

ADOPTED CY 2026 OPERATING & CAPITAL INVESTMENT PLAN





**CY 2026 ADOPTED BUDGET AND
CAPITAL INVESTMENT PLAN
AS SUBMITTED BY THE VILLAGE MANAGER**

MAYOR AND COUNCIL

Jim Schwantz	Mayor
Greg Langer (District 1)	Council Member
Scott Lamerand (District 2)	Council Member
Doug Myslinski (District 3)	Council Member
Joe Falkenberg (District 4)	Council Member
Kollin Kozlowski (District 5)	Council Member
Brad Helms (District 6)	Council Member
Maureen Pasqualucci	Village Clerk

APPOINTED OFFICIALS

Reid Ottesen	Village Manager
Hadley Skeffington-Vos	Deputy Village Manager
Andrew Brown	Director of Finance & Operations
William Nord	Police Chief
Scott Mackeben	Fire Chief
Matt Barry	Director of Public Works
Michael Jacobs	Director of Community Development
Monika Pandya	Director of Human Resources
Larry Schroth	Director of Information Technology

Schain Banks Village Attorneys

Budget Staff

Sara Sadoski	Assistant Finance Director
Abigail Redlinger	Accountant



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October 2025

Honorable Mayor and Village Council:

While the 2025 Budget served as a milestone for the Village as it was the first budget in over a century that did not include any property tax levy for debt service, the 2026 Budget sets forth the path to ongoing sustainability in our ability to address the future pension and benefits costs of our operating budget and the long-term capital financing needs for our infrastructure. Additionally, the 2026 Budget serves as the first budget for our new Finance Director, who has actively begun the transformation towards a stable future based upon our past successes. The 2026 Budget continues our focus on exceptional delivery of our core services and our fiscal conservatism.

The 2026 Adopted Budget and Capital Investment Plan totals \$152,336,203. The Operations Budget comprises \$94,518,919 or 62% of this total. The remaining \$57,817,284 represents the Capital Budget, TIF Development, Debt Service, Transfers, Casualty/Liability Insurance Program, and Pension Administration requirements. The total budget represents a decrease of 4% over the 2025 Budget.

The Budget continues to focus on our infrastructure with significant investments in our water and sewer system, as well as an expansion to our road program. The Budget prioritizes reinvestment within the downtown area utilizing tax increment financing. This will enhance the aesthetics of the downtown and address parking related matters. The Village will be focusing on the new Dundee Road TIF District as well as completing the feasibility/eligibility study for a new Northwest Highway TIF District. These efforts continue to prioritize sales tax generation, as that provides direct relief to property tax dependency.

Our operating budget maintains our existing service levels, enhances our information technology function through targeted outsourcing, and meets all our statutory obligations



related to employee benefits.

All of this is being accomplished with no increase to the Village property tax levy. We continue to live within our means. The Adopted 2026 Budget will mark the seventh consecutive year of a stable or decreasing property tax levy. In fact, since 2010, the total property tax levy has increased by only 2.45%. A remarkable accomplishment.

As referenced, the 2026 Budget is a decrease of 4% or \$6,401,027 as compared to the 2025 Budget. The decrease is driven by the cyclical nature of our capital budget. The largest project driving this decrease was the full funding for the southwest elevated water storage in the 2025 Budget. This allowed us to reduce the 2026 Budget by \$5 million.

Budget Development and Parameters

The development of a budget is a balance between existing resources (revenues) and demand for those resources (expenditures). It is also about balancing the expenditure side of the ledger between "wants" and "needs". There are always many more "wants" than "needs". Maintaining a balance between these competing interests can be challenging – whether in times of economic growth or decline. While we managed our way through a global pandemic and came out on solid financial ground, we now face new challenges and threats with the ever-present mandates from the General Assembly in Springfield, as well as the ongoing uncertainty created in Washington related to tariffs and global trade.

Unfortunately, one of the largest cost components of the budget is completely out of our control when controlling costs. The pension plans that cover all full-time employees are completely at the mercy and discretion of the legislature in Springfield. Recent discussions and considerations could result in an immediate increase in annual costs that is more than \$1.5 million. It is through the unknown issues such as this that cause us to take a very focused approach to controlling our costs and estimating our revenues.



While we hope that the challenges created by the State are minimal and the global pressures on the economy dissipate, the actions the Village has taken in the past have addressed structural shortfalls and focused on long-term financial planning. This allows us to approach 2026 with a look to the future rather than the need for any immediate change.

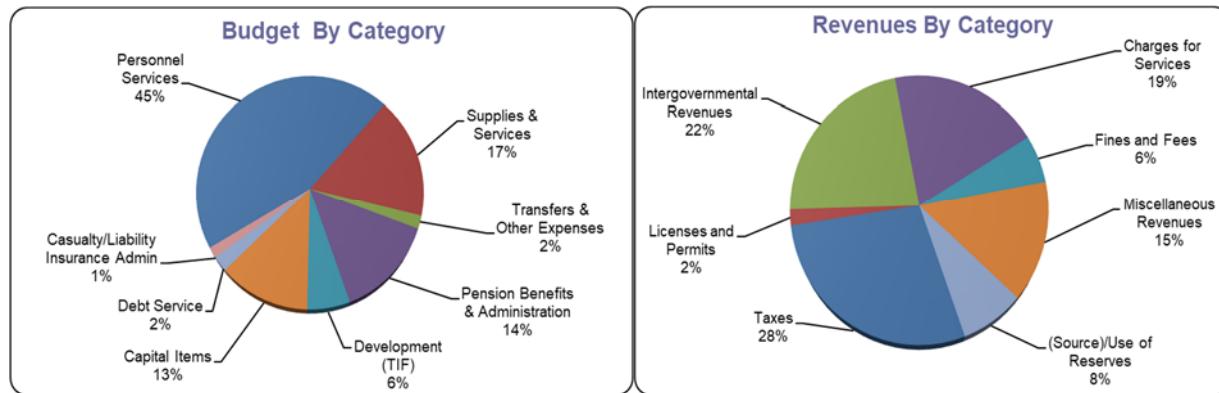
The 2026 Budget continues to live within the existing revenue streams. As has been a policy of Palatine for many years, any increase in tax rates or other fees was to be a last resort authorized by the Village Council after weighing service and personnel reductions. The Operating budget guidelines we have traditionally used have allowed us to financially perform at a level few have achieved. The guidelines have served us well in both times of growth and contraction. Once again, the budget team approached the development of the 2026 Budget with the following parameters:

- All budgets would be predicated upon providing all our core services.
- Ensure the continued safety of our residents and businesses to receive timely responses to all public safety, public works, and community service needs.
- All non-personnel operating expenditures, including commodities and contractual services be allotted an increase of 2.0%. As this remains under the current rate of inflation, reallocation between programs would be required to stay within the limits.
- Benefit related expenditures would meet all statutory requirements for funding.
- The Capital Investment Plan must continue to address the needs of our residents and a systematic replacement of our aging infrastructure, roads, and facilities.
- All employees should be treated equitably, and compensation and benefit levels should be sustainable and market driven across all job classifications. Investment in our human capital is critical to long-term success.

As many of our costs are fixed or cannot be reduced without significant service delivery impacts or direct impacts on public safety, we are fortunate to have a diverse set of revenues that provide stability to the organization.



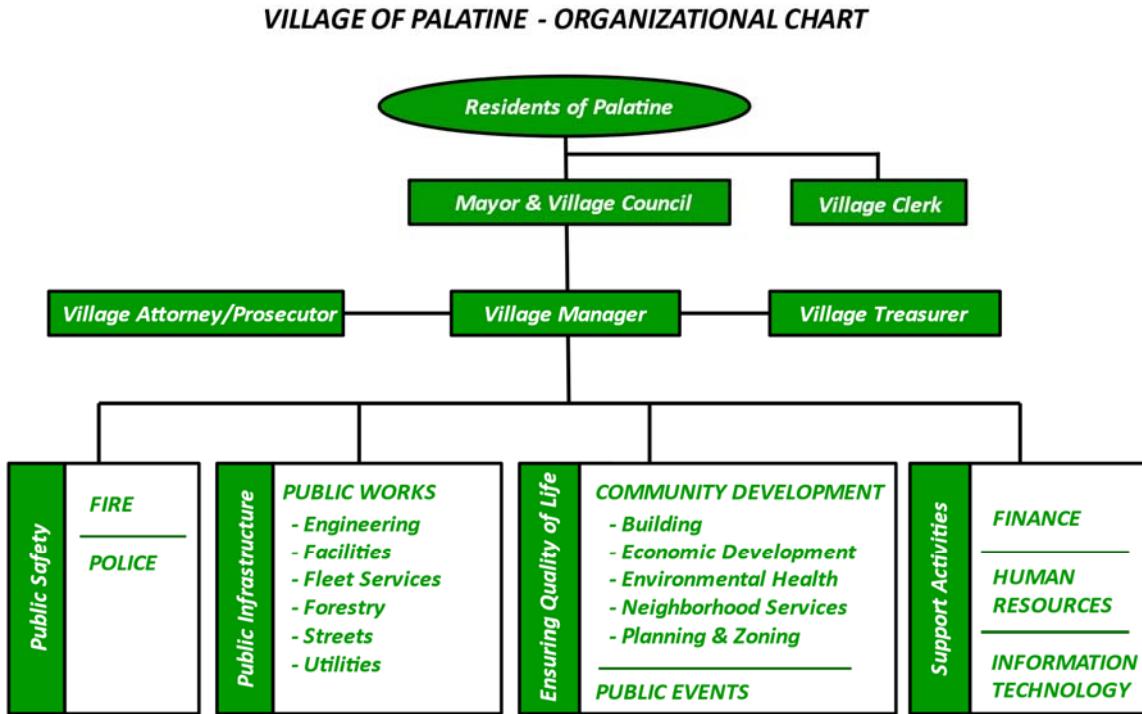
The following provides an overview of the diverse expenditures we incur as a municipality and the broad revenue base we enjoy.



	2025 Adopted Budget	2026 Adopted Budget	2026 % of Total
Personnel Services	\$ 65,467,045	\$ 68,544,752	45.0%
Supplies	2,784,798	2,442,005	1.6%
Services & Charges	22,527,125	23,528,662	15.5%
Other Expenses	27,500	3,500	0.0%
Sub-Total Operations	90,806,468	94,518,919	62.1%
Transfers Out	4,337,000	2,775,000	1.8%
Pension Benefits & Administration	19,917,000	21,239,000	13.9%
Development (TIF)	9,262,283	8,983,740	5.9%
Capital Items	27,283,928	19,281,248	12.7%
Debt Service	4,941,676	3,242,981	2.1%
Casualty/Liability Insurance Administration	2,188,875	2,295,315	1.5%
All Expenditures Total	\$ 158,737,230	\$ 152,336,203	100.00%

As an organization, more than 50% of our expenditures go towards Personnel Services and Pension Benefits. This is a result of being a service organization that is dependent on human capital rather than machines to deliver our product. While we embrace technology and have driven efficiencies over the years, we continue to be dependent on our diverse group of employees.

The following chart reflects the structural organization of the Village workforce.



Our public safety, infrastructure, and quality of life functions represent 303 of our 331 full time employees.

Revenues

While our budget is a dynamic and year-round process, things begin in earnest with a detailed review of our existing revenue sources in July. Since 2004, staff have utilized a projection model that examines the previous three years of receipts, and weighted factors are assigned to the more recent years to develop estimates for the upcoming calendar year. The estimates are then adjusted based on known factors such as new or closed businesses. This has proven to be dependable despite varying economic and political conditions. The upcoming year brings a lot of uncertainty as we look at the ongoing and

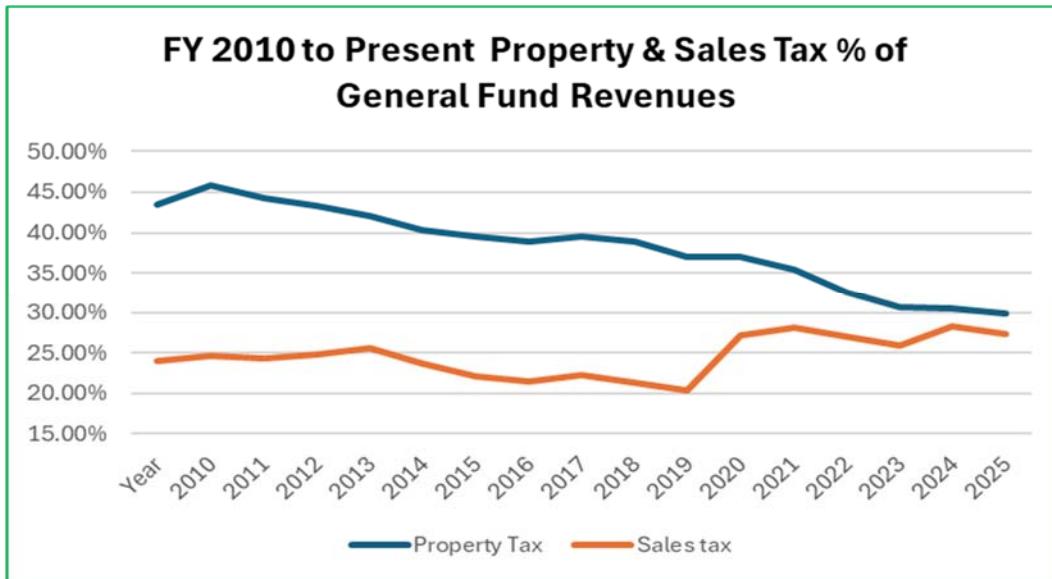


ever-changing tariff discussions and the impact that it is having on pricing, as well as changing tax policies that directly impact our state shared revenues. Concerns exist over a softening economy and the potential for a full recession. These factors have led to some caution in the upcoming revenue estimates.

Highlighted revenues are:

- **Property Tax** – 2026 continues our commitment to maintaining a stable property tax rate. In 2018, the Village Council approved a policy to raise property taxes by 1% per year to help fund the unfunded liability of the police and fire pension plans. This was to be in place through 2028 and then revisited. Based upon our strong financial controls and fiscally conservative approach to budgeting, I am pleased to report that once again, the Budget foregoes any increase in our property tax levy. Over the past fifteen years, our property tax levy has grown by a mere 2.45%, an average of 0.16% per year. The increased pension costs and other rising expenses continue to be absorbed through other revenue growth and our ongoing control of costs.

Additionally, staff has always maintained a commitment to decreasing our overall dependency on the property tax revenues. Ten years ago, in 2015, property taxes comprised 40% of general fund revenues. Now, property taxes comprise only 28% of general fund revenues. Our commitment to sales tax growth and reducing the dependency on property taxes has been outstanding. In fact, in 2026, the property tax levy will be less than \$1 million more than our expected sales tax receipts. In 2015, the spread between the property tax levy and sales tax receipts was \$8.78 million.



- Sales Tax** – Our sales tax receipts have exceeded expectations over the past year. Unfortunately, this is not part of an optimistic message. The inflationary pressures facing our residents with higher prices at the store are, in large part, driving the increased sales tax receipts. With inflation calming, we are back to looking at natural growth in sales taxes. As discussion of a potential recession or significant economic slowdown coming, we have softened our projections for sales tax receipts in the coming year. The 2026 Budget includes \$20,666,600 in combined state and home rule sales tax receipts. This represents an increase of 1.75%. As we look to the future, the sales tax sharing agreement with Deer Park will help boost future sales tax receipts as development commences in their TIF District as well as realizing a full year of sales tax sharing on the Persin Robbins property.

In 2026, sales tax revenues will account for over 27% of our operating budget revenues, the highest level experienced.

- State Income Tax** – As mentioned every year, this revenue source has been very cyclical with multi-million-dollar fluctuations from year to year with no rhyme or reason. This is our most difficult revenue to project. Receipts for 2025 are coming



in well above budgeted expectations. We are cautiously anticipating an increase next year to a total collection of \$12,841,100. This represents an increase of \$374,000 (3%) over where we anticipate ending 2025. This revenue will be monitored very closely throughout the year due to the past history of collections.

- **Building Permit/Inspection/Review Fees** – Building permit activity continues to be a strong performing revenue. These revenues are projected to increase by \$274,000, representing a 12.5% increase.
- **Local Use Tax** – This revenue is the state remittance that covers online sales taxes that are received. The State distributes on a per capita basis. The Local Use Tax distributions from the State continue to fall monthly despite e-commerce continuing to grow. A portion of this decline should be reflected in our regular State sales tax distribution, as many large online retailers are paying through that format. However, there is no good correlation. The Illinois Municipal League (IML) has attempted on numerous occasions to get more information and clarification from the State regarding this decrease, and thus far, has been unsuccessful. Rather than using our model for revenue projection discussed earlier, we are defaulting to what the IML has developed as a revenue estimate based upon trends and new legislative changes. The result is a decrease of \$1.39 million. Staff will be closely monitoring this revenue, similar to the State Income Tax.
- **Ambulance Fees** – In 2022, the Village entered into an agreement that allows for increased payments for Medicaid transports. Under the arrangement, the Village collects the revenues and is then invoiced by the State of Illinois, and must remit 50% of the revenues to the State. As part of the process, the Village evaluates the ambulance transport rates compared to the Medicare/Medicaid rate and comparable communities. The current Village rates are significantly below the rates charged elsewhere and prescribed by the federal programs. As such, the 2026 Budget has an adjustment to the Village rate for transport from \$1,500 to \$3,500. The following represents the anticipated 2026 rate for some neighboring



departments:

Community	Transport Rate
Buffalo Grove	\$4,684
Hoffman Estates	\$4,600
Schaumburg	\$4,495
Rolling Meadows	\$3,500
Inverness	\$3,427
Mt. Prospect	\$3,000
Arlington Heights	\$2,637

With the increase, our ambulance fee revenue is projected to increase by approximately \$750,000. We will be offsetting 50% of that increase as payment to the State.

- **Cable TV Franchise Fees** – For many years, the Village has been dealing with significantly decreasing revenues from the telecommunications tax. That had been a primary funding source for our capital program and is further discussed in the capital section. Now we are experiencing similar declines in the cable franchise fee, which is on cable services. With the move to streaming and “cord-cutting,” this revenue is now showing significant decline. As recently as 2022, the Village received more than \$1 million. This dropped to \$915,371 in 2023; \$807,155 in 2024, and is projected to be only \$702,800 in 2026. Staff will closely monitor this revenue source to see if there is stabilization. If the decline continues, the Village



will need to look towards alternative revenues to help fund our operations.

Our Code of Ordinances provides for all other Village fees to increase in an amount equal to the Municipal Cost Index (MCI). This cost index is a representation of the costs for goods and services incurred by municipal government. For 2026, this represents an increase of 2.66%.

Reserves

A multi-year view is necessary when considering the existence of reserves and the year-to-year surpluses or deficits that create or deplete them. Particularly in capital funds, a surplus or deficit is merely a timing difference between receiving revenues and paying expenditures. In these funds, we try to maintain level funding each year knowing that the expenses will vary from year to year. Thus, establishing a surplus for several years or spending down reserves is completely appropriate and, in fact, planned.

Healthy reserves not only allow the Village to address a financial decline but also to pursue opportunities for grant funding that often come with a local match. Over the years, we have been very aggressive in the grant arena – due in large part to our healthy reserves.

The Budget anticipates 2025 will mark the 22nd consecutive year that the General Fund will end within or above our targeted reserve range of three to four months operating costs. We should finish 2026 in that same position as well. This meaningful accomplishment demonstrates the commitment of the Council and Village leadership to fiscal constraint. Our conservative approach to finance, and the strong fund balance, coupled with untapped revenue resources, continues to place us in high stature with the rating agencies should we need to return to the bond market.

The targeted operating reserves set by the Reserve Policy are at levels considered prudent to provide uninterrupted municipal services and preferred bond ratings. These



reserves serve as a stabilizer during reduced revenue collections, which in turn allows for a consistent delivery of our most important services.

The General Fund operating reserves are approximately \$25.2 million, which falls at the upper end of the three to four-month policy range. This does not include the Economic Stabilization Reserve, which is \$2.5 million, or the Economic Opportunity Fund Reserve of \$1.0 million, both fully funded and available at the discretion of the Council. The reserve also excludes \$0.5 million for the Fire Pension Fund and \$0.3 million for the Health Insurance Fund, earmarked to be expended in fiscal year 2026 to smooth significant cost increases outside of the Village's control.

In the case of capital-related reserves, these funds are considered sinking funds. It would not be fiscally prudent or responsible to fund current capital expenditures with current dollars, nor to issue bonds for all capital purchases. In this case, these reserves can be likened to a savings account to pre-fund expected purchases. Additionally, these funds can be used to fund one-time emergency purchases. These fund balance levels will fluctuate from year to year based on our capital project needs. All are within or more than our fund balance targets.

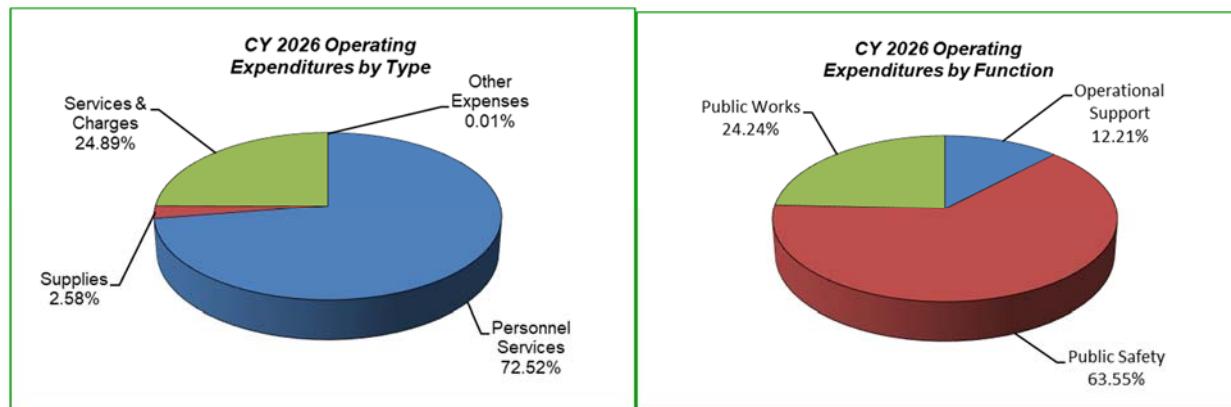
Annual Operating Budget

The entire Village organization is committed to delivering on our core services in the most cost-effective and efficient manner. This becomes challenging when faced with high inflation, rising pension expenses, and health insurance costs. With the Village being a service organization that is heavily dependent on people to perform the services, these costs will drive operating expenditures. The total operating budget increase is 4.09%.

Our operating expenditures are summarized as follows:



Expenditures by Category	Adopted 2025	Adopted 2026	% Change
Personnel	\$65,467,045	\$68,544,752	4.70%
Supplies	2,784,798	2,442,005	-12.31%
Services & Charges/Other	22,554,625	23,532,162	4.33%
Total Operations	\$90,806,468	\$94,518,919	4.09%



As mentioned, we are a service business, and the services continue to grow as demand increases. Protecting the public safety, maintaining the infrastructure, and ensuring a high quality of life takes a dedicated workforce, and with people come costs. Over 90% of our employees work directly in our field services (Police, Fire, Public Works, and Community Development).

Personnel costs represent 72.5% of our operating expenses. This is the largest cost component of the entire budget, especially when factoring in pension and insurance related costs. As such, it is paramount that we focus on always controlling our personnel costs and balancing any increase or decrease in positions with the needs of the residents. Over the past 25 years, the Village has maintained one of the lowest per capita staffing levels found in the suburban area. As benefit costs continue to rise through outside influences, our low headcount has allowed the Village to live within our means and limit tax adjustments.



The 2025 Budget reflected an increase in our workforce as we restructured the police department with a new Community Engagement division. Now, the 2026 Budget also shifts our employee count as we look towards some targeted outsourcing. In 2026, our full-time workforce will decrease by two positions and total 331 employees. This puts us below our full-time staffing from 27 years ago, despite an increase of nearly 15,000 people and an increase in land area of 25%.

PERSONNEL CHANGES OVER PAST 25+ YEARS

Date	Full-Time Employees	PT/Seasonal Employees
January 1, 1999	333	72
January 1, 2004	354	50
January 1, 2009	366	67
January 1, 2014	339	59
January 1, 2019	330	63
January 1, 2024	330	52
January 1, 2025	333	48
January 1, 2026	331	44

Departmental Budgets and New Initiatives

Following a decade of increasing State mandates and funding cuts followed by a global pandemic impacting our revenues and service demands, the past several years brought some stability in our operating revenues and programs. This allowed the Village to create the Planning and Community Engagement Division within the Police Department. That division has been very beneficial in better interacting with the public, especially in the current political environment. With that change last year, 2026 is generally focusing on maintaining the status quo and closely monitoring the economy for any potential impacts on our revenues and, thus our ability to fund our operations.



While 2026 is generally status quo, some of the more notable initiatives and realignments for CY 2026 include:

- ***Information Technology Department Restructuring*** – The Information Technology Department will have a full year of outsourcing our network operations. This follows the retirement of one of our long-term employees. The outsourcing will bring greater depth and background to help move the organization forward. The Village will also pursue outsourced database administrator services should there be a need. Additionally, the IT Department has achieved success with the outsourcing of our GIS function several years ago. As such, we are now able to scale back the outsourced hours, leading to a savings of \$40,000 per year.
- ***Community Development Plan Review Process*** – In 2025, the Community Development Department returned to utilizing in-house personnel for the majority of the building permit reviews and enhance the customer service side of this function. This has been very successful and will continue in 2026, leading to a reduction in outsourced plan review.
- ***Communications and Village Volunteers*** – While the Village staff plays a significant role in accomplishing the tasks at hand for the Village, there is also a large group of residents who volunteer their time through service on our various boards and commissions. They put forth numerous hours to help serve the organization and the public. In 2026, the Village will be continuing an old tradition of recognizing the volunteers through a recognition dinner. The funds for this event will alternate each year with the favorably received Annual Report that was done in 2025. Moving forward, an allocation of \$19,000 will be used in even years for the recognition event and in odd years for the annual report.



- **Personnel Changes** – Wages are scheduled to adjust based upon contractual obligations and market conditions. It is anticipated that the Public Works and Fire contracts will be approved prior to the adoption of the 2026 Budget, and wages have been projected in the budget to meet these contractual obligations. The Police contract expires at the end of 2025, and as of the time of this writing, the Police Union has yet to request a first bargaining session. Our non-represented employees will have their ranges adjusted based on market conditions and the funds appropriated in the budget. Management employees are all subject to performance-based increases. The Village Manager will make any necessary equity adjustments and reclassifications within the budgeted funds.

Pensions

Aside from Health Insurance, our pension contribution obligations are one of the largest drivers in the development of our budget, and unfortunately, not something that we can directly control. By State statute, the Village is mandated to fund pension benefits for all municipal employees. The Illinois General Assembly determines the benefits afforded to our employees, as well as the employee contributions. Five years ago, the State moved forward with a plan to consolidate the police and fire pensions throughout the State. In the long term (10+ years), this should drive smaller increases in funding requirements due to economies of scale. It will now take several years to begin seeing the operational efficiencies of consolidation and hopefully stronger returns matching those of the Illinois Municipal Retirement Fund (IMRF). Another contributing factor towards stabilizing these costs is the shift to more Tier 2 pension employees. The State created a Tier 2 pension approximately 14 years ago. The Tier 2 pension still provides a very generous pension – one that far exceeds social security benefits, which all Village employees will also receive. The shift to Tier 2 has been slow but steady. As of October 2025, 37% of the Village workforce is a Tier 1 participant, while the remaining 63% are Tier 2.

The 2026 Budget includes \$14,636,244 to meet the statutorily required contributions we face for our three pension systems. Unfortunately, this represents a larger increase than anticipated in our long-term financial planning. This is an increase of \$964,704 over last



year. Of this amount, the Fire contribution increased by \$697,182, while Police increased by \$257,542, and IMRF (civilian employees) increased by \$9,980. These increases are despite the fact that the Village has made extensive supplemental contributions over the past 10 years. The largest increase in Fire is due to a smaller percentage of Tier 2 employees than originally anticipated, as well as other factors impacting the mortality tables used by the actuaries. To offset some of the unexpected increase, the Village Council authorized the appropriation of \$500,000 of the 2025 surplus money to help offset the Fire increase in 2026.

Insurance

The Budget continues to fund the Village's self-insurance program for our liability insurance. The market for this insurance continues to see significant increases due to natural disasters throughout the country (hurricanes, flooding, wildfires), civil unrest, and a generally negative view by insurance companies of the courts (particularly Cook County). This has led to yet another year of significant rate increases for both our workers compensation and liability insurance. We will not have final rates until December after the budget adoption is completed, but early indications are an increase of \$84,000 or 8.4% for our self-insured liability program.

In 2020, the Village joined the Intergovernmental Personnel Benefits Cooperative (IPBC) for our health insurance coverage. Previous reviews of performance in IPBC compared to the general market trends indicate we saved money with this change. Through our first four years, our savings were estimated to be over \$1 million. Unfortunately, the coming year was looking at an increase of 10.6% or \$747,505. This was not due to our group's performance but general medical inflation issues. Alternative plan designs were evaluated, as well as changes in deductibles and networks, to try to soften the impact. The Village's non-represented workforce will be utilizing a narrow PPO plan that still includes the previous plan. This will result in an increase of 6.7% for the non-represented



employees. Both the Fire and Police Unions declined participation in the new PPO plan and as such, they will be experiencing rate increases of 12.8%.

The Public Works union employees remain in a separate plan through the Operating Engineers Union, and we anticipate those costs will be increasing. Our past Public Works collective bargaining agreement requires the employees to cover the difference of their insurance plan that exceeds that of other employees and thus, any increased costs will be offset by employee contributions.

