DRIVE	CUL-DE-SAC	4	244.	46	38	33	28	22	15	20,732			
2025 CARDI	001	CARDINAL DRIVE	CUNNINGHAM DRIVE	OLD VIRGINIA DRIVE	4	956.	60	56	53	50	47	43	84,915			
2025 CASTL	001	CASTLE COURT	NEWKIRK LANE	CUL-DE-SAC EAST	5	353.	47	40	35	29	24	17	28,994			
2025 COMFL	001	COMFORT LANE	PLUM GROVE ROAD	BENTON STREET	6	1,017.	44	36	31	29	24	12	79,500			
2025 CORNE	002	CORNELL AVENUE	QUENTIN ROAD	DEAD END WEST	1	1,430.	48	46	42	37	32	26	136,086			
2025 CUNNI	004	CUNNINGHAM DRIVE	HICKS ROAD	ELMWOOD AVENUE	3	1,645.	65	63	62	61	61	61	201,275			
2025 CUNNI	005	CUNNINGHAM DRIVE	ELMWOOD AVENUE	ROHLWING ROAD	4	956.	79	72	69	67	65	63	121,139			
2025 DANIE	000	DANIELS ROAD	ELM STREET	CEDAR STREET	2	1,300.	59	58	55	53	49	46	162,598	92,463		
2025 DEERR	001	DEER RUN DRIVE	NORTHWEST HIGHWAY	WALDEN DRIVE	6	1,653.	50	47	43	39	34	28	140,454			
2025 DREWC	001	DREW COURT	DREW LANE	CUL-DE-SAC	1	395.	49	47	43	38	33	28	35,563			
2025 ELMST	002	ELM STREET	KENILWORTH AVENUE	HELEN ROAD	2	984.	55	53	49	46	42	37	125,802	69,987		
2025 GREEL	003	GREELEY STREET	WASHINGTON STREET	DANIELS ROAD	2	950.	52	50	46	42	37	32	71,034			
2025 GREEL	004	GREELEY STREET	DANIELS ROAD	BROCKWAY STREET	2	462.	50	47	43	39	35	31	55,384	33,272		
2025 HALE	004	HALE STREET	HELEN ROAD	GILBERT ROAD	2	1,809.	55	52	49	46	42	37	235,556	128,666		
2025 HAVEN	001	HAVEN DRIVE	DUNDEE ROAD	CUL-DE-SAC NORTH	1	515.	45	42	38	33	27	21	43,759			
2025 HERON	001	HERON DRIVE	DEAD END WEST	DEAD END EAST	6	1,163.	54	48	45	41	36	31	98,819			
2025 LEONA	001	S. LEONARD ROAD	PALATINE ROAD	STONEBRIDGE COURT	4	1,196.	58	53	50	47	43	38	135,733			
2025 LILYC	001	LILY COURT	LILY LANE	CUL-DE-SAC	4	115.	47	40	35	30	24	18	17,164			
2025 OLDVC	001	OLD VIRGINIA COURT	OLDE VIRGINIA DRIVE	CUL-DE-SAC	4	546.	42	33	28	22	15	8	48,177			
2025 RICHA	001	RICHARDS DRIVE	ANDERSON DRIVE	NORMAN DRIVE	5	1,630.	58	53	50	47	43	38	140,335			
2025 ROBER	001	ROBERTSON STREET	SMITH STREET	PLUM GROVE ROAD	6	1,303.	57	51	47	44	40	36	167,483	93,839		
2025 ROSE	006	ROSE STREET	HELEN ROAD	PEASANT HILL BLVD	2	1,294.	52	50	46	42	37	32	161,947	92,036		
2025 RUHL	002	RUHL ROAD	ROSILAND DRIVE	FALKIRK PLACE	3	2,030.	39	35	30	24	17	10	177,755			
2025 SANDP	001	SANDPIPER COURT	QUENTIN ROAD	CUL-DE-SAC	2	430.	49	46	43	39	36	32	36,537			
2025 SHERM	001	SHIERMAN STREET	BROCKWAY STREET	PLUM GROVE ROAD	6	655.	52	46	42	38	34	30	84,191	47,171		
2025 SPRIN	001	SPRING WILLOW BAY	PEEBLES ROAD	CUL-DE-SAC	2	1,218.	50	48	45	41	38	34	103,492			
2025 STONB	001	STONE BRIDGE COURT	LEONARD ROAD	CUL-DE-SAC	4	355.	44	36	30	25	20	18	30,164			
2025 TROON	001	TROON'S CROSSING	ROSILAND DRIVE	FALKIRK PLACE	3	300.	43	39	34	29	23	16	26,867			
2025 WCENT	001	WEST CENTER ROAD	QUENTIN ROAD	CUL-DE-SAC EAST	3	2,338.	60	58	56	53	50	47	292,126	166,291		
2025 WILLO	001	WILLOW WALK DRIVE	SPRING WILLOW BAY	ILLINOIS AVENUE	2	857.	49	46	43	40	36	32	74,851			
2025 WILMT	001	WILMETTE AVENUE	PLUM GROVE ROAD	VILLAGE LIMITS EAST	6	1,100.	72	71	70	69	69	69	134,757	78,238		
2025 WILSO	008	WILSON STREET	PLUM GROVE ROAD	BENTON STREET	6	658.	47	40	36	32	28	24	92,795	47,387		
					FT	41,435	Miles	7.85					Total Cost	4,392,342	627,685	475,531
									50/50 (5.5% of TOTAL) (ST 0001)				\$241,580			
									Road Resurfacing (ST 0004)				\$2,181,073.00			
									Water Fund				\$402,709 (BENTON, CUNNINGHAM)			
									Sewer Fund				\$103,492 (SPRING WILLOW BAY)			
									DT TIF				\$0			
									Rollover funds							

PALATINE STREETS

rev. 09/26/2024

2025 Additional Resurfacing Streets

2025 Plan	Branch	Section	ID	Street Name	From	To	Council	Length	PCI	PCI PROJECTIONS (JULY 2024)							
										District	(FT)	at Last	April	April	April		
													2025	2026	2027	2028	2029
ADD 2025	ASHLA	002	ASHLAND AVENUE	ROBERTSON STREET	LINCOLN STREET	6	1,060.	54	48	45	40	36	30				
ADD 2025	BROCK	009	BROCKWAY STREET	ILLINOIS AVENUE	ALDRIDGE AVENUE	2	1,298.	60	58	55	53	50	46				
ADD 2025	BROCK	010	BROCKWAY STREET	ALDRIDGE AVENUE	BRYANT AVENUE	2	640.	55	52	49	45	41	37				
ADD 2025	BRYAN	003	BRYANT AVENUE	BROCKWAY STREET	VILLAGE LIMITS EAST	2	333.	52	50	46	42	38	33				
ADD 2025	CARML	001	CARMEL DRIVE	MILL VALLEY ROAD	MONTEREY ROAD	6	1,074.	60	56	53	50	47	44				
ADD 2025	COLFA	009	COLFAX STREET	LINDEN AVENUE	MARION STREET	6	600.	61	57	55	52	49	45				
ADD 2025	COOPE	002	COOPER DRIVE	CLARK DRIVE	WILLIAMS DRIVE	4	1,184.	56	51	48	45	41	38				
ADD 2025	DEELN	001	DEE LANE	LAKE - COOK ROAD	BRENTWOOD DRIVE	3	459.	50	47	43	39	34	29				
ADD 2025	DENIS	001	DENISE DRIVE	LYNDA DRIVE	DUNDEE ROAD	4	1,118.	59	55	52	49	45	41				
ADD 2025	DIANE	001	DIANE DRIVE	RAND ROAD	418 E DIANE DRIVE	3	1,815.	100	97	93	90	87	84				
ADD 2025	ERIC	001	ERIC DRIVE	FAIRVIEW WAY	CORNELL AVENUE	6	292.	61	57	55	52	49	45				
ADD 2025	FAIRV	001	FAIRVIEW WAY	SMITH STREET	ERIC STREET	6	965.	61	57	55	52	49	45				
ADD 2025	GLENN	002	GLEN DRIVE	CARPENTER DRIVE	SAYLES DRIVE	4	967.	50	44	41	37	34	30				
ADD 2025	GLENN	003	GLEN DRIVE	SAYLES DRIVE	ANDERSON DRIVE	4	1,345.	59	54	52	49	45	42				
ADD 2025	JANE	001	JANE ADDAMS DRIVE	CLARK DRIVE	WILLIAMS DRIVE	5	1,120.	55	50	46	42	37	32				
ADD 2025	KHENR	001	KING HENRY COURT	SMITH ROAD	KING CHARLES COURT	3	1,105.	60	56	53	50	47	44				
ADD 2025	KIMBA	001	KIMBALL AVENUE	QUENTIN ROAD	ELM STREET	2	1,280.	50	48	45	41	38	34				
ADD 2025	MORRI	001	MORRIS DRIVE	MAC ARTHUR DRIVE	ROHLWING ROAD	4	1,192.	55	50	46	42	38	33				
ADD 2025	PADD	001	PADDOK DRIVE	GLENN DRIVE	CLARK DRIVE	4	1,024.	60	56	53	50	47	44				
ADD 2025	PADD	002	PADDOK DRIVE	ROBINSON DRIVE	WILLIAMS DRIVE	5	1,870.	58	53	50	47	43	38				
ADD 2025	PLATE	001	PLATE DRIVE	GLENN DRIVE	CLARK DRIVE	4	1,019.	57	52	49	46	43	39				
ADD 2025	PRATT	002	PRATT DRIVE	ROBINSON DRIVE	WILLIAMS DRIVE	5	1,923.	59	55	52	48	45	41				
ADD 2025	ROBER	004	ROBERTSON STREET	NORTHWEST HIGHWAY	MARION STREET	6	1,092.	61	57	55	52	49	45				
ADD 2025	TIMBR	001	TIMBERLANE DRIVE	OLD BRIDGE ROAD	CEDAR WOOD COURT	3	1,210.	52	47	43	40	36	33				
ADD 2025	WAINW	001	WAINWRIGHT COURT	OLD HICKS ROAD	CUL-DE-SAC SOUTH	3	625.	51	45	41	36	31	25				
ADD 2025	WESMI	001	WESTMINISTER DRIVE	CORNELL AVENUE	WILLOW STREET	1	661.	52	49	46	42	37	32				