Annual Capital Investment Plan

The 2026 Capital Investment Plan continues our proactive approach to maintaining and investing in our roads, underground utilities, facilities, and equipment. The Capital Investment Plan for 2026 totals \$19,281,248. While this is a decrease of approximately \$8 million from 2025, last year included \$5 million for the proposed elevated water storage near Harper College, which will complete our conversion to a three-zone water system.

Our capital program operates as a sinking fund where it is planned that some years the expenditures will exceed revenues and other years the revenues will exceed the expenditures. This is the nature of capital investments. Thus, you can't just look at fund balance levels and defer the need for permanent funding sources. Fortunately, the sinking fund process has allowed us to not only maintain our annual capital investment, but establish adequate reserves to address unforeseen situations or emergency repairs and replacements, as well as aggressively pursue grant opportunities – many of which have matching funds requirements.

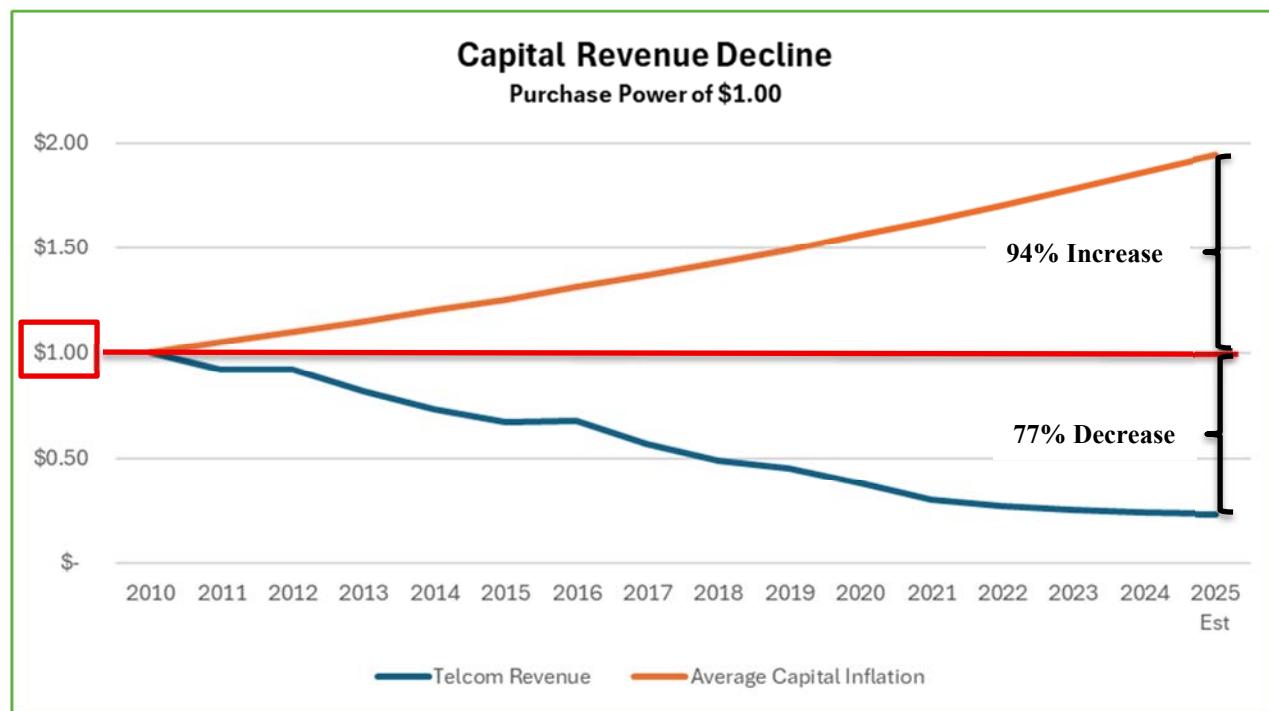
The Village was the recipient of \$12 million in ARPA funds that helped us continue our infrastructure investment over the past four years. That, coupled with aggressive pursuit of grants, provided nearly \$25 million over the past four to five years, which allowed us to



not only maintain but be proactive in our capital programming. Despite our grant success, we cannot always be dependent or hopeful on additional grant opportunities.

Unfortunately, our primary capital revenue is almost non-existent. The Telecommunications Tax is projected to generate only \$653,000 in 2026. This annual decline has reached a new low. As recently as 2010, the Telecommunications Tax generated \$2,796,000. This decrease has caused the Village to redirect \$2 million in electric utility tax receipts to the capital budget to allow programs to continue. These were dollars that were established to help fund operations. Additionally, \$1 million of property tax revenues that previously covered our outstanding debt service have been redirected to the capital budget.

The presentation of the 2025 Budget indicated that the five-year capital plan remained intact; however, there will be a need for a new funding source to fund the future without having a significant impact on operations. Capital expenses have risen 4% to 5% annually over the past decade. This is at a time that our primary funding source (Telecommunications Tax) has plummeted.





While the 2026 Budget does not include a new capital revenue source, staff believe a decision needs to be made as to the future of capital funding in advance of the 2027 Budget. Waiting beyond that time will require a significant reduction in capital sinking funds to keep our program moving forward. This, in turn, could impact our ability to secure additional grant funding. Fortunately, there are many revenue sources that are commonly used in other communities to fund capital improvements that have never been utilized in Palatine and could provide some options. The table below shows some of these options.

New Revenue Sources for Capital Expenditures (annually)

Source	Per Household	Total Revenue
Natural Gas Tax	\$80	\$1,453,000
Local MFT	16	441,000
Streaming Tax	68	946,000
Levy Increase*	46	1,000,000

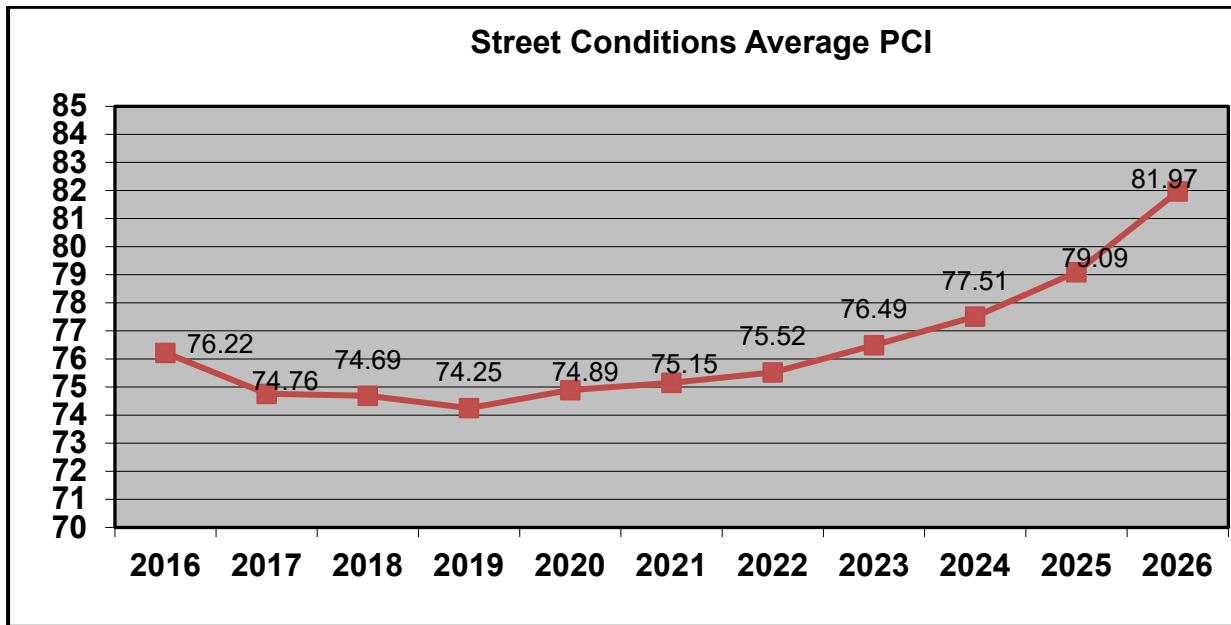
**The Levy increase is based on an \$350,000 Assessed Value using the 2024 Village of Palatine Tax Rate.*

The following sections highlight the Capital Investment Plan for 2026.

Street Maintenance Programs

The Village has the responsibility for maintaining 436 lane miles of streets throughout the community. On an annual basis, half the streets are physically evaluated/inspected and assigned a numeric rating (1 to 100) utilizing a computer model. When streets fall below 60, they generally begin to enter the five-year capital plan for resurfacing. Historic and present funding levels for street maintenance have been designed to provide a street system throughout the Village that carries an average rating in the lower "very good" range (70-75 PCI). The projected PCI value for 2026 is 81.97, which represents the highest rating in 20 years. This is a result of the 10 Year Street Improvement Plan approved by the Village Council in 2020.

The following graph illustrates the current average Pavement Condition Index (PCI) for the Village.



The street program has evolved to be a combination of contractual resurfacing and an increasing complement of in-house resurfacing. The addition of our personnel performing street resurfacing has helped not only improve the overall quality of the streets but also drive cost savings.

The annual contractual resurfacing program for 2026 includes \$4.5 million for the following streets to be resurfaced:

**2026 ADOPTED RESURFACING LIST - CONTRACTUAL**

STREET NAME	FROM	TO
ALISON DRIVE	NORMAN DRIVE	WILKE ROAD
CARRIAGE WAY CIRCLE	MEDFORD DRIVE	CUL-DE-SAC
CARRIAGE WAY COURT	CARRIAGE WAY LANE	CUL-DE-SAC
CARRIAGE WAY LANE	CARRIAGE WAY COURT	MEDFORD DRIVE
E. NORMAN DRIVE	ANDERSON DRIVE	RICHARDS DRIVE
ELM COURT	ELM STREET	CUL-DE-SAC
EXNER COURT	QUENTIN ROAD	CUL-DE-SAC
FLAKE DRIVE	DEAN DRIVE	MORRIS DRIVE
FOSKETT DRIVE	WILLIAMS DRIVE	KITSON DRIVE
GOLFVIEW TERRACE	SMITH STREET	CUL-DE-SAC WEST
HARVARD COURT	ILLINOIS AVENUE	CUL-DE-SAC
HELEN ROAD	OAK STREET	HICKS ROAD
HIGH GROVE LANE	GARDENIA LANE	CUL-DE-SAC SOUTH
HUNTING DRIVE	MALLARD DRIVE	CUL-DE-SAC
KERRY COURT	CEDAR STREET NORTH	CEDAR STREET SOUTH
KING EDWARD COURT	DUNDEE ROAD	KING GEORGE COURT
KRISTA COURT	KRISTA LANE	CUL-DE-SAC
KRISTA LANE	GLENCOE STREET	KRISTA COURT
LANARK LANE	GILBERT AVENUE	CUL-DE-SAC
LYTLE DRIVE	MORRIS DRIVE	FLAKE DRIVE
MICHIGAN AVENUE	PLUM GROVE ROAD	OAK STREET
OAK STREET	DANIELS ROAD	HELEN ROAD
OAK STREET	GILBERT ROAD	MICHIGAN AVENUE
OAK STREET	WOOD STREET	PALATINE ROAD
OLD HICKS ROAD	NICHOLS ROAD	END OF C&G
PARALLEL STREET	END OF NEW STREET	NORTHWEST HIGHWAY
PARK PLACE DRIVE	ILLINOIS AVENUE	CUL-DE-SAC
PLUM TREE COURT	PLUM TREE LANE	CUL-DE-SAC
PROVIDENCE ROAD	HICKS ROAD	WILLOW WOOD DRIVE
N. NORMAN DRIVE	WINSTON DRIVE	RICHARDS DRIVE
SLIPPERY ROCK DRIVE	PARKSIDE DRIVE	CUL-DE-SAC WEST/WEST
STERLING AVENUE	DUNDEE ROAD	NORTHWEST HIGHWAY
ST. MARKS PLACE	DUNDEE ROAD	ST MARKS PLACE SOUTH
SUTHERLAND COURT	CARPENTER DRIVE	CUL-DE-SAC
VERMONT STREET	ILLINOIS AVENUE	CUL-DE-SAC
WENTE COURT	CARPENTER DRIVE	CUL-DE-SAC
WILLOW WOOD DRIVE	PROVIDENCE ROAD	SALT CREEK BRIDGE
WILTON COURT	STARK DRIVE	CUL DE SAC

**2026 ADOPTED RESURFACING LIST - CONTRACTUAL (TIF DISTRICT)**

STREET NAME	FROM	TO
SLADE STREET	GREELEY STREET	PLUM GROVE ROAD

Additionally, our in-house efforts will resurface the following streets.

2026 ADOPTED RESURFACING LIST - IN-HOUSE

STREET NAME	FROM	TO
AUTUMN ROAD	PALOS AVENUE	CUL-DE-SAC WEST
BALSAM LANE	VENTURA DRIVE	ROHLWING ROAD
BALSAM LANE	CUNNINGHAM DRIVE	VENTURA DRIVE
CAPRI DRIVE	LYNDA DRIVE	DENISE DRIVE
CLARIDGE COURT	GROVE AVENUE	CUL-DE-SAC
COLFAX STREET	LINDEN AVENUE	MARION STREET
DANIELS ROAD	GREELEY STREET	PLUM GROVE ROAD
EVERETT DRIVE	WINSTON DRIVE	REYNOLDS DRIVE
FARM GATE LANE	COUNTRY LANE	HICKS ROAD
GLENCOE ROAD	HARRISON AVENUE	MIDDLETON AVENUE
GLENCOE ROAD	MIDDLETON AVENUE	QUENTIN ROAD
GROVE AVENUE	145' N. OF CLARIDGE COURT	WINNETKA STREET
HIDDEN HILL LANE	MIDDLETON AVENUE	CRESCENT AVENUE
JOAN DRIVE	WINSTON DRIVE	RICHARDS DRIVE
KENILWORTH AVENUE	QUENTIN ROAD	ELM STREET
KENILWORTH AVENUE	ELM STREET	CEDAR STREET
LINDEN AVENUE	AMHERST STREET	CUNNINGHAM DRIVE
LINDEN AVENUE	ROBERTSON STREET	COLFAX STREET
LYNDA DRIVE	DIANE DRIVE	DUNDEE ROAD
MICHELLE DRIVE	WINSTON DRIVE	RICHARDS DRIVE
PINE STREET	KENILWORTH AVENUE	DEAD END NORTH
ROBERTSON STREET	NORTHWEST HIGHWAY	MARION STREET
ROHLWING ROAD	132' N. OF LENOX LANE	CUNNINGHAM DRIVE
SARATOGA DRIVE	MILL VALLEY ROAD	MONTEREY ROAD
THURSTON DRIVE	WILLIAMS DRIVE	SANBORN DRIVE
WINNETKA STREET	DEER AVENUE	GROVE AVENUE
WOOD STREET	MIDDLETON AVENUE	QUENTIN ROAD
WOOD STREET	CLYDE AVENUE (CL)	MIDDLETON AVENUE

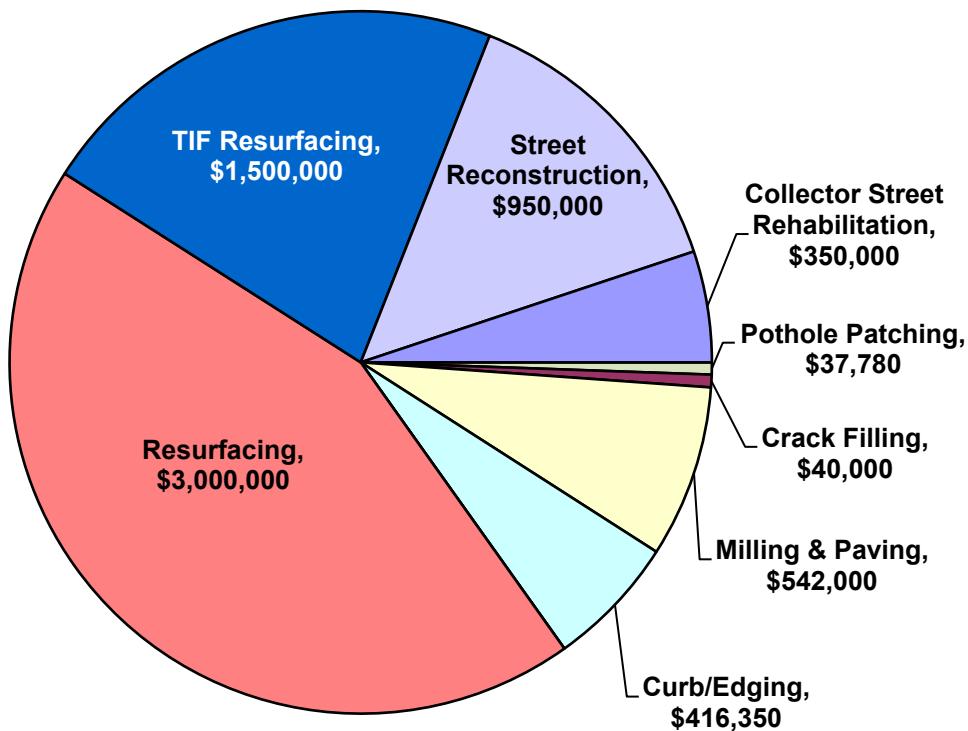


Resurfacing is just one activity in a much larger effort to maintain our road network. In addition to resurfacing, our comprehensive road maintenance program will again include the following activities:

- **Crack-filling:** This activity is normally performed in the first three to four years after a street is constructed or resurfaced.
- **Milling & Patching:** This activity has significantly expanded over the past 12 years. Historically, patching of streets precedes resurfacing by two or three years and in other cases, it will address isolated problems. To better manage the growing number of streets in the lower end of acceptable limits (PCI of 50-69), an expansion of this program has occurred over the past decade.
- **Curb and Gutter:** There are multiple programs designed to extend, repair, and upgrade curb and gutters throughout the Village. These programs include spot curb repair, 50/50 curb replacement, concrete edging, as well as repairs to curbing under the street resurfacing program.
- **Street Rehabilitation/Reconstruction Program:** This effort will vary from year to year and started 15 years ago. The program has evolved to include rehabilitating pavement, improving drainage, and installing concrete curb on roadways serving as the primary entry point into a neighborhood as well as reconstruction of roads when resurfacing no longer makes economic sense. In 2026, this program will target the rehabilitation of Kerry Court with an allocation of \$950,000. Additionally, South Vermont Street and East Helen (from Oak to Hicks) are scheduled for rehabilitation and resurfacing.

The dollars budgeted for the comprehensive street program are allocated as follows:

Distribution of Street Maintenance Budget



Capital Equipment and Improvements

Separate from our road system, the Village maintains a long-range plan for the systematic maintenance, replacement, and new investment in our equipment and other improvements and facilities throughout the Village. While these investments are all discussed in detail in the budget document, some highlights and higher cost or new items include:

- **Information Technology Equipment** – A number of years ago, when faced with significant financial pressures from the pandemic, the Village moved to a seven-year replacement cycle for the desktop, laptop, and tablet devices. While this provided cost savings, it has also caused functionality issues. The 2026 Budget begins the return to a five-year replacement cycle, which will be fully completed with the 2028 Budget. Part of this will also include a review of the assignments of laptops versus desktops, as there is a large price difference in the devices.



- ***Fiber Optic Network*** – As fiber optics have evolved to be the preferred means of connecting Village facilities, we continue to plan for the future. As we expand our network, we also partner with other units of government to allow them to benefit from our expansion and offset a portion of our costs. In 2026, we will be providing fiber connection to portions of our water system, as well as add fiber within the downtown area as we undertake significant street improvements. The total fiber costs for 2026 are \$575,715. Over a 10-year period, we anticipate an investment of approximately \$2.75 million. A portion of this investment will allow the Village to drop the use of leased fiber lines, resulting in a positive impact on our operating budget.
- ***Equipment/Vehicles, Facility Upgrades and Capital Improvements*** – The Budget continues with implementation of the Vehicle Equipment and Optimization Plan, as well as our other structured replacement programs. Maintaining our front-line equipment and facilities is critical to delivering on our core services.

The 2026 Budget includes funds to adhere to our plan. Highlights of the equipment, vehicle, and facility projects include:

- \$764,735 PW vehicles – 8 trucks of various sizes
- \$740,000 Sidewalk replacement and extension
- \$375,000 Facility Roof Replacements

The Budget had originally contemplated the replacement of 6 vehicles for the police department. These received advanced funding by the Village Council in 2025 and thus have been removed from the 2026 Budget.

Water and Sewer Funds

The 2026 budget allocates over \$7.2 million towards our water, storm sewer and sanitary sewer systems.



In order to fund these programs into the future, the Budget recommends an increase of 6.6% to our water rate. While the increase as a percentage is large, we remain one of the lowest rates in the suburbs, with the only communities under Palatine being communities with direct access to Lake Michigan. The Village will be undertaking a comprehensive review of our water and sewer program during the coming year. Additionally, it is anticipated that our water supplier, the Northwest Water Commission, will be entering into a new, long-term supply contract. With the internal study and long-term certainty, we will develop a new 10-year rate recommendation in 2027.

Highlights of our upcoming underground improvements include:

- **Water Main Replacement/Extensions/Looping (\$4,135,023)** – This infrastructure improvement continues to move the Village forward with more water main replacements and eliminating dead ends in the system to improve system performance and redundancy.
- **Water Tank Maintenance (\$1,334,000)** – This will allow for the long-term maintenance of our above-ground water storage system. Depending on the location and year, this can include anything from a repainting of a tank to complete rehabilitation.
- **Storm and Sanitary Sewer Sliplining (\$260,000)** – This program provides a new lining to the sewer systems to better control flow and reduce back-ups.
- **Pump Station Improvements (\$225,000)** – This activity will include the replacement of much of the system at the Countryside Pump Station.

TIF Districts

The Village continues to promote development within our various TIF Districts to further expand our sales tax revenues and increase shopping, dining, and convenience options



for our residents. This effort includes the creation of a new TIF District in 2025 that will assist in the redevelopment of the Dundee Road/Route 53 area. Additionally, a study is underway to evaluate a TIF District along Northwest Highway that would run from the Village's eastern border to Palatine Road.

The Downtown TIF District was due to expire on December 31, 2022. With the support of the local taxing agencies, the Village successfully received an extension of the TIF District through the Illinois General Assembly in 2022. With the extension as well as the commitments made to our local partners, the Village captured the increment in 2023 and 2024 and began a 100% rebate all the increment in 2025. The rebate of increment is carried as a cost of \$7.8 million in the Budget. Additionally, in 2026, there is \$2,225,000 to begin the improvements of Slade Street and the adjacent pedestrian right-of-way. The Budget also continues to advance the Smith and Colfax drainage improvement with construction anticipated in 2027.

2026 will mark the completion of the Rand/Dundee TIF District. The Village will be evaluating the existing Redevelopment Agreements to confirm completion of all requirements, as well as any remaining projects for completion prior to the retirement of this TIF District in 2027.

Refuse Fund

Based upon our current contract with Groot and the volume of refuse being collected, there is no increase in the refuse rate for 2026. The contract is due to expire on December 31, 2026. The Village will undertake a competitive process to solicit pricing for a new, long-term contract. Once this process is completed, a 5-year refuse rate plan will be developed.



Debt Service

The Village is on the verge of having retired all the outstanding debt. What is still owed, has been accounted for in a debt service reserve fund and there is no longer any revenue collection for the purposes of paying our debt. This debt service reserve account has the amount required to pay all debt as it comes due with a final payment of December 31, 2029. While there are no plans for any new debt, the Village maintains an AA+ bond rating from Standard & Poor's. This strong rating would help drive lower interest rates for any borrowing done by the Village.

As for current debt service, the budget includes an appropriation of \$3,241,556 for the annual principal and interest on the Village's outstanding general obligation debt. As just noted, there is a debt service reserve for the property tax supported debt. The sources of the debt service payments are listed in the chart below.

Sources of Debt Service Payments 2026

Source of Payment	Principal & Interest	Percent of Debt
Debt Service Reserve	\$2,474,206	76.3%
TIF Revenues	767,350	23.7%
Total	\$3,241,556	100.0%

These sources reduce the property tax burden on our stakeholders by a total of \$3,241,556. 100% of our 2026 debt will be paid through sources other than Village-wide property taxes.

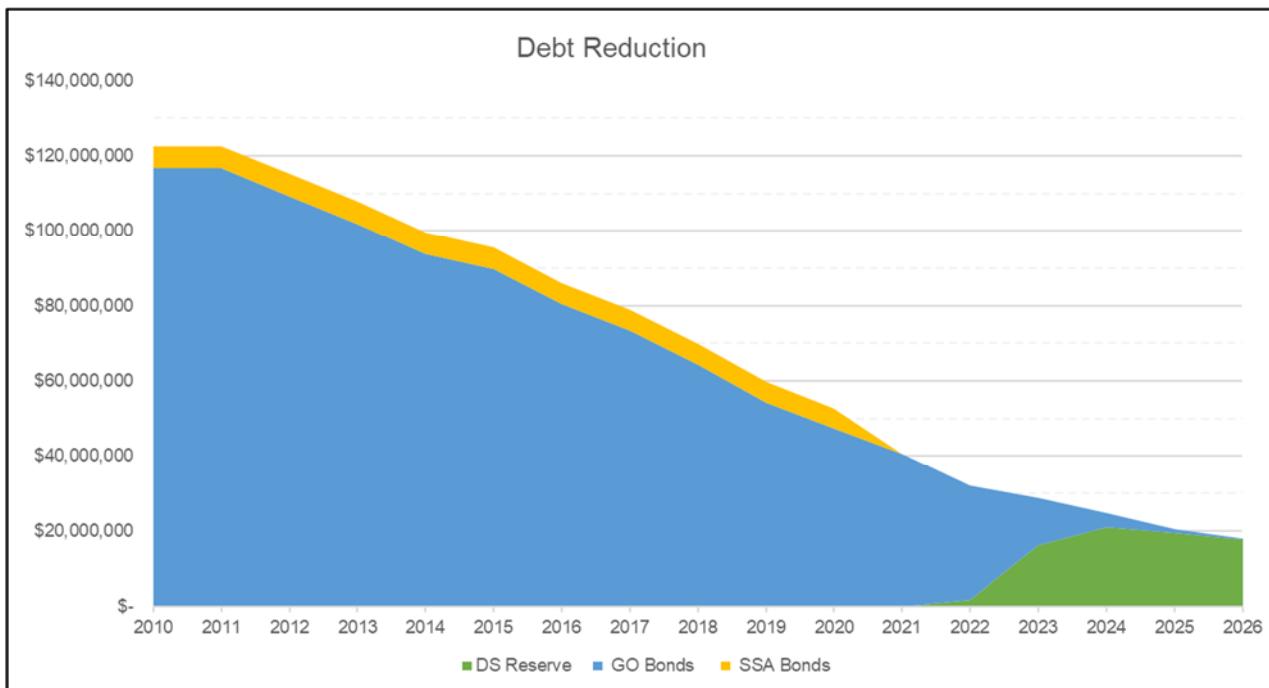
Understanding our total outstanding debt is also important as we assess the long-term financial stability of the Village. At the end of 2026, the Village will have \$17,780,000 in outstanding bond principal. Several sources outside of the property tax are responsible for guaranteeing these bonds. The following table represents the breakdown of all outstanding debt.



Total Outstanding Debt
(Principal Balance as of December 31, 2026)

Source of Payment	Outstanding Principal	Percent of Total Debt
Debt Service Reserve	\$17,780,000	100.0%

Over the past 15 years, the Village has made great strides in reducing its debt burden. From a debt load of \$122,657,469 in 2010 to a projected \$19,620,651 at the end of calendar year 2026. This is a truly remarkable accomplishment. This has been done during the same period that the property tax levy increased by a total of 2.45%. All while upgrading all Village facilities, undertaking major infrastructure investments, expanding our public safety services, and maintaining all of our mandated employee benefits.





The Future

The 2026 Budget, while self-admittedly a very “boring” budget, is a very responsible budget. There remains a great deal of uncertainty at the State and Federal levels. The economy is sending mixed signals as to whether the current run of prosperity will continue or things will pivot into a potential recession.

The Operating Budget is on solid ground with dependable revenues to support the delivery of our core services. The Council has approved plans to address our critical infrastructure – roads, water, sanitary sewers, and storm water management. With the commitment to a permanent funding source, allowing revenues to be returned to the operating budget, we will have a strong infrastructure to support our community.

The budget process is like working on a puzzle with no picture to follow. As you fit pieces together, the future changes, and you have to keep looking for the next piece and imagine what things will look like. There is so much out of our control that you can't dwell on what you can't control and take care of the tasks at hand. That is exactly what Palatine does.

The fiscally conservative approach to Village finances has allowed the Village to maintain services, decrease the tax burden on our residents, and plan for the future.

Palatine is prepared for the future – whatever that future may be.

Thank you for the opportunity to continue to serve and lead this organization.

Respectfully submitted,

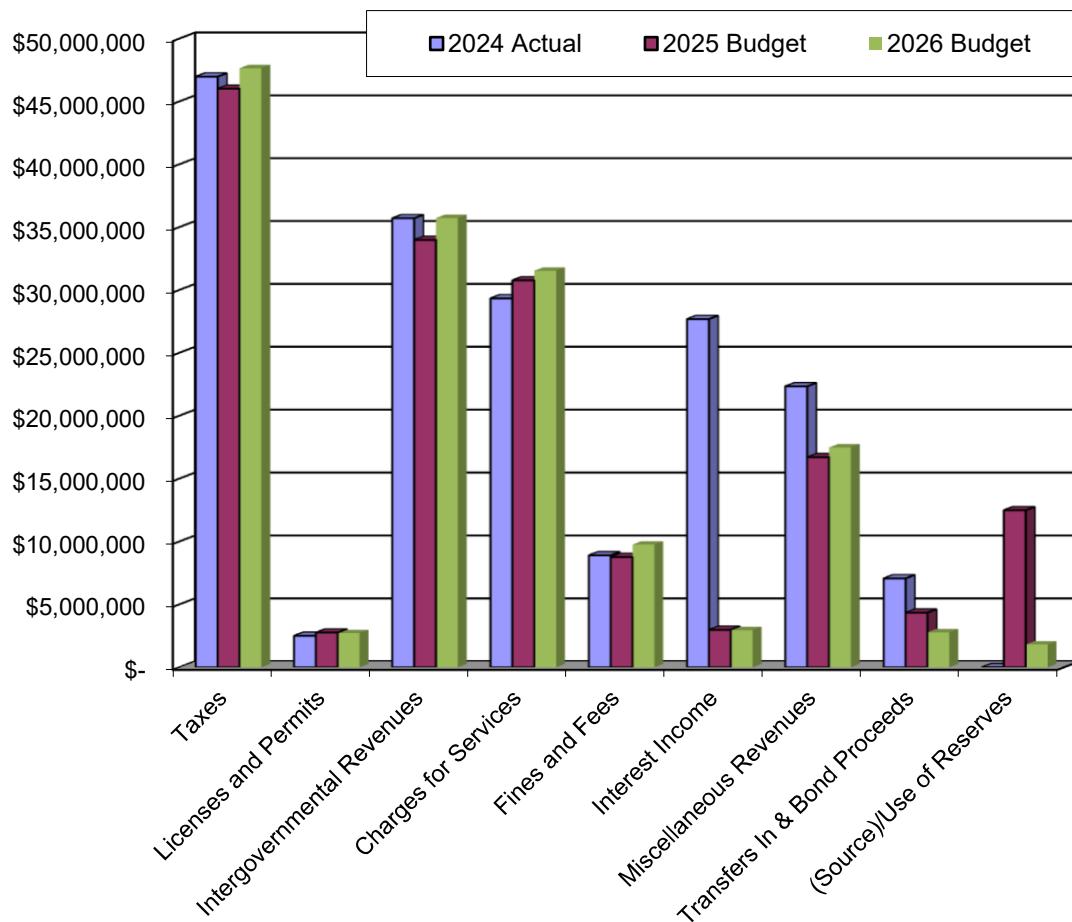
A handwritten signature in blue ink that reads "Reid T. Ottesen".

Reid T. Ottesen
Village Manager

Village of Palatine
CY 2026 Adopted Budget - Budget Overview

All Funds Revenues

	2024 Actual	2025	2026	% Change
		Adopted Budget	Adopted Budget	
Taxes	\$ 46,972,371	\$ 46,007,634	\$ 47,640,399	3.55%
Licenses and Permits	2,496,863	2,750,800	2,709,200	-1.51%
Intergovernmental Revenues	35,699,030	33,975,261	35,717,210	5.13%
Charges for Services	29,327,066	30,755,366	31,522,497	2.49%
Fines and Fees	8,892,600	8,762,100	9,749,100	11.26%
Interest Income	27,676,293	2,972,568	2,947,115	-0.86%
Miscellaneous Revenues	22,329,844	16,696,380	17,468,561	4.62%
Transfers In & Bond Proceeds	7,058,970	4,337,000	2,775,000	-36.02%
(Source)/Use of Reserves	-	12,480,121	1,807,121	-85.52%
All Revenues Total	\$ 180,453,037	\$ 158,737,230	\$ 152,336,203	-4.03%



Village of Palatine
CY 2026 Adopted Budget - Budget Overview

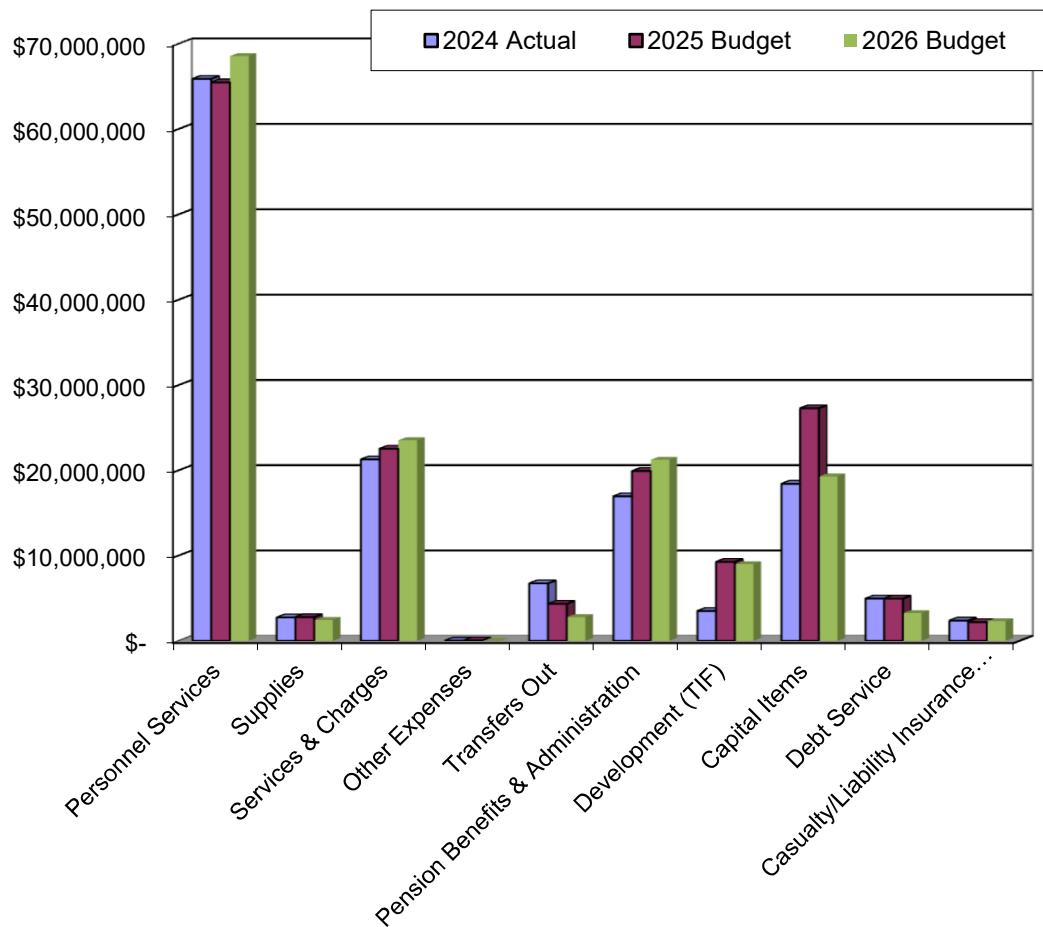
Fund Revenue Summary

			2024	2025	2026	% Change
			Actual	Adopted Budget	Adopted Budget	
100	General		\$ 74,017,919	\$ 73,765,700	\$ 75,365,956	2.17%
205	Motor Fuel Tax		3,117,362	2,931,073	4,050,000	38.17%
210	CDBG		870,883	480,133	462,638	-3.64%
221	Federal Equitable Sharing		468,390	110,250	165,750	50.34%
222	State Equitable Sharing		58,557	65,750	56,000	-14.83%
224	Foreign Fire Insurance Tax		176,064	100,000	100,000	0.00%
233	Downtown TIF (TIF #3)		9,090,039	10,080,000	10,910,000	8.23%
234	Rand Corridor TIF (TIF #4)		4,539,749	2,273,678	826,565	-63.65%
235	Rand/Lake Cook TIF (TIF #5)		1,468,125	1,155,000	1,055,000	-8.66%
236	53/Dundee TIF (TIF #6)		-	60,000	75,000	25.00%
300	Debt Service		7,032,858	2,451,431	2,475,156	0.97%
401	Capital Equipment		2,969,589	3,341,120	1,421,010	-57.47%
402	Capital Improvements		2,417,709	3,074,076	3,125,000	1.66%
435	CSF Renovation Fund		2,103,838	2,000,000	-	-100.00%
605	Waterworks		16,887,245	22,247,789	16,736,878	-24.77%
610	Sewerage		4,293,177	4,881,995	4,245,995	-13.03%
615	Refuse		4,944,583	4,876,445	4,972,940	1.98%
620	Parking System		651,020	550,205	557,470	1.32%
702	Liability Insurance		1,810,928	2,188,875	2,295,315	4.86%
710	Fleet Services		2,179,795	2,186,710	2,200,530	0.63%
801	Police Pension		20,520,209	10,298,750	10,628,750	3.20%
802	Fire Pension		20,834,998	9,618,250	10,610,250	10.31%
All Funds Revenue Total			\$ 180,453,037	\$ 158,737,230	\$ 152,336,203	-4.03%

Village of Palatine
CY 2026 Adopted Budget - Budget Overview

All Funds Expenditures

	2024 Actual	2025	2026	% Change
		Adopted Budget	Adopted Budget	
Personnel Services	\$ 65,872,528	\$ 65,467,045	\$ 68,544,752	4.70%
Supplies	2,737,778	2,784,798	2,442,005	-12.31%
Services & Charges	21,277,959	22,527,125	23,528,662	4.45%
Other Expenses	17,314	27,500	3,500	-87.27%
Sub-Total Operations	\$ 89,905,579	\$ 90,806,468	\$ 94,518,919	4.09%
Transfers Out	6,737,000	4,337,000	2,775,000	-36.02%
Pension Benefits & Administration	16,952,066	19,917,000	21,239,000	6.64%
Development (TIF)	3,499,320	9,262,283	8,983,740	-3.01%
Capital Items	18,419,772	27,283,928	19,281,248	-29.33%
Debt Service	4,949,896	4,941,676	3,242,981	-34.37%
Casualty/Liability Insurance Administration	2,376,191	2,188,875	2,295,315	4.86%
All Expenditures Total	\$ 142,839,824	\$ 158,737,230	\$ 152,336,203	-4.03%



Village of Palatine
CY 2026 Adopted Budget - Budget Overview

Fund Expenditure Summary

		2024 Actual	2025 Adopted Budget	2026 Adopted Budget	% Change
100	General	\$ 78,710,519	\$ 73,765,700	\$ 75,365,956	2.17%
205	Motor Fuel Tax	2,786,731	2,931,073	4,050,000	38.17%
210	CDBG	870,882	480,133	462,638	-3.64%
221	Federal Equitable Sharing	155,270	110,250	165,750	50.34%
222	State Equitable Sharing	91,750	65,750	56,000	-14.83%
224	Foreign Fire Insurance Tax	157,859	100,000	100,000	0.00%
233	Downtown TIF (TIF #3)	627,868	10,080,000	10,910,000	8.23%
234	Rand Corridor TIF (TIF #4)	4,030,668	2,273,678	826,565	-63.65%
235	Rand/Lake Cook TIF (TIF #5)	1,251,093	1,155,000	1,055,000	-8.66%
236	53/Dundee TIF (TIF #6)	32,275	60,000	75,000	25.00%
300	Debt Service	2,474,381	2,451,431	2,475,156	0.97%
401	Capital Equipment	2,328,962	3,341,120	1,421,010	-57.47%
402	Capital Improvements	1,772,145	3,074,076	3,125,000	1.66%
435	CSF Renovation Fund	-	2,000,000	-	-100.00%
605	Waterworks	17,174,521	22,247,789	16,736,878	-24.77%
610	Sewerage	3,952,397	4,881,995	4,245,995	-13.03%
615	Refuse	4,786,404	4,876,445	4,972,940	1.98%
620	Parking System	478,849	550,205	557,470	1.32%
702	Liability Insurance	2,376,191	2,188,875	2,295,315	4.86%
710	Fleet Services	1,828,993	2,186,710	2,200,530	0.63%
801	Police Pension	8,762,288	10,298,750	10,628,750	3.20%
802	Fire Pension	8,189,778	9,618,250	10,610,250	10.31%
All Funds Expenditure Total		\$ 142,839,824	\$ 158,737,230	\$ 152,336,203	-4.03%

Village of Palatine
CY 2026 Adopted Budget - Budget Overview

Fund Balance Summary

					2026		
					Estimated Beginning Fund Balance	Projected (Source)/Use of Reserves	Estimated Ending Fund Balance
100	General (Includes Economic Reserves)				\$ 29,654,815	\$ (102,207)	\$ 29,757,022
205	Motor Fuel Tax				1,890,598	789,800	1,100,798
210	CDBG				-	-	-
221	Federal Equitable Sharing				594,903	65,750	529,153
222	State Equitable Sharing				539,224	36,000	503,224
224	Foreign Fire Insurance Tax				324,437	-	324,437
233	Downtown TIF (TIF #3)				18,937,449	3,109,500	15,827,949
234	Rand Corridor TIF (TIF #4)				4,461,225	(3,174,435)	7,635,660
235	Rand/Lake Cook TIF (TIF #5)				2,385,601	(157,500)	2,543,101
236	53/Dundee TIF (TIF #6)				(32,275)	14,400	(46,675)
255	CDBG - CV Fund				-	-	-
256	ARPA Fund				-	-	-
300	Debt Service				19,195,370	1,742,541	17,452,829
401	Capital Equipment				6,416,527	(1,048,682)	7,465,209
402	Capital Improvements				4,363,733	611,250	3,752,483
435	CSF Renovation Fund				1,495,838	(3,780,000)	5,275,838
605	Waterworks				1,735,874	364,198	1,371,676
610	Sewerage				1,677,314	(180,160)	1,857,474
615	Refuse				668,893	(115,275)	784,168
620	Parking System				1,280,930	76,870	1,204,060
702	Liability Insurance				3,622,081	414,915	3,207,166
710	Fleet Services				1,206,769	50,000	1,156,769
801	Police Pension				123,659,751	1,775,088	121,884,663
802	Fire Pension				114,231,172	1,315,068	112,916,104
All Funds Total					\$ 338,310,229	\$ 1,807,121	\$ 336,503,108

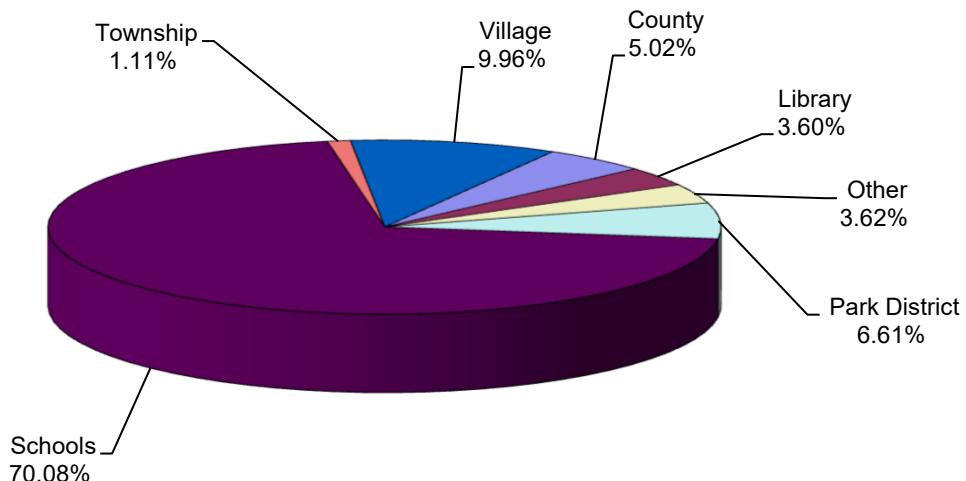
An operating reserve is set aside to provide a cushion against unexpected events, losses of revenue, and large unbudgeted expenditures. The most common trigger for use of reserves is on the income side, such as when a previously reliable source is reduced or withdrawn. Another common reason for either creating or using reserves is when there is a timing difference between when a revenue is recorded and the underlying expenditure is made.

In many cases, one of the main purposes of a fund is to accumulate funds today for a known or planned future outlay. Pension funds and funds that provide for capital outlay (Capital Projects and Enterprise Funds) are a good example of this accumulation of funds today for future outlays.

Village of Palatine
CY 2026 Adopted Budget - Budget Overview

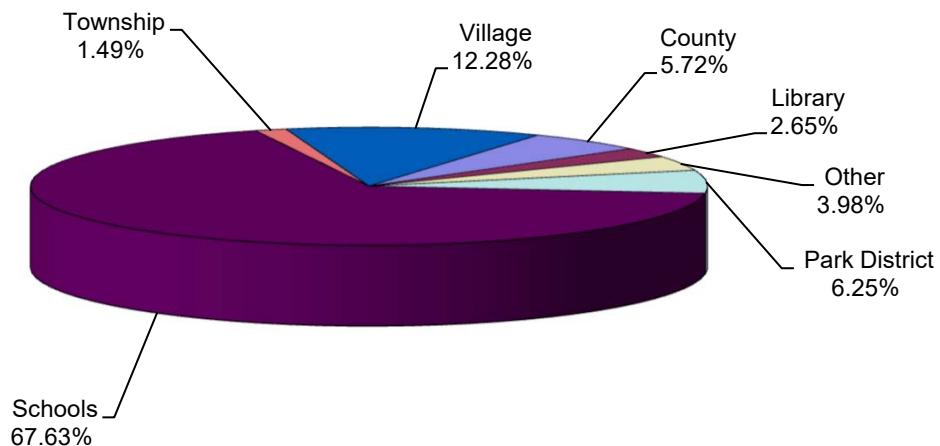
Property Taxes

2023 Property Taxes (Payable in 2024)*



**Cook County 2024 Property Tax Data (payable in 2025) for other taxing bodies was not available at the time this report was prepared.*

2014 Property Taxes (Payable in 2015)



Village of Palatine CY 2026 Adopted Budget - Budget Overview

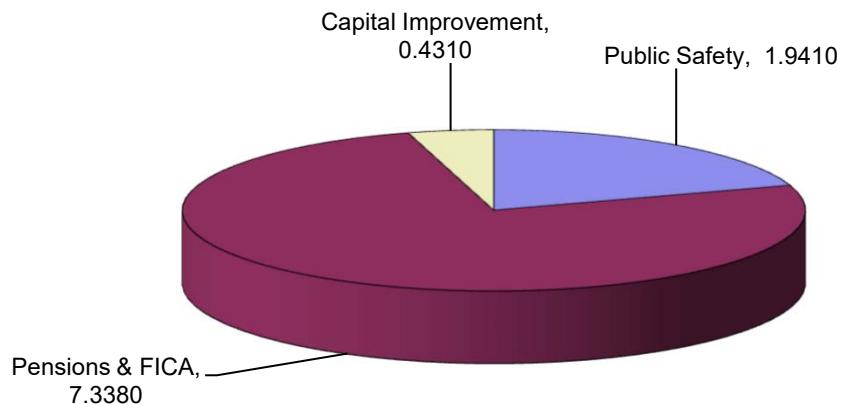
Property Taxes

Property Taxes fund Public Safety (Police and Fire Protection), the Village's share of Retirement Plan funding (FICA, IMRF, Police and Firefighters' Pensions), Capital Improvement, and Debt Service.

The Village has been diligent in monitoring its use of property taxes, the level of the Village's EAV, and the resultant tax rate. It has been the policy of the Village to be cognizant of the impact that the use of property taxes has upon its citizenry. We are pleased to say that this year's budget again includes no increase in our property tax levy. 2026 will mark the seventh consecutive year of a stable or decreasing property tax levy. Additionally, as can be seen from the graphs on the previous page, as compared to the other taxing districts within the Village, the Village's portion of the tax bill has remained fairly constant and relatively minor in relation to the total tax bill.

For 2026, the Village is proposing no increase to the property tax levy.

Where Does the Village's 9.71 Cents of a Property Tax Dollar Go



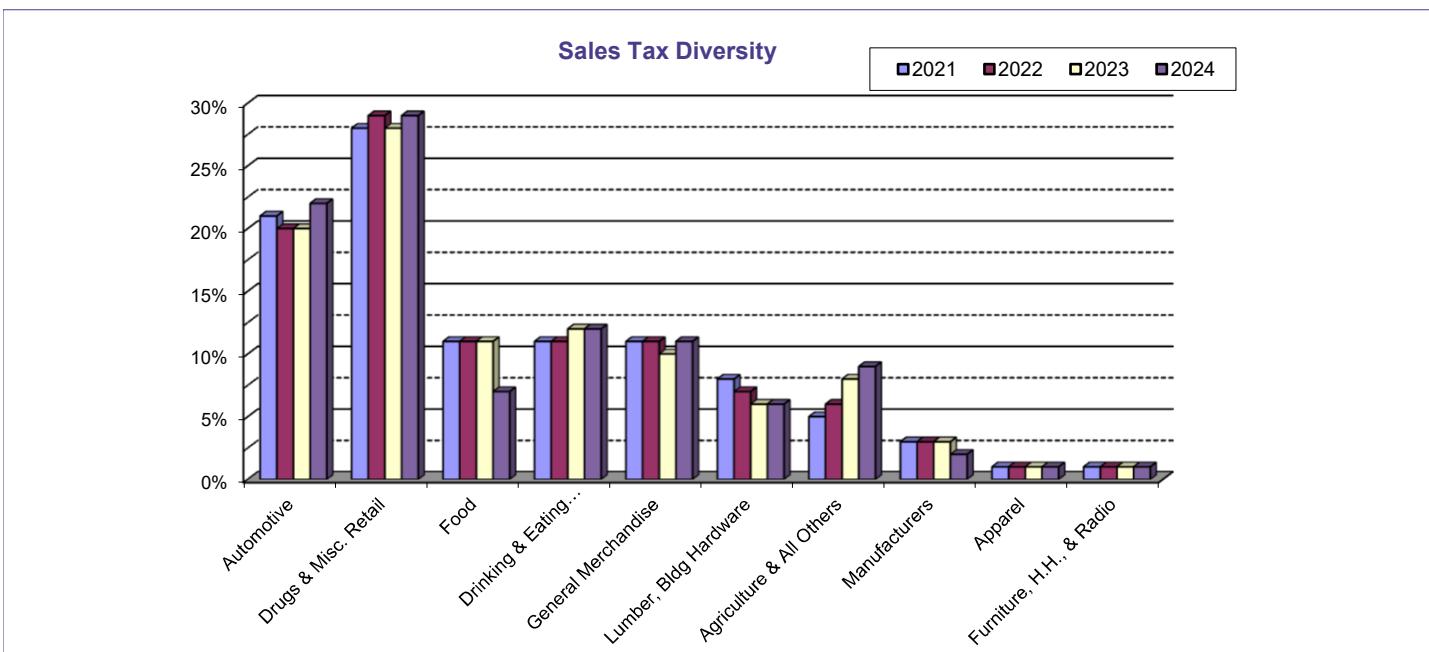
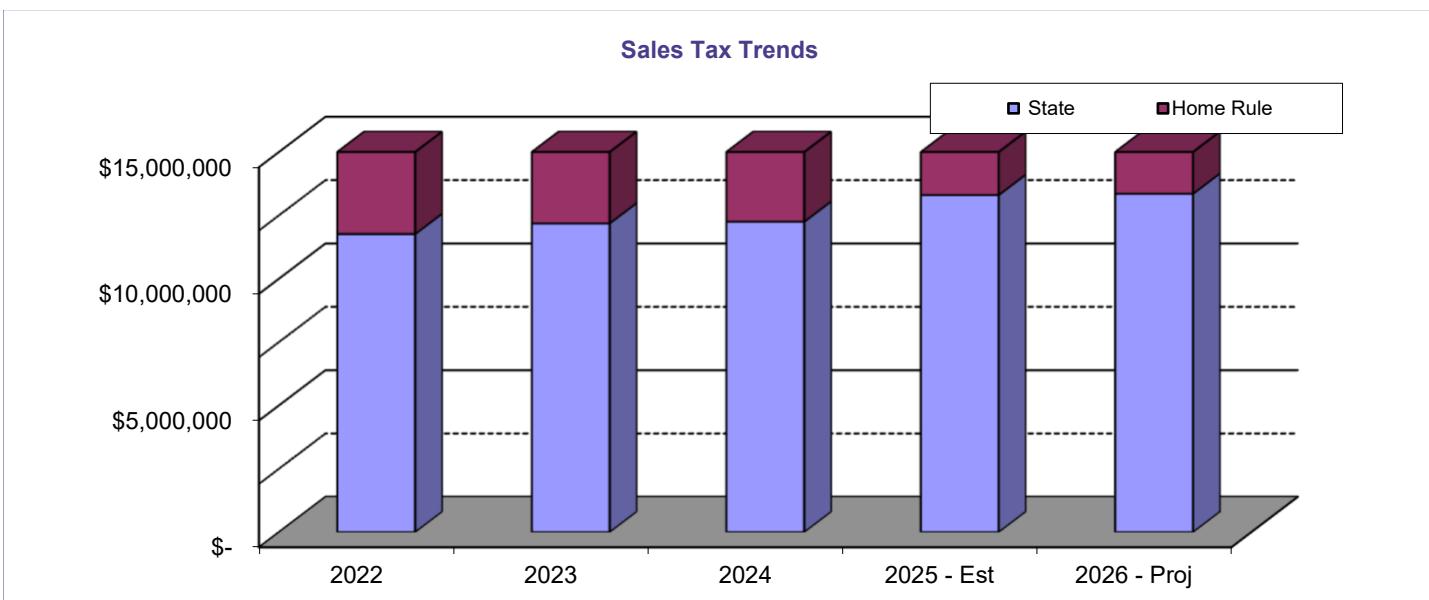
Village of Palatine CY 2026 Adopted Budget - Budget Overview

Sales Tax

The CY 2026 projection is based upon the current trend of receipts. This revenue source is highly dependent on the strength of the economy and is a significant source of revenue to the general fund. The first graph below illustrates the trend of total collections.

The major strength in this revenue source for the Village of Palatine is the relative diversity in our sales tax generators. As can be seen in the second chart on this page, Palatine does not rely solely on one main sector of the local economy.

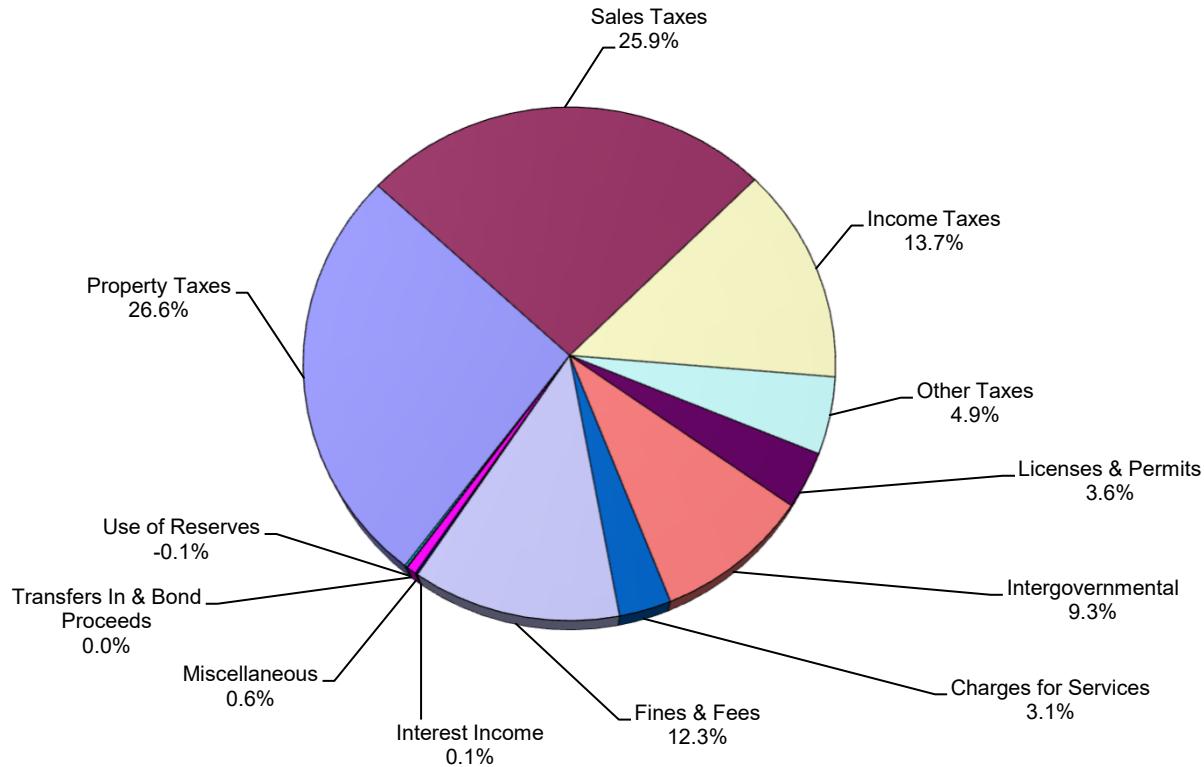
The diversity of the sales tax generators means that if one sector were to experience a downturn, the other sectors would compensate for it. As can be seen, three of the top four producers, excluding automotive, account for 52% of sales tax dollars and are three sectors that are not generally discretionary in nature.