FT 27,271
Miles 5.16

2025 Plan ID	Branch ID	Section ID	Street Name	From	To	Length (FT)	Council District	Section Length (FT)	PCI at Last Inspection	PCI PROJECTIONS (JULY 2024)						TOTAL Estimated Cost 2026	(ST 0002) Curb Repl. Cost 2026	(ST 0006) Integral Curb Repl. Cost	(ST 0003) Collector Cost	
										April 2025	April 2026	April 2027	April 2028	April 2029	April 2024					
2026 ALISN 001	ALISON DRIVE	NORMAN DRIVE	WILKE ROAD	5	755.	48	41	36	31	25	19	69,125								
2026 ASHLA 002	ASHLAND AVENUE	ROBERTSON STREET	LINCOLN STREET	6	1,060.	54	48	45	40	36	30	70,254								
2026 COVE 001	COVE DRIVE	WEST ELM STREET	NORTHWEST HIGHWAY	1	1,122.	50	47	43	39	34	28	100,579								
2026 CRWCR 001	CARRIAGE WAY CIRCLE	MEDFORD DRIVE	CUL-DE-SAC	2	227.	52	49	46	43	39	36	22,332								
2026 DEELN 001	DEE LANE	LAKE - COOK ROAD	BRENTWOOD DRIVE	3	459.	50	47	43	39	34	29	41,146								
2026 DEERA 001	DEER AVENUE	WINNETKA STREET	CUL-DE-SAC NORTH	1	993.	53	50	47	43	39	34	92,457								
2026 EVERE 001	EVERETT DRIVE	WINSTON DRIVE	REYNOLDS DRIVE	5	1,315.	50	43	39	34	29	23	119,098								
2026 EXNER 001	EXNER COURT	QUINTIN ROAD	CUL-DE-SAC	2	756.	65	64	62	60	58	55	67,770								
2026 FALKI 001	FAULKIRK PLACE	TRONI'S CROSSING	NORTHUMBERLAND PASS	3	658.	50	47	43	38	33	28	59,469								
2026 GLENN 002	GLENN DRIVE	CARPENTER DRIVE	SAYLES DRIVE	4	967.	50	44	41	37	34	30	87,907								
2026 GREEL 001	GREENLEY STREET	SLADE STREET	PALATINE ROAD	6	318.	44	41	37	33	29	25	25,085								
2026 GROVE 003	GROVE AVENUE	145' N. OF CLARIDGE COURT	WINNETKA STREET	1	290.	47	44	40	35	30	24	25,906								
2026 HARVC 001	HARVARD COURT	ILLINOIS AVENUE	CUL-DE-SAC	2	320.	57	55	52	49	46	43	28,886								
2026 HELEN 006	HELEN ROAD	OAK STREET	HICKS ROAD	2	1,523.	50	48	45	42	38	34	185,574								
2026 HIGHGH 001	HIGH GROVE LANE	GARDENIA LANE	CUL-DE-SAC SOUTH	4	1,172.	54	49	45	41	36	31	108,270								
2026 HUNTI 001	HUNTING DRIVE	MALLARD DRIVE	CUL-DE-SAC	2	350.	50	48	45	42	38	35	34,502								
2026 KERRY 001	KERRY COURT	CEDAR STREET NORTH	CEDAR STREET SOUTH	2	708.	39	36	33	29	25	22	81,252								
2026 KRIST 001	KRISTALANE	GLENCOE STREET	KRISTA COURT	4	507.	53	47	43	39	34	28	45,449								
2026 KRSCCT 001	KRISTA COURT	KRISTA LANE	CUL-DE-SAC	4	322.	53	47	43	39	34	28	53,663								
2026 LYTL 001	LYTLE DRIVE	MORRIS DRIVE	FLAKE DRIVE	4	1,645.	59	55	52	48	45	40	147,462								
2026 MAPLE 004	MAPLE STREET	KENILWORTH AVENUE	DANIELS ROAD	2	520.	51	48	44	40	35	30	44,301								
2026 MICH 003	MICHIGAN AVENUE	PLUM GROVE ROAD	BENTON STREET	2	665.	50	47	44	39	34	29	56,301								
2026 OAKST 003	OAK STREET	WOOD STREET	PALATINE ROAD	6	995.	46	38	34	28	22	15	99,897								
2026 OAKST 005	OAK STREET	DANIELS ROAD	HELEN ROAD	6	660.	51	48	45	41	37	33	91,897								
2026 OAKST 007	OAK STREET	GILBERT ROAD	MICHIGAN AVENUE	2	677.	54	52	49	45	41	36	60,888								
2026 PARAL 001	PARALLEL STREET	BEGINNING OF OLD STREET	CUL-DE-SAC	6	255.	54	48	45	40	36	31	21,944								
2026 PARAL 002	PARALLEL STREET	END OF NEW STREET	NORTHWEST HIGHWAY	6	991.	66	61	58	55	52	48	134,385								
2026 PEREG 001	PEREGRINE DRIVE	PEREGRINE COURT	NIGHTINGALE DRIVE	2	1,028.	52	51	48	46	43	41	110,400								
2026 RICHM 001	RICHMOND STREET	BRICKWAY STREET	PLUM GROVE ROAD	6	609.	53	47	43	39	35	31	86,617								
2026 SALEM 001	SALEM COURT	WILLOW WOOD DRIVE	CUL-DE-SAC	4	320.	53	48	44	41	38	34	29,141								
2026 SLAYT 001	SLAYTON DRIVE	GLENN DRIVE	CLARK DRIVE	4	1,020.	54	49	45	42	39	34	93,371								
2026 SLIPP 001	SLIPPERY ROCK DRIVE	PARKSIDE DRIVE	CUL-DE-SAC WEST	2	726.	53	51	47	43	39	34	65,080								
2026 TAHOE 002	TAHOE TRAIL	STARK DRIVE	ROHLING ROAD	4	1,434.	49	42	38	33	27	21	128,547								
2026 THURS 001	THURSTON DRIVE	WILLIAMS DRIVE	SANBORN DRIVE	5	826.	50	43	39	34	29	23	74,045								
2026 TIMBR 001	TIMBERLANE DRIVE	OLD BRIDGE ROAD	CEDAR WOOD COURT	3	1,210.	52	47	43	40	36	33	113,021								
2026 VERMO 001	VERMONT STREET	ILLINOIS AVENUE	CUL-DE-SAC	2	2,612.	51	43	40	39	36	32	350,000								
2026 WAINW 001	WAINWRIGHT COURT	OLD HICKS ROAD	CUL-DE-SAC SOUTH	3	625.	51	45	41	40	31	25	51,240								
2026 WENTE 001	WENTE COURT	CARPENTER DRIVE	CUL-DE-SAC	4	242.	52	46	43	40	36	33	38,274								
2026 WILLD 002	WILLOW WOOD DRIVE	SALT CREEK BRIDGE	BALDWIN ROAD	4	1,780.	50	43	39	34	29	23	159,187								
2026 WILTO 001	WILTON COURT	STARK DRIVE	CUL DE SAC	4	227.	52	46	42	37	32	27	32,377								
40 SECTIONS										FT	32,889		Total Cost	3,294,517	112,000	162,800	350,000			
50/50 (5.5% of TOTAL) (ST 0001)										Miles	6.23		Water Fund	\$1,81,200						
Road Resurfacing (ST 0004)													Sewer Fund	\$2,078,855.00						
DT TIF													DT TIF	\$0						
Rollover funds																				

PALATINE STREETS

rev. 09/26/2024

2027 Street Resurfacing Program - TENTATIVE

2025 Plan	Branch ID	Section ID	Street Name	From	To	Council District	Section Length (FT)	PCI at Last Inspection (JULY 2024)	PCI PROJECTIONS (JULY 2024)			TOTAL Estimated Cost 2027	(ST 0002) Curb Repl. Cost	(ST 0006) Integral Curb Repl. Cost	(ST 0003) Collector Cost		
									April 2025	April 2026	April 2027						
2027	BABCK	002	BABCOCK DRIVE	BALDWIN ROAD	CHURCH DRIVE	4	1,224.	56	51	47	43	34	115,757				
2027	BOTHW	004	BOTHWELL STREET	RAILROAD AVENUE	PALATINE ROAD	6	258.	53	50	46	42	35	36,516				
2027	CARPE	001	CARPENTER DRIVE	DEAD END WEST	HICKS ROAD	6	1,320.	55	52	50	48	46	164,783				
2027	CLARI	001	CLARIDGE COURT	GROVE AVENUE	CUL-DE-SAC	1	320.	55	52	49	46	41	37	31,665			
2027	COLFA	007	COLFAK STREET	FREEFONNT STREET	SCHUBERT STREET	6	1,325.	53	48	45	42	39	35	130,321			
2027	CRWCT	001	CARRIAGE WAY COURT	CARRIAGE WAY LANE	CUL-DE-SAC	2	250.	53	51	48	44	41	37	26,836			
2027	DANIE	001	DANIELS ROAD	MAPLE STREET	ROSE STREET	2	304.	57	55	52	49	45	41	28,046			
2027	DANIE	003	DANIELS ROAD	GREENLEY STREET	PLUM GROVE ROAD	2	921.	57	55	52	48	44	40	76,649			
2027	ENORM	001	E. NORMAN DRIVE	ANDERSON DRIVE	RICHARDS DRIVE	5	1,617.	35	25	19	12	4	12	153,575			
2027	GOLFV	001	GOLFVIEW TERRACE	SMITH STREET	CUL-DE-SAC WEST	6	540.	55	50	46	42	38	33	56,823			
2027	GREEL	000	GREENLEY STREET	WILSON STREET	SLADE STREET	6	343.	51	48	45	41	37	33	49,071	27,494		
2027	HALE	001	HALE STREET	DEAD END NORTH	COLFAX STREET	6	851.	60	54	51	47	44	40	126,614	68,214		
2027	JANE	001	JANE ADDAMS DRIVE	CLARK DRIVE	WILLIAMS DRIVE	5	1,120.	55	50	46	42	37	32	105,921			
2027	KEDWA	001	KING EDWARD COURT	DUNDEE ROAD	KING GEORGE COURT	3	841.	55	50	47	44	40	37	104,877			
2027	KIMBA	001	KIMBALL AVENUE	QUENTIN ROAD	ELM STREET	2	1,280.	50	48	45	41	38	34	121,053			
2027	LINDE	001	LINDEN AVENUE	AMHERST STREET	CUNNINGHAM DRIVE	3	884.	56	51	48	44	40	35	68,925			
2027	MERRI	001	MERRILL AVENUE	PALATINE ROAD	DEAD END NORTH	2	310.	52	49	46	42	37	32	21,544			
2027	MICHE	001	MICHELLE DRIVE	WINSTON DRIVE	RICHARDS DRIVE	5	1,604.	57	52	49	45	41	36	153,072			
2027	MORRI	001	MORRIS DRIVE	MAC ARTHUR DRIVE	ROHLING ROAD	4	1,192.	55	50	46	42	38	33	114,395			
2027	OLDHK	003	OLD HICKS ROAD	NICHOLS ROAD	END OF C&G	3	1,030.	53	49	46	42	39	35	128,581			
2027	PADD0	002	PADDOK DRIVE	ROBINSON DRIVE	WILLIAMS DRIVE	5	1,870.	58	53	50	47	43	38	178,137			
2027	ROYAL	001	ROYAL COURT	IMPERIAL COURT	BOTHWELL STREET	2	1,017.	48	46	42	39	35	31	105,407			
2027	SLADE	001	SLADE STREET	CEDAR STREET	SMITH STREET	6	1,324.	57	54	51	47	43	39	196,988	106,128		
2027	SNORM	001	S. NORMAN DRIVE	WINSTON DRIVE	RICHARDS DRIVE	5	1,955.	46	38	33	28	22	15	185,585			
2027	STEEP	001	STEEPCHASE DRIVE	WINDHILL DRIVE	HIDDENBROOK TRAIL	2	827.	54	51	48	44	39	35	86,791			
2027	STERL	002	STERLING AVENUE	COUNTRYSIDE DRIVE	NORTHWEST HIGHWAY	1	1,085.	47	45	42	38	34	30	139,551			
2027	WESMI	001	WESTMINSTER DRIVE	CORNELL AVENUE	WILLOW STREET	1	661.	52	49	46	42	37	32	64,555			
2027	WILLOW	002	WILLOW STREET	CLYDE STREET	PONDVIEW DRIVE	1	1,011.	53	50	47	43	39	34	95,613			
2027	WOOD	002	WOOD STREET	MIDDLETON AVENUE	QUENTIN ROAD	1	1,316.	56	54	51	48	44	39	124,458			
2027	WOOD	004	WOOD STREET	300' WEST WOODWORK	MAPLE STREET	1	1,510.	52	49	47	43	40	36	194,214			
SECTIONS																	
30							FT 30,110										
MILES													Total Cost: 3,186,333	167,000	275,355	350,000	
50/50 (5.5% of TOTAL) (\$1,001)													Total Cost: \$175,250				
Road Resurfacing (\$1,004)													Total Cost: \$1,948,825,00				
Water Fund													Total Cost: \$444,565 (E. NORMAN, ROYAL, S. NORMAN)				
Sewer Fund													Total Cost: \$0				
DT TIF													Total Cost: \$0				
Rollover funds													Total Cost: \$0				

PALATINE STREETS

rev. 09/26/2024

2028 Street Resurfacing Program - TENTATIVE

2025 Plan ID	Branch ID	Section ID	Street Name	From	To	Council District	Section Length (FT)	PCI at Last Inspection	PCI PROJECTIONS (JULY 2024)				TOTAL Estimated Cost 2028	(ST 0002) Curb Repl. Cost	(ST 0006) Integral Curb Repl. Cost	(ST 0003) Collector Cost
									2025	2026	2027	2028				
2028 ALMON	001	ALMOND COURT	OLD HICKS ROAD	CUL-DE-SAC SOUTH	3	333.	56	51	48	44	40	35	33,045			
2028 AUTUMN	001	AUTUMN ROAD	PALOS AVENUE	CUL-DE-SAC WEST	1	480.	56	54	51	48	44	40	51,072			
2028 BALDR	002	NORTH BALDWIN ROAD	GARDENIA LANE	DUNDEE ROAD	4	2,600.	56	52	50	47	44	40	350,000			
2028 BROCK	010	BROCKWAY STREET	ALDRIDGE AVENUE	BRYANT AVENUE	2	640.	55	52	49	45	41	37	60,902			
2028 COLFA	006	COLFAX STREET	PLUM GROVE ROAD	FREEMONT STREET	6	1,010.	57	53	51	48	45	42	105,888			
2028 ELMCT	001	ELM COURT	ELM STREET	CUL-DE-SAC	2	285.	52	50	46	43	40	36	28,436			
2028 FAIRO	001	FAIR OAKS COURT	BROCKWAY STREET	CUL-DE-SAC EAST	2	308.	58	56	53	50	47	43	32,343			
2028 FAIRW	001	FARWAY DRIVE	RESEDA PARKWAY	CARPENTER DRIVE	6	892.	57	52	49	46	43	39	87,594			
2028 FREMO	003	FREMONT STREET	COFAX STREET	WOOD STREET	6	638.	62	57	53	50	46	42	58,651			
2028 GLENC	001	GLENCOE STREET	GLENWOOD STREET	NORTHWEST HIGHWAY	6	624.	63	58	55	51	48	44	97,947			
2028 GLENN	003	GLENN DRIVE	SAYLES DRIVE	ANDERSON DRIVE	4	1,345.	59	54	52	49	45	42	135,557			
2028 HALE	002	HALE STREET	COLFAX STREET	PALATINE ROAD	6	1,622.	64	59	56	53	49	45	249,706			
2028 HICKS	001	HICKS PLACE	SCHUBERT AVENUE	NORTHWEST HIGHWAY	6	432.	58	53	50	47	43	39	67,671			
2028 LINDE	002	LINDEN AVENUE	ROBERTSON STREET	COLFAX STREET	6	678.	54	48	45	40	36	30	49,783			
2028 NEWKI	001	NEWKIRK LANE	VICTORIA DRIVE	CHURCHILL DRIVE	5	1,250.	58	53	50	47	43	38	124,718			
2028 OAKCT	001	S. OAK COURT	PALATINE ROAD	CUL-DE-SAC SOUTH	6	300.	57	52	49	45	41	37	39,511			
2028 OAKST	001	OAK STREET	DUNDEE ROAD	HOME AVENUE	3	1,288.	55	50	47	44	40	37	141,695			
2028 PARKP	001	PARK PLACE DRIVE	ILLINOIS AVENUE	CUL-DE-SAC	2	932.	52	49	45	41	37	31	109,751			
2028 PEDER	001	PEDER LANE	QUENTIN ROAD	AURELIA COURT	1	400.	55	53	49	46	42	37	42,025			
2028 PLATE	001	PLATE DRIVE	GLENN DRIVE	CLARK DRIVE	4	1,019.	57	52	49	46	43	39	103,041			
2028 PLMTC	001	PLUM TREE COURT	PLUM TREE LANE	CUL-DE-SAC	2	255.	59	57	54	51	48	45	25,442			
2028 PRATT	002	PRATT DRIVE	ROBINSON DRIVE	WILLIAMS DRIVE	5	1,923.	59	55	52	48	45	41	194,021			
2028 PROVD	001	PROVIDENCE ROAD	HICKS ROAD	WILLOW WOOD DRIVE	4	1,080.	55	50	47	44	40	37	111,061			
2028 ROHLW	001	ROHLING ROAD	132' N. LENOX LANE	CUNNINGHAM DRIVE	4	800.	58	54	50	47	43	39	79,819			
2028 STERL	001	STERLING AVENUE	DUNDEE ROAD	COUNTRY SIDE DRIVE	1	3,083.	58	57	55	50	47	41	418,341			
2028 TRAIL	001	TRAILSIDE COURT	DUNDEE ROAD	CUL-DE-SAC SOUTH	1	548.	54	52	49	45	41	36	58,476			
2028 WASHI	001	WASHINGTON STREET	GREELEY STREET	PLUM GROVE ROAD	2	1,086.	60	58	55	51	48	44	157,360			
2028 WOOD	005	WOOD STREET	MAPLE STREET	CUL-DE-SAC	6	1,044.	55	53	50	46	42	38	119,916			
2028 WOODW	001	WOODWORK LANE	WOOD STREET	CUL-DE-SAC NORTH	1	692.	55	52	50	46	43	40	91,034			
29 SECTIONS													Total Cost	3,217,239	174,000	203,900
FT 27,567													50/50 (5.5% of TOTAL) (\$7,000)	\$176,950		
Miles 5.22													Road Resurfacing (\$7,000)	\$2,000,951.00		
													Water Fund	\$302,540 (LINDEN, OAK, PROVIDENCE)		
													Sewer Fund	\$0		
													DT TIF	\$0		
													Rollover funds			