Village of Palatine
CY 2026 Adopted Budget - Budget Overview

General Fund Revenue

Where The Money Comes From CY 2026

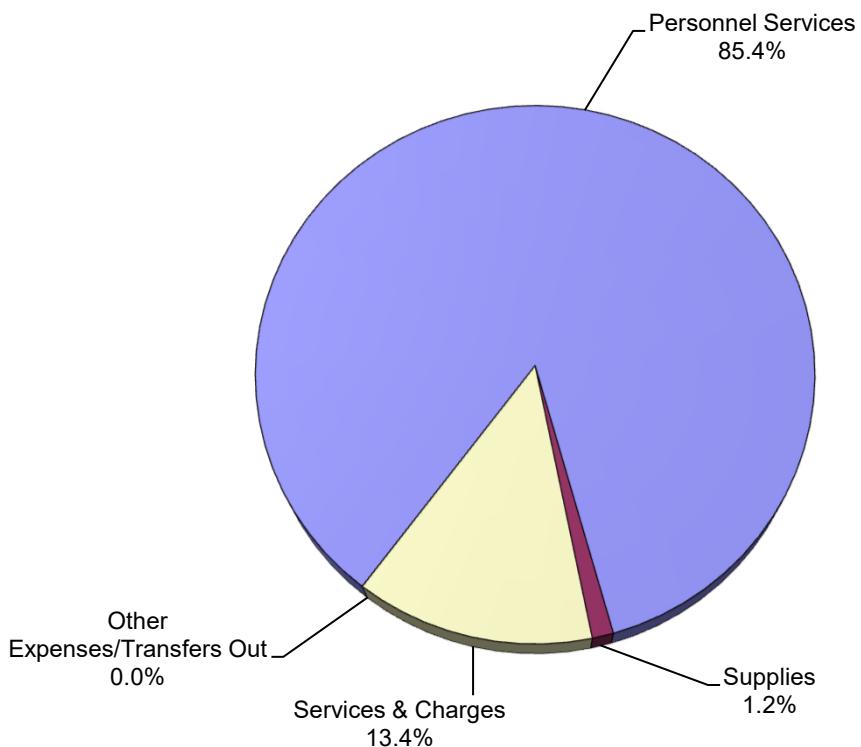


Revenues By Type	2024 Actual	2025 Adopted Budget	2026 Adopted Budget	% Change
Taxes	\$ 28,348,307	\$ 30,572,634	\$ 30,730,199	0.52%
Licenses & Permits	2,483,389	2,737,300	2,695,200	-1.54%
Intergovernmental	29,883,187	29,343,258	29,847,362	1.72%
Charges for Services	2,153,493	2,276,026	2,327,527	2.26%
Fines & Fees	8,237,339	8,307,100	9,292,100	11.86%
Interest Income	1,450,857	100,000	100,000	0.00%
Miscellaneous	1,139,376	683,145	445,775	-34.75%
Transfers In & Bond Proceeds	321,970	-	30,000	-
Use of Reserves	-	(253,763)	(102,207)	-59.72%
Total Revenues	\$ 74,017,918	\$ 73,765,700	\$ 75,365,956	2.17%

Village of Palatine
CY 2026 Adopted Budget - Budget Overview

General Fund Expenditures

Where The Money Goes in CY 2026



Expenditures by Type	2024 Actual		2025 Adopted Budget		2026 Adopted Budget		% Change
	2024	Actual	2025	Adopted Budget	2026	Adopted Budget	
Personnel Services	\$ 62,636,435		\$ 61,415,465		\$ 64,327,362		4.74%
Supplies		1,300,953		1,255,955		900,240	-28.32%
Services & Charges		8,713,817		9,424,780		10,134,854	7.53%
Other Expenses/Transfers Out		6,059,314		1,669,500		3,500	-99.79%
Total Expenditures	\$ 78,710,519		\$ 73,765,700		\$ 75,365,956		2.17%

Village of Palatine
CY 2026 Adopted Budget - Expenditure Overview

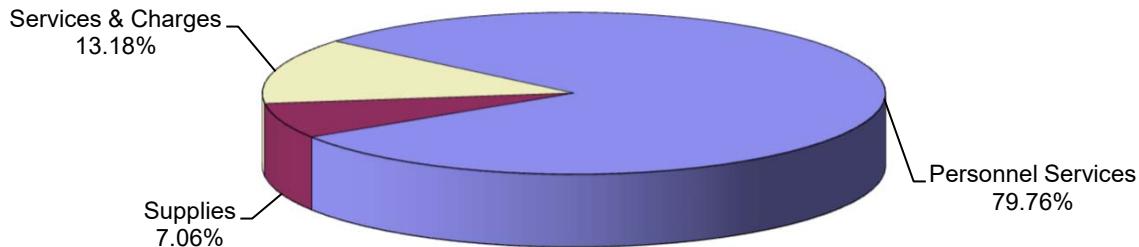
Department 10 Mayor & Council

Expenditures by Division	2025	2026	% Change
	Adopted Budget	Adopted Budget	
Administration	\$ 317,805	\$ 317,758	-0.01%
Department Total: Mayor & Council	\$ 317,805	\$ 317,758	-0.01%

Expenditures by Type

Personnel Services	\$ 273,895	\$ 253,430	-7.47%
Supplies	2,550	22,450	780.39%
Services & Charges	41,360	41,878	1.25%
Department Total: Mayor & Council	\$ 317,805	\$ 317,758	-0.01%

2026 Adopted Budget by Type



Village of Palatine
CY 2026 Adopted Budget - Issues & Initiatives

Department 10 Mayor & Council

Current Year

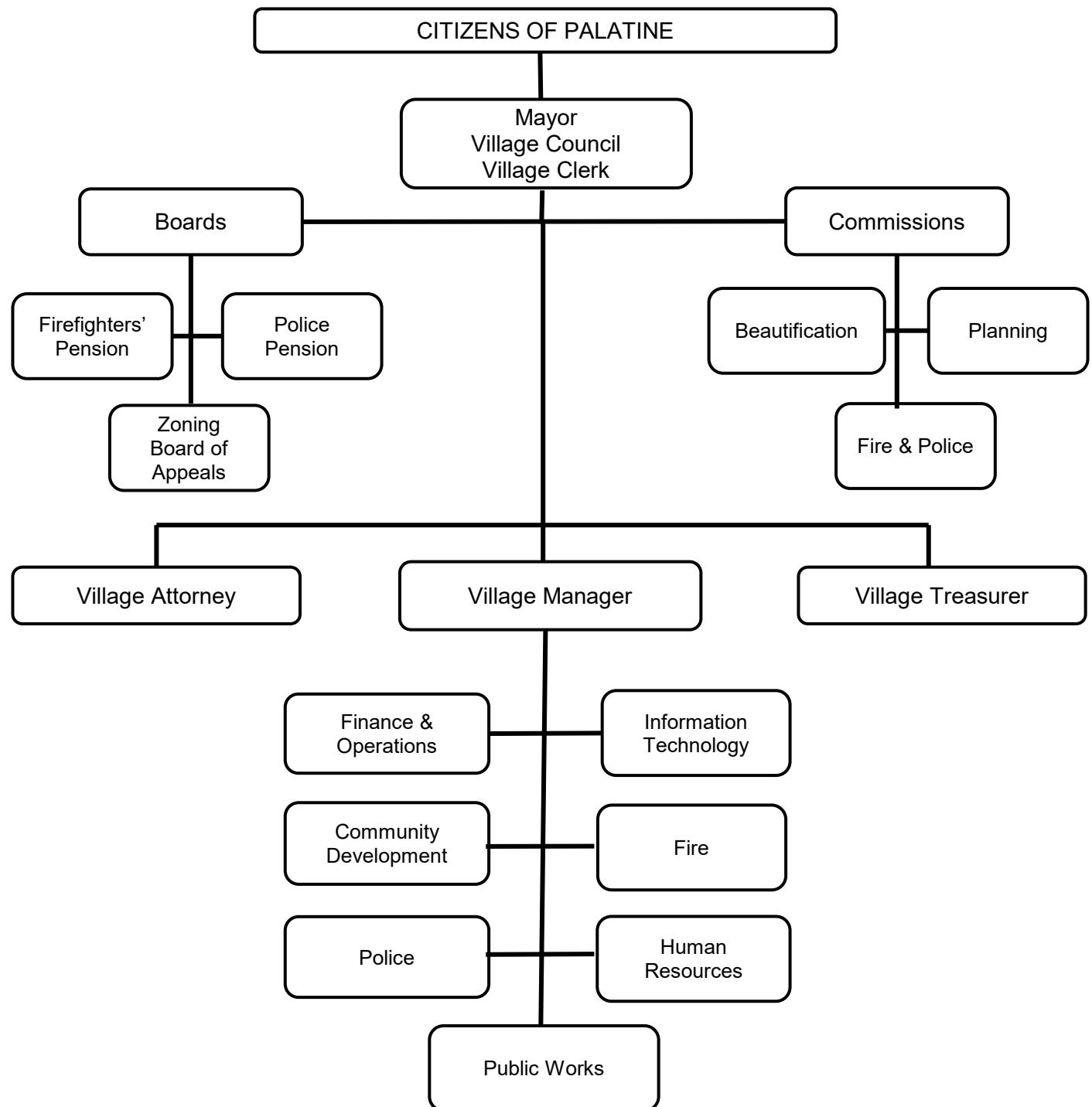
- * Continue to support projects to provide revenue diversification to maintain a steady revenue base.
- * Maintain focus on core services of public safety and infrastructure.
- * Monitor progress in pension funding initiative.

The organization's mission is:

- Review long-term revenue options to maintain multi-year Capital Investment Program

Village of Palatine
CY 2026 Adopted Budget - Organization Chart

Department 10 Mayor & Council



Village of Palatine
CY 2026 Adopted Budget - Personnel Summary

Department 10 Mayor & Council

Position	2024 Adopted Budget	2025 Adopted Budget	2026 Adopted Budget
Mayor	1	1	1
Council Members	6	6	6
<u>Full-Time Total</u>	7	7	7
Department Total: Mayor & Council	7	7	7

Village of Palatine CY 2026 Adopted Budget - Expenditures

Department 10 Mayor & Council

Department Description

The Mayor and Village Council serve as the legislative and policy-making body of the Village of Palatine. The Mayor and Council set goals and provide leadership to facilitate the attainment of citizen satisfaction. This is accomplished by addressing constituent service requests in a timely manner; assuring broad citizen input/representation on issues; enacting ordinances for the benefit of citizens' health and safety; and representing Palatine's interests at the local, regional, state, and national levels.

Department Objectives

- 1 Financially stable Village Government.
- 2 Provide a safe place to live.
- 3 Cost effective services responsive to citizens.
- 4 Downtown as a Community focal point.
- 5 Open Government with involved citizens.
- 6 Promote Regional Partnerships.

Budget Summary

	2024 Actual	2025 Adopted Budget	2026 Adopted Budget
Expenditures			
Personnel Services	\$ 251,959	\$ 273,895	\$ 253,430
Supplies	1,543	2,550	22,450
Services & Charges	32,991	41,360	41,878
Department Total	\$ 286,493	\$ 317,805	\$ 317,758

Personnel Summary

Full-Time	7	7	7
Part-Time	0	0	0

Village of Palatine
CY 2026 Adopted Budget - Expenditures

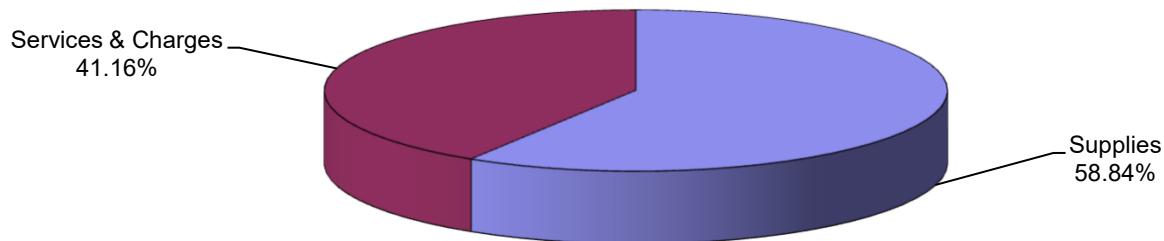
Account Number	Description	2024 Actual	2025	2026
			Adopted Budget	Adopted Budget
Fund 100	General Fund			
Department 10	Mayor & Council			
Division 01	Administration			
<u>Salaries</u>				
500.05	Salaries Full Time	\$ 85,933	\$ 93,500	\$ 93,500
<u>Total: Salaries</u>		85,933	93,500	93,500
<u>Taxes & Benefits</u>				
510.10	Taxes & Benefits Medicare	1,092	1,585	1,585
510.15	Taxes & Benefits Social Security	4,672	6,745	6,745
510.35	Taxes & Benefits Medical/Dental Insurance	145,871	156,885	136,420
510.40	Taxes & Benefits Life Insurance	248	280	280
510.60	Taxes & Benefits Allowances	14,143	14,900	14,900
<u>Total: Taxes & Benefits</u>		166,026	180,395	159,930
<u>Supplies</u>				
520.05	Office Supplies General	138	350	350
520.10	Office Supplies Paper	49	200	200
520.15	Office Supplies Printed Forms	-	350	350
525.35	Operating Supplies Clothing	700	700	1,600
525.95	Operating Supplies Other	656	950	19,950
<u>Total: Supplies</u>		1,543	2,550	22,450
<u>Services & Charges</u>				
540.05	Services Management Consulting	-	5,500	5,500
575.10	Other Memberships & Publications	32,596	33,360	33,878
575.15	Other Training & Travel	395	2,500	2,500
<u>Total: Services & Charges</u>		32,991	41,360	41,878
Division Total: Administration		286,493	317,805	317,758
Department Total: Mayor & Council		286,493	317,805	317,758
Fund Total: General Fund		\$ 286,493	\$ 317,805	\$ 317,758

Village of Palatine
CY 2026 Adopted Budget - Expenditure Overview

Department 12 Boards & Commissions

Expenditures by Division	2025 Adopted Budget	2026 Adopted Budget	% Change
Police & Fire Commission	\$ 40,285	\$ 41,090	2.00%
Board of Health	-	-	0.00%
Beautification Commission	31,240	31,860	1.98%
Police Pension Board	10,298,750	10,628,750	3.20%
Fire Pension Board	9,618,250	10,610,250	10.31%
Department Total: Boards & Commissions	\$ 19,988,525	\$ 21,311,950	6.62%
Expenditures by Type			
Supplies	\$ 42,305	\$ 42,925	1.47%
Services & Charges	29,220	30,025	2.75%
Pension Benefits & Administration	19,917,000	21,239,000	6.64%
Department Total: Boards & Commissions	\$ 19,988,525	\$ 21,311,950	6.62%

2026 Adopted Budget by Type



Village of Palatine CY 2026 Adopted Budget - Expenditures

Department 12 Boards & Commissions

Department Description

Through advisory boards and commissions, volunteer Village residents gain direct input on the legislation of the Village of Palatine by making interpretations and recommendations to the Village Council.

Budget Summary

	2024 Actual	2025 Adopted Budget	2026 Adopted Budget
<u>Expenditures</u>			
Supplies	\$ 35,153	\$ 42,305	\$ 42,925
Services & Charges	21,908	29,220	30,025
Pension Benefits & Administration	16,952,066	19,917,000	21,239,000
Department Total	\$ 17,009,127	\$ 19,988,525	\$ 21,311,950

Village of Palatine CY 2026 Adopted Budget - Expenditures

Department 12 Boards & Commissions

Division 04 Police & Fire Commission

Program Description

Created by the Code of Ordinances of the Village of Palatine, the Fire and Police Commission consists of members who are appointed by the Mayor with the consent of the Village Council.

Program Objectives

- 1 To establish and maintain rules for the Fire and Police personnel administration regarding: appointment, promotion, dismissal, demotion and discipline of sworn personnel in the fire and police departments.
- 2 To conduct or cause to be conducted hiring examinations that include: a polygraph test, a written examination, an oral interview, a physical agility test, a psychological test, and a medical examination.
- 3 To conduct hearings on removal, discharge, demotion, or investigation of charges.
- 4 To follow the Code of Ordinances of the Village of Palatine in regard to the Fire and Police Commission.

Budget Summary

	2024 Actual	2025 Adopted Budget	2026 Adopted Budget
Expenditures			
Personnel Services	\$ -	\$ -	\$ -
Supplies	10,256	11,065	11,065
Services & Charges	20,110	29,220	30,025
Program Total	\$ 30,366	\$ 40,285	\$ 41,090

Village of Palatine
CY 2026 Adopted Budget - Expenditures

Account Number	Description	2024 Actual	2025	2026
			Adopted Budget	Adopted Budget
Fund 100	General Fund			
Department 12	Boards & Commissions			
Division 04	Police & Fire Commission			
<u>Supplies</u>				
520.15	Office Supplies Printed Forms	\$ 10,256	\$ 11,065	\$ 11,065
Total: Supplies		10,256	11,065	11,065
<u>Services & Charges</u>				
540.35	Services Medical	-	-	-
540.95	Services Other	19,163	28,800	29,600
550.10	Printing/Advertising Employment	547	-	-
575.10	Other Memberships & Publications	400	420	425
Total: Services & Charges		20,110	29,220	30,025
Division Total: Police & Fire Commission		30,366	40,285	41,090
Department Total: Boards & Commissions		30,366	40,285	41,090
Fund Total: General Fund		\$ 30,366	\$ 40,285	\$ 41,090

Village of Palatine CY 2026 Adopted Budget - Expenditures

Department 12 Boards & Commissions

Division 05 Board of Health

Program Description

Created by the Code of Ordinances of the Village of Palatine, the Board of Health consists of members, each of whom shall be appointed by the Mayor with the consent of the Village Council. Its purpose is to take an advisory role in matters related to the sanitation and health of the Village.

Program Objectives

- 1 Develop and host community forums on environmental health issues.
- 2 Support Village blood drives.
- 3 Support the Village employee flu vaccination program.
- 4 Support Village Recycling programs.
- 5 Village education programs related to sanitation and health.

Budget Summary

	2024 Actual	2025 Adopted Budget	2026 Adopted Budget
Expenditures			
Supplies	\$ 117	\$ -	\$ -
Services & Charges	1,798	-	-
Program Total	\$ 1,915	\$ -	\$ -

Village of Palatine
CY 2026 Adopted Budget - Expenditures

Account Number	Description	2024 Actual	2025	2026
			Adopted Budget	Adopted Budget
Fund 100	General Fund			
Department 12	Boards & Commissions			
Division 05	Board of Health			
<u>Supplies</u>				
520.05	Office Supplies General	\$ -	\$ -	\$ -
520.10	Office Supplies Paper	-	-	-
525.95	Operating Supplies Other	117	-	-
Total: Supplies		117	-	-
<u>Services & Charges</u>				
540.35	Services Medical	1,798	-	-
550.15	Printing/Advertising Outside Printing Services	-	-	-
Total: Services & Charges		1,798	-	-
Division Total: Board of Health		1,915	-	-
Department Total: Boards & Commissions		1,915	-	-
Fund Total: General Fund		\$ 1,915	\$ -	\$ -

Village of Palatine CY 2026 Adopted Budget - Expenditures

Department 12 Boards & Commissions

Division 06 Beautification Commission

Program Description

The Beautification Commission is a citizen advisory committee appointed by the Mayor with concurrence of the Village Council. Its purpose is to take an advisory role in promoting beautification Village-wide.

Program Objectives

- 1 Define beautification objectives and recommend a beautification plan to the Council.
- 2 Encourage civic awareness in beautification efforts and foster increased awareness in beautification.
- 3 Encourage improvement of commercial property by establishing a recognition program.

Budget Summary

	2024 Actual	2025 Adopted Budget	2026 Adopted Budget
Expenditures			
Supplies	\$ 24,780	\$ 31,240	\$ 31,860
Services & Charges	-	-	-
Program Total	\$ 24,780	\$ 31,240	\$ 31,860

Village of Palatine
CY 2026 Adopted Budget - Expenditures

Account Number	Description	2024 Actual	2025	2026
			Adopted Budget	Adopted Budget
Fund 100	General Fund			
Department 12	Boards & Commissions			
Division 06	Beautification Commission			
<u>Supplies</u>				
520.10	Office Supplies Paper	\$ -	\$ -	\$ -
525.95	Operating Supplies Other	24,780	31,240	31,860
<u>Total: Supplies</u>		24,780	31,240	31,860
	Division Total: Beautification Commission	24,780	31,240	31,860
	Department Total: Boards & Commissions	24,780	31,240	31,860
	Fund Total: General Fund	\$ 24,780	\$ 31,240	\$ 31,860

Village of Palatine CY 2026 Adopted Budget - Expenditures

Department 12 Boards & Commissions

Division 07 Police Pension Board

Program Description

This Board provides the oversight and administration of the retirement benefits for the Village's retired sworn Police Department employees as mandated by Illinois State Statute.

Program Objectives

- 1 Provide retirement benefits to the public safety employees of the Village of Palatine.
- 2 Prudently invest pension fund assets to earn the highest possible return without undue risk.

Budget Summary

	2024 Actual	2025 Adopted Budget	2026 Adopted Budget
Expenditures			
Pension Benefits	\$ 8,586,046	\$ 9,905,000	\$ 10,235,000
Pension Administration	176,242	393,750	393,750
Program Total	\$ 8,762,288	\$ 10,298,750	\$ 10,628,750

Village of Palatine
CY 2026 Adopted Budget - Expenditures

Account Number	Description	2024 Actual	2025	2026
			Adopted Budget	Adopted Budget
Fund 801	Police Pension Fund			
Department 12	Boards & Commissions			
Division 07	Police Pension Board			
<u>Salaries</u>				
505.05	Pension Service	\$ 7,599,610	\$ 8,805,000	\$ 9,040,000
505.10	Pension Duty Disability	261,038	350,000	355,000
505.15	Pension Non-Duty Disability	144,216	160,000	160,000
505.20	Pension Surviving Spouse	581,182	590,000	680,000
Total: Pension Benefits		8,586,046	9,905,000	10,235,000
<u>Supplies</u>				
520.05	Office Supplies General	-	250	250
Total: Supplies		-	250	250
<u>Services & Charges</u>				
540.10	Services Financial	66,374	175,000	175,000
540.15	Services Banking	1,594	2,000	2,000
540.30	Services Legal	11,052	10,000	10,000
540.35	Services Medical	362	1,000	1,000
540.95	Services Other	-	2,500	2,500
575.10	Other Memberships & Publications	825	1,000	1,000
575.15	Other Training & Travel	-	2,000	2,000
Total: Services & Charges		80,207	193,500	193,500
<u>Other Expenses</u>				
805	Refunds	57,897	200,000	200,000
806	Transfer to Other Retirement System	38,138		
Total: Other Expenses		96,035	200,000	200,000
Division Total: Police Pension Board		8,762,288	10,298,750	10,628,750
Department Total: Boards & Commissions		8,762,288	10,298,750	10,628,750
Fund Total: Police Pension Fund		\$ 8,762,288	\$ 10,298,750	\$ 10,628,750

Village of Palatine CY 2026 Adopted Budget - Expenditures

Department 12 Boards & Commissions

Division 08 Fire Pension Board

Program Description

This Board provides the oversight and administration of the retirement benefits for the Village's retired sworn Fire Department employees as mandated by Illinois State Statute.

Program Objectives

- 1 Provide retirement benefits to the public safety employees of the Village of Palatine.
- 2 Prudently invest pension fund assets to earn the highest possible return without undue risk.

Budget Summary

	2024 Actual	2025 Adopted Budget	2026 Adopted Budget
Expenditures			
Pension Benefits	\$ 8,054,266	\$ 9,285,000	\$ 10,247,000
Pension Administration	135,512	333,250	363,250
Program Total	\$ 8,189,778	\$ 9,618,250	\$ 10,610,250

Village of Palatine
CY 2026 Adopted Budget - Expenditures

Account Number	Description	2024 Actual	2025	2026
			Adopted Budget	Adopted Budget
Fund 802	Fire Pension Fund			
Department 12	Boards & Commissions			
Division 08	Fire Pension Board			
<u>Salaries</u>				
505.05	Pension Service	\$ 7,275,025	\$ 8,345,000	\$ 8,982,000
505.10	Pension Duty Disability	455,826	560,000	565,000
505.15	Pension Non-Duty Disability	82,343	85,000	85,000
505.20	Pension Surviving Spouse	241,072	295,000	615,000
Total: Pension Benefits		8,054,266	9,285,000	10,247,000
<u>Supplies</u>				
520.05	Office Supplies General	-	250	250
Total: Supplies		-	250	250
<u>Services & Charges</u>				
540.10	Services Financial	132,893	120,000	150,000
540.15	Services Banking	1,490	1,500	1,500
540.30	Services Legal	1,090	5,000	5,000
540.35	Services Medical	-	1,000	1,000
540.95	Services Other	-	2,500	2,500
575.10	Other Memberships & Publications	-	1,000	1,000
575.15	Other Training & Travel	39	2,000	2,000
Total: Services & Charges		135,512	133,000	163,000
<u>Other Expenses</u>				
805	Refunds	-	200,000	200,000
806	Transfer to Other Retirement System	-		
Total: Other Expenses		-	200,000	200,000
Division Total: Fire Pension Board		8,189,778	9,618,250	10,610,250
Department Total: Boards & Commissions		8,189,778	9,618,250	10,610,250
Fund Total: Fire Pension Fund		\$ 8,189,778	\$ 9,618,250	\$ 10,610,250

Village of Palatine
CY 2026 Adopted Budget - Expenditure Overview

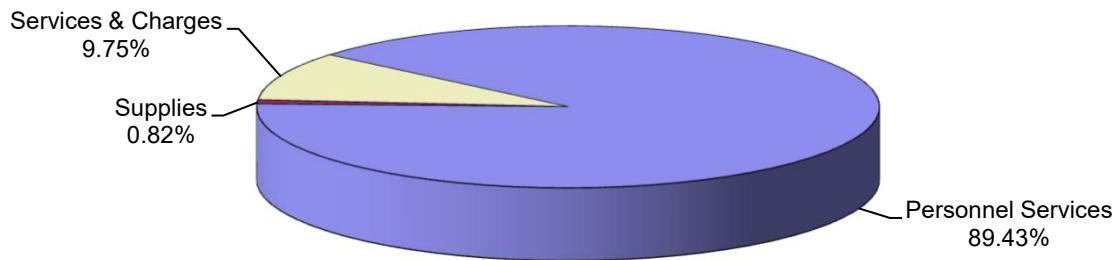
Department 14 Village Clerk

Expenditures by Division	2025	2026	% Change
	Adopted Budget	Adopted Budget	
Administration	\$ 150,770	\$ 212,560	40.98%
Department Total: Village Clerk	\$ 150,770	\$ 212,560	40.98%

Expenditures by Type

Personnel Services	\$ 127,215	\$ 190,095	49.43%
Supplies	1,750	1,750	0.00%
Services & Charges	21,805	20,715	-5.00%
Department Total: Village Clerk	\$ 150,770	\$ 212,560	40.98%

2026 Adopted Budget by Type



Village of Palatine CY 2026 Adopted Budget - Issues & Initiatives

Department 14 Village Clerk

Prior Year - Status

- * Train Village Clerk on new Agenda Management program

Ongoing

- * Continue participation in the Electronic Data Management project including submitting record disposal certificates.

Ongoing

- * Continue cross-training initiative with support staff.

Ongoing

- * Continue training opportunities for the Deputy Clerk and Clerk through the Municipal Clerks of Illinois.

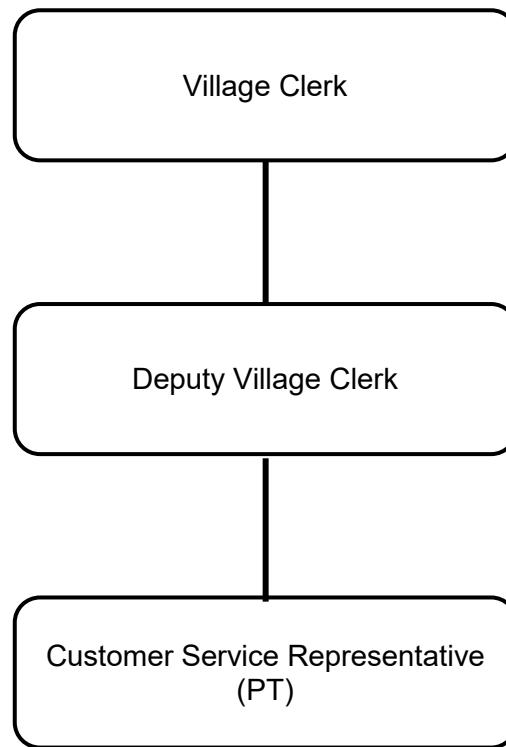
Ongoing

Current Year

- * **Create record disposal certificate templates to streamline certificate approvals for all departments**
- * **Review & update standard operating procedures for current practices of Clerks Office**
- * **Review & update FOIA Template response letters**
- * **Continue training for Clerk and Deputy Clerk to include certification opportunities for RMC, CMC and MCI**

**Village of Palatine
CY 2026 Adopted Budget - Organization Chart**

Department 14 Village Clerk



Village of Palatine
CY 2026 Adopted Budget - Personnel Summary

Department 14 Village Clerk

Position	2024 Adopted Budget	2025 Adopted Budget	2026 Adopted Budget
Village Clerk	1	1	1
Deputy Village Clerk	-	1	1
Customer Service Rep	1	-	-
Support Service Specialist	1	-	-
<u>Full-Time Total</u>	3	2	2
Customer Service Rep PT			1
<u>Part-Time Total</u>	-	-	1
Department Total: Village Clerk	3	2	3

Village of Palatine CY 2026 Adopted Budget - Expenditures

Department 14 Village Clerk

Department Description

The Village Clerk's office carries out the statutory requirements by complying with the Local Records Act, Freedom of Information Act, Open Meetings Act & Election Laws. The Clerk's office administers both the Village's Ethics Ordinance and Cook County's Statement of Economic Interest, and keeps the Village properties tax-exempt. The Clerk's office provides research and retrieval of documents for all Departments, as well as the Village Attorneys. By drafting ordinances, resolutions, liens, and recording documents, the Clerk's office saves legal fees. Maximum electoral participation is encouraged by providing voter registration, assisting with early voting, and accepting nominating petitions for consolidated elections. The Clerk's office manages and preserves records in compliance with state statutes and also provides notary service, accepts passport applications, and utilizes Laserfiche (the document imaging system).

Department Objectives

- 1 Continued compliance with statutory requirements with Open Meetings Act, Freedom of Information Act and Local Records Act.
- 2 Combine previous indexes of minutes, ordinances and resolutions into Laserfiche for a more streamlined search process.
- 3 Continued conversion of previous years minutes, ordinances and resolutions into Laserfiche for easier and faster retrieval of records.

Budget Summary

	2024 Actual	2025 Adopted Budget	2026 Adopted Budget
Expenditures			
Personnel Services	\$ 158,663	\$ 127,215	\$ 190,095
Supplies	433	1,750	1,750
Services & Charges	21,775	21,805	20,715
Department Total	\$ 180,871	\$ 150,770	\$ 212,560

Personnel Summary

Full-Time	3	2	2
Part-Time	0	0	1

Village of Palatine
CY 2026 Adopted Budget - Expenditures

Account Number	Description	2024 Actual	2025	2026
			Adopted Budget	Adopted Budget
Fund 100	General Fund			
Department 14	Village Clerk			
Division 01	Administration			
<u>Salaries</u>				
500.05	Salaries Full Time	\$ 122,787	\$ 93,265	\$ 99,570
500.10	Salaries Part Time	\$ -	\$ -	\$ 39,425
500.25	Salaries Special Compensation	-	-	-
500.95	Salaries Other	-	-	-
Total: Salaries		122,787	93,265	138,995
<u>Taxes & Benefits</u>				
510.10	Taxes & Benefits Medicare	1,756	1,375	2,035
510.15	Taxes & Benefits Social Security	7,507	5,845	8,670
510.20	Taxes & Benefits IMRF Er Contribution	7,098	6,085	9,440
510.35	Taxes & Benefits Medical/Dental Insurance	18,761	19,555	30,080
510.40	Taxes & Benefits Life Insurance	178	150	155
510.60	Taxes & Benefits Allowances	576	940	720
Total: Taxes & Benefits		35,876	33,950	51,100
<u>Supplies</u>				
520.05	Office Supplies General	261	1,150	1,150
520.10	Office Supplies Paper	172	600	600
Total: Supplies		433	1,750	1,750
<u>Services & Charges</u>				
540.45	Services Data Processing/Technology	-	-	275
540.95	Services Other	14,774	11,370	10,000
545.20	Communications Postage	-	100	100
550.05	Printing/Advertising Legal Notices	6,258	7,000	7,000
565.35	Repair and Maintenance Software	-	-	-
575.05	Other Small Tools & Equipment	-	500	500
575.10	Other Memberships & Publications	349	235	240
575.15	Other Training & Travel	394	2,600	2,600
Total: Services & Charges		21,775	21,805	20,715
Division Total: Administration		180,871	150,770	212,560
Department Total: Village Clerk		180,871	150,770	212,560
Fund Total: General Fund		\$ 180,871	\$ 150,770	\$ 212,560

Village of Palatine
CY 2026 Adopted Budget - Expenditure Overview

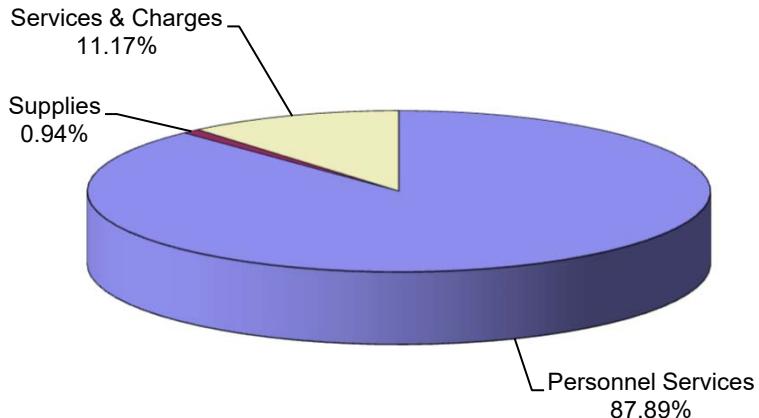
Department 20 Village Manager's Office

Expenditures by Division	2025 Adopted Budget	2026 Adopted Budget	% Change
	\$ 929,910	\$ 894,775	
Administration	\$ 929,910	\$ 894,775	-3.78%
Public Information/Events	307,875	120,075	-61.00%
Operating Total: Village Manager's Office	\$ 1,237,785	\$ 1,014,850	-18.01%

Expenditures by Type

Personnel Services	\$ 917,075	\$ 891,905	-2.74%
Supplies	10,565	9,545	-9.65%
Services & Charges	310,145	113,400	-63.44%
Operating Total: Village Manager's Office	\$ 1,237,785	\$ 1,014,850	-18.01%

2026 Adopted Budget by Type



Village of Palatine

CY 2026 Adopted Budget - Issues & Initiatives

Department 20 Village Manager's Office

Prior Year - Status

- * Continue to finalize the Recodification process.

Ongoing. Expected completion and adoption January 2026

- * Work with the Village Clerk's Office to on-board a new Village Clerk and continue the transition to a new agenda management software.

Completed.

- * Complete Comprehensive Land Use Plan and development implementation schedule for actionable items

Completed.

- * Ensure a smooth transition for the new Finance Director and continue succession planning efforts and transitions for upcoming retirements.

New Finance Director hired December 2024. New Fire Chief sworn in September 2025. Ongoing efforts for succession planning Village-wide.

- * Begin planning for long-term financial stability for capital investment program including an analysis of potential revenue sources.

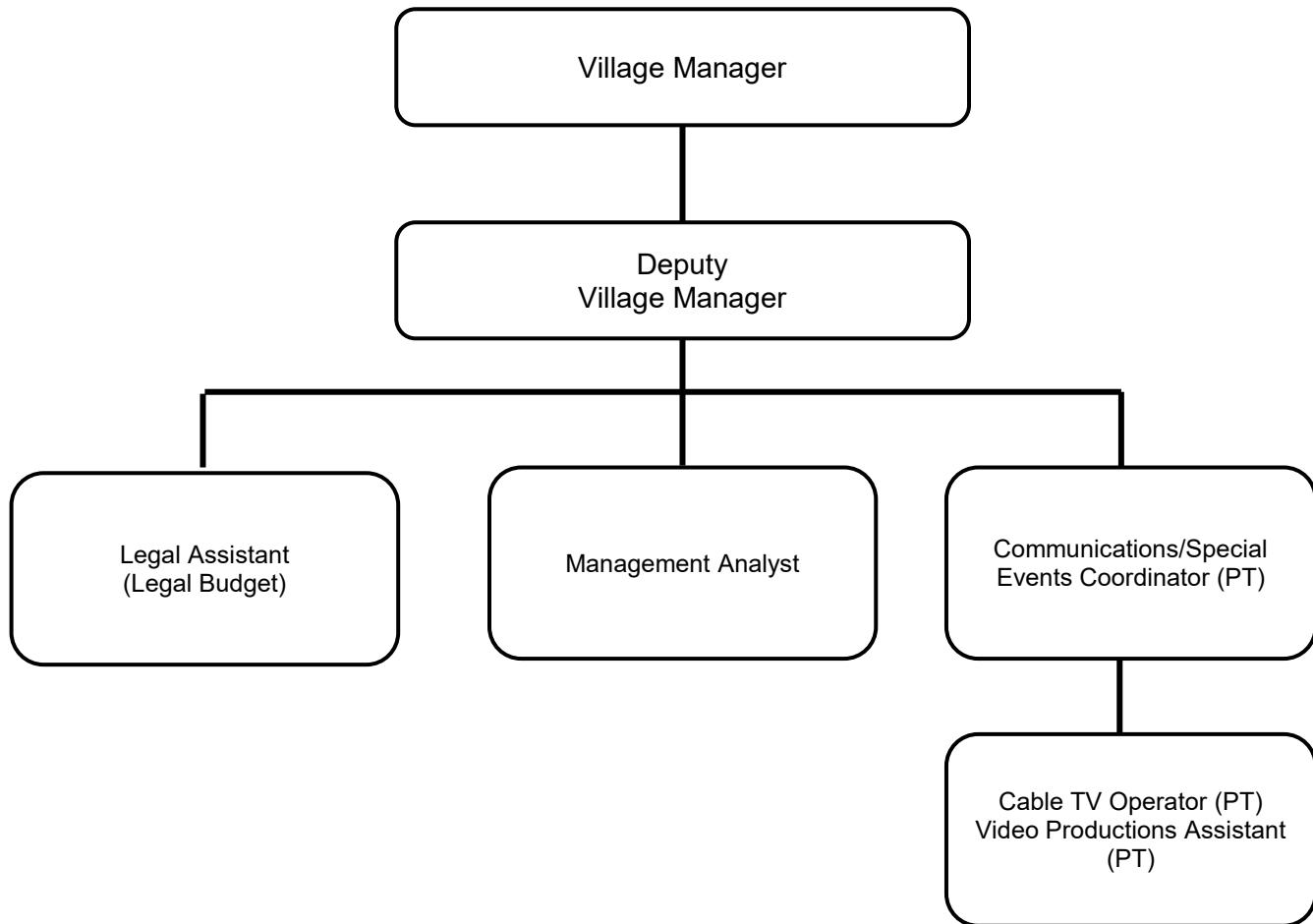
Ongoing.

Current Year

- * Coordinate an expansion of the Downtown streetscape and wayfinding signage.
- * Support the organization as it transitions to hybrid outsourced IT model.
- * Continue to work with Mayor and Council related to Village Manager succession planning.
- * Coordinate the feasibility study for a NW Highway TIF District and oversee approval process if the Village moves forward.
- * Work in conjunction with Police and Public Works on evaluation of the impact of the potential Bears relocation and impact on Palatine.
- * Expand Village staff involvement in State Legislative process.

Village of Palatine
CY 2026 Adopted Budget - Organization Chart

Department 20 Village Manager's Office



Village of Palatine
CY 2026 Adopted Budget - Personnel Summary

Department 20 Village Manager's Office

Position	2024 Adopted Budget	2025 Adopted Budget	2026 Adopted Budget
Village Manager	1	1	1
Deputy Village Manager	1	1	1
Customer Service Supervisor	1	-	-
Management Analyst	-	1	1
Customer Service Rep	-	1	-
<u>Full-Time Total</u>	3	4	3
Cable TV Operator	1	1	1
Communications/Special Events Coordinator	1	1	1
Video Production Assistants	1	1	1
<u>Part-Time Total</u>	3	3	3
Department Total: Village Manager's Office	6	7	6

Village of Palatine CY 2026 Adopted Budget - Expenditures

Department 20 Village Manager's Office

Department Description

Administration ensures that all Village Departments operate effectively and efficiently and work towards the policy direction established by the Mayor and Village Council.

Department Objectives

- 1 Plan, organize, coordinate and direct the daily activities of the Village.
- 2 Ensure the professional management of the Village's policies, ordinances, and regulations.
- 3 Maintain effective labor/management relations.
- 4 Facilitate economic development to provide a broad base of commercial, office, manufacturing and service businesses within Palatine.
- 5 Identify opportunities to enhance Village services, while also being good stewards of the public's funds.

Budget Summary

	2024 Actual	2025 Adopted Budget	2026 Adopted Budget
Expenditures			
Personnel Services	\$ 898,985	\$ 917,075	\$ 891,905
Supplies	9,696	10,565	9,545
Services & Charges	251,461	310,145	113,400
Economic Development - TIF	3,499,320	9,262,283	8,983,740
Department Total	\$ 4,659,462	\$ 10,500,068	\$ 9,998,590

Personnel Summary

Full-Time	3	4	3
Part-Time	3	3	3

Village of Palatine CY 2026 Adopted Budget - Expenditures

Department 20 Village Manager's Office

Division 01 Administration

Program Description

The Village Manager is the chief administrative officer of the Village and is appointed by the Mayor and Village Council and serves at their discretion. The Village Manager provides professional leadership in the administration and execution of the policies and objectives formulated by the Mayor and Village Council and proposes ordinances, policies, and alternative solutions to Village problems for the Mayor and Village Council's consideration.

Program Objectives

- 1 Provide direction and leadership to department heads and those who provide direct services to the community.
- 2 Emphasize friendly and courteous service to the public; and seek to improve the quality and image of public service.
- 3 Recognize that the chief function of local government at all times is to serve the best interest of all people.
- 4 Work with the Mayor and Village Council as they develop policies. Discuss problems and recommendations, propose new plans, or discuss issues that affect community and residents.
- 5 Manage the day-to-day operations of the Village of Palatine.

Budget Summary

	2024 Actual	2025 Adopted Budget	2026 Adopted Budget
Expenditures			
Personnel Services	\$ 845,024	\$ 862,735	\$ 833,795
Supplies	1,604	2,150	2,650
Services & Charges	44,127	65,025	58,330
Program Total	\$ 890,755	\$ 929,910	\$ 894,775

Personnel Summary

Full-Time	3	4	3
Part-Time	0	0	0

Village of Palatine
CY 2026 Adopted Budget - Expenditures

Account Number	Description	2024 Actual	2025	2026
			Adopted Budget	Adopted Budget
Fund 100	General Fund			
Department 20	Village Manager's Office			
Division 01	Administration			
<u>Salaries</u>				
500.05	Salaries Full Time	\$ 575,314	\$ 606,770	\$ 579,215
500.10	Salaries Part Time	-	-	-
500.25	Salaries Special Compensation	65,463	16,405	16,950
500.95	Salaries Other	5,250	-	-
Total: Salaries		646,027	623,175	596,165
<u>Taxes & Benefits</u>				
510.05	Taxes & Benefits Deferred Compensation	35,053	35,785	42,830
510.10	Taxes & Benefits Medicare	10,060	9,950	9,810
510.15	Taxes & Benefits Social Security	28,006	42,530	41,920
510.20	Taxes & Benefits IMRF Er Contribution	38,704	49,585	48,610
510.35	Taxes & Benefits Medical/Dental Insurance	59,283	71,610	54,425
510.40	Taxes & Benefits Life Insurance	3,240	3,155	3,100
510.45	Taxes & Benefits RHS Er Contribution	7,539	9,205	18,695
510.60	Taxes & Benefits Allowances	17,112	17,740	18,240
Total: Taxes & Benefits		198,997	239,560	237,630
<u>Supplies</u>				
520.05	Office Supplies General	1,535	1,900	2,400
520.10	Office Supplies Paper	69	250	250
Total: Supplies		1,604	2,150	2,650
<u>Services & Charges</u>				
540.45	Services Data Processing/Technology	-	-	825
540.95	Services Other	2,484	2,500	2,500
545.20	Communications Postage	27,069	45,150	35,150
570.05	Rental Office Equipment	4,165	4,500	4,500
575.05	Other Small Tools & Equipment	1,182	500	500
575.10	Other Memberships & Publications	4,171	4,375	4,470
575.15	Other Training & Travel	5,056	8,000	10,385
Total: Services & Charges		44,127	65,025	58,330
Division Total: Administration		890,755	929,910	894,775
Department Total: Village Manager's Office		890,755	929,910	894,775
Fund Total: General Fund		\$ 890,755	\$ 929,910	\$ 894,775

Village of Palatine CY 2026 Adopted Budget - Expenditures

Department 20 Village Manager's Office

Division 09 Public Information/Events

Program Description

The Village Manager's Office coordinates a variety of public information forms as well as several community events intended to present a positive image of the Village to its residents, businesses, as well as the surrounding metro area.

Program Objectives

- 1 Utilize various communication forms to disseminate information to the Village's residents and businesses.
- 2 Coordinate community events.

Budget Summary

	2024 Actual	2025 Adopted Budget	2026 Adopted Budget
Expenditures			
Personnel Services	\$ 53,961	\$ 54,340	\$ 58,110
Supplies	8,092	8,415	6,895
Services & Charges	207,334	245,120	55,070
Program Total	\$ 269,387	\$ 307,875	\$ 120,075

Personnel Summary

Full-Time	0	0	0
Part-Time	3	3	3

Village of Palatine
CY 2026 Adopted Budget - Expenditures

Account Number	Description	2024 Actual	2025 Adopted Budget	2026 Adopted Budget
Fund 100	General Fund			
Department 20	Village Manager's Office			
Division 09	Public Information/Events			
<u>Salaries</u>				
500.05	Salaries Full Time	\$ -	\$ -	\$ -
500.10	Salaries Part Time	47,780	47,465	50,880
500.25	Salaries Special Compensation	-	-	-
Total: Salaries		47,780	47,465	50,880
<u>Taxes & Benefits</u>				
510.10	Taxes & Benefits Medicare	659	695	745
510.15	Taxes & Benefits Social Security	2,818	2,950	3,165
510.20	Taxes & Benefits IMRF Er Contribution	2,704	3,230	3,320
Total: Taxes & Benefits		6,181	6,875	7,230
<u>Supplies</u>				
520.05	Office Supplies General	37	640	320
520.10	Office Supplies Paper	69	225	225
525.10	Operating Supplies Medical	-	300	-
525.95	Operating Supplies Other	7,986	7,250	6,350
Total: Supplies		8,092	8,415	6,895
<u>Services & Charges</u>				
540.45	Services Data Processing/Technology	1,054	1,100	3,025
540.95	Services Other	205,718	241,000	50,000
545.20	Communications Postage	-	-	-
550.15	Printing/Advertising Outside Printing Services	-	-	-
570.10	Rental Machinery	-	750	250
575.05	Other Small Tools & Equipment	-	750	750
575.10	Other Memberships & Publications	-	520	545
575.15	Other Training & Travel	562	1,000	500
Total: Services & Charges		207,334	245,120	55,070
Division Total: Public Information/Events				
Department Total: Village Manager's Office				
Fund Total: General Fund				
		\$ 269,387	\$ 307,875	\$ 120,075

Village of Palatine
CY 2026 Adopted Budget - Expenditure Overview

Department 20 Village Manager's Office

Expenditures by Division	2025 Adopted Budget	2026 Adopted Budget	% Change
Economic Development - TIF	9,262,283	8,983,740	-3.01%
Economic Development Total: Village Manager's Office	\$ 9,262,283	\$ 8,983,740	-3.01%
Expenditures by Type			
Economic Development - TIF	9,262,283	8,983,740	-3.01%
Economic Development Total: Village Manager's Office	\$ 9,262,283	\$ 8,983,740	-3.01%

Village of Palatine CY 2026 Adopted Budget - Expenditures

Department 20 Village Manager's Office

Division 10 Economic Development

Program Description

The Village's Economic Development efforts are intended to retain the Village's existing businesses while also attracting new businesses to Palatine.

Program Objectives

- 1 Continue support of the Palatine Chamber of Commerce and the Downtown Business Association.
- 2 Offer community information that will encourage positive economic development activities within the Village.
- 3 Help facilitate the redevelopment of under utilized properties throughout the Village.
- 4 Utilize the Village website to promote Palatine businesses while also providing pertinent information regarding the community to businesses considering locating within Palatine.

Budget Summary

	2024 Actual	2025 Adopted Budget	2026 Adopted Budget
Expenditures			
Economic Development - TIF	3,499,320	9,262,283	8,983,740
Program Total	\$ 3,499,320	\$ 9,262,283	\$ 8,983,740

Personnel Summary

Full-Time	0	0	0
Part-Time	0	0	0

Village of Palatine
CY 2026 Adopted Budget - Expenditures

Account Number	Description	2024 Actual	2025	2026
			Adopted Budget	Adopted Budget
Fund 233	Downtown Area TIF (TIF #3) Fund			
Department 20	Village Manager's Office			
Division 10	Economic Development			
<u>Services & Charges</u>				
540.10	Services Financial	\$ 1,093	\$ 5,000	\$ 5,000
540.30	Services Legal	-	5,000	5,000
540.95	Services Other	49,600	-	-
Total: Services & Charges		50,693	10,000	10,000
<u>Other Expenses</u>				
815	TIF Rebates	-	7,500,000	7,800,000
820	TIF Development	215,322	-	-
Total: Other Expenses		215,322	7,500,000	7,800,000
Division Total: Economic Development		266,015	7,510,000	7,810,000
Department Total: Village Manager's Office		266,015	7,510,000	7,810,000
Fund Total: Downtown Area TIF (TIF #3) Fund		\$ 266,015	\$ 7,510,000	\$ 7,810,000

Village of Palatine
CY 2026 Adopted Budget - Expenditures

Account Number	Description	2024 Actual	2025	2026
			Adopted Budget	Adopted Budget
Fund 234	Rand Corridor TIF (TIF #4) Fund			
Department 20	Village Manager's Office			
Division 10	Economic Development			
<u>Services & Charges</u>				
540.10	Services Financial	\$ 1,093	\$ 5,000	\$ 5,000
540.30	Services Legal	-	5,000	5,000
Total: Services & Charges		1,093	10,000	10,000
<u>Other Expenses</u>				
815	Rebates	1,500,000	-	-
820	TIF Development	448,844	527,283	48,740
Total: Other Expenses		1,948,844	527,283	48,740
Division Total: Economic Development				
Department Total: Village Manager's Office				
Fund Total: Rand Corridor TIF (TIF #4) Fund		\$ 1,949,937	\$ 537,283	\$ 58,740

Village of Palatine
CY 2026 Adopted Budget - Expenditures

Account Number	Description	2024 Actual	2025	2026
			Adopted Budget	Adopted Budget
Fund 235	Rand/Lake Cook TIF (TIF #5) Fund			
Department 20	Village Manager's Office			
Division 10	Economic Development			
<u>Services & Charges</u>				
540.10	Services Financial	\$ 1,093	\$ 5,000	\$ 5,000
<u>Total: Services & Charges</u>		1,093	5,000	5,000
<u>Other Expenses</u>				
815	Rebates	1,250,000	1,100,000	1,000,000
820	TIF Development	-	50,000	50,000
<u>Total: Other Expenses</u>		1,250,000	1,150,000	1,050,000
Division Total: Economic Development		1,251,093	1,155,000	1,055,000
Department Total: Village Manager's Office		1,251,093	1,155,000	1,055,000
Fund Total: Rand/Lake Cook TIF (TIF #5) Fund		\$ 1,251,093	\$ 1,155,000	\$ 1,055,000

**Village of Palatine
CY 2026 Adopted Budget - Expenditures**

Account Number	Description	2024 Actual	2025		2026	
			Adopted Budget	Adopted Budget	Adopted Budget	Adopted Budget
Fund 236	53/Dundee TIF (TIF #6)Fund					
Department 20	Village Manager's Office					
Division 10	Economic Development					
<u>Services & Charges</u>						
540.10	Services Financial	\$ 32,275	\$ 5,000	\$ 5,000	\$ 5,000	\$ 5,000
540.30	Services Legal		\$ 5,000	\$ 5,000	\$ 5,000	\$ 5,000
<u>Total: Services & Charges</u>			10,000		10,000	
<u>Other Expenses</u>						
820	TIF Development	-	50,000		50,000	
<u>Total: Other Expenses</u>		-	50,000		50,000	
Division Total: Economic Development		32,275	60,000	60,000	60,000	
Department Total: Village Manager's Office		32,275	60,000	60,000	60,000	
Fund Total: 53/Dundee TIF (TIF #6) Fund		\$ 32,275	\$ 60,000	\$ 60,000	\$ 60,000	

Village of Palatine
CY 2026 Adopted Budget - Expenditure Overview

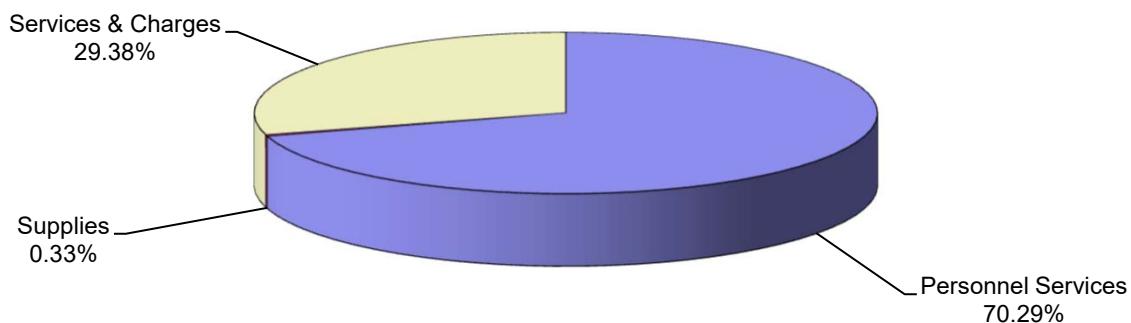
Department 30 Finance & Operations

	2025 Adopted Budget	2026 Adopted Budget	% Change
Expenditures by Division			
Administration	\$ 493,630	\$ 500,625	1.42%
Accounting Services	788,524	767,630	-2.65%
Billing & Collections	435,180	468,555	7.67%
Operating Total: Finance & Operations	\$ 1,717,334	\$ 1,736,810	1.13%

Expenditures by Type

Personnel Services	\$ 1,162,264	\$ 1,220,800	5.04%
Supplies	4,750	5,750	21.05%
Services & Charges	550,320	510,260	-7.28%
Operating Total: Finance & Operations	\$ 1,717,334	\$ 1,736,810	1.13%

2026 Adopted Budget by Type



Village of Palatine

CY 2026 Adopted Budget - Issues & Initiatives

Department 30 Finance & Operations

Prior Year - Status

- * Evaluate long-term capital revenue options.

On Going

- * Prepare an RFP for auditing services.

Completed

- * Begin evaluation for the replacement of the current ERP system in conjunction with the Human Resources Department and Information Technology.

Deferred to FY 2027

- * Evaluate current banking services for potential new banking partner.

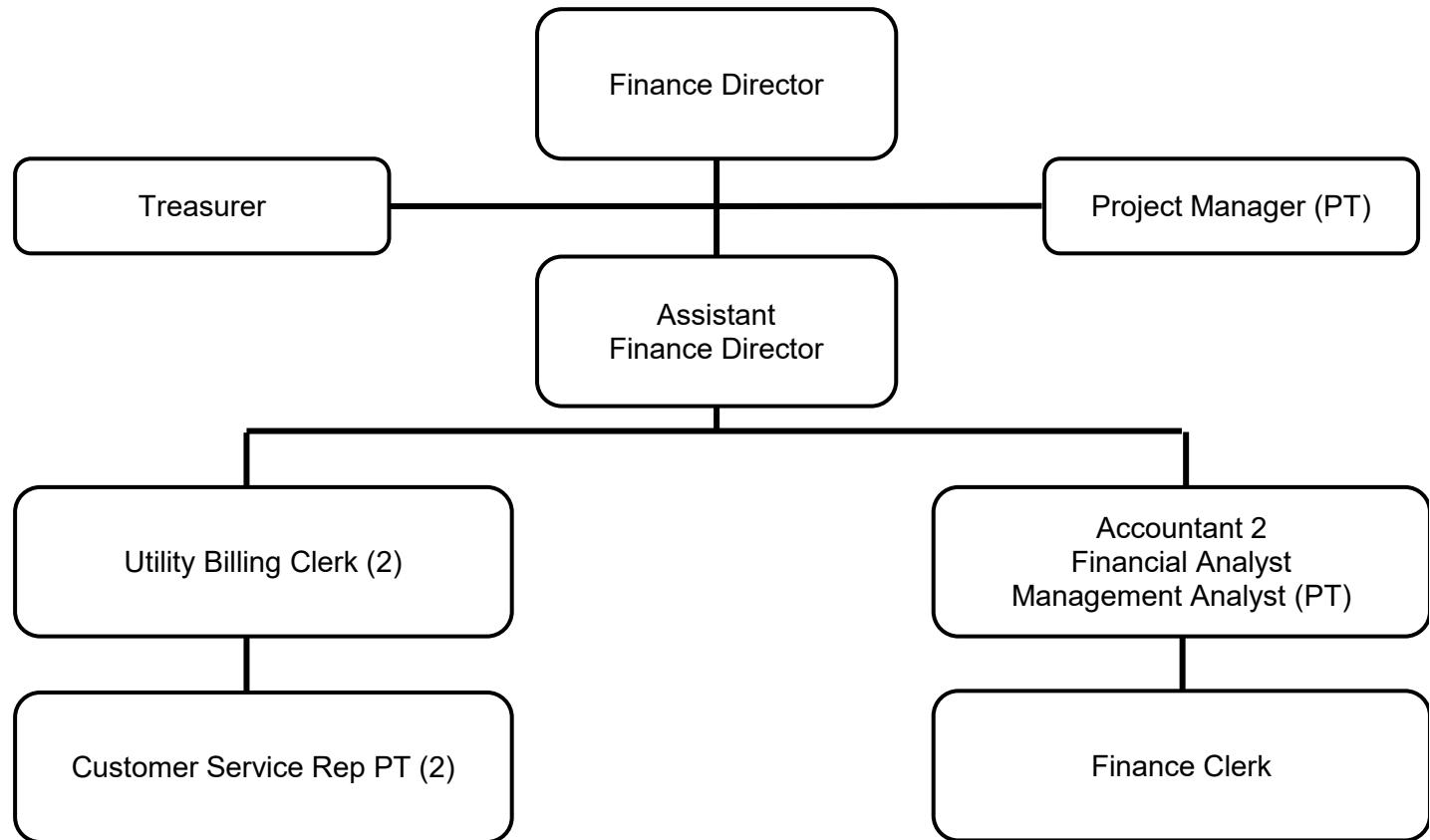
Completed

Current Year

- * Develop long-term capital funding strategy.
- * Coordinate with Public Works on 10-year water and sewer plan with corresponding rate schedule.
- * Prepare an RFP for refuse services.
- * Evaluate Food and Beverage Tax collection process in conjunction with Community Development and Village Managers Office to explore opportunities to gain efficiencies with licensing programs.
- * Update advanced metering and utility management system.