2025 Plan ID	Branch ID	Section ID	Street Name	From	To	Council District	Section Length (FT)	PCI at Last Inspection	PCI PROJECTIONS (JULY 2024)				(ST 0002) Curb Repl. Cost	(ST 0006) Integral Curb Repl. Cost	(ST 0003) Collector Cost
									April 2026	April 2027	April 2028	April 2029			
2029 ANTHO	001	ANTHONY DRIVE	QUENTIN ROAD	CUL-DE-SAC EAST	1	380.	56	54	51	48	44	40	42,389		
2029 BELLE	001	BELLE AVENUE	PALATINE FIG ROAD S	KENILWORTH AVENUE	5	1,357.	59	54	52	49	45	42	154,050		
2029 BOTHW	002	BOTHWELL STREET	COFFAX STREET	WILSON STREET	6	960.	63	58	55	51	48	44	90,628		
2029 CARDI	002	CARDINAL DRIVE	OLD VIRGINIA DRIVE	CUL-DE-SAC	4	805.	61	57	55	52	49	45	90,051		
2029 CARM	001	CARMEL DRIVE	MILL VALLEY ROAD	MONTEREY ROAD	6	1,074.	60	56	53	50	47	44	111,803		
2029 COLFA	009	COLFAX STREET	LINDEN AVENUE	MARION STREET	6	600.	61	57	55	52	49	45	47,747		
2029 COOPE	002	COOPER DRIVE	CLARK DRIVE	WILLIAMS DRIVE	4	1,184.	56	51	48	45	41	38	126,346		
2029 CRWLN	001	CARRIAGE WAY LANE	CARRIAGE WAY COURT	MEDFORD DRIVE	2	760.	61	59	57	54	51	48	81,715		
2029 DENIS	001	DENISE DRIVE	LYNDA DRIVE	DUNDEE ROAD	4	1,118.	59	55	52	49	45	41	110,405		
2029 FAIRC	001	FARWAY COURT	FARWAY DRIVE	CUL-DE-SAC	6	225.	60	56	53	50	47	44	38,970		
2029 FARMG	002	FARM GATE LANE	COUNTRY LANE	HICKS ROAD	6	1,015.	60	56	53	50	47	44	107,998		
2029 FLAKE	001	FLAKE DRIVE	DEAN DRIVE	MORRIS DRIVE	4	1,268.	63	60	58	55	53	50	134,827		
2029 FOSKE	001	FOSKETT DRIVE	WILLIAMS DRIVE	KITSON DRIVE	4	971.	60	56	53	50	47	43	103,564		
2029 GLENW	001	GLENWOOD STREET	PALATINE ROAD	PARALLEL STREET	6	696.	61	56	52	49	45	41	69,350		
2029 HIDHL	001	HIDDEN HILL LANE	MIDDLETON AVENUE	CRESCENT AVENUE	1	737.	57	55	52	48	45	40	78,933		
2029 JOAN	001	JOAN DRIVE	WINSTON DRIVE	RICHARDS DRIVE	5	1,646.	60	56	53	50	47	44			
2029 KARTH	001	KING ARTHUR COURT	SMITH ROAD	GARDEN AVENUE	3	1,413.	60	56	53	50	47	44	164,893		
2029 KENNE	001	KENNEDY DRIVE	DUNDEE ROAD	VILLAGE LIMITS NORTH	5	938.	59	56	54	51	49	46	115,533		
2029 KHENR	001	KING HENRY COURT	SMITH ROAD	KING CHARLES COURT	3	1,105.	60	56	53	50	47	44	120,683		
2029 LANAR	001	LANARK LANE	GILBERT AVENUE	CUL-DE-SAC	2	680.	57	56	53	50	47	43	72,578		
2029 MACAR	001	MACARTHUR DRIVE	TAROE TRAIL	BALDWIN DRIVE	4	1,465.	59	55	52	49	45	41	160,577		
2029 MART	001	MART COURT	PETER LANE	CUL-DE-SAC	1	312.	56	54	51	48	44	40	53,745		
2029 MICH	004	MICHIGAN AVENUE	BENTON STREET	OAK STREET	2	452.	60	59	56	54	51	47	49,715		
2029 PADD	001	PADDOCK DRIVE	GLENN DRIVE	CLARK DRIVE	4	1,024.	60	56	53	50	47	44	110,219		
2029 PATTE	001	PATTEN DRIVE	GLENN DRIVE	CLARK DRIVE	4	1,024.	60	56	53	50	47	44	110,191		
2029 ROSE	005	ROSE STREET	DEAD END NORTH	HELEN ROAD	2	851.	59	57	55	52	49	45	84,183		
2029 SARAT	001	SARATOGA DRIVE	MILL VALLEY ROAD	MONTEREY ROAD	6	1,080.	60	56	53	50	47	44	110,697		
2029 STMAR	001	ST. MARKS PLACE	DUNDEE ROAD	ST. MARKS PLACE SOUTH	1	1,315.	60	56	53	50	47	43	141,117		
2029 SUTHE	001	SUTHERLAND COURT	CARPENTER DRIVE	CUL-DE-SAC	4	242.	60	56	53	50	47	44	42,547		
2029 WARWI	001	WAWICK ROAD	PROVIDENCE ROAD	WILLOW WOOD DRIVE	4	1,190.	63	59	57	54	52	49	145,590		
													Total Cost: 3,047,931	174,000	100,000
													50/50 (5.5% of TOTAL) (\$1,001)	\$167,635	
													Road Resurfacing (\$1,004)	\$2,357,750.00	
													Water Fund		
													Sewer Fund	\$0	
													DT TIF		
													Rollover funds		

Capital Investment Plan

Village of Palatine, IL

2025 *thru* 2029

Department 52-Public Works

Contact Matt Barry

Type Improvement

Useful Life 20 Years

Category Streets

Project # ST 0003
Project Name Collector Street Improvements & Maintenance

Account # 402-52-75-6060 615

Description

Maintain roadways eligible for Federal Aid. Resurfacing of higher volume roads to meet the Council directed condition standards.

CY 2025 - Benton Street from Palatine Road to Northwest Highway

Justification

1. Improve traffic flow characteristics and street capacity
2. Improve safety
3. Improve drainage
4. Reduce long-term maintenance and operation cost
5. Improve neighborhood appearance

Prior	Expenditures	2025	2026	2027	2028	2029	Total
650,000	Construction	360,280	350,000	350,000	350,000	350,000	1,760,280
Total	Total	360,280	350,000	350,000	350,000	350,000	1,760,280

Prior	Funding Sources	2025	2026	2027	2028	2029	Total
650,000	402 - Capital Improvement	360,280	350,000	350,000	350,000	350,000	1,760,280
Total	Total	360,280	350,000	350,000	350,000	350,000	1,760,280

Capital Investment Plan

Village of Palatine, IL

2025 *thru* 2029

Department 52-Public Works

Contact Matt Barry

Type Improvement

Useful Life 20 years

Category Streets

Project # ST 0004

Project Name Road Resurfacing

Account # XXX-52-75-6060 615

Description

This program addresses the annual resurfacing of Village streets which are in need of repair. Streets are selected each year on the basis of their condition, need for preventative maintenance, and relationship to planned utility work under the streets. The program consists of milling of existing surface, full depth patching as needed, and final overlay. Inflation is included in out years.

Justification

A continual annual road maintenance program is necessary to:

1. Protect the Village investment in its road system
2. Minimize routine maintenance
3. Keep the road system at a desirable level of serviceability
4. Reduce vehicle damage, accidents, and resultant claims from poorly maintained roads.

Prior	Expenditures	2025	2026	2027	2028	2029	Total
2,835,120	Construction	2,687,274	2,489,130	2,393,390	2,303,491	2,659,085	12,532,370
Total	Total	2,687,274	2,489,130	2,393,390	2,303,491	2,659,085	12,532,370

Prior	Funding Sources	2025	2026	2027	2028	2029	Total
2,835,120	205 - Motor Fuel Tax	2,181,073	2,078,855	1,948,825	2,000,951	2,357,750	10,567,454
Total	605 - Water	402,709	410,275	444,565	302,540	301,335	1,861,424
	610 - Sewer	103,492					103,492
	Total	2,687,274	2,489,130	2,393,390	2,303,491	2,659,085	12,532,370

Capital Investment Plan

2025 *thru* 2029

Village of Palatine, IL

Project # ST 0005
Project Name Residential Street Reconstruction Program

Department 52-Public Works
Contact Matt Barry
Type Improvement
Useful Life 30 years
Category Streets

Account # 205-52-75-6060 615

Description

The Residential Street Reconstruction Program is designed to complement the Street Resurfacing Program. In an attempt to prolong the useful life of these streets, a program is recommended that attempts to partially rebuild the binder course, base, and in some instances the sub-base using various methods. This program would improve roadways with failing bases or when resurfacing is not expected to adequately extend the pavement life.

CY 2025 - Cornell Avenue from Chestnut Street to Smith Street

CY 2026-2029: TBD based on annual street condition assessment. May include Kerry Court and Old Hicks North of Nichols.

Justification

Over the last several years, it has been observed that the effectiveness of resurfacing streets, especially on those that are on their third cycle of resurfacing, has the useful life reduced to roughly 8-10 years. The cause of this diminished useful life has been traced back to the fact that the binder course, base, and sub-base have begun to fail. By taking a comprehensive look at the binder course, base, and sub-base and making needed repairs, it is anticipated that a useful life in the 18-20 year range could be achieved.

Prior	Expenditures	2025	2026	2027	2028	2029	Total
1,250,000	Construction	750,000	750,000	750,000	750,000	750,000	3,750,000
Total	Total	750,000	750,000	750,000	750,000	750,000	3,750,000

Prior	Funding Sources	2025	2026	2027	2028	2029	Total
1,250,000	205 - Motor Fuel Tax	750,000	750,000	750,000	750,000	750,000	3,750,000
Total	Total	750,000	750,000	750,000	750,000	750,000	3,750,000

Capital Investment Plan

Village of Palatine, IL

2025 *thru* 2029

Department 52-Public Works

Contact Matt Barry

Type Improvement

Useful Life 20 years

Category Streets

Project # ST 0006
Project Name Integral Curb Program

Account # 402-52-75-6060 615

Description

As part of the street resurfacing program, the Village has identified a systematic replacement of existing integral curb-gutter. Integral curb was used in conjunction with concrete pavement and was poured monolithic with the pavement. 17 Segments until end of program.

Justification

This project is requested due to the deterioration of the curb. Based on this type of construction, the Village will need to remove the entire monolithic curb with this program and replace with new curb and gutter.

Prior	Expenditures	2025	2026	2027	2028	2029	Total
116,645	Construction	475,531	162,800	275,355	203,900	100,000	1,217,586
Total	Total	475,531	162,800	275,355	203,900	100,000	1,217,586

Prior	Funding Sources	2025	2026	2027	2028	2029	Total
116,645	402 - Capital Improvement	475,531	162,800	275,355	203,900	100,000	1,217,586
Total	Total	475,531	162,800	275,355	203,900	100,000	1,217,586

Capital Investment Plan

2025 *thru* 2029

Village of Palatine, IL

Project # ST 0007
Project Name Street Microsurfacing Program

Department 52-Public Works
Contact Matt Barry
Type Improvement
Useful Life 5 years
Category Streets

Account # 402-52-75-6060 615

Description

The Street Microsurfacing Program is a preventive maintenance activity designed to take a relatively new street (3-8 years old) and extend its useful life. As streets age, oxidation of oils occur at the surface, due in large part to UV sun rays, which results in the loss of surface lines and eventually the loss of aggregate materials (raveling). By sealing, or in this case, microsurfacing, a new riding surface is provided, thereby slowing the loss of surface oils and protecting the pavement integrity. Streets selected for this program would have rather high PCI values.

Report on multi-year study to be presented with 2026 Budget

Justification

In the past, the Village had used the street microsurfacing program as a means to extend the useful life of streets anywhere from 3-8 years, depending on the condition of the street being microsurfaced. It also had the effect of maximizing limited funds by allowing the Village to work on more streets in any given year. It should be noted that this program gives the appearance of a new street, without the smooth rideability of a resurfaced street. However, the material does compact and the final product has a relatively smooth finish. This program is recommended to be suspended to allow for resources to be directed towards resurfacing while transitioning to the Village Council directed improved pavement standard.

Expenditures	2025	2026	2027	2028	2029	Total
Construction		100,000	100,000	100,000	100,000	400,000
Total		100,000	100,000	100,000	100,000	400,000

Funding Sources	2025	2026	2027	2028	2029	Total
402 - Capital Improvement		100,000	100,000	100,000	100,000	400,000
Total		100,000	100,000	100,000	100,000	400,000

Capital Investment Plan

2025 *thru* 2029

Village of Palatine, IL

Project # ST 0014
Project Name Arterial Street Improvements

Account # XXX-52-75-6060 615

Department 52-Public Works
Contact Matt Barry
Type Improvement
Useful Life 20 years
Category Streets

Description

The Village is collaborating with State, Federal, and Regional Agencies to implement transportation improvement projects aimed at reducing congestion, enhancing safety, and improving air quality. The Village has successfully secured Federal and State funding to improve Arterial streets and intersections within the community.

CY 2025 - Hicks & Dundee Intersection Phase II Engineering (\$202,500 FHWA, \$202,500 Capital)
 CY 2026 - Palatine Road Construction (\$5,000,000 FHWA, \$3,800,000 IDOT, \$2,200,000 Capital). Rohlwing Road & Palatine Rd Intersection Phase II Engineering (\$91,500 FHWA, \$91,500 Capital)
 CY 2027 - Hicks & Dundee Intersection Land Acquisition (\$105,000 FHWA, \$105,000 Capital)
 CY 2028 - Hicks & Dundee Intersection Construction (\$2,087,000 FHWA, \$595,800 Capital), Rohlwing Road & Palatine Rd Intersection Construction (\$1,647,200 FHWA, \$411,800 Capital)
 CY 2029 - TBD

Justification

The transportation objective for the Street System of the Village's Comprehensive Plan is to improve traffic circulation and promote street improvements that improve traffic flow and safety, and that are sensitive to the land use context. By participating in the Surface Transportation Program, the Village has the opportunity to secure federal grants for detailed design and construction while acting as the lead agency on State routes to ensure context sensitive solutions. Policies A-1 and A-2 of the Transportation Section of the Comprehensive Plan would be the focal point of this program.

Prior	Expenditures	2025	2026	2027	2028	2029	Total
839,000	Engineering	405,000	183,000				588,000
Total	Construction		2,200,000	210,000	1,007,600		3,417,600
	Total	405,000	2,383,000	210,000	1,007,600		4,005,600

Prior	Funding Sources	2025	2026	2027	2028	2029	Total
839,000	402 - Capital Improvement	405,000	2,383,000	210,000	1,007,600		4,005,600
Total	Total	405,000	2,383,000	210,000	1,007,600		4,005,600

Capital Investment Plan

2025 *thru* 2029

Village of Palatine, IL

Project # VE 0001
Project Name Fire Dept Vehicle Replacements

Department 44-Fire
Contact Patrick Gratzianna
Type Equipment
Useful Life 10 years
Category Vehicles & Equipment

Account # 401-44-75-6070 625

Description

CY 2025 Replacements
\$1,000,000 - T324 2003 International 4400 SBA Squad (Replace with Equal)
100,000 - T324 2003 International 4400 SBA Squad Equipment
55,590 - T485 2020 Dodge Ram 1500 (Deputy Chief) (Replace with Dodge Ram or Equal)

CY 2026
\$58,240 - T497 2021 Dodge Ram 1500 (Chief) (Replace with Dodge Ram or Equal)

CY 2027
\$315,000 - T449 2015 Braun Chief XL Ambulance (Remount on International Chassis)
61,625 - T449 Equipment (Cot, Load System, Stair Chair)
60,885 - T515 2022 Dodge Ram 1500 (Deputy Chief)(Replace with Dodge Ram or Equal)

CY 2028
\$78,680 - T462 2018 Ford Expedition (Battalion Chief)(Replace with Ford Expedition or Equal)

CY 2029
\$1,309,525 - T389 2011 Crimson Pumper (Replace with Pierce Engine or equal)
409,375 - T460 2017 Ford F-550 Ambulance (Remount on International Chassis)

Justification

This program provides the planned replacement of necessary Fire Department vehicles in order to prevent obsolescence, maintain the functionality of the Department, and enhance operational efficiency.

Prior	Expenditures	2025	2026	2027	2028	2029	Total
350,000	Equipment	1,155,590	58,240	437,510	78,680	1,718,900	3,448,920
Total	Total	1,155,590	58,240	437,510	78,680	1,718,900	3,448,920

Prior	Funding Sources	2025	2026	2027	2028	2029	Total
350,000	401 - Capital Equipment	1,155,590	58,240	437,510	78,680	1,718,900	3,448,920
Total	Total	1,155,590	58,240	437,510	78,680	1,718,900	3,448,920

Capital Investment Plan

2025 *thru* 2029

Village of Palatine, IL

Project # VE 0002
Project Name Fire Dept Equipment Replacements & Additions

Department 44-Fire
Contact Patrick Gratzianna
Type Equipment
Useful Life 15 Years
Category Vehicles & Equipment

Account # 401-44-75-6070 635

Description	
CY 2025 - \$220,000	Cardiac Monitors (5), 6 Upgrade
13,000	Siren Power Upgrade
12,500	Radio Encryption
11,600	HAZMAT: Sensit Natural Gas Detectors
CY 2026 - \$30,000	Station Alerting Upgrades-Stations 81,83,84
15,000	Ballistic Vests (Replaces Vest purchased in 2016)
10,000	Forcible Entry Prop
4,000	Smoke Machine
CY 2027- \$1,712,285	SCBA Airpacks - 15 year old
10,000	HAZMAT: 4 Gas Meters
CY 2028 - \$11,400	Device Extractor - Station 84
8,500	RTF Body Armor (Helmets, Plates, Panels)
4,835	Swift Water Rescue - Personal Floatation
4,000	RTF EMS Consumables (6 Bags)
CY 2029 - \$70,000	Lucas CPR Devices (5)

Justification	
This program provides for the planned replacement and addition of necessary Fire Department equipment in order to prevent obsolescence, maintain the functionality of the Department, and enhance operational efficiency	

Prior	Expenditures	2025	2026	2027	2028	2029	Total
41,000	Equipment	257,100	59,000	1,722,285	28,735	70,000	2,137,120
Total	Total	257,100	59,000	1,722,285	28,735	70,000	2,137,120

Prior	Funding Sources	2025	2026	2027	2028	2029	Total
41,000	401 - Capital Equipment	257,100	59,000	1,722,285	28,735	70,000	2,137,120
Total	Total	257,100	59,000	1,722,285	28,735	70,000	2,137,120

Capital Investment Plan

2025 *thru* 2029

Village of Palatine, IL

Project # VE 0003
Project Name Public Works Vehicle Replacements

Department 52-Public Works

Contact Matt Barry

Type Equipment

Useful Life 10 years

Category Vehicles & Equipment

Account # 401-52-75-6070 625

Description

CY 2025 Replacements
 \$381,500 - E224 2012 Elgin Pelican Street Sweeper (Replace with same)
 254,690 - T395 2013 Tandem - Axle Dump Truck (Replace with same)
 59,950 - T407 2013 Ford E-250 Van (Replace with Electric Unit for Facilities. Existing unit to meters)
 55,590 - T486 2020 Dodge Ram 1500 (Replace with same)
 49,050 - T484 2020 Dodge Ram 1500 (Replace with same)
 49,050 - T487 2020 Dodge Ram 1500 (Replace with same)
 38,150 - T362 2008 Ford Ranger (Relace with Chevy Colorado)
 35,000 - T421 2014 Ford F-150 (Replace with Ford Escape)

2026 planned purchases include replacement of one Five-Ton Truck, four Pickup Trucks, two One-Ton Trucks, and a Sewer Jetter.

Justification

This program provides the planned replacement of necessary Public Works vehicles in order to prevent obsolescence, maintain the functionality of the Department, and enhance operational efficiency. Major items in this category include 5 Ton Dump Trucks which are utilized for 12 years front line and 2 years reserve.

Prior	Expenditures	2025	2026	2027	2028	2029	Total
940,460	Equipment	922,980	1,445,400	1,131,145	1,025,620	598,935	5,124,080
Total	Total	922,980	1,445,400	1,131,145	1,025,620	598,935	5,124,080

Prior	Funding Sources	2025	2026	2027	2028	2029	Total
940,460	401 - Capital Equipment	922,980	780,730	1,131,145	1,025,620	598,935	4,459,410
	610 - Sewer		664,670				664,670
Total	Total	922,980	1,445,400	1,131,145	1,025,620	598,935	5,124,080

Capital Investment Plan

Village of Palatine, IL

2025 *thru* 2029

Department 52-Public Works

Contact Matt Barry

Type Equipment

Useful Life 10 years

Category Vehicles & Equipment

Project # VE 0004

Project Name Public Works Equipment Replacements

Account # 401-52-75-6070 625

Description

CY 2025 Replacements

\$180,280 - E601 2013 Caterpillar Backhoe (Replace with same)
 178,660 - G013 2000 Deer Park Generator (Replace with same)
 178,660 - G018 2003 Randville Generator (Replace with same)
 89,250 - G015 2000 Fire Station 83 Generator (Replace with same)

2026 Planned Purchases include replacement of one backhoe snow pushbox, one tow-behind generator, one forklift, one exhaust system, and one overhead crane.

Justification

This program provides the planned replacement of necessary Public Works operating equipment in order to prevent obsolescence, maintain the functionality of the Department, and enhance operational efficiency.

Prior	Expenditures	2025	2026	2027	2028	2029	Total
101,800	Equipment	626,850	185,905	707,070	564,850	936,055	3,020,730
Total	Total	626,850	185,905	707,070	564,850	936,055	3,020,730

Prior	Funding Sources	2025	2026	2027	2028	2029	Total
101,800	401 - Capital Equipment	626,850	185,905	707,070	564,850	936,055	3,020,730
Total	Total	626,850	185,905	707,070	564,850	936,055	3,020,730

Capital Investment Plan

Village of Palatine, IL

2025 *thru* 2029

Department 52-Public Works

Contact Matt Barry

Type Equipment

Useful Life 10 years

Category Vehicles & Equipment

Project # VE 0005

Project Name Police Dept Vehicle Replacements

Account # 401-42-75-6070 625

Description

CY 2025 Replacements

\$73,000 - T437 2015 Ford F250 4x4 (Truck Enforcement)(Replace with Ford F-350 or equal)
 70,000 - T456 2018 Ford Expedition (Supervisor)(Replace with Ford F-150 with cab)
 63,000 - T473 2020 Ford Interceptor Hybrid (Patrol)(Replace with same)
 63,000 - T478 2020 Ford Interceptor Hybrid (Patrol)(Replace with same)
 63,000 - T482 2020 Ford Interceptor Hybrid (Patrol)(Replace with same)
 60,000 - C372 2018 Dodge Charger (Traffic Enforcement)(Replace with Dodge Durango)

All CY 2025 were completed in 2024 as advanced purchases.

2026 planned purchases include replacement of one animal control van, one watch commander vehicle, and seven patrol vehicles.

Justification

This program provides the planned replacement of necessary Police vehicles in order to prevent obsolescence, maintain the functionality of the Department, and enhance operational efficiency. Patrol units are utilized for 4 years (approximately 120,000 miles) prior to replacement.