Village of Palatine
CY 2026 Adopted Budget - Organization Chart

Department 30 Finance & Operations



Village of Palatine
CY 2026 Adopted Budget - Personnel Summary

Department 30 Finance & Operations

Position	2024 Adopted Budget	2025 Adopted Budget	2026 Adopted Budget
Finance Director	1	1	1
Asst Finance Director	1	1	1
Accountant	1	2	-
Accountant 2	-	-	1
Accounting Manager	1	-	-
Finance Analyst	1	1	1
Finance Clerk	1	1	1
Utility Billing Clerk	2	2	2
Customer Service Rep	1	-	-
<u>Full-Time Total</u>	9	8	7
Village Treasurer	1	1	1
Project Manager	-	-	1
Management Analyst	-	-	1
Finance Intern	-	-	-
Customer Service Rep PT	1	2	2
<u>Part-Time Total</u>	2	3	5
Department Total: Finance & Operations	11	11	12

Village of Palatine CY 2026 Adopted Budget - Expenditures

Department 30 Finance & Operations

Department Description

The Department of Finance and Operations provides for the village government's general financial functions. The Department provides support and advice to the Village Manager, Village Council, and other Departments in matters related to financial issues, policy, and strategic planning. Specific functions in carrying out this mission include: management of the budget process, support in strategic planning, development of long-range financial options, revenue management, collection of various taxes and fees, cash management, accounting and financial reporting, financial controls, debt and capital planning, payroll, accounts payable, utility billing, public safety employee pension plan administration, and reception/information.

Department Objectives

- 1 Plan, organize, coordinate and direct the financial activities of the Village.
- 2 Review Village's financial reserve policy.
- 3 Develop and implement improved grant reporting.
- 4 Closely monitor the Village's revenue status.
- 5 Provide for the administration of Debt and Treasury management policies of the Village.
- 6 Maintain the general services of the Village for centralized accounts receivable billing, rental services, public safety employee pension plan administration.

Budget Summary

	2024 Actual	2025		2026 Adopted Budget
		Adopted Budget	Adopted Budget	
Expenditures				
Personnel Services	\$ 1,202,658	\$ 1,162,264	\$ 1,220,800	
Supplies	4,542	4,750	5,750	
Services & Charges	458,570	550,320	510,260	
Debt Service	4,949,896	4,941,676	3,242,981	
Transfers	10,617,796	8,397,026	7,029,247	
Department Total	\$ 17,233,462	\$ 15,056,036	\$ 12,009,038	

Personnel Summary

Full-Time	9	8	7
Part-Time	2	3	5

Village of Palatine CY 2026 Adopted Budget - Expenditures

Department 30 Finance & Operations

Division 01 Administration

Program Description

Financial Administration is responsible for financial analysis and reporting, development of financial policies, economic analysis, cash management, and investments. The Director serves as the Chief Fiscal Officer of the Village and acts as the primary contact with the Village's outside auditors, bond counsel, rating agencies, and underwriters. The Financial Administration division is also the process and monitoring agent of the Village's economic incentive agreements and tax increment financing districts. It also provides general supervision and oversight of the Accounting and Customer Service Divisions.

Program Objectives

- 1 Continue Downtown Redevelopment and Support.
- 2 Develop and implement financial plan for the construction of public buildings.
- 3 Continually monitor the fiscal condition of the Village and report to the Council.
- 4 Maximize interest earnings through aggressive cash management.

Budget Summary

	2024 Actual	2025 Adopted Budget	2026 Adopted Budget
Expenditures			
Personnel Services	\$ 638,752	\$ 479,930	\$ 485,375
Supplies	2,251	1,250	2,250
Services & Charges	5,995	12,450	13,000
Program Total	\$ 646,998	\$ 493,630	\$ 500,625

Personnel Summary

Full-Time	2	2	2
Part-Time	1	1	1

Village of Palatine
CY 2026 Adopted Budget - Expenditures

Account Number	Description	2024 Actual	2025	2026
			Adopted Budget	Adopted Budget
Fund 100	General Fund			
Department 30	Finance & Operations			
Division 01	Administration			
<u>Salaries</u>				
500.05	Salaries Full Time	\$ 271,717	\$ 209,090	\$ 195,520
500.10	Salaries Part Time	3,000	3,000	3,000
500.25	Salaries Special Compensation	27,163	5,025	3,760
500.95	Salaries Other	61,780	-	-
Total: Salaries		363,660	217,115	202,280
<u>Taxes & Benefits</u>				
510.05	Taxes & Benefits Deferred Compensation	12,449	12,550	11,735
510.10	Taxes & Benefits Medicare	5,020	3,435	3,210
510.15	Taxes & Benefits Social Security	14,972	14,680	13,710
510.20	Taxes & Benefits IMRF Er Contribution	21,989	16,820	15,595
510.35	Taxes & Benefits Medical/Dental Insurance	33,133	19,555	31,365
510.40	Taxes & Benefits Life Insurance	317	275	255
510.60	Taxes & Benefits Allowances	7,673	7,020	7,020
Total: Taxes & Benefits		95,553	74,335	82,890
<u>Supplies</u>				
520.05	Office Supplies General	1,381	1,000	1,500
520.10	Office Supplies Paper	93	250	250
525.35	Operating Supplies Clothing	777	-	500
Total: Supplies		2,251	1,250	2,250
<u>Services & Charges</u>				
540.45	Services Data Processing/Technology	-	-	275
545.20	Communications Postage	158	250	250
575.05	Other Small Tools & Equipment	199	500	500
575.10	Other Memberships & Publications	1,895	2,550	2,550
575.15	Other Training & Travel	3,200	4,500	4,500
Total: Services & Charges		5,452	7,800	8,075
Division Total: Administration		466,916	300,500	295,495
Department Total: Finance & Operations		466,916	300,500	295,495
Fund Total: General Fund		\$ 466,916	\$ 300,500	\$ 295,495

Village of Palatine
CY 2026 Adopted Budget - Expenditures

Account Number	Description	2024 Actual	2025 Adopted Budget	2026 Adopted Budget
Fund 605	Waterworks Fund			
Department 30	Finance & Operations			
Division 01	Administration			
<u>Salaries</u>				
500.05	Salaries Full Time	\$ 134,852	\$ 134,875	\$ 143,170
500.25	Salaries Special Compensation	11,554	2,595	2,755
500.95	Salaries Other	24,039	-	-
Total: Salaries		170,445	137,470	145,925
<u>Taxes & Benefits</u>				
510.10	Taxes & Benefits Medicare	2,381	2,005	2,130
510.15	Taxes & Benefits Social Security	9,224	8,570	9,095
510.20	Taxes & Benefits IMRF Er Contribution	(20,543)	10,205	10,785
510.35	Taxes & Benefits Medical/Dental Insurance	17,131	29,330	31,365
510.40	Taxes & Benefits Life Insurance	181	180	185
510.60	Taxes & Benefits Allowances	720	720	720
Total: Taxes & Benefits		9,094	51,010	54,280
<u>Services & Charges</u>				
540.45	Service Data Processing/Technology	-	-	275
575.10	Other Memberships & Publications	100	650	650
575.15	Other Training & Travel	443	4,000	4,000
Total: Services & Charges		543	4,650	4,925
Division Total: Administration		180,082	193,130	205,130
Department Total: Finance & Operations		180,082	193,130	205,130
Fund Total: Waterworks Fund		\$ 180,082	\$ 193,130	\$ 205,130

Village of Palatine CY 2026 Adopted Budget - Expenditures

Department 30 Finance & Operations

Division 11 Accounting Services

Program Description

Accounting Services is responsible for the proper, accurate, and timely recording of all fiscal transactions of the Village and the reporting of these transactions in accordance with Generally Accepted Accounting Principles (GAAP). Specific areas of concentration include, but are not limited to, intergovernmental grants, public safety pension plans, and administration of various Village loan programs. It also provides for the preparation and distribution of all bi-weekly disbursements and payroll checks.

Program Objectives

- 1 Receive GFOA's audit award for the Comprehensive Annual Financial Report.
- 2 Review all fiscal operations under a best business approach to identify areas for improvement.
- 3 Provide for the issuance of the bi-weekly warrant on a timely basis.
- 4 Provide for the issuance of the bi-weekly paychecks on a timely basis.

Budget Summary

	2024 Actual	2025 Adopted Budget	2026 Adopted Budget
Expenditures			
Personnel Services	\$ 368,306	\$ 431,924	\$ 467,790
Supplies	1,544	1,750	1,750
Services & Charges	285,745	354,850	298,090
Program Total	\$ 655,595	\$ 788,524	\$ 767,630

Personnel Summary

Full-Time	4	4	3
Part-Time	0	0	2

Village of Palatine
CY 2026 Adopted Budget - Expenditures

Account Number	Description	2024 Actual	2025	2026
			Adopted Budget	Adopted Budget
Fund 100	General Fund			
Department 30	Finance & Operations			
Division 11	Accounting Services			
<u>Salaries</u>				
500.05	Salaries Full Time	\$ 216,638	\$ 238,724	\$ 190,955
500.1	Salaries Part Time	\$ -	\$ -	\$ 85,625
500.20	Salaries Overtime	-	500	500
500.25	Salaries Special Compensation	3,750	1,000	1,000
500.95	Salaries Other	-	-	-
Total: Salaries		220,388	240,224	278,080
<u>Taxes & Benefits</u>				
510.10	Taxes & Benefits Medicare	3,121	3,495	4,040
510.15	Taxes & Benefits Social Security	13,344	14,910	17,250
510.20	Taxes & Benefits IMRF Er Contribution	14,045	17,835	14,235
510.35	Taxes & Benefits Medical/Dental Insurance	34,158	39,110	31,375
510.40	Taxes & Benefits Life Insurance	282	330	250
510.60	Taxes & Benefits Allowances	360	-	-
Total: Taxes & Benefits		65,310	75,680	67,150
<u>Supplies</u>				
520.05	Office Supplies General	477	500	500
520.10	Office Supplies Paper	131	250	250
520.15	Office Supplies Printed Forms	936	1,000	1,000
Total: Supplies		1,544	1,750	1,750
<u>Services & Charges</u>				
540.10	Services Financial	46,264	54,700	54,875
540.15	Services Banking	80,446	90,000	64,980
540.45	Services Data Processing/Technology	-	-	550
565.35	Repair and Maintenance Software	23,158	47,000	50,500
575.05	Other Small Tools & Equipment	-	500	500
575.10	Other Memberships & Publications	200	650	650
575.15	Other Training & Travel	1,716	2,250	6,150
Total: Services & Charges		151,784	195,100	178,205
Division Total: Accounting Services		439,026	512,754	525,185
Department Total: Finance & Operations		439,026	512,754	525,185
Fund Total: General Fund		\$ 439,026	\$ 512,754	\$ 525,185

Village of Palatine
CY 2026 Adopted Budget - Expenditures

Account Number	Description	2024 Actual	2025	2026
			Adopted Budget	Adopted Budget
Fund 605	Waterworks Fund			
Department 30	Finance & Operations			
Division 11	Accounting Services			
<u>Salaries</u>				
500.05	Salaries Full Time	\$ 81,761	\$ 91,540	\$ 96,655
500.25	Salaries Special Compensation	-	-	-
500.95	Salaries Other	-	-	-
Total: Salaries		81,761	91,540	96,655
<u>Taxes & Benefits</u>				
510.10	Taxes & Benefits Medicare	1,170	1,340	1,415
510.15	Taxes & Benefits Social Security	5,001	5,725	6,040
510.20	Taxes & Benefits IMRF Er Contribution	(9,338)	6,795	7,145
510.35	Taxes & Benefits Medical/Dental Insurance	3,188	9,780	10,460
510.40	Taxes & Benefits Life Insurance	106	120	125
510.60	Taxes & Benefits Allowances	720	720	720
Total: Taxes & Benefits		847	24,480	25,905
<u>Services & Charges</u>				
540.10	Services Financial	17,000	17,500	17,500
540.15	Services Banking	116,861	140,100	99,960
540.45	Services Data Processing/Technology	-	-	275
575.10	Other Memberships & Publications	100	650	650
575.15	Other Training & Travel	-	1,500	1,500
Total: Services & Charges		133,961	159,750	119,885
Division Total: Accounting Services		216,569	275,770	242,445
Department Total: Finance & Operations		216,569	275,770	242,445
Fund Total: Waterworks Fund		\$ 216,569	\$ 275,770	\$ 242,445

Village of Palatine

CY 2026 Adopted Budget - Expenditures

Department 30 Finance & Operations

Division 11 Billing & Collections

Program Description

The Customer Service Division is responsible for providing the initial point of contact between the Village and its customers, either by telephone or in-person traffic. The significant areas of responsibility include cash collections, issuance of commuter parking permits, general office support, the billing of commercial and residential water, sewer, and refuse collection accounts, and administration (billing, collection, and monitoring) of various local taxes and miscellaneous billings.

Program Objectives

- 1 Provide front-line reception/information service in the Community Center main lobby.
- 2 Receipt and balance cash collections and make bank deposits on a daily basis.
- 3 Present water, sewer and refuse customers an accurate bill on a timely basis.
- 4 Maintain accurate records of customer account activity.
- 5 To coordinate with Community Development and Public Works to maintain courteous and timely levels of service for installation and replacement of meters.

Budget Summary

	2024 Actual	2025 Adopted Budget	2026 Adopted Budget
Expenditures			
Personnel Services	\$ 195,600	\$ 250,410	\$ 267,635
Supplies	747	1,750	1,750
Services & Charges	166,830	183,020	199,170
Program Total	\$ 363,177	\$ 435,180	\$ 468,555

Personnel Summary

Full-Time	3	2	2
Part-Time	1	2	2

Village of Palatine
CY 2026 Adopted Budget - Expenditures

Account Number	Description	2024 Actual	2025	2026
			Adopted Budget	Adopted Budget
Fund 100	General Fund			
Department 30	Finance & Operations			
Division 12	Billing & Collections			
<u>Salaries</u>				
500.10	Salaries Part Time	\$ 34,874	\$ 37,305	\$ 36,615
500.20	Salaries Overtime	157	2,500	2,500
500.25	Salaries Special Compensation	-	-	-
Total: Salaries		35,031	39,805	39,115
<u>Taxes & Benefits</u>				
510.10	Taxes & Benefits Medicare	507	585	575
510.15	Taxes & Benefits Social Security	2,169	2,470	2,430
510.20	Taxes & Benefits IMRF Er Contribution	2,232	2,960	2,895
Total: Taxes & Benefits		4,908	6,015	5,900
<u>Supplies</u>				
520.05	Office Supplies General	251	500	500
520.10	Office Supplies Paper	93	250	250
Total: Supplies		344	750	750
<u>Services & Charges</u>				
540.95	Services Other	-	5,000	5,000
565.05	Repair and Maintenance Machinery & Equipment	-	1,000	1,000
575.05	Other Small Tools & Equipment	-	750	750
575.15	Other Training & Travel	-	500	250
Total: Services & Charges		-	7,250	7,000
Division Total: Billing & Collections		40,283	53,820	52,765
Department Total: Finance & Operations		40,283	53,820	52,765
Fund Total: General Fund		\$ 40,283	\$ 53,820	\$ 52,765

Village of Palatine
CY 2026 Adopted Budget - Expenditures

Account Number	Description	2024 Actual	2025	2026
			Adopted Budget	Adopted Budget
Fund 605	Waterworks Fund			
Department 30	Finance & Operations			
Division 12	Billing & Collections			
<u>Salaries</u>				
500.05	Salaries Full Time	\$ 116,276	\$ 120,735	\$ 125,945
500.10	Salaries Part Time	34,465	36,390	36,615
500.20	Salaries Overtime	181	3,500	3,500
500.25	Salaries Special Compensation	650	-	-
500.95	Salaries Other	-	-	-
Total: Salaries		151,572	160,625	166,060
<u>Taxes & Benefits</u>				
510.10	Taxes & Benefits Medicare	2,154	2,340	2,425
510.15	Taxes & Benefits Social Security	9,215	9,970	10,310
510.20	Taxes & Benefits IMRF Er Contribution	(22,410)	11,930	12,280
510.35	Taxes & Benefits Medical/Dental Insurance	14,981	19,555	31,375
510.40	Taxes & Benefits Life Insurance	149	170	170
Total: Taxes & Benefits		4,089	43,965	56,560
<u>Supplies</u>				
520.05	Office Supplies General	300	600	600
520.10	Office Supplies Paper	103	400	400
Total: Supplies		403	1,000	1,000
<u>Services & Charges</u>				
545.20	Communications Postage	55,000	65,000	75,000
550.15	Printing/Advertising Outside Printing Services	35,542	39,000	39,000
565.35	Repair and Maintenance Software	35,310	37,100	43,500
575.05	Other Small Tools & Equipment	-	500	500
575.15	Other Training & Travel	100	500	500
Total: Services & Charges		125,952	142,100	158,500
Division Total: Billing & Collections		282,016	347,690	382,120
Department Total: Finance & Operations		282,016	347,690	382,120
Fund Total: Waterworks Fund		\$ 282,016	\$ 347,690	\$ 382,120

Village of Palatine
CY 2026 Adopted Budget - Expenditures

Account Number	Description	2024 Actual	2025	2026
			Adopted Budget	Adopted Budget
Fund 620	Parking System Fund			
Department 30	Finance & Operations			
Division 12	Billing & Collections			
<u>Services & Charges</u>				
540.15	Services Banking	\$ 16,377	\$ 25,000	\$ 25,000
550.15	Printing/Advertising Outside Printing Services	-	500	500
570.20	Rental Buildings	24,501	8,170	8,170
Total: Services & Charges		40,878	33,670	33,670
Division Total: Billing & Collections		40,878	33,670	33,670
Department Total: Finance & Operations		40,878	33,670	33,670
Fund Total: Parking System Fund		\$ 40,878	\$ 33,670	\$ 33,670

Village of Palatine
CY 2026 Adopted Budget - Expenditure Overview

Department 30 Finance & Operations

Expenditures by Division	2025	2026	% Change
	Adopted Budget	Adopted Budget	
Debt Service	\$ 4,941,676	\$ 3,242,981	-34.37%
Transfers	8,397,026	7,029,247	-16.29%
Debt Service & Transfers Total: Finance & Operations	\$ 13,338,702	\$ 10,272,228	-22.99%

Expenditures by Type

Debt Service	\$ 4,941,676	\$ 3,242,981	-34.37%
Transfers	8,397,026	7,029,247	-16.29%
Debt Service & Transfers Total: Finance & Operations	\$ 13,338,702	\$ 10,272,228	-22.99%

Village of Palatine CY 2026 Adopted Budget - Expenditures

Department 30 Finance & Operations

Division 70 Debt Service

Program Description

This program provides for the payment of principal and interest due on the Village's long-term debt.

Program Objectives

- 1 Long-term debt shall only be used to fund capital projects and not operations.
- 2 Take advantage of refunding opportunities, when available, to lower total debt service payments.
- 3 Utilize funds reserves and other sources of revenue to abate property taxes on bonds whenever fiscally possible.

Budget Summary

	2024 Actual	2025 Adopted Budget	2026 Adopted Budget
Expenditures			
Principal	\$ 4,045,000	\$ 4,195,000	\$ 2,660,000
Interest	901,246	742,926	581,556
Paying Agent Fees	3,650	3,750	1,425
Bond Issue Costs	-	-	-
Other Debt Service - Transfer to Escrow Agent	-	-	-
Program Total	\$ 4,949,896	\$ 4,941,676	\$ 3,242,981

Village of Palatine
CY 2026 Adopted Budget - Expenditures

Account Number	Description	2024 Actual	2025 Adopted Budget	2026 Adopted Budget
Fund 233	Downtown Area TIF (TIF #3) Fund			
Department 30	Finance & Operations			
Division 70	Debt Service			
<u>Debt Service</u>				
705	Principal	\$ -	\$ -	\$ -
710	Interest	-	-	-
715	Paying Agent Fees	-	-	-
720	Bond Issue Costs	-	-	-
725	Other Debt Service	-	-	-
<u>Total: Debt Service</u>		-	-	-
Division Total: Debt Service		-	-	-
Department Total: Finance & Operations		-	-	-
Fund Total: Downtown Area TIF (TIF #3) Fund		\$ -	\$ -	\$ -

Village of Palatine
CY 2026 Adopted Budget - Expenditures

Account Number	Description	2024 Actual	2025	2026
			Adopted Budget	Adopted Budget
Fund 234	Rand Corridor TIF (TIF #4) Fund			
Department 30	Finance & Operations			
Division 70	Debt Service			
<u>Debt Service</u>				
705	Principal	\$ 1,470,000	\$ 1,515,000	\$ 745,000
710	Interest	112,380	70,170	22,350
715	Paying Agent Fees	1,225	1,225	475
720	Bond Issue Costs	-	-	-
725	Other Debt Service	-	-	-
<u>Total: Debt Service</u>		1,583,605	1,586,395	767,825
Division Total: Debt Service		1,583,605	1,586,395	767,825
Department Total: Finance & Operations		1,583,605	1,586,395	767,825
Fund Total: Rand Corridor TIF (TIF #4) Fund		\$ 1,583,605	\$ 1,586,395	\$ 767,825

Village of Palatine
CY 2026 Adopted Budget - Expenditures

Account Number	Description	2024 Actual	2025	2026
			Adopted Budget	Adopted Budget
Fund 300	Debt Service Fund			
Department 30	Finance & Operations			
Division 70	Debt Service			
<u>Debt Service</u>				
705	Principal	\$ 1,755,000	\$ 1,810,000	\$ 1,915,000
710	Interest	717,956	640,006	559,206
715	Paying Agent Fees	1,425	1,425	950
720	Bond Issue Costs	-	-	-
<u>Total: Debt Service</u>		2,474,381	2,451,431	2,475,156
Division Total: Debt Service		2,474,381	2,451,431	2,475,156
Department Total: Finance & Operations		2,474,381	2,451,431	2,475,156
Fund Total: Debt Service Fund		\$ 2,474,381	\$ 2,451,431	\$ 2,475,156

Village of Palatine
CY 2026 Adopted Budget - Expenditures

Account Number	Description	2024 Actual	2025	2026
			Adopted Budget	Adopted Budget
Fund 605	Waterworks Fund			
Department 30	Finance & Operations			
Division 70	Debt Service			
<u>Debt Service</u>				
705	Principal	\$ 656,000	\$ 696,000	\$ -
710	Interest	56,725	26,200	-
715	Paying Agent Fees	600	600	-
720	Bond Issue Costs	-	-	-
<u>Total: Debt Service</u>		<u>713,325</u>	<u>722,800</u>	<u>-</u>
Division Total: Debt Service		713,325	722,800	-
Department Total: Finance & Operations		713,325	722,800	-
Fund Total: Waterworks Fund		\$ 713,325	\$ 722,800	\$ -

Village of Palatine
CY 2026 Adopted Budget - Expenditures

Account Number	Description	2024 Actual	2025	2026
			Adopted Budget	Adopted Budget
Fund 610	Sewerage Fund			
Department 30	Finance & Operations			
Division 70	Debt Service			
<u>Debt Service</u>				
705	Principal	\$ 164,000	\$ 174,000	\$ -
710	Interest	14,185	6,550	-
715	Paying Agent Fees	400	500	-
<u>Total: Debt Service</u>		<u>178,585</u>	<u>181,050</u>	-
Division Total: Debt Service		178,585	181,050	-
Department Total: Finance & Operations		178,585	181,050	-
Fund Total: Sewerage Fund		\$ 178,585	\$ 181,050	-

Village of Palatine CY 2026 Adopted Budget - Expenditures

Department 30 Finance & Operations

Division 17 & 80 Transfers

Program Description

This program provides for the movement of funds from one Village fund to another.

Program Objectives

- 1 Allocate "overhead" costs to user Departments.
- 2 Provide for one-time transfer of funds, when appropriate.
- 3 Per the Fund Reserve Policy, transfer excess reserves from the General Fund to the various funds.

Budget Summary

	2024 Actual	2025 Adopted Budget	2026 Adopted Budget
Expenditures			
Services & Charges	\$ 3,880,796	\$ 4,060,026	\$ 4,254,247
Other Financing Uses	6,737,000	4,337,000	2,775,000
Program Total	\$ 10,617,796	\$ 8,397,026	\$ 7,029,247

Village of Palatine
CY 2026 Adopted Budget - Expenditures

Account Number	Description	2024 Actual	2025	2026
			Adopted Budget	Adopted Budget
Fund 100	General Fund			
Department 30	Finance & Operations			
Division 17 & 80	Interfund Transfers			
<u>Services & Charges</u>				
555.10	Insurance Liability Premiums	\$ 1,577,900	\$ 1,584,000	\$ 1,710,720
Total: Services & Charges		1,577,900	1,584,000	1,710,720
<u>Other Financing Uses</u>				
905	Interfund Transfers Out	6,042,000	1,642,000	-
Total: Other Financing Uses		6,042,000	1,642,000	-
Division Total: Interfund Transfers		7,619,900	3,226,000	1,710,720
Department Total: Finance & Operations		7,619,900	3,226,000	1,710,720
Fund Total: General Fund		\$ 7,619,900	\$ 3,226,000	\$ 1,710,720

Village of Palatine
CY 2026 Adopted Budget - Expenditures

Account Number	Description	2024 Actual	2025	2026
			Adopted Budget	Adopted Budget
Fund 210	Community Dev Block Grant Fund			
Department 30	Finance & Operations			
Division 80	Interfund Transfers			
<u>Services & Charges</u>				
540.90	Services Administrative Service Charge	\$ 111,496	\$ 96,026	\$ 92,527
<u>Total: Services & Charges</u>		<u>111,496</u>	<u>96,026</u>	<u>92,527</u>
Division Total: Interfund Transfers		111,496	96,026	92,527
Department Total: Finance & Operations		111,496	96,026	92,527
Fund Total: Community Dev Block Grant Fund		\$ 111,496	\$ 96,026	\$ 92,527

Village of Palatine
CY 2026 Adopted Budget - Expenditures

Account Number	Description	2024 Actual	2025	2026
			Adopted Budget	Adopted Budget
Fund 605	Waterworks Fund			
Department 30	Finance & Operations			
Division 17 & 80	Interfund Transfers			
<u>Services & Charges</u>				
540.90	Services Administrative Service Charge	\$ 1,044,000	\$ 1,150,000	\$ 1,184,500
555.10	Insurance Liability Premiums	68,700	100,000	108,000
Total: Services & Charges		1,112,700	1,250,000	1,292,500
<u>Other Financing Uses</u>				
905	Interfund Transfers Out	325,000	1,325,000	2,350,000
Total: Other Financing Uses		325,000	1,325,000	2,350,000
Division Total: Interfund Transfers		1,437,700	2,575,000	3,642,500
Department Total: Finance & Operations		1,437,700	2,575,000	3,642,500
Fund Total: Waterworks Fund		\$ 1,437,700	\$ 2,575,000	\$ 3,642,500

Village of Palatine
CY 2026 Adopted Budget - Expenditures

Account Number	Description	2024 Actual	2025	2026
			Adopted Budget	Adopted Budget
Fund 610	Sewerage Fund			
Department 30	Finance & Operations			
Division 17 & 80	Interfund Transfers			
<u>Services & Charges</u>				
540.90	Services Administrative Service Charge	\$ 785,000	\$ 805,000	\$ 825,500
555.10	Insurance Liability Premiums	68,700	100,000	108,000
Total: Services & Charges		853,700	905,000	933,500
<u>Other Financing Uses</u>				
905	Interfund Transfers Out	325,000	1,325,000	350,000
Total: Other Financing Uses		325,000	1,325,000	350,000
Division Total: Interfund Transfers		1,178,700	2,230,000	1,283,500
Department Total: Finance & Operations		1,178,700	2,230,000	1,283,500
Fund Total: Sewerage Fund		\$ 1,178,700	\$ 2,230,000	\$ 1,283,500

Village of Palatine
CY 2026 Adopted Budget - Expenditures

Account Number	Description	2024 Actual	2025	2026
			Adopted Budget	Adopted Budget
Fund 615	Refuse Fund			
Department 30	Finance & Operations			
Division 80	Interfund Transfers			
<u>Services & Charges</u>				
540.90	Services Administrative Service Charge	\$ 75,000	\$ 75,000	\$ 75,000
<u>Total: Services & Charges</u>		<u>75,000</u>	<u>75,000</u>	<u>75,000</u>
<u>Other Financing Uses</u>				
905	Interfund Transfers Out	45,000	45,000	75,000
<u>Total: Other Financing Uses</u>		<u>45,000</u>	<u>45,000</u>	<u>75,000</u>
Division Total: Interfund Transfers		120,000	120,000	150,000
Department Total: Finance & Operations		120,000	120,000	150,000
Fund Total: Refuse Fund		\$ 120,000	\$ 120,000	\$ 150,000

Village of Palatine
CY 2026 Adopted Budget - Expenditures

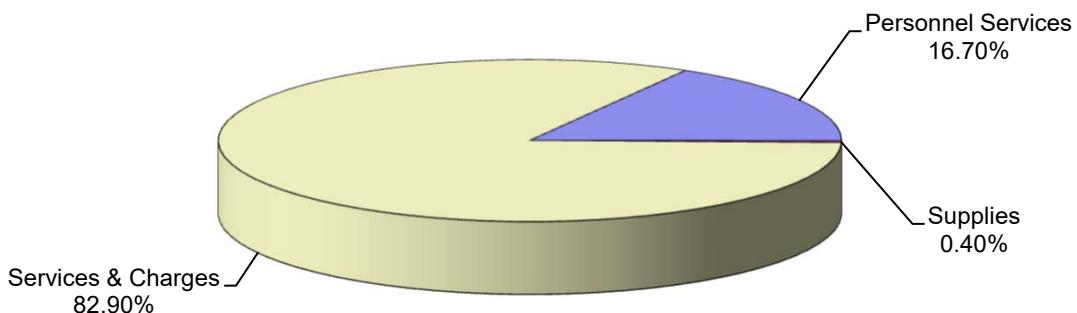
Account Number	Description	2024 Actual	2025	2026
			Adopted Budget	Adopted Budget
Fund 620	Parking System Fund			
Department 30	Finance & Operations			
Division 80	Interfund Transfers			
<u>Services & Charges</u>				
540.90	Services Administrative Service Charge	\$ 150,000	\$ 150,000	\$ 150,000
<u>Total: Services & Charges</u>		150,000	150,000	150,000
<u>Other Financing Uses</u>				
905	Interfund Transfers Out	-	-	-
<u>Total: Other Financing Uses</u>		-	-	-
Division Total: Interfund Transfers		150,000	150,000	150,000
Department Total: Finance & Operations		150,000	150,000	150,000
Fund Total: Parking System Fund		\$ 150,000	\$ 150,000	\$ 150,000