Prior	Expenditures	2025	2026	2027	2028	2029	Total
312,420	Equipment		612,700	427,685	307,800	480,995	1,829,180
Total	Total		612,700	427,685	307,800	480,995	1,829,180

Prior	Funding Sources	2025	2026	2027	2028	2029	Total
312,420	401 - Capital Equipment		612,700	427,685	307,800	480,995	1,829,180
Total	Total		612,700	427,685	307,800	480,995	1,829,180

Capital Investment Plan

2025 *thru* 2029

Village of Palatine, IL

Project # VE 0006
Project Name Administrative Vehicle Replacements

Department 52-Public Works
Contact Matt Barry
Type Equipment
Useful Life 10 years
Category Vehicles & Equipment

Account # 401-52-75-6070 625

Description

CY 2027 Replacements
\$ 75,900 Community Development Vehicles

Justification

This program provides the planned replacement of necessary Administrative Vehicles in order to prevent obsolescence, maintain the functionality of the Departments, and enhance operational efficiency.

Expenditures	2025	2026	2027	2028	2029	Total
Equipment			75,900	105,600	39,785	221,285
Total			75,900	105,600	39,785	221,285

Funding Sources	2025	2026	2027	2028	2029	Total
401 - Capital Equipment			75,900	105,600	39,785	221,285
Total			75,900	105,600	39,785	221,285

Capital Investment Plan

2025 *thru* 2029

Village of Palatine, IL

Project # VE 0008
Project Name Police Dept Equipment Replacements and Additions

Department 42-Police
Contact Bill Nord
Type Equipment
Useful Life 10 years
Category Vehicles & Equipment

Account # XXX-42-75-0000 635

Description	
CY 2025 - \$25,000	NIPAS EST Operator
13,500	Forensic Camera Replacements (4)
9,750	Breaching Tools (30)
7,500	LASER Speed Guns (2)
2,000	Training Rifle
CY 2026 - \$25,000	K9 Replacement
13,500	Forensic Camera Replacements (4)
7,500	LASER Speed Guns (2)
CY 2027 - \$13,500	Forensic Camera Replacements (4)
7,500	LASER Speed Guns (2)
3,500	Ballistic Shield (1)
CY 2028 - \$13,500	Forensic Camera Replacements (4)
7,500	LASER Speed Guns (2)
CY 2029 - \$13,500	Forensic Camera Replacements (4)
7,500	LASER Speed Guns (2)

Justification	
This program provides for the planned replacement and addition of necessary Police Department equipment in order to prevent obsolescence, maintain the functionality of the Department, and enhance operational efficiency.	

Prior	Expenditures	2025	2026	2027	2028	2029	Total
47,000	Equipment	57,750	46,000	24,500	21,000	21,000	170,250
Total	Total	57,750	46,000	24,500	21,000	21,000	170,250

Prior	Funding Sources	2025	2026	2027	2028	2029	Total
47,000	221 - Fed Equitable Sharing	27,000	25,000				52,000
Total	222 - State Equitable Sharing	30,750	21,000	24,500	21,000	21,000	118,250
	Total	57,750	46,000	24,500	21,000	21,000	170,250

Capital Investment Plan

2025 *thru* 2029

Village of Palatine, IL

Project # VE 0010
Project Name Wellness Equipment Replacement

Department 52-Public Works

Contact Reid Ottesen

Type Equipment

Useful Life 10 years

Category Vehicles & Equipment

Account # 401-52-75-6070 635

Description

The Wellness Room at Village Hall is equipped with four pieces of cardio equipment (2 Ellipticals and 2 Treadmills). The Police Department has multiple pieces of equipment as well.

Justification

The Village's wellness program promotes healthy lifestyles and fitness which not only helps the productivity of employees but helps avoid costly workplace injuries. To maintain this program it is necessary to have equipment that is functioning and safe. Periodic planned replacements are necessary as equipment reaches the end of its useful life.

Prior	Expenditures	2025	2026	2027	2028	2029	Total
5,000	Equipment	5,000	5,000	10,000	10,000	10,000	40,000
Total	Total	5,000	5,000	10,000	10,000	10,000	40,000

Prior	Funding Sources	2025	2026	2027	2028	2029	Total
5,000	401 - Capital Equipment	5,000	5,000	10,000	10,000	10,000	40,000
Total	Total	5,000	5,000	10,000	10,000	10,000	40,000

Capital Investment Plan

Village of Palatine, IL

2025 *thru* 2029

Department 52-Public Works

Contact Matt Barry

Type Improvement

Useful Life 15 years

Category Water System

Project # WW 0001

Project Name Water Tank Maintenance

Account # 605-52-75-6080 615

Description

CY 2025 - CP plus Estimate for New Long Grove and Smith Contracts
 CY 2026 - CP plus Estimate for New Long Grove, Smith, and South Supply #1 Contracts
 CY 2027 - CP plus Estimate for New Long Grove, Smith, South Supply #1 and Hicks/Dundee Contracts
 CY 2028 - CP plus Estimate for New Long Grove, Smith, South Supply #1, Hicks/Dundee and North Supply #1 Contracts
 CY 2029 - CP plus Estimate for New Long Grove, Smith, South Supply #1, Hicks/Dundee and North Supply

Justification

The Village has repainted and repaired at least one tank per year since 2011 under a long term contract requiring the contractor to take over long term maintenance of the tank.

Prior	Expenditures	2025	2026	2027	2028	2029	Total
797,380	Construction	728,360	1,266,395	1,406,120	1,179,605	1,406,120	5,986,600
Total	Total	728,360	1,266,395	1,406,120	1,179,605	1,406,120	5,986,600

Prior	Funding Sources	2025	2026	2027	2028	2029	Total
797,380	605 - Water	728,360	1,266,395	1,406,120	1,179,605	1,406,120	5,986,600
Total	Total	728,360	1,266,395	1,406,120	1,179,605	1,406,120	5,986,600

Capital Investment Plan

2025 *thru* 2029

Village of Palatine, IL

Project # **WW 0001A**

Project Name **Water Tank Additional Elevated Storage**

Department 52-Public Works

Contact Matt Barry

Type Improvement

Useful Life 15 years

Category Water System

Account # 605-52-75-6080 615

Description

CY 2025 - Elevated water storage tank and water main extension

Justification

The 2010 master water plan identified the need for increased elevated storage in the southwest portion of the community. This will improve fire flows, allow for the ability to blend water supplies in supply emergencies, improve potential for a high capacity interconnection with Hoffman Estates, and expand storage for high demand periods. The least obtrusive location for the new tank may be the campus of Harper College.

Prior	Expenditures	2025	2026	2027	2028	2029	Total
500,000	Construction	5,000,000					5,000,000
Total		5,000,000					5,000,000

Prior	Funding Sources	2025	2026	2027	2028	2029	Total
500,000	605 - Water	5,000,000					5,000,000
Total		5,000,000					5,000,000

Capital Investment Plan

Village of Palatine, IL

2025 *thru* 2029

Department 52-Public Works

Contact Matt Barry

Type Improvement

Useful Life 40 Years

Category Water System

Project # WW 0002

Project Name Watermain Extensions & Looping

Account # 605-52-75-6080 615

Description

Extend maintenance into areas where fire protection is inadequate or interconnections are necessary

CY 2025 - West Euclid Ave & South Vermont Extension

CY 2027 - Woodwork & Colfax RR Crossing

CY 2028 - TBD

CY 2029 - TBD

Justification

1. Increase fire protection
2. Reinforce system for maintenance needs
3. Eliminate dead-ends
4. Improve service to residents

Prior	Expenditures	2025	2026	2027	2028	2029	Total
800,000	Construction	1,000,000		400,000	400,000	400,000	2,200,000
Total	Total	1,000,000		400,000	400,000	400,000	2,200,000

Prior	Funding Sources	2025	2026	2027	2028	2029	Total
800,000	605 - Water	1,000,000		400,000	400,000	400,000	2,200,000
Total	Total	1,000,000		400,000	400,000	400,000	2,200,000

Capital Investment Plan

Village of Palatine, IL

2025 *thru* 2029

Department 52-Public Works

Contact Matt Barry

Type Improvement

Useful Life 40 years

Category Water System

Project # WW 0003

Project Name Watermain Replacements

Account # 605-52-75-6080 615

Description

Replacement of existing watermain and appurtenances at locations throughout the Village. This program is intended to be continuous. Targeted locations include:

CY 2025 - Farm Gate Ln (Hicks to Country), Reseda Pkwy (Hicks west to Dead End), Thurston Dr (Williams to Sanborn), Norman Dr (Winston to Anderson), Alison Dr (Norman to Wilke).

CY 2026 - Russet Wy, Marsha Dr, Providence Rd, Royal Ct, Poplar St, Northwest Hwy, Oak St (Dundee to Garden).

CY 2027 - Start of Mandatory Lead Service Line Replacement (7% per year until all known replaced) expected median cost of \$12,750/home.

CY 2028 - TBD, Lead Line Service Replacement

CY 2029 - TBD, Lead Line Service Replacement

Estimated Cost of \$497/LF without inflation

Justification

1. Reduce the number of watermain breaks
2. Improve system reliability
3. Improve fire flow capability

Prior	Expenditures	2025	2026	2027	2028	2029	Total
3,660,250	Construction	3,843,260	4,035,423	4,237,194	4,449,054	4,671,507	21,236,438
Total	Total	3,843,260	4,035,423	4,237,194	4,449,054	4,671,507	21,236,438

Prior	Funding Sources	2025	2026	2027	2028	2029	Total
3,660,250	605 - Water	3,843,260	4,035,423	4,237,194	4,449,054	4,671,507	21,236,438
Total	Total	3,843,260	4,035,423	4,237,194	4,449,054	4,671,507	21,236,438

Capital Investment Plan

2025 *thru* 2029

Village of Palatine, IL

Project # WW 0005
Project Name Well and Pump Station Improvements

Department 52-Public Works
Contact Matt Barry
Type Improvement
Useful Life 20 years
Category Water System

Account # 605-52-75-6080 615

Description

This program is designed to provide maintenance and improvements to both wells (backup source of water) and water pumping stations. At the present time, the Village has 5 wells that have pumping capacity of roughly 4,000,000 gallons per day. It also has 7 water pumping stations throughout the system.

CY 2025 - North Supply Pump Station Motor Control Replacement and Surge Arrestor Installation.

CY 2026 - Countryside Pump Station Motor Control Replacemtn and Surge Arrestor Installation

CY 2027 - Heron Drive Well (#10) Inspection and Repair.

CY 2028 - Old Hicks Road Well (#15) Inspection and Repair.

CY 2029 - Smith Street Well (#7) Inspection and Repair.

Future - Illinois Avenue Well (#5) Inspection and Repair.

Justification

To prolong station life and reduce problems and failures
 To reduce operating costs and improve efficiencies
 To maintain vital systems necessary for the public health and welfare
 To provide proper equipment to operate a three-zone system
 To enhance security

Prior	Expenditures	2025	2026	2027	2028	2029	Total	Future
100,000	Construction	175,000	175,000	150,000	200,000	100,000	800,000	175,000
Total	Total	175,000	175,000	150,000	200,000	100,000	800,000	Total

Prior	Funding Sources	2025	2026	2027	2028	2029	Total	Future
100,000	605 - Water	175,000	175,000	150,000	200,000	100,000	800,000	175,000
Total	Total	175,000	175,000	150,000	200,000	100,000	800,000	Total

Capital Investment Plan

2025 *thru* 2029

Village of Palatine, IL

Project # WW 0006
Project Name Water System Improvements

Department 52-Public Works
Contact Matt Barry
Type Improvement
Useful Life 40 years
Category Water System

Account # 605-52-75-6080 615

Description

Certain components, such as water meters, have a fixed life and require replacement. Other elements are subject to regulatory changes, such as lead service lines, and replacement can be required.

CY 2025-2027 - Planned Large Diameter (1.5" and larger) Meter Internal Battery Replacements

Justification

The water meter automated reading system relies on batteries to communicate consumption for billing. Larger meters which comprise approximately 10% of the system will have their batteries reach end of life by 2028.

Expenditures	2025	2026	2027	2028	2029	Total
Construction	225,000	125,000	25,000	25,000		400,000
Total	225,000	125,000	25,000	25,000		400,000

Funding Sources	2025	2026	2027	2028	2029	Total
605 - Water	225,000	125,000	25,000	25,000		400,000
Total	225,000	125,000	25,000	25,000		400,000

Village of Palatine
CY 2025 Adopted Budget - Revenue Overview

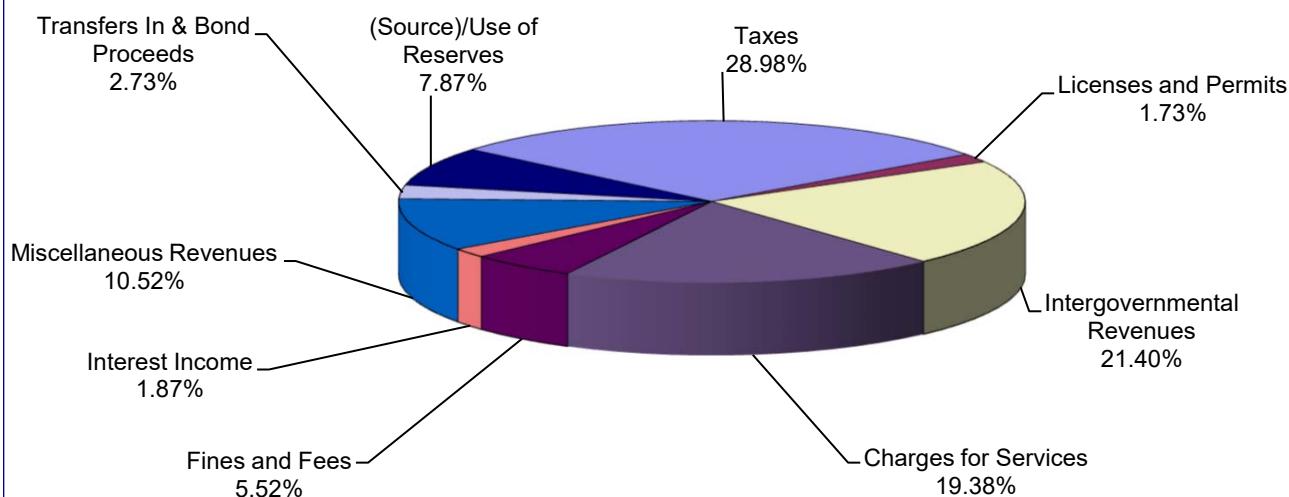
Revenues By Type	2023 Actual	2024 Adopted Budget		2025 Adopted Budget	% Change
		2024 Adopted Budget	2025 Adopted Budget	2025 Adopted Budget	
Taxes	\$ 45,400,316	\$ 46,559,334	\$ 46,007,634		-1.18%
Licenses and Permits		3,089,524	2,698,000	2,750,800	1.96%
Intergovernmental Revenues		34,741,981	34,221,422	33,975,261	-0.72%
Charges for Services		27,339,875	29,177,493	30,755,366	5.41%
Fines and Fees		9,226,188	10,122,800	8,762,100	-13.44%
Interest Income		31,718,883	2,785,330	2,972,568	6.72%
Miscellaneous Revenues		16,892,923	16,139,430	16,696,380	3.45%
Transfers In & Bond Proceeds		14,814,532	2,337,000	4,337,000	85.58%
(Source)/Use of Reserves		-	(1,304,966)	12,480,121	-1056.36%
Total Revenues	\$ 183,224,222	\$ 142,735,843	\$ 158,737,230		11.21%

Water Rate increase of \$0.37

Sewer Rate Increase of \$0.10

Refuse Rate staying the same

2025 Adopted Budget by Type



Village of Palatine
CY 2025 Adopted Budget - Revenue Overview

Account Number	Description	2023 Actual	2024	2025
			Adopted Budget	Adopted Budget
Fund 100	General Fund			
<u>Taxes</u>				
410.05	Property Tax Police Protection	\$ 3,000,396	\$ 2,231,939	\$ 2,768,417
410.10	Property Tax Fire Protection	3,002,666	2,231,939	2,268,417
410.15	Property Tax FICA	2,740,133	2,885,000	3,000,000
410.20	Property Tax IMRF	819,425	735,000	875,000
410.30	Property Tax Police Pension	5,506,123	5,871,000	6,175,000
410.35	Property Tax Fire Pension	5,529,342	6,109,000	6,450,000
411	Sales Tax Home Rule	6,596,941	7,000,000	7,210,800
411.50	Sales Tax Municipal Cannabis		50,000	
412	Food & Beverage Tax	1,671,836	1,600,000	1,700,000
413	Hotel/Motel Tax	74,631	90,000	75,000
414	Simplified Telecommunications Tax	-	-	-
415	Electric Use Utility Tax	243,596	-	-
<u>Total: Taxes</u>		29,185,089	28,753,878	30,572,634
<u>Licenses and Permits</u>				
420.05	Business Licenses & Permits	227,833	225,000	240,000
	Professional & Occupational			
420.10	Business Licenses & Permits	448,803	500,000	500,000
	Liquor Licenses			
420.15	Business Licenses & Permits	494,622	500,000	512,300
	Rental Dwelling License			
420.95	Business Licenses & Permits	233,809	225,000	250,000
	Other Licenses & Permits			
425.05	Non-Business Licenses & Permits	1,634,789	1,200,000	1,200,000
	Building Permits & Fees			
425.95	Non-Business Licenses & Permits	36,362	35,000	35,000
	Other Non-Business Lic & Permits			
<u>Total: Licenses and Permits</u>		3,076,218	2,685,000	2,737,300
<u>Intergovernmental Revenues</u>				
430.05	Shared Revenue Road & Bridge Tax	642,856	650,000	625,000
430.10	Shared Revenue Replacement Tax	359,542	285,000	175,000
430.15	Shared Revenue Sales Tax - State	12,183,932	12,500,000	13,100,000
430.20	Shared Revenue Local Use Tax	2,699,577	2,800,000	1,800,000
430.25	Shared Revenue State Income Tax	10,846,223	10,350,800	11,203,600
430.30	Shared Revenue Auto Rental Tax	46,684	52,500	60,000
430.50	Shared Revenue Charitable Games Tax	1,007	1,250	1,250
430.55	Shared Revenue TIF Surplus	350,161	-	-
430.60	Shared Revenue Cannabis Excise Tax	102,832	-	-
432.05	Reimbursements Public Safety Training	54,539	30,000	45,000
432.10	Reimbursements Dist 211 Officer	408,600	420,500	436,100
432.15	Reimbursements Dist 211 Academy Officer	247,800	255,060	264,540
432.20	Reimbursements Dist 15 Officer	408,600	420,500	436,100
432.21	Reimbursements Dist 15 Crossing Guards	37,950	38,050	39,300
432.25	Reimbursements Rural Fire District	775,495	725,000	778,440
432.30	Reimbursements State Hwy Maintenance	202,579	201,405	211,763
432.35	Reimbursements Park District - CC & CSF	127,039	128,790	131,265
432.45	Reimbursements Rural/Meadows Agreement	10,997	18,000	5,900
434	Grants	63,709	30,000	30,000
<u>Total: Intergovernmental Revenues</u>		29,570,122	28,906,855	29,343,258

Village of Palatine
CY 2025 Adopted Budget - Revenue Overview

Account Number	Description	2023 Actual	2024	2025
			Adopted Budget	Adopted Budget
Fund 100	General Fund			
<u>Charges for Services</u>				
440.05	Intragovernmental Service Charge - Water	634,000	1,044,000	1,150,000
440.10	Intragovernmental Service Charge - Sewer	567,000	785,000	805,000
440.15	Intragovernmental Service Charge - Refuse	75,000	75,000	75,000
440.20	Intragovernmental Service Charge - Parking	150,000	150,000	150,000
440.25	Intragovernmental Service Charge - CDBG	95,962	99,493	96,026
<u>Total: Charges for Services</u>		1,521,962	2,153,493	2,276,026
<u>Fines and Fees</u>				
450.05	Gen Govt Fees CATV Franchise Fees	915,371	964,800	900,000
450.10	Gen Govt Fees Photocopy Fees	14,626	12,000	12,000
450.15	Gen Govt Fees Mulch Delivery	36,080	35,000	35,000
450.30	Gen Govt Fees 50/50 Trees	2,792	-	-
450.95	Gen Govt Fees Other Fees	26,686	20,000	25,000
451.05	Comm Dev Fees Plan Review Fees	792,146	450,000	600,000
451.10	Comm Dev Fees Inspection Fees	271,531	255,000	375,000
452.05	Public Safety Fees Special Police Service	218,378	192,600	220,000
452.10	Public Safety Fees Special Fire Service	23,487	18,800	25,000
452.15	Public Safety Fees Ambulance Fees	5,168,952	6,000,000	5,000,000
452.25	Public Safety Fees False Alarm Fees	4,300	2,600	-
452.30	Public Safety Fees Spiller Pay Fees	-	5,000	5,000
452.95	Public Safety Fees Accident Fees	74,557	50,000	57,600
454.05	Fines Circuit Court Fines	190,639	200,000	200,000
454.15	Fines Compliance Violations	820,874	875,000	850,000
454.20	Fines Red Light Violations	50,015	700,000	-
454.30	Fines DUI Fines	398	10,000	500
454.95	Fines Other Fines and Fees	7,500	2,000	2,000
<u>Total: Fines and Fees</u>		8,618,332	9,792,800	8,307,100
<u>Interest Income</u>				
460.05	Interest Income Interest on Investments	1,070,767	100,000	100,000
460.10	Interest Income Interest on Loans	9,994	-	-
461.05	Investment Income Realized Gain/Loss	57,756	-	-
461.10	Investment Income Unrealized Gain/Loss	498,401	-	-
<u>Total: Interest Income</u>		1,636,918	100,000	100,000
<u>Miscellaneous Revenues</u>				
470.05	Rental Income Buildings	136,505	130,600	133,145
471.05	Insurance & Property Damage Property Damage Recovery	122,811	25,000	25,000
471.10	Insurance & Property Damage Workers Comp Recovery	52,188	25,000	25,000
474.05	Other Miscellaneous Reimbursements	434,067	395,000	305,000
474.10	Other Miscellaneous Donations	2,780	-	-
474.15	Other Miscellaneous Forfeitures	3,953	5,000	5,000
474.20	Other Streetfest Revenue	201,704	185,000	185,000
474.90	Other Miscellaneous Income	84,029	5,000	5,000
474.95	Other Cash Over/Short	(90)		
<u>Total: Miscellaneous Revenues</u>		1,037,947	770,600	683,145
<u>Other Financing Sources</u>				
481	Interfund Transfers In	576,532	-	-
<u>Total: Other Financing Sources</u>		576,532	-	-
<u>(Source)/Use of Reserves</u>				
499	(Source)/Use of Reserves	-	(102,521)	(253,763)
<u>Total: (Source)/Use of Reserves</u>		-	(102,521)	(253,763)

Village of Palatine
CY 2025 Adopted Budget - Revenue Overview

Account Number	Description	2023 Actual	2024	2025
			Adopted Budget	Adopted Budget
Fund 100	General Fund			
Fund Total: General Fund		\$ 75,223,120	\$ 73,060,105	\$ 73,765,700

Village of Palatine
CY 2025 Adopted Budget - Revenue Overview

Account Number	Description	2023 Actual	2024	2025		
			Adopted Budget	Adopted Budget		
Fund 205 Motor Fuel Tax Fund						
<u>Intergovernmental Revenues</u>						
430.35	Shared Revenue Motor Fuel Tax	\$ 2,983,113	\$ 2,819,100	\$ 2,974,000		
434	Grants	-	550,000	-		
Total: Intergovernmental Revenues		2,983,113	3,369,100	2,974,000		
<u>Interest Income</u>						
460.05	Interest Income Interest on Investments	111,647	1,000	5,000		
Total: Interest Income		111,647	1,000	5,000		
<u>Miscellaneous Revenues</u>						
474.05	Other Miscellaneous Reimbursements	-	-	-		
Total: Miscellaneous Revenues		-	-	-		
<u>(Source)/Use of Reserves</u>						
499	(Source)/Use of Reserves	-	243,945	(47,927)		
Total: (Source)/Use of Reserves		-	243,945	(47,927)		
Fund Total: Motor Fuel Tax Fund		\$ 3,094,760	\$ 3,614,045	\$ 2,931,073		

Village of Palatine

CY 2025 Adopted Budget - Revenue Overview

Account Number	Description	2023 Actual	2024	2025
			Adopted Budget	Adopted Budget
Fund 210	Community Dev Block Grant Fund			
	<u>Intergovernmental Revenues</u>			
434	Grants	\$ 783,851	\$ 497,467	\$ 480,133
	<u>Total: Intergovernmental Revenues</u>	<u>783,851</u>	<u>497,467</u>	<u>480,133</u>
	Fund Total: Community Dev Block Grant Fund	\$ 783,851	\$ 497,467	\$ 480,133

Village of Palatine
CY 2025 Adopted Budget - Revenue Overview

Account Number	Description	2023 Actual	2024		2025	
			Adopted Budget	Adopted Budget	Adopted Budget	Adopted Budget
Fund 221	Federal Equitable Sharing Fund					
	<u>Intergovernmental Revenues</u>					
434	Grants	\$ 12,168	\$ 100,000	\$ 100,000		
	<u>Total: Intergovernmental Revenues</u>	12,168	100,000	100,000		
	<u>Interest Income</u>					
460.05	Interest Income Interest on Investments	24,644	-	-		
	<u>Total: Interest Income</u>	24,644	-	-		
	<u>(Source)/Use of Reserves</u>					
499	(Source)/Use of Reserves	-	32,020	10,250		
	<u>Total: (Source)/Use of Reserves</u>	-	32,020	10,250		
	Fund Total: Federal Equitable Sharing Fund	\$ 36,812	\$ 132,020	\$ 110,250		

Village of Palatine

CY 2025 Adopted Budget - Revenue Overview

Account Number	Description	2023 Actual	2024		2025	
			Adopted Budget	Adopted Budget	Adopted Budget	Adopted Budget
Fund 222	State Equitable Sharing Fund					
	<u>Intergovernmental Revenues</u>					
434	Grants	\$ 29,687	\$ 20,000	\$ 20,000	\$ 20,000	\$ 20,000
	<u>Total: Intergovernmental Revenues</u>	29,687	20,000	20,000	20,000	20,000
	<u>Interest Income</u>					
460.05	Interest Income Interest on Investments	32,645	-	-	-	-
	<u>Total: Interest Income</u>	32,645	-	-	-	-
	<u>(Source)/Use of Reserves</u>					
499	(Source)/Use of Reserves	-	62,000	62,000	45,750	45,750
	<u>Total: (Source)/Use of Reserves</u>	-	62,000	62,000	45,750	45,750
	Fund Total: State Equitable Sharing Fund	\$ 62,332	\$ 82,000	\$ 65,750		