Village of Palatine
CY 2026 Adopted Budget - Expenditure Overview

Department 32 Legal

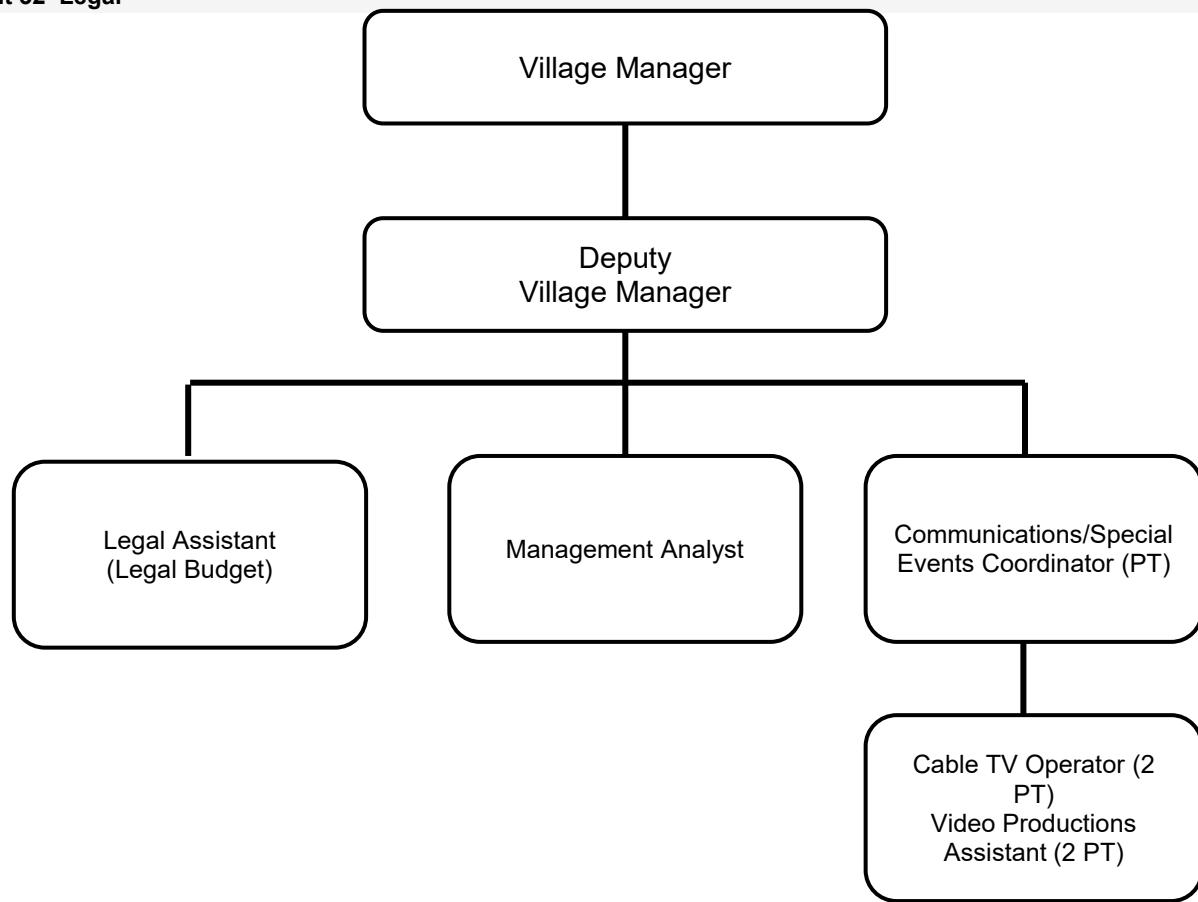
	2025 Adopted Budget	2026 Adopted Budget	% Change
Expenditures by Division			
Village Attorney	\$ 303,950	\$ 316,520	4.14%
Village Prosecutor	42,745	46,000	7.61%
Labor/Collective Bargaining	43,200	43,200	0.00%
Administrative Adjudication	114,095	112,995	-0.96%
Department Total: Legal	\$ 503,990	\$ 518,715	2.92%
Expenditures by Type			
Personnel Services	\$ 81,945	\$ 86,645	5.74%
Supplies	2,050	2,050	0.00%
Services & Charges	419,995	430,020	2.39%
Department Total: Legal	\$ 503,990	\$ 518,715	2.92%

2026 Adopted Budget by Type



Village of Palatine
CY 2026 Adopted Budget - Organization Chart

Department 32 Legal



*Legal Assistant is the only position in Legal Department. All other positions funded in Village Manager Department.

Village of Palatine
CY 2026 Adopted Budget - Personnel Summary

Department 32 Legal

Position	2024 Adopted Budget	2025 Adopted Budget	2026 Adopted Budget
Management Analyst	-	1	-
Legal Assistant	-	-	1
Customer Service Rep	1	-	-
<u>Full-Time Total</u>	-	1	-
Department Total: Legal	1	1	1

Village of Palatine CY 2026 Adopted Budget - Expenditures

Department 32 Legal

Department Description

The Legal Department provides premier legal services to the Village and maintains the highest level of confidence and trust with the Citizens, Mayor, Village Council, and Staff.

Department Objectives

- 1 Prepare resolutions and ordinances without legal defect.
- 2 Represent the Village during any court or legal proceeding.
- 3 Provide legal advice to Village staff on Village related business.
- 4 Provide special legal opinions.

Budget Summary

	2024 Actual	2025 Adopted Budget	2026 Adopted Budget
Expenditures			
Personnel Services	\$ 83,485	\$ 81,945	\$ 86,645
Supplies	529	2,050	2,050
Services & Charges	364,459	419,995	430,020
Department Total	\$ 448,473	\$ 503,990	\$ 518,715

Personnel Summary

Full-Time	1	1	1
Part-Time	0	0	0

Village of Palatine CY 2026 Adopted Budget - Expenditures

Department 32 Legal

Division 13 Village Attorney

Program Description

The Village Attorney is appointed by the Mayor and the Village Council and serves at the Council's discretion. The Village Attorney works to prepare Village Ordinances, defend the Village in litigation, and provide interpretation, opinions, and counsel for the Mayor and Village Council and Village Staff.

Program Objectives

- 1 Prepare ordinances and resolutions without legal defect.
- 2 Review contracts and proposals.
- 3 Provide specific legal opinions when requested.
- 4 Represent the Village during any court or legal proceedings, except prosecution.
- 5 Provide analysis and makes recommendations on proposed Village policies.

Budget Summary

	2024 Actual	2025 Adopted Budget	2026 Adopted Budget
Expenditures			
Personnel Services	\$ -	\$ -	\$ -
Supplies	-	-	-
Services & Charges	279,845	303,950	316,520
Program Total	\$ 279,845	\$ 303,950	\$ 316,520

Personnel Summary

Full-Time	0	0	0
Part-Time	0	0	0

Village of Palatine
CY 2026 Adopted Budget - Expenditures

Account Number	Description	2024 Actual	2025	2026
			Adopted Budget	Adopted Budget
Fund 100	General Fund			
Department 32	Legal			
Division 13	Village Attorney			
<u>Services & Charges</u>				
540.30	Services Legal	\$ 279,845	\$ 303,800	\$ 310,000
540.95	Services Other	\$ -	\$ -	\$ 6,370
545.20	Communications Postage	-	150	150
575.10	Other Memberships & Publications	-	-	-
Total: Services & Charges		279,845	303,950	316,520
Division Total: Village Attorney		279,845	303,950	316,520
Department Total: Legal		279,845	303,950	316,520
Fund Total: General Fund		\$ 279,845	\$ 303,950	\$ 316,520

Village of Palatine CY 2026 Adopted Budget - Expenditures

Department 32 Legal

Division 14 Village Prosecutor

Program Description

The Village Prosecutor is appointed by the Mayor and the Village Council and serves at the Council's discretion. The Village Prosecutor handles the prosecution of violations of municipal ordinances and regulations.

Program Objectives

- 1 Provide for prompt and vigorous prosecution of violations of Village ordinances.
- 2 Provide legal opinions regarding possible prosecution or investigative action.

Budget Summary

	2024 Actual	2025 Adopted Budget	2026 Adopted Budget
Expenditures			
Personnel Services	\$ -	\$ -	\$ -
Supplies	-	-	-
Services & Charges	41,400	42,745	46,000
Program Total	\$ 41,400	\$ 42,745	\$ 46,000

Personnel Summary

Full-Time	0	0	0
Part-Time	0	0	0

Village of Palatine
CY 2026 Adopted Budget - Expenditures

Account Number	Description	2024 Actual	2025	2026
			Adopted Budget	Adopted Budget
Fund 100	General Fund			
Department 32	Legal			
Division 14	Village Prosecutor			
<u>Services & Charges</u>				
540.30	Services Legal	\$ 41,400	\$ 42,745	\$ 46,000
<u>Total: Services & Charges</u>		41,400	42,745	46,000
Division Total: Village Prosecutor		41,400	42,745	46,000
Department Total: Legal		41,400	42,745	46,000
Fund Total: General Fund		\$ 41,400	\$ 42,745	\$ 46,000

Village of Palatine CY 2026 Adopted Budget - Expenditures

Department 32 Legal

Division 15 Labor/Collective Bargaining

Program Description

Attorneys specializing in Labor/Collective Bargaining representing the Village in matters related to employee labor and Collective Bargaining issues.

Program Objectives

- 1 Represent the Village during Collective Bargaining discussions
- 2 Provide specific legal opinions related to Labor/Collective Bargaining
- 3 Represent the Village during any court or legal proceeding related to Labor/Collective Bargaining

Budget Summary

	2024 Actual	2025 Adopted Budget	2026 Adopted Budget
Expenditures			
Personnel Services	\$ -	\$ -	\$ -
Supplies	-	-	-
Services & Charges	25,889	43,200	43,200
Program Total	\$ 25,889	\$ 43,200	\$ 43,200

Personnel Summary

Full-Time	0	0	0
Part-Time	0	0	0

Village of Palatine
CY 2026 Adopted Budget - Expenditures

Account Number	Description	2024 Actual	2025	2026
			Adopted Budget	Adopted Budget
Fund 100	General Fund			
Department 32	Legal			
Division 15	Labor/Collective Bargaining			
Services & Charges				
540.30	Services Legal	\$ 25,889	\$ 43,200	\$ 43,200
Total: Services & Charges		25,889	43,200	43,200
Division Total: Labor/Collective Bargaining		25,889	43,200	43,200
Department Total: Legal		25,889	43,200	43,200
Fund Total: General Fund		\$ 25,889	\$ 43,200	\$ 43,200

Village of Palatine CY 2026 Adopted Budget - Expenditures

Department 32 Legal

Division 16 Administrative Adjudication

Program Description

The Administrative Hearing Division is a Village Judicial System to address Village Code violations that are not currently transferred to the Cook County Court System. The Hearing Body consists of an Administrative Law Judge who presides over cases, similar to a Courtroom.

Program Objectives

- 1 Provide for prompt and vigorous prosecution of violations of Village ordinances.
- 2 Provide a formal appeals of Compliance Tickets.

Budget Summary

	2024 Actual	2025 Adopted Budget	2026 Adopted Budget
Expenditures			
Personnel Services	\$ 83,485	\$ 81,945	\$ 86,645
Supplies	529	2,050	2,050
Services & Charges	17,325	30,100	24,300
Program Total	\$ 101,339	\$ 114,095	\$ 112,995

Personnel Summary

Full-Time	1	1	1
Part-Time	0	0	0

Village of Palatine
CY 2026 Adopted Budget - Expenditures

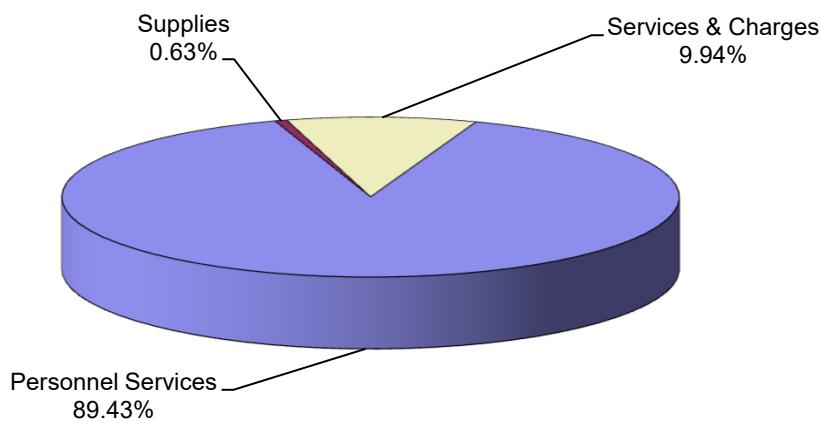
Account Number	Description	2024 Actual	2025	2026
			Adopted Budget	Adopted Budget
Fund 100	General Fund			
Department 32	Legal			
Division 16	Administrative Adjudication			
<u>Salaries</u>				
500.05	Salaries Full Time	\$ 64,989	\$ 62,635	\$ 66,145
500.20	Salaries Overtime	-	-	-
500.25	Salaries Special Compensation	-	-	-
500.95	Salaries Other	-	-	-
<u>Total: Salaries</u>		64,989	62,635	66,145
<u>Taxes & Benefits</u>				
510.10	Taxes & Benefits Medicare	927	910	960
510.15	Taxes & Benefits Social Security	3,963	3,885	4,105
510.20	Taxes & Benefits IMRF Er Contribution	4,142	4,650	4,890
510.35	Taxes & Benefits Medical/Dental Insurance	9,380	9,780	10,460
510.40	Taxes & Benefits Life Insurance	84	85	85
<u>Total: Taxes & Benefits</u>		18,496	19,310	20,500
<u>Supplies</u>				
520.05	Office Supplies General	356	1,450	1,450
520.10	Office Supplies Paper	173	600	600
520.15	Office Supplies Printed Forms	-	-	-
<u>Total: Supplies</u>		529	2,050	2,050
<u>Services & Charges</u>				
540.30	Services Legal	17,325	30,000	23,925
540.45	Services Data Processing/Technology	-	-	275
575.10	Other Memberships & Publications	-	100	100
<u>Total: Services & Charges</u>		17,325	30,100	24,300
Division Total: Administrative Adjudication		101,339	114,095	112,995
Department Total: Legal		101,339	114,095	112,995
Fund Total: General Fund		\$ 101,339	\$ 114,095	\$ 112,995

Village of Palatine
CY 2026 Adopted Budget - Expenditure Overview

Department 34 Human Resources

	2025 Adopted Budget	2026 Adopted Budget	% Change
Expenditures by Division			
Administration	\$ 569,131	\$ 598,960	5.24%
Village Wide Benefit Programs	714,390	760,475	6.45%
Operating Total: Human Resources	\$ 1,283,521	\$ 1,359,435	5.91%
Liability & Casualty Insurance Program	2,188,875	2,295,315	4.86%
Department Total: Human Resources	\$ 3,472,396	\$ 3,654,750	5.25%
 Expenditures by Type			
Personnel Services	\$ 1,157,371	\$ 1,215,710	5.04%
Supplies	8,550	8,550	0.00%
Services & Charges	117,600	135,175	14.94%
Operating Total: Human Resources	\$ 1,283,521	\$ 1,359,435	5.91%
Insurance Programs	2,188,875	2,295,315	4.86%
Department Total: Human Resources	\$ 3,472,396	\$ 3,654,750	5.25%

2026 Adopted Budget by Type



Village of Palatine

CY 2026 Adopted Budget - Issues & Initiatives

Department 34 Human Resources

Prior Year - Status

- * Prepare for collective bargaining with FOP Contracts expire 12/31/2025.

Ongoing. This will continue into 2026.

- * Create Standard Operating Procedures.

Ongoing - updating as needed.

- * Update the Exit Interview process/form

Updated the form as well as making it a fillable PDF.

- * Create Employee Newsletter

Completed. Sending quarterly E-Newsletter.

- * Begin evaluation for the replacement of the current ERP system in conjunction with the Finance Department and Information Technology.

Ongoing. This project was pushed to 2028/2029 but HR will continue to internally discuss needs.

- * Explore modifications and use of video for employee orientation and onboarding.

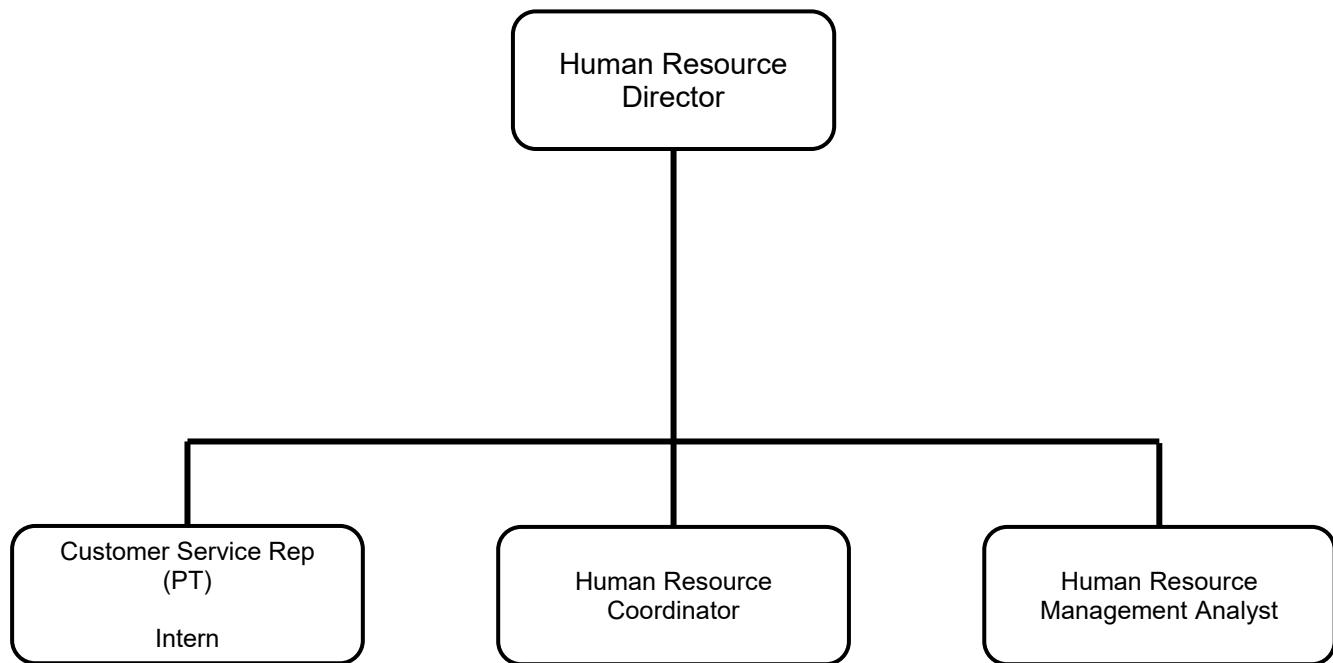
Ongoing. Will continue this project into 2026.

Current Year

- * Conduct a cost-benefit analysis for the IPBC membership to determine future viability.
- * Review the In-House Subrogation Process, reviewing administrative adjudication options.
- * Complete HR records re-organization and automation for departmental access.
- * Negotiate FOP Contract (expires 12/2025).
- * Continue to develop HR SOP's.

Village of Palatine
CY 2026 Adopted Budget - Organization Chart

Department 34 Human Resources



Village of Palatine
CY 2026 Adopted Budget - Personnel Summary

Department 34 Human Resources

Position	2024 Adopted Budget	2025 Adopted Budget	2026 Adopted Budget
Human Resources Director	1	1	1
Human Resources Coordinator	1	1	1
Human Resources Management Analyst	-	-	1
<u>Full-Time Total</u>	2	2	3
Human Resources Generalist	1	1	-
Customer Service Rep	1	1	1
Intern	1	1	1
<u>Part-Time Total</u>	3	3	2
Department Total: Human Resources	5	5	5

Village of Palatine CY 2026 Adopted Budget - Expenditures

Department 34 Human Resources

Department Description

Human Resources provides overall management and administration over compensation and employment, employee benefits, risk management, occupational health, employee relations, and employee safety.

Department Objectives

- 1 Maintain effective labor/management relations through open communication of policies, programs and employee practices.
- 2 Coordinate the Village's casualty/liability and health insurance programs.

Budget Summary

	2024 Actual	2025 Adopted Budget	2026 Adopted Budget
Expenditures			
Personnel Services	\$ 532,564	\$ 1,157,371	\$ 1,215,710
Supplies	3,642	8,550	8,550
Services & Charges	115,973	117,600	135,175
Insurance Programs	2,376,191	2,188,875	2,295,315
Department Total	\$ 3,028,370	\$ 3,472,396	\$ 3,654,750

Personnel Summary

Full-Time	2	2	3
Part-Time	3	3	2

Village of Palatine CY 2026 Adopted Budget - Expenditures

Department 34 Human Resources

Division 01 Administration

Program Description

Human Resources provides overall management and administration over compensation and employment, employee benefits, risk management, occupational health, employee relations, and employee safety.

Program Objectives

- 1 Ensure quality applicants for Village positions through effective recruitment, examination, and selection.
- 2 Ensure compliance with federal and state labor laws.
- 3 Negotiate and administer labor/management contracts of organized employee groups.

Budget Summary

	2024 Actual	2025 Adopted Budget	2026 Adopted Budget
Expenditures			
Personnel Services	\$ 521,986	\$ 508,926	\$ 538,680
Supplies	1,454	1,850	1,850
Services & Charges	48,331	58,355	58,430
Program Total	\$ 571,771	\$ 569,131	\$ 598,960

Personnel Summary

Full-Time	2	2	3
Part-Time	3	3	2

Village of Palatine
CY 2026 Adopted Budget - Expenditures

Account Number	Description	2024 Actual	2025	2026
			Adopted Budget	Adopted Budget
Fund 100	General Fund			
Department 34	Human Resources			
Division 01	Administration			
<u>Salaries</u>				
500.05	Salaries Full Time	\$ 269,268	\$ 263,001	\$ 330,295
500.10	Salaries Part Time	112,496	135,225	74,190
500.20	Salaries Overtime	97	250	250
500.25	Salaries Special Compensation	10,633	3,080	3,085
500.95	Salaries Other	17,727	-	-
Total: Salaries		410,221	401,556	407,820
<u>Taxes & Benefits</u>				
510.05	Taxes & Benefits Deferred Compensation	9,717	9,605	9,615
510.10	Taxes & Benefits Medicare	6,041	6,080	6,165
510.15	Taxes & Benefits Social Security	25,832	25,945	26,330
510.20	Taxes & Benefits IMRF Er Contribution	26,077	29,035	29,015
510.35	Taxes & Benefits Medical/Dental Insurance	36,742	29,330	52,285
510.40	Taxes & Benefits Life Insurance	336	355	430
510.60	Taxes & Benefits Allowances	7,020	7,020	7,020
Total: Taxes & Benefits		111,765	107,370	130,860
<u>Supplies</u>				
520.05	Office Supplies General	1,281	1,350	1,350
520.10	Office Supplies Paper	173	500	500
Total: Supplies		1,454	1,850	1,850
<u>Services & Charges</u>				
540.45	Services Data Processing/Technology	-	200	275
540.95	Services Other	-	-	-
545.20	Communications Postage	-	300	300
565.35	Repair and Maintenance Software	43,277	49,100	49,100
575.05	Other Small Tools & Equipment	34	250	250
575.10	Other Memberships & Publications	1,997	2,300	2,300
575.15	Other Training & Travel	3,023	6,205	6,205
Total: Services & Charges		48,331	58,355	58,430
Division Total: Administration		571,771	569,131	598,960
Department Total: Human Resources		571,771	569,131	598,960
Fund Total: General Fund		\$ 571,771	\$ 569,131	\$ 598,960

Village of Palatine CY 2026 Adopted Budget - Expenditures

Department 34 Human Resources

Division 17 Village Wide Benefit Programs

Program Description

To provide for programs that provide Village-wide benefits, such as the Employee Assistance Program (EAP), Translation Incentive Program, Tuition Reimbursement Program, Village-wide Goal Setting, etc. Additionally, contained within this program is the Village-wide premium for the Village's Self-Insured Liability Insurance Program.

Program Objectives

- 1 Provide funding for programs and initiatives that benefit the entire organization.

Budget Summary

	2024 Actual	2025 Adopted Budget	2026 Adopted Budget
<u>Expenditures</u>			
Personnel Services	\$ 10,578	\$ 648,445	\$ 677,030
Supplies	2,188	6,700	6,700
Services & Charges	67,642	59,245	76,745
Program Total	\$ 80,408	\$ 714,390	\$ 760,475

Personnel Summary

Full-Time	0	0	0
Part-Time	0	0	0

Village of Palatine
CY 2026 Adopted Budget - Expenditures

Account Number	Description	2024 Actual	2025		2026	
			Adopted Budget	Adopted Budget	Adopted Budget	Adopted Budget
Fund 100	General Fund					
Department 34	Human Resources					
Division 17	Village Wide Benefit Programs					
<u>Salaries</u>						
500.25	Salaries Special Compensation	\$ -	\$ 555,000	\$ 580,000		
<u>Total: Salaries</u>			555,000	580,000		
<u>Taxes & Benefits</u>						
510.10	Taxes & Benefits Medicare	-	8,050	8,415		
510.15	Taxes & Benefits Social Security	-	34,410	35,960		
510.20	Taxes & Benefits IMRF Er Contribution	-	41,185	42,865		
510.35	Taxes & Benefits Medical/Dental Insurance	11,220	-	-		
510.40	Taxes & Benefits Life Insurance	(642)	-	-		
<u>Total: Taxes & Benefits</u>		10,578	83,645	87,240		
<u>Supplies</u>						
525.95	Operating Supplies Other	2,188	6,700	6,700		
<u>Total: Supplies</u>		2,188	6,700	6,700		
<u>Services & Charges</u>						
540.05	Services Management Consulting	374	675	675		
540.35	Services Medical	-	-	3,000		
540.40	Services Management Fees	7,928	10,000	10,000		
540.95	Services Other	50,575	28,000	32,500		
575.15	Other Training & Travel	1,559	5,570	5,570		
575.20	Other Tuition Assistance	7,206	15,000	25,000		
<u>Total: Services & Charges</u>		67,642	59,245	76,745		
Division Total: Village Wide Benefit Programs		80,408	704,590	750,685		
Department Total: Human Resources		80,408	704,590	750,685		
Fund Total: General Fund		\$ 80,408	\$ 704,590	\$ 750,685		

Village of Palatine
CY 2026 Adopted Budget - Expenditures

Account Number	Description	2024 Actual		2025 Adopted Budget	2026 Adopted Budget
Fund 605	Waterworks Fund				
Department 34	Human Resources				
Division 17	Village Wide Benefit Programs				
Salaries					
500.25	Salaries Special Compensation	\$ -	\$ -	\$ 6,000	\$ 6,000
Total: Salaries				6,000	6,000
Taxes & Benefits					
510.10	Taxes & Benefits Medicare			90	90
510.15	Taxes & Benefits Social Security			375	375
510.20	Taxes & Benefits IMRF Er Contribution			450	445
Total: Taxes & Benefits				915	910
Division Total: Village Wide Benefit Programs					
Department Total: Human Resources					
Fund Total: Waterworks Fund					

**Village of Palatine
CY 2026 Adopted Budget - Expenditures**

Account Number	Description	2024 Actual	2025 Adopted Budget	2026 Adopted Budget
Fund 610	Sewerage Fund			
Department 34	Human Resources			
Division 17	Village Wide Benefit Programs			
<u>Salaries</u>				
500.25	Salaries Special Compensation	\$ -	\$ 2,500	\$ 2,500
<u>Total: Salaries</u>		<u>-</u>	<u>2,500</u>	<u>2,500</u>
<u>Taxes & Benefits</u>				
510.10	Taxes & Benefits Medicare	-	40	40
510.15	Taxes & Benefits Social Security	-	155	155
510.20	Taxes & Benefits IMRF Er Contribution	-	190	185
<u>Total: Taxes & Benefits</u>		<u>-</u>	<u>385</u>	<u>380</u>
Division Total: Village Wide Benefit Programs		-	2,885	2,880
Department Total: Human Resources		-	2,885	2,880
Fund Total: Sewerage Fund		\$ -	\$ 2,885	\$ 2,880

Village of Palatine CY 2026 Adopted Budget - Expenditures

Department 34 Human Resources

Division 19 Liability Insurance Program

Program Description

The program proactively manages risk and claims through a variety of resources. Claims are handled through a third-party administrator; coverage is negotiated through a broker. Loss prevention practices are reviewed through an independent auditor. Safety training is handled through a variety of resources, including internal trainers and outsourced training. Department safety committees and a village-wide safety committee review provide feedback on auto accidents, work-related injuries, and general safety and liability practices. Safety practices are guided by a Safety Policy Manual and Fleet Safety Policy. A light-duty return-to-work program is actively used.

Program Objectives

- 1 Continually strive for best work practices in safety by using positive reinforcement of safe work practices (even in unsafe conditions), open communication between supervisors and staff and review of accidents.
- 2 Provide aggressive defense of all claims against the Village.