Village of Palatine
CY 2025 Adopted Budget - Revenue Overview

Account Number	Description	2023 Actual	2024		2025	
			Adopted Budget	Adopted Budget	Adopted Budget	Adopted Budget
Fund 224	Foreign Fire Insurance Tax Fund					
<u>Intergovernmental Revenues</u>						
430.40	Shared Revenue Foreign Fire Insurance Tax	\$ 152,097	\$ 100,000	\$ 100,000	\$ 100,000	\$ 100,000
<u>Total: Intergovernmental Revenues</u>		152,097	100,000	100,000	100,000	100,000
<u>Interest Income</u>						
460.05	Interest Income Interest on Investments	237	-	-	-	-
<u>Total: Interest Income</u>		237	-	-	-	-
<u>Miscellaneous Revenues</u>						
474.90	Other Miscellaneous Income	37	-	-	-	-
<u>Total: Miscellaneous Revenues</u>		37	-	-	-	-
<u>(Source)/Use of Reserves</u>						
499	(Source)/Use of Reserves	-	-	-	-	-
<u>Total: (Source)/Use of Reserves</u>		-	-	-	-	-
Fund Total: Foreign Fire Insurance Tax Fund		\$ 152,371	\$ 100,000	\$ 100,000	\$ 100,000	\$ 100,000

Village of Palatine
CY 2025 Adopted Budget - Revenue Overview

Account Number	Description	2023 Actual	2024	2025
			Adopted Budget	Adopted Budget
Fund 233	Downtown Area TIF (TIF #3) Fund			
<u>Taxes</u>				
410.95	Property Tax TIF Increment	\$ 7,458,488	\$ 7,600,000	\$ 7,500,000
<u>Total: Taxes</u>		7,458,488	7,600,000	7,500,000
<u>Intergovernmental Revenues</u>				
432.40	Reimbursements Federal Interest Rebate (BAB's)	-	-	-
434	Grants	-	-	-
<u>Total: Intergovernmental Revenues</u>		-	-	-
<u>Interest Income</u>				
460.05	Interest Income Interest on Investments	742,813	2,500	1,000
460.10	Interest Income Interest on Loans	-	-	-
<u>Total: Interest Income</u>		742,813	2,500	1,000
<u>Miscellaneous Revenues</u>				
474.05	Other Miscellaneous Reimb/Refunds	-	-	-
<u>Total: Miscellaneous Revenues</u>		-	-	-
<u>Other Financing Sources</u>				
480	Bond Proceeds	-	-	-
<u>Total: Other Financing Sources</u>		-	-	-
<u>(Source)/Use of Reserves</u>				
499	(Source)/Use of Reserves	-	(3,312,500)	2,579,000
<u>Total: (Source)/Use of Reserves</u>		-	(3,312,500)	2,579,000
Fund Total: Downtown Area TIF (TIF #3) Fund		\$ 8,201,301	\$ 4,290,000	\$ 10,080,000

Village of Palatine
CY 2025 Adopted Budget - Revenue Overview

Account Number	Description	2023 Actual	2024	2025
			Adopted Budget	Adopted Budget
Fund 234	Rand Corridor TIF (TIF #4) Fund			
<u>Taxes</u>				
410.95	Property Tax TIF Increment	\$ 3,467,625	\$ 3,750,000	\$ 3,000,000
<u>Total: Taxes</u>		3,467,625	3,750,000	3,000,000
<u>Intergovernmental Revenues</u>				
434	Grants	9,598	-	-
<u>Total: Intergovernmental Revenues</u>		9,598	-	-
<u>Interest Income</u>				
460.05	Interest Income Interest on Investments	253,428	2,500	2,500
<u>Total: Interest Income</u>		253,428	2,500	2,500
<u>Miscellaneous Revenues</u>				
472.05	Sales Fixed Assets	-	-	-
<u>Total: Miscellaneous Revenues</u>		-	-	-
<u>(Source)/Use of Reserves</u>				
499	(Source)/Use of Reserves	-	158,240	(728,822)
<u>Total: (Source)/Use of Reserves</u>		-	158,240	(728,822)
Fund Total: Rand Corridor TIF (TIF #4) Fund		\$ 3,730,651	\$ 3,910,740	\$ 2,273,678

Village of Palatine
CY 2025 Adopted Budget - Revenue Overview

Account Number	Description	2023 Actual	2024	2025
			Adopted Budget	Adopted Budget
Fund 235	Rand/Lake Cook TIF (TIF #5) Fund			
<u>Taxes</u>				
410.95	Property Tax TIF Increment	\$ 975,508	\$ 1,232,500	\$ 1,200,000
<u>Total: Taxes</u>		975,508	1,232,500	1,200,000
<u>Interest Income</u>				
460.05	Interest Income Interest on Investments	70,967	500	500
<u>Total: Interest Income</u>		70,967	500	500
<u>Miscellaneous Revenues</u>				
474.05	Other Misc Reimbursements/Refunds	-	-	-
<u>Total: Miscellaneous Revenues</u>		-	-	-
<u>(Source)/Use of Reserves</u>				
499	(Source)/Use of Reserves	-	272,000	(45,500)
<u>Total: (Source)/Use of Reserves</u>		-	272,000	(45,500)
Fund Total: Rand/Lake Cook TIF (TIF #5) Fund		\$ 1,046,475	\$ 1,505,000	\$ 1,155,000

Village of Palatine
CY 2025 Adopted Budget - Revenue Overview

Account Number	Description	2023 Actual	2024 Adopted Budget	2025 Adopted Budget
Fund 236	53/Dundee TIF (TIF #6) Fund			
<u>Taxes</u>				
410.95	Property Tax TIF Increment		\$	60,000
<u>Total: Taxes</u>				60,000
<u>Interest Income</u>				
460.05	Interest Income Interest on Investments			
<u>Total: Interest Income</u>				
<u>Miscellaneous Revenues</u>				
474.05	Other Misc Reimbursements/Refunds			
<u>Total: Miscellaneous Revenues</u>				
<u>(Source)/Use of Reserves</u>				
499	(Source)/Use of Reserves			
<u>Total: (Source)/Use of Reserves</u>				
Fund Total: 53/Dundee TIF (TIF #6) Fund		\$	- \$	\$ 60,000

Village of Palatine
CY 2025 Adopted Budget - Revenue Overview

Account Number	Description	2023 Actual	2024	2025
			Adopted Budget	Adopted Budget
Fund 300	Debt Service Fund			
<u>Taxes</u>				
410.25	Property Tax Debt Service	\$ 1,802,509	\$ 2,472,956	\$ -
<u>Total: Taxes</u>		1,802,509	2,472,956	-
<u>Intergovernmental Revenues</u>				
432.40	Reimbursements Federal Interest Rebate (BAB's)	-	-	-
<u>Total: Intergovernmental Revenues</u>		-	-	-
<u>Interest Income</u>				
460.05	Interest Income Interest on Investments	269,026	633,830	756,068
<u>Total: Interest Income</u>		269,026	633,830	756,068
<u>Miscellaneous Revenues</u>				
472.05	Sales Fixed Assets	-	-	-
<u>Total: Miscellaneous Revenues</u>		-	-	-
<u>Other Financing Sources</u>				
480	Bond Proceeds	-	-	-
481	Interfund Transfers In	13,542,000	1,642,000	-
484	Bond Premium/Discount	-	-	-
<u>Total: Other Financing Sources</u>		13,542,000	1,642,000	-
<u>(Source)/Use of Reserves</u>				
499	(Source)/Use of Reserves	-	(2,274,405)	1,695,363
<u>Total: (Source)/Use of Reserves</u>		-	(2,274,405)	1,695,363
Fund Total: Debt Service Fund		\$ 15,613,535	\$ 2,474,381	\$ 2,451,431

Village of Palatine
CY 2025 Adopted Budget - Revenue Overview

Account Number	Description	2023 Actual	2024 Adopted Budget	2025 Adopted Budget
Fund 401	Capital Equipment Fund			
<u>Taxes</u>				
414	Simplified Telecommunications Tax	\$ (2,967)	\$ -	\$ -
415	Electric Use Utility Tax	925,000	1,075,000	1,000,000
<u>Total: Taxes</u>		922,033	1,075,000	1,000,000
<u>Intergovernmental Revenues</u>				
430.65	Shared Revenues Video Gaming Tax	185,430	176,550	221,500
434	Grants	-	-	-
<u>Total: Intergovernmental Revenues</u>		185,430	176,550	221,500
<u>Interest Income</u>				
460.05	Interest Income Interest on Investments	338,791	7,500	25,000
461.05	Investment Income Realized Gain/Loss	10,355		
461.10	Investment Income Unrealized Gain/Loss	108,391		
<u>Total: Interest Income</u>		457,537	7,500	25,000
<u>Miscellaneous Revenues</u>				
470.10	Rental Income Communication Tower	383,517	395,200	398,900
471.05	Insurance & Property Damage Recovery	98,482	-	-
472.05	Sales Fixed Assets	157,114	50,000	50,000
474.05	Other Misc Reimbursements/Refunds	-	-	-
<u>Total: Miscellaneous Revenues</u>		639,113	445,200	448,900
<u>Other Financing Sources</u>				
481	Interfund Transfers In	651,000	650,000	650,000
<u>Total: Other Financing Sources</u>		651,000	650,000	650,000
<u>(Source)/Use of Reserves</u>				
499	(Source)/Use of Reserves	-	(359,610)	995,720
<u>Total: (Source)/Use of Reserves</u>		-	(359,610)	995,720
Fund Total: Capital Equipment Fund		\$ 2,855,113	\$ 1,994,640	\$ 3,341,120

Village of Palatine
CY 2025 Adopted Budget - Revenue Overview

Account Number	Description	2023 Actual	2024	2025
			Adopted Budget	Adopted Budget
Fund 402	Capital Improvement Fund			
<u>Taxes</u>				
414	Simplified Telecommunications Tax	\$ 704,064	\$ 600,000	\$ 675,000
415	Electric Use Utility Tax	885,000	1,075,000	1,000,000
Total: Taxes		1,589,064	1,675,000	1,675,000
<u>Intergovernmental Revenues</u>				
430.55	Shared Revenues TIF Surplus			420,000
430.60	Shared Revenues Cannabis Excise Tax	-	115,000	115,000
432.35	Reimbursements Park District - CC & CSF	-	-	-
434	Grants	152,543	296,000	-
Total: Intergovernmental Revenues		152,543	411,000	535,000
<u>Fines and Fees</u>				
450.20	Gen Govt Fees 50/50 Curbs & Gutters	99,325	-	-
450.25	Gen Govt Fees 50/50 Sidewalks	11,546	-	-
451.20	Comm Dev Fees Sidewalks	-	-	-
Total: Fines and Fees		110,871	-	-
<u>Interest Income</u>				
460.05	Interest Income Interest on Investments	169,157	7,500	25,000
461.05	Investment Income Realized Gain/Loss	7,593		
461.10	Investment Income Unrealized Gain/Loss	100,196		
Total: Interest Income		276,946	7,500	25,000
<u>Miscellaneous Revenues</u>				
472.05	Sales Fixed Assets	-	-	-
474.05	Other Misc Reimbursements/Refunds	-	-	-
Total: Miscellaneous Revenues		-	-	-
<u>Other Financing Sources</u>				
481	Interfund Transfers In	45,000	45,000	45,000
Total: Other Financing Sources		45,000	45,000	45,000
<u>(Source)/Use of Reserves</u>				
499	(Source)/Use of Reserves	-	507,570	794,076
Total: (Source)/Use of Reserves		-	507,570	794,076
Fund Total: Capital Improvement Fund		\$ 2,174,424	\$ 2,646,070	\$ 3,074,076

Village of Palatine
CY 2025 Adopted Budget - Revenue Overview

Account Number	Description	2023 Actual	2024 Adopted Budget	2025 Adopted Budget
Fund 435	CSF Renovation Fund			
<u>Taxes</u>				
410.4	Property Tax Infrastructure	\$ -	\$ -	\$ 1,000,000
<u>Total: Taxes</u>		<u>-</u>	<u>-</u>	<u>1,000,000</u>
<u>Other Financing Sources</u>				
481	Interfund Transfers In	\$ -	\$ -	\$ 3,642,000
<u>Total: Other Financing Sources</u>		<u>-</u>	<u>-</u>	<u>3,642,000</u>
<u>(Source)/Use of Reserves</u>				
499	(Source)/Use of Reserves	\$ -	\$ -	\$ (2,642,000)
<u>Total: (Source)/Use of Reserves</u>		<u>-</u>	<u>-</u>	<u>(2,642,000)</u>
Fund Total: CSF Renovation Fund		\$ -	\$ -	\$ 2,000,000

Village of Palatine
CY 2025 Adopted Budget - Revenue Overview

Account Number	Description	2023 Actual	2024	2025
			Adopted Budget	Adopted Budget
Fund 605	Waterworks Fund			
<u>Intergovernmental Revenues</u>				
432.35	Reimbursements Park District - CC & CSF	\$ 28,243	\$ 30,000	\$ 30,000
434	Grants	580,200	-	-
Total: Intergovernmental Revenues		608,443	30,000	30,000
<u>Charges for Services</u>				
441.05	Water Service Resident - Regular	10,050,668	10,164,000	11,002,000
441.15	Water Service Resident - User Charge	685,439	1,802,815	1,757,405
441.20	Water Service Resident - Penalties	99,157	65,000	65,000
441.25	Water Service Non-Resident - Regular	1,384,089	1,497,000	1,634,000
441.30	Water Service Non-Resident - IOTP	92,928	79,000	87,000
441.35	Water Service Non-Resident - Deer Park	448,506	457,000	532,000
441.40	Water Service Non-Resident - User Charge	44,176	135,780	127,130
441.45	Water Service Non-Resident - Penalties	11,674	10,000	10,000
441.50	Water Service Construction - Hydrant Meter	9,424	-	-
441.55	Water Service Fees - Water Meter Sales	228,331	15,000	15,000
441.60	Water Service Fees - Turn On	12,574	20,000	20,000
441.65	Water Service Fees - Water Use	11,580	10,000	10,000
441.70	Water Service Fees - Water Syst Dev Surcharge	-	15,000	15,000
441.75	Water Service Fees - Water Extensions	-	20,000	20,000
441.80	Water Service Fees - Water Connection	-	10,000	10,000
441.85	Water Service AMR Non-Compliance	2,125	-	-
Total: Charges for Services		13,080,671	14,300,595	15,304,535
<u>Fines and Fees</u>				
450.95	Gen Govt Fees Other Fees	96,765	-	-
454.95	Fines Other Fines an Fees	-	-	-
Total: Fines and Fees		96,765	-	-
<u>Interest Income</u>				
460.05	Interest Income Interest on Investments	145,838	15,000	15,000
461.05	Investment Income Realized Gain/Loss	13,807	-	-
461.10	Investment Income Unrealized Gain/Loss	275,871	-	-
Total: Interest Income		435,516	15,000	15,000
<u>Miscellaneous Revenues</u>				
471.1	Insurance & Property Damage Workers Comp Recovery	-	-	-
474.05	Other Miscellaneous Reimbursements	867,901	-	436,500
474.90	Other Miscellaneous Income	7,137	5,000	5,000
Total: Miscellaneous Revenues		875,038	5,000	441,500
<u>Other Financing Sources</u>				
480	Bond Proceeds	-	-	-
Total: Other Financing Sources		-	-	-
499	(Source)/Use of Reserves	-	883,335	6,456,754
Total: (Source)/Use of Reserves		-	883,335	6,456,754
Fund Total: Waterworks Fund		\$ 15,096,433	\$ 15,233,930	\$ 22,247,789

Village of Palatine
CY 2025 Adopted Budget - Revenue Overview

Account Number	Description	2023 Actual	2024	2025
			Adopted Budget	Adopted Budget
Fund 610	Sewerage Fund			
<u>Intergovernmental Revenues</u>				
434	Grants	\$ 89,126	\$ 433,200	\$ -
	<u>Total: Intergovernmental Revenues</u>	89,126	433,200	-
<u>Charges for Services</u>				
442.05	Sewer Service Resident - Regular	2,904,178	2,765,320	2,956,035
442.10	Sewer Service Resident - Penalties	35,748	25,000	25,000
442.15	Sewer Service Non-Resident - Regular	526,830	531,390	563,795
442.20	Sewer Service Non-Resident - Penalties	3,091	2,000	2,000
442.25	Sewer Service Fees - Sewer Connection	5,148	6,000	6,000
442.35	Sewer Service Fees - Fair Meadows Maintenance	2,412	1,800	1,800
442.40	Sewer Service Fees - Flood Control	855,755	843,750	850,000
442.45	Sewer Service Fees - 50/50 Sewer Extension	16,800	-	-
442.50	Sewer Service Fees - Detention	-	-	-
	<u>Total: Charges for Services</u>	4,349,962	4,175,260	4,404,630
<u>Interest Income</u>				
460.05	Interest Income Interest on Investments	83,727	2,500	2,500
460.10	Interest Income Interest on Loans	241	-	-
461.05	Investment Income Realized Gain/Loss	4,688		
461.10	Investment Income Unrealized Gain/Loss	188,412		
	<u>Total: Interest Income</u>	277,068	2,500	2,500
<u>Miscellaneous Revenues</u>				
474.05	Other Misc Reimbursements/Refunds	492	-	-
474.90	Other Miscellaneous Income	-	250	250
	<u>Total: Miscellaneous Revenues</u>	492	250	250
<u>Other Financing Sources</u>				
483	Capital Contributions	-	-	-
	<u>Total: Other Financing Sources</u>	-	-	-
<u>(Source)/Use of Reserves</u>				
499	(Source)/Use of Reserves	-	11,825	474,615
	<u>Total: (Source)/Use of Reserves</u>	-	11,825	474,615
	Fund Total: Sewerage Fund	\$ 4,716,648	\$ 4,623,035	\$ 4,881,995

Village of Palatine

CY 2025 Adopted Budget - Revenue Overview

Account Number	Description	2023 Actual	2024		2025	
			Adopted Budget	Adopted Budget	Adopted Budget	Adopted Budget
Fund 615	Refuse Fund					
	<u>Licenses and Permits</u>					
420.20	Business Licenses & Permits Commercial Refuse License	\$ 13,306	\$ 13,000	\$ 13,000	\$ 13,500	
	<u>Total: Licenses and Permits</u>	13,306		13,000		13,500
	<u>Charges for Services</u>					
443.05	Refuse Service Refuse Collection	3,983,601	4,053,430		4,063,620	
443.25	Refuse Service Penalties	42,040	37,500		37,500	
443.30	Refuse Service Multi-Family Disposal Fee	787,384	809,190		944,640	
443.35	Refuse Service Recycling Incentive Proceeds	-	-		-	
	<u>Total: Charges for Services</u>	4,813,025	4,900,120		5,045,760	
	<u>Interest Income</u>					
460.05	Interest Income Interest on Investments	39,551	500		5,000	
	<u>Total: Interest Income</u>	39,551	500		5,000	
	<u>(Source)/Use of Reserves</u>					
499	(Source)/Use of Reserves	-	(51,865)		(187,815)	
	<u>Total: (Source)/Use of Reserves</u>	-	(51,865)		(187,815)	
	Fund Total: Refuse Fund	\$ 4,865,882	\$ 4,861,755	\$ 4,876,445		

Village of Palatine
CY 2025 Adopted Budget - Revenue Overview

Account Number	Description	2023 Actual	2024 Adopted Budget	2025 Adopted Budget
Fund 620	Parking System Fund			
<u>Intergovernmental Revenues</u>				
434	Grants	\$ -	\$ -	\$ -
<u>Total: Intergovernmental Revenues</u>				
<u>Fines and Fees</u>				
453.10	Parking Fees Daily Fee - Commuter	264,691	200,000	290,000
453.50	Parking Fees Permit Fee - Business	5,801	5,000	5,000
453.55	Parking Fees Permit Fee - Commuter	129,728	125,000	160,000
<u>Total: Fines and Fees</u>				
<u>Interest Income</u>				
460.05	Interest Income Interest on Investments	57,480	1,000	5,000
461.05	Investment Income Realized Gain/Loss	2,071		
461.10	Investment Income Unrealized Gain/Loss	11,194		
<u>Total: Interest Income</u>				
<u>Miscellaneous Revenues</u>				
470.05	Rental Income Buildings	19,256	13,380	18,600
474.05	Other Misc Reimbursements/Refunds	-	-	-
<u>Total: Miscellaneous Revenues</u>				
<u>(Source)/Use of Reserves</u>				
499	(Source)/Use of Reserves	-	267,535	71,605
<u>Total: (Source)/Use of Reserves</u>				
Fund Total: Parking System Fund				
		\$ 490,221	\$ 611,915	\$ 550,205

Village of Palatine

CY 2025 Adopted Budget - Revenue Overview

Account Number	Description	2023 Actual	2024	2025
			Adopted Budget	Adopted Budget
Fund 702	Liability Insurance Fund			
<u>Charges for Services</u>				
440.95	Intragovernmental Charge to Operations	\$ 1,698,300	\$ 1,715,300	\$ 1,784,000
Total: Charges for Services		1,698,300	1,715,300	1,784,000
<u>Interest Income</u>				
460.05	Interest Income Interest on Investments	94,194	10,000	25,000
Total: Interest Income		94,194	10,000	25,000
<u>Miscellaneous Revenues</u>				
471.15	Insurance & Property Damage Excess Loss Recovery	88,482	-	-
474.05	Other Misc Reimbursements/Refunds	-	-	-
Total: Miscellaneous Revenues		88,482	-	-
<u>(Source)/Use of Reserves</u>				
499	(Source)/Use of Reserves	-	487,700	379,875
Total: (Source)/Use of Reserves		-	487,700	379,875
Fund Total: Liability Insurance Fund		\$ 1,880,976	\$ 2,213,000	\$ 2,188,875

Village of Palatine
CY 2025 Adopted Budget - Revenue Overview

Account Number	Description	2023 Actual	2024		2025	
			Adopted Budget	Adopted Budget	Adopted Budget	Adopted Budget
Fund 710	Fleet Services Fund					
<u>Intergovernmental Revenues</u>						
430.45	Shared Revenue County Gas Tax Rebate	\$ 10,026	\$ 10,500	\$ 10,000		
432.35	Reimbursements Park District - CC & CSF	1,497	-	1,000		
432.50	Reimbursements Various Governments - Fuel	100,875	95,000	87,095		
432.55	Reimbursements Various Governments - Vehicle Parts	26,722	35,000	35,390		
432.60	Reimbursements Various Governments - Fleet Labor	26,683	36,750	37,885		
<u>Total: Intergovernmental Revenues</u>		165,803	177,250	171,370		
<u>Charges for Services</u>						
440.95	Intragovernmental Charge to Operations	1,875,955	1,932,725	1,940,415		
<u>Total: Charges for Services</u>		1,875,955	1,932,725	1,940,415		
<u>Interest Income</u>						
460.05	Interest Income Interest on Investments	42,145	1,000	5,000		
<u>Total: Interest Income</u>		42,145	1,000	5,000		
<u>Miscellaneous Revenues</u>						
471.05	Insurance & Property Damage Property Damage Recovery	31,048	15,000	15,000		
471.10	Insurance & Property Damage Workers Comp Recovery	-	-	-		
474.90	Other Miscellaneous Income	1,000	-	-		
<u>Total: Miscellaneous Revenues</u>		32,048	15,000	15,000		
<u>(Source)/Use of Reserves</u>						
499	(Source)/Use of Reserves	-	68,765	54,925		
<u>Total: (Source)/Use of Reserves</u>		-	68,765	54,925		
Fund Total: Fleet Services Fund		\$ 2,115,951	\$ 2,194,740	\$ 2,186,710		

Village of Palatine
CY 2025 Adopted Budget - Revenue Overview

Account Number	Description	2023 Actual	2024	2025
			Adopted Budget	Adopted Budget
Fund 801	Police Pension Fund			
<u>Interest Income</u>				
460.05	Interest Income Interest on Investments	\$ 775,506	\$ 750,000	\$ 750,000
461.05	Investment Income Realized Gain/Loss	117,181	250,000	250,000
461.10	Investment Income Unrealized Gain/Loss	12,471,835	-	-
Total: Interest Income		13,364,522	1,000,000	1,000,000
<u>Miscellaneous Revenues</u>				
473.05	Pension Contributions Employer Contributions	5,402,944	5,895,000	6,175,000
473.10	Pension Contributions Employee Contributions	1,231,902	1,275,000	1,365,985
473.15	Pension Contributions Portability Payments	-	-	-
473.20	Pension Contributions Employer Addtl Contributions	559,412	375,000	-
474.90	Other Miscellaneous Income	1,023	-	-
Total: Miscellaneous Revenues		7,195,281	7,545,000	7,540,985
<u>(Source)/Use of Reserves</u>				
499	(Source)/Use of Reserves	-	938,250	1,757,765
Total: (Source)/Use of Reserves		-	938,250	1,757,765
Fund Total: Police Pension Fund		\$ 20,559,803	\$ 9,483,250	\$ 10,298,750

Village of Palatine
CY 2025 Adopted Budget - Revenue Overview

Account Number	Description	2023 Actual	2024	2025
			Adopted Budget	Adopted Budget
Fund 802	Fire Pension Fund			
<u>Interest Income</u>				
460.05	Interest Income Interest on Investments	\$ 1,728,740	\$ 750,000	\$ 750,000
461.05	Investment Income Realized Gain/Loss	(2,265,869)	250,000	250,000
461.10	Investment Income Unrealized Gain/Loss	14,055,463	-	-
Total: Interest Income		13,518,334	1,000,000	1,000,000
<u>Miscellaneous Revenues</u>				
473.05	Pension Contributions Employer Contributions	5,426,194	5,920,000	6,450,000
473.10	Pension Contributions Employee Contributions	1,017,713	1,050,000	1,098,000
473.15	Pension Contributions Portability Payments	-	-	-
473.20	Pension Contributions Employer Addtl Contributions	561,322	375,000	-
474.90	Other Miscellaneous Income	-	-	-
Total: Miscellaneous Revenues		7,005,229	7,345,000	7,548,000
<u>(Source)/Use of Reserves</u>				
499	(Source)/Use of Reserves	-	862,750	1,070,250
Total: (Source)/Use of Reserves		-	862,750	1,070,250
Fund Total: Fire Pension Fund		\$ 20,523,563	\$ 9,207,750	\$ 9,618,250