Budget Summary

	2024 Actual	2025 Adopted Budget	2026 Adopted Budget
Expenditures			
Personnel Services	\$ -	\$ -	\$ -
Supplies	-	-	-
Services & Charges	2,376,191	2,188,875	2,295,315
Program Total	\$ 2,376,191	\$ 2,188,875	\$ 2,295,315

Personnel Summary

Full-Time	0	0	0
Part-Time	0	0	0

Village of Palatine
CY 2026 Adopted Budget - Expenditures

Account Number	Description	2024 Actual	2025	2026
			Adopted Budget	Adopted Budget
Fund 702	Liability Insurance Fund			
Department 34	Human Resources			
Division 19	Casualty/Liability Insurance Program			
<u>Services & Charges</u>				
540.05	Services Management Consulting	\$ 20,700	\$ 21,550	\$ 23,050
540.15	Services Banking	3,543	3,575	3,650
540.40	Services Management Fees	25,000	35,000	37,500
540.55	Services Claims Administration	39,750	39,000	41,750
540.95	Services Other	320,000	235,000	150,000
555.10	Insurance Liability Premiums	857,776	934,000	1,003,000
555.30	Insurance General Liability Claims	93,376	125,000	125,000
555.35	Insurance Property Claims	99,364	100,000	100,000
555.40	Insurance Automotive Claims	39,892	85,000	200,000
555.45	Insurance Work Comp Claims	846,103	580,000	580,000
555.50	Insurance Unemployment Claims	11,078	10,000	10,200
575.10	Other Memberships & Publications	19,609	20,750	21,165
Total: Services & Charges		2,376,191	2,188,875	2,295,315
Division Total: Casualty/Liability Insurance Program		2,376,191	2,188,875	2,295,315
Department Total: Human Resources		2,376,191	2,188,875	2,295,315
Fund Total: Liability Insurance Fund		\$ 2,376,191	\$ 2,188,875	\$ 2,295,315

Village of Palatine
CY 2026 Adopted Budget - Expenditure Overview

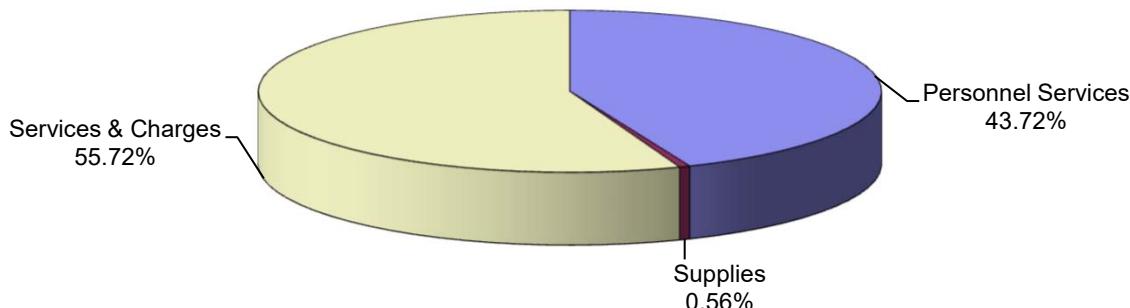
Department 38 Information Technology

Expenditures by Division	2025 Adopted Budget	2026 Adopted Budget	% Change
	\$ 1,378,300	\$ 1,496,847	8.60%
Administration	391,685	357,227	-8.80%
Geographic Information Systems	132,240	132,980	0.56%
Department Total: Information Technology	\$ 1,902,225	\$ 1,987,054	4.46%

Expenditures by Type

Personnel Services	\$ 1,089,610	\$ 868,765	-20.27%
Supplies	10,400	11,050	6.25%
Services & Charges	802,215	1,107,239	38.02%
Department Total: Information Technology	\$ 1,902,225	\$ 1,987,054	4.46%

2026 Adopted Budget by Type



Village of Palatine

CY 2026 Adopted Budget - Issues & Initiatives

Department 38 Information Technology

Prior Year - Status

- * Upgrade current network infrastructure and convert to Fabric connectivity

Project is currently underway with expected completion of Q1 '26. Core routers and main facility switch completed with plans for replacement of the rest by End of Year. Deployment of Network Access Control by Q1.

- * Evaluate utilization of contract resources for several IT services due to upcoming personnel changes

2 RFQ created and published for both IT Managed Services and Database Administration & development services. An IT Managed Service Provider has been selected and services expected to start November 2025.

- * Support the FD82 expansion and outfitting

Provided input for design and equipment on data & voice network, wifi, physical security system, audio/visual. Currently outfitting building for use with planned completion by Oct.

- * Complete replacement and decommission of PermitsPlus, IQM2, Civicsend applications

Identified and converted or archived all required information from identified systems. Completed decommissioning of all systems & applications and data by end of Q3.

- * Provide project management for implementation of Business Licensing in Energov

Budget was not approved for conversion to Energov. Configured online printing for business licenses for CS in current solution

- * Begin evaluation for the replacement of the current ERP system in conjunction with the Human Resources Department and Finance Department.

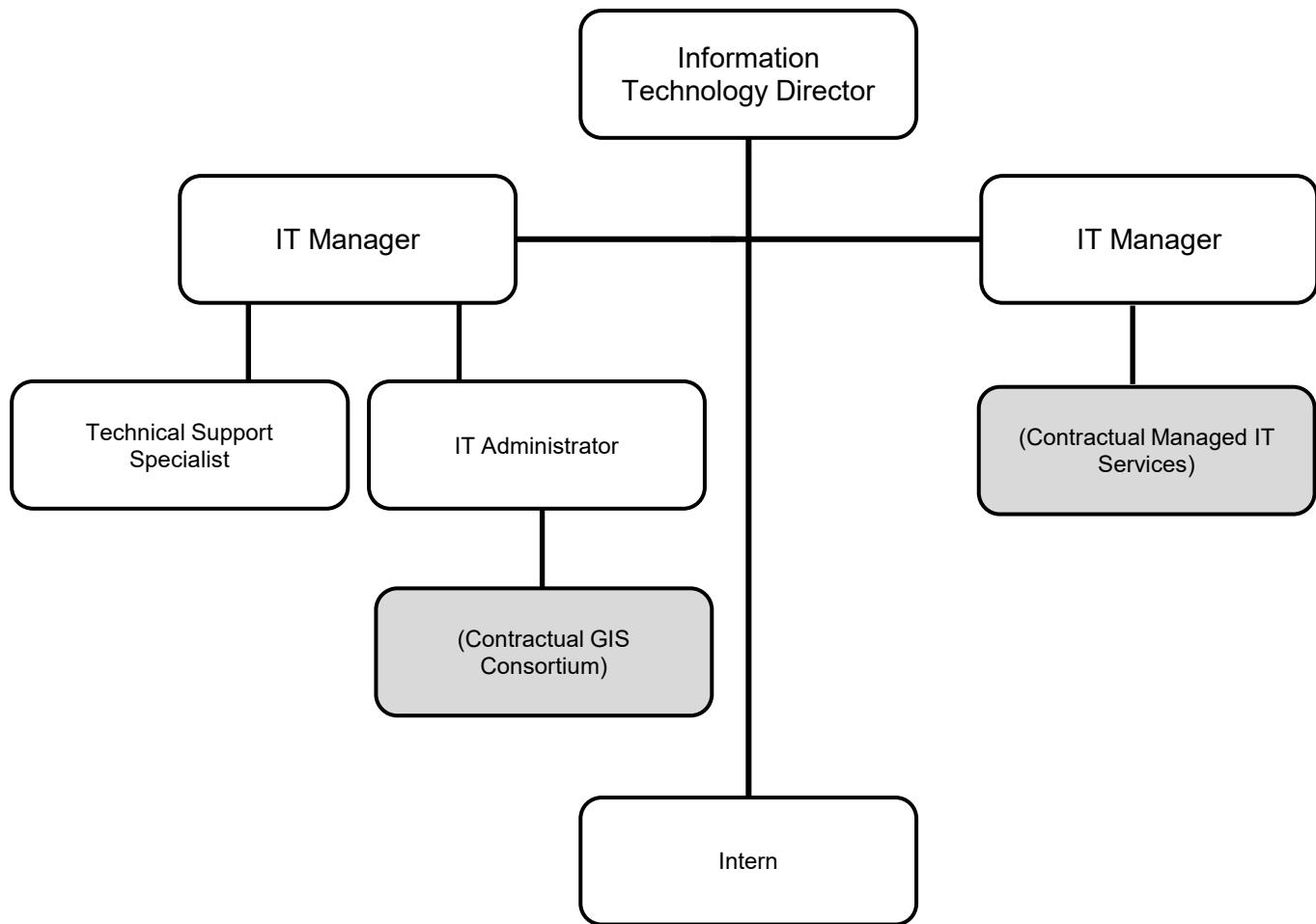
Deferred to FY 2028/9

Current Year

- * Identify solutions and implement replacement for desktop management and help desk ticketing
- * Integrate Managed IT Provider into organization
- * Develop approach for building departments microfilm organization, review, conversion and disposal
- * Complete HR records re-organization and automation for departmental access
- * Participate in the communications need for Water system, Downtown and PPD facilities
- * Replace the FD Video Conference System with Common Off-The-Shelf solution

Village of Palatine
CY 2026 Adopted Budget - Organization Chart

Department 38 Information Technology



*Contractual Information Technology Services directly managed by Village Staff.

Village of Palatine
CY 2026 Adopted Budget - Personnel Summary

Department 38 Information Technology

Position	2024 Adopted Budget	2025 Adopted Budget	2026 Adopted Budget
Information Technology Director	1	1	1
Systems Engineer	1	1	-
IT Administrator/Manager	3	4	3
Technical Support Specialist	1	1	1
<u>Full-Time Total</u>	6	7	5
Intern	1	1	1
IT Administrator	1	-	-
<u>Part-Time Total</u>	2	1	1
Department Total: Information Technology	8	8	6

Village of Palatine CY 2026 Adopted Budget - Expenditures

Department 38 Information Technology

Department Description

The Information Systems Department contributes to an efficient and productive village government, consistent with our enterprise mission and vision. We provide our Village team partners with timely, useful, and efficient access to information through modern technology.

Department Objectives

- 1 Provide vision, leadership, and a framework for evaluating emerging technologies and implementing proven information technology solutions.
- 2 Work with our internal partners to improve business operations by understanding business needs and by planning, implementing and managing the most effective information technology solutions available to meet those needs.
- 3 Provide a reliable communication and technology infrastructure foundation on which to efficiently conduct Village business operations today and into the future.
- 4 Develop and maintain a technically skilled staff that is competent in current and emerging information technology and a user group (CUG) that understands and can carry modern technologies back to their departments to maximize business benefits.
- 5 Provide effective technical and fiscal management of the department's operations, resources, technology projects and contracts.

Budget Summary

	2024 Actual	2025 Adopted Budget	2026 Adopted Budget
Expenditures			
Personnel Services	\$ 958,584	\$ 1,089,610	\$ 868,765
Supplies	8,288	10,400	11,050
Services & Charges	793,015	802,215	1,107,239
Department Total	\$ 1,759,887	\$ 1,902,225	\$ 1,987,054

Personnel Summary

Full-Time	6	7	5
Part-Time	2	1	1

Village of Palatine CY 2026 Adopted Budget - Expenditures

Department 38 Information Technology

Division 01 Administration

Program Description

Evaluate business processes for design opportunities and automation. Use new technologies to make business methods a reality. Exploit functional commonality across organizational boundaries.

Program Objectives

- 1 To ensure Village standards in the implementation of all departmental requests for equipment purchases, software procurement, programming and file maintenance, access to mission critical applications and to facilitate the use of departmental personal computers.
- 2 To ensure system and data security for all operating systems.
- 3 To maintain an information system that meets the technological and informational needs of the Village in the most cost effective means possible.
- 4 To establish and maintain Village technology resources, ensuring shared data and peripheral resources.

Budget Summary

	2024 Actual	2025 Adopted Budget	2026 Adopted Budget
Expenditures			
Personnel Services	\$ 827,142	\$ 952,830	\$ 726,015
Supplies	7,077	7,400	8,050
Services & Charges	468,257	418,070	762,782
Program Total	\$ 1,302,476	\$ 1,378,300	\$ 1,496,847

Personnel Summary

Full-Time	5	6	4
Part-Time	2	1	1

Village of Palatine
CY 2026 Adopted Budget - Expenditures

Account Number	Description	2024 Actual	2025	2026
			Adopted Budget	Adopted Budget
Fund 100	General Fund			
Department 38	Information Technology			
Division 01	Administration			
<u>Salaries</u>				
500.05	Salaries Full Time	\$ 612,166	\$ 707,295	\$ 505,035
500.10	Salaries Part Time	15,548	8,000	8,000
500.25	Salaries Special Compensation	18,875	10,040	36,210
500.95	Salaries Other	-	-	-
<u>Total: Salaries</u>		646,589	725,335	549,245
<u>Taxes & Benefits</u>				
510.05	Taxes & Benefits Deferred Compensation	10,127	10,460	10,800
510.10	Taxes & Benefits Medicare	9,521	10,805	8,245
510.15	Taxes & Benefits Social Security	39,062	46,145	35,225
510.20	Taxes & Benefits IMRF Er Contribution	40,886	54,015	40,810
510.35	Taxes & Benefits Medical/Dental Insurance	71,923	96,875	73,195
510.40	Taxes & Benefits Life Insurance	784	945	655
510.60	Taxes & Benefits Allowances	8,250	8,250	7,840
<u>Total: Taxes & Benefits</u>		180,553	227,495	176,770
<u>Supplies</u>				
520.05	Office Supplies General	7,077	6,850	7,450
520.10	Office Supplies Paper	-	350	400
525.95	Operating Supplies Other	-	200	200
<u>Total: Supplies</u>		7,077	7,400	8,050
<u>Services & Charges</u>				
540.05	Services Management Consulting	18,995	25,000	375,000
540.45	Services Data Processing/Technology	115,099	240,570	240,682
545.20	Communications Postage	97	740	740
545.95	Communications Other	-	250	250
565.05	Repair and Maintenance Machinery & Equipment	51,236	21,700	21,700
565.35	Repair and Maintenance Software	233,721	71,180	57,780
570.05	Rental Office Equipment	36,436	42,000	42,000
575.05	Other Small Tools & Equipment	94	200	200
575.10	Other Memberships & Publications	350	750	750
575.15	Other Training & Travel	12,229	15,680	23,680
<u>Total: Services & Charges</u>		468,257	418,070	762,782
Division Total: Administration		1,302,476	1,378,300	1,496,847
Department Total: Information Technology		1,302,476	1,378,300	1,496,847
Fund Total: General Fund		\$ 1,302,476	\$ 1,378,300	\$ 1,496,847

Village of Palatine CY 2026 Adopted Budget - Expenditures

Department 38 Information Technology

Division 22 Geographic Information Systems

Program Description

The GIS group performs the functions of planning, maintaining, and developing the village-wide GIS system and supporting its users.

Program Objectives

- 1 To provide maintenance for, and updates to existing Village GIS maps and associated databases.
- 2 To provide short and long term planning and guidance for the further development and leveraging of the Village's GIS system.
- 3 To promote the use of the GIS system within the Village in order to maximize the benefits of the Village's investment.
- 4 To provide GIS access and services both within the Village and to the public in order to enhance communications, efficiency and service to the residents.

Budget Summary

	2024 Actual	2025 Adopted Budget	2026 Adopted Budget
Expenditures			
Personnel Services	\$ 131,442	\$ 136,780	\$ 142,750
Supplies	-	900	900
Services & Charges	239,812	254,005	213,577
Program Total	\$ 371,254	\$ 391,685	\$ 357,227

Personnel Summary

Full-Time	1	1	1
Part-Time	0	0	0

Village of Palatine
CY 2026 Adopted Budget - Expenditures

Account Number	Description	2024 Actual	2025	2026
			Adopted Budget	Adopted Budget
Fund 100	General Fund			
Department 38	Information Technology			
Division 22	Geographic Information Systems			
<u>Salaries</u>				
500.05	Salaries Full Time	\$ 98,090	\$ 101,000	\$ 104,780
500.25	Salaries Special Compensation	750	750	1,000
500.95	Salaries Other	-	-	-
<u>Total: Salaries</u>		98,840	101,750	105,780
<u>Taxes & Benefits</u>				
510.10	Taxes & Benefits Medicare	1,404	1,480	1,535
510.15	Taxes & Benefits Social Security	6,005	6,310	6,560
510.20	Taxes & Benefits IMRF Er Contribution	6,305	7,550	7,820
510.35	Taxes & Benefits Medical/Dental Insurance	18,761	19,555	20,915
510.40	Taxes & Benefits Life Insurance	127	135	140
510.60	Taxes & Benefits Allowances	-	-	-
<u>Total: Taxes & Benefits</u>		32,602	35,030	36,970
<u>Supplies</u>				
520.05	Office Supplies General	-		
520.10	Office Supplies Paper	-	900	900
<u>Total: Supplies</u>		-	900	900
<u>Services & Charges</u>				
540.45	Services Data Processing/Technology	236,844	250,505	209,577
565.35	Repair and Maintenance Software	2,968	3,500	4,000
575.15	Other Training & Travel	-	-	-
<u>Total: Services & Charges</u>		239,812	254,005	213,577
Division Total: Geographic Information Systems		371,254	391,685	357,227
Department Total: Information Technology		371,254	391,685	357,227
Fund Total: General Fund		\$ 371,254	\$ 391,685	\$ 357,227

Village of Palatine CY 2026 Adopted Budget - Expenditures

Department 38 Information Technology

Division 23 Communication Systems

Program Description

This program provides the administration, programming, and maintenance of telecommunications equipment and services to all Village Departments.

Program Objectives

- 1 To ensure a functional, cost effective Telecommunications System.
- 2 To ensure proper upgrades are available to internal customers, new telephone devices etc.
- 3 To ensure proper tools and materials and availability for telephone maintenance.
- 4 To provide for a maintenance agreement which ensures minimum telecommunication system downtime.

Budget Summary

	2024 Actual	2025 Adopted Budget	2026 Adopted Budget
Expenditures			
Personnel Services	\$ -	\$ -	\$ -
Supplies	1,211	2,100	2,100
Services & Charges	84,946	130,140	130,880
Program Total	\$ 86,157	\$ 132,240	\$ 132,980

Personnel Summary

Full-Time	0	0	0
Part-Time	0	0	0

Village of Palatine
CY 2026 Adopted Budget - Expenditures

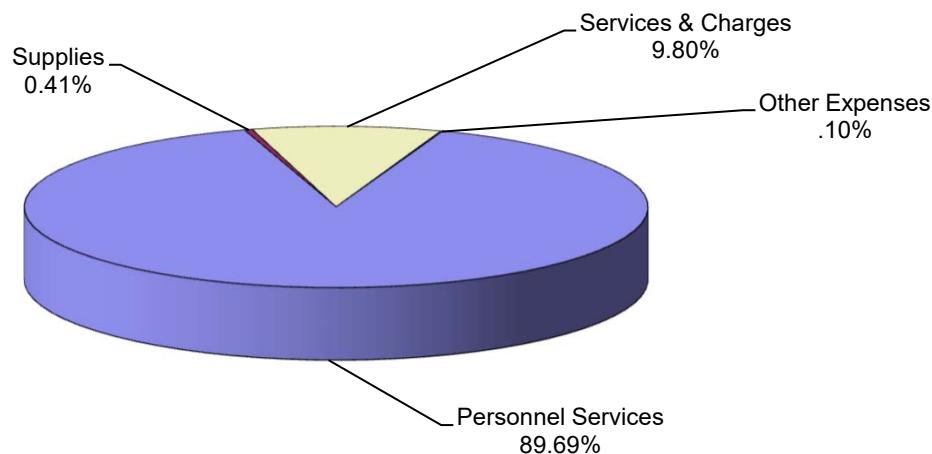
Account Number	Description	2024 Actual	2025	2026
			Adopted Budget	Adopted Budget
Fund 100	General Fund			
Department 38	Information Technology			
Division 23	Communication Systems			
<u>Supplies</u>				
525.95	Operating Supplies Other	\$ 1,211	\$ 2,100	\$ 2,100
<u>Total: Supplies</u>		1,211	2,100	2,100
<u>Services & Charges</u>				
545.10	Communications Telephone	16,840	27,400	24,640
545.15	Communications Cell Phones	14,594	25,360	25,360
545.95	Communications Other	26,413	43,980	47,480
565.05	Repair and Maintenance Machinery & Equipment	1,407	2,400	2,400
565.35	Repair and Maintenance Software	25,692	30,000	30,000
575.05	Other Small Tools & Equipment	-	1,000	1,000
<u>Total: Services & Charges</u>		84,946	130,140	130,880
Division Total: Communication Systems		86,157	132,240	132,980
Department Total: Information Technology		86,157	132,240	132,980
Fund Total: General Fund		\$ 86,157	\$ 132,240	\$ 132,980

Village of Palatine
CY 2026 Adopted Budget - Expenditure Overview

Department 40 Community Development

	2025 Adopted Budget	2026 Adopted Budget	% Change
Expenditures by Division			
Administration	\$ 421,105	\$ 428,405	1.73%
Economic Development	37,350	10,350	-72.29%
Building Permits & Inspections	1,114,690	1,119,115	0.40%
Neighborhood Services	820,195	861,085	4.99%
Environmental Health	568,900	605,715	6.47%
Planning & Zoning	575,309	589,361	2.44%
Department Total: Community Development	\$ 3,537,549	\$ 3,614,031	2.16%
Expenditures by Type			
Personnel Services	\$ 3,127,320	\$ 3,241,300	3.64%
Supplies	17,450	14,850	-14.90%
Services & Charges	365,279	354,381	-2.98%
Other Expenses	27,500	3,500	-87.27%
Department Total: Community Development	\$ 3,537,549	\$ 3,614,031	2.16%

2026 Adopted Budget by Type



Village of Palatine

CY 2026 Adopted Budget - Issues & Initiatives

Department 40 Community Development

Prior Year - Status

- * **Re-fill the Zoning & Code Compliance Officer position and facilitate proactive Code enforcement efforts throughout the community.**

Completed and ongoing. The Zoning & Code Compliance Officer position was filled on January 20, 2025. We continue to utilize this position to help respond to various complaints, while also proactively addressing property maintenance, zoning code violations, and other similar issues throughout the Village.

- * **Fill the Building Official/Plans Examiner position and make corresponding adjustments within Community Development Department.**

Completed. The Building Official/Plans Examiner position was filled on June 2, 2025. The filling of this position has served as a great resource to various Village Staff as well as for our residents and businesses.

- * **Assist with facilitating the design and construction of the downtown amenity and streetscape improvements as prioritized by the Village Council.**

Ongoing. The reconstruction of the parking lot at 50 N. Brockway Street is currently underway, with an anticipated completion by the end of October. Completion of this project will then allow the Village to pursue improvements to the pedestrian and street system along Slade Street and Railroad Avenue, between Brockway Street and Plum Grove Road. Design of this area will commence in the fall of 2025, with a phased construction occurring in 2026.

- * **Begin evaluation and close out process for Rand/Dundee TIF District**

Ongoing. We are currently reviewing properties within the Rand/Dundee TIF District to determine if the Village should pursue acquisition of any key sites to ensure further reinvestment and/or redevelopment occurs after the TIF District expires.

- * **Actively pursue development opportunities in Dundee and Rand Corridors**

Ongoing. There are several construction projects underway, including a new Wendy's drive-through restaurant, the expansions and remodeling of the Kia automobile dealership, and the remodeling of the façade at the Park Place Shopping center. The Village is also looking to utilize the recently created Dundee & IL 53 TIF District to facilitate further reinvestment/redevelopment along the eastern portion of the Dundee Road corridor.

- * **Complete update to Comprehensive Land Use Plan**

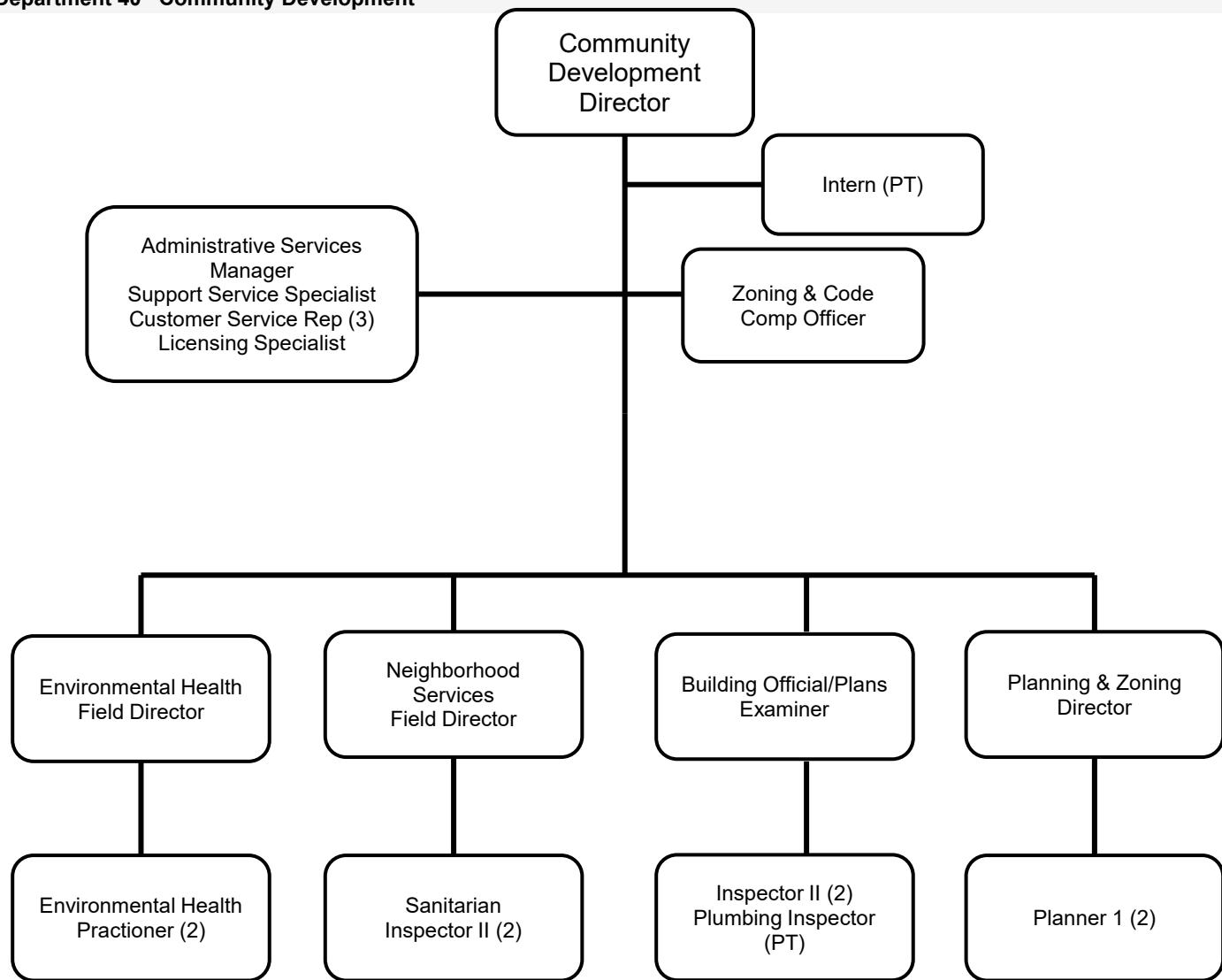
Completed. The Village Council adopted the Village's new Comprehensive Plan on April 14, 2025.

Current Year

- * **Continue to facilitate various public and streetscape improvements within the Downtown TIF District.**
- * **Complete the analysis of a potential TIF District along the eastern portion of the Northwest Highway corridor.**
- * **Complete various amendments to the Village's Zoning Code, in anticipation of conducting an update to the entire Zoning Code in 2027.**
- * **Oversee close-out process of Rand/Dundee TIF District**

Village of Palatine
CY 2026 Adopted Budget - Organization Chart

Department 40 Community Development



Village of Palatine
CY 2026 Adopted Budget - Personnel Summary

Department 40 Community Development

Position	2024 Adopted Budget	2025 Adopted Budget	2026 Adopted Budget
Director of Community Development	1	1	1
Planning & Zoning Director	1	1	1
Building Official/Plan Examiner	-	-	1
Assistant Building Official	-	1	-
Neighborhood Services Field Director	1	1	1
Environmental Health Field Director	1	1	1
Planner 1	2	2	2
Plan Reviewer	-	-	-
Zoning & Code Comp Officer	1	1	1
Sanitarian	1	1	1
Environmental Hlth Practitioner	2	2	2
Inspector 2	4	4	4
Customer Service Rep	3	3	3
Support Services Specialist	1	1	1
Licensing Specialist	1	1	1
Administrative Services Manager	1	1	1
<u>Full-Time Total</u>	20	21	21
Intern	1	1	1
Management Analyst	1	-	-
Inspector	-	-	-
Inspector 2	1	1	1
<u>Part-Time Total</u>	3	2	2
Department Total: Community Development	23	23	23

Village of Palatine CY 2026 Adopted Budget - Expenditures

Department 40 Community Development

Department Description

The primary purpose of Community Development is to protect the public health, welfare, and safety of our customers and assist in maintaining property values through enforcement of building, health, and property maintenance code requirements.

Department Objectives

- 1 To develop and maintain a coordinated code enforcement/inspection and public service programs in the Village.
- 2 To maintain a positive working relationship between businesses and civic organizations.
- 3 Take a proactive approach in partnering with local organizations in supporting community programs and initiatives.
- 4 Quickly and professionally handle complaints from residents.
- 5 Protect the public health, welfare, and safety of our customers.

Budget Summary

	2024 Actual	2025 Adopted Budget	2026 Adopted Budget
Expenditures			
Personnel Services	\$ 2,696,303	\$ 3,127,320	\$ 3,241,300
Supplies	9,052	17,450	14,850
Services & Charges	370,721	365,279	354,381
Other Expenses	17,314	27,500	3,500
Department Total	\$ 3,093,390	\$ 3,537,549	\$ 3,614,031

Personnel Summary

Full-Time	20	21	21
Part-Time	3	2	2

Village of Palatine CY 2026 Adopted Budget - Expenditures

Department 40 Community Development

Division 01 Administration

Program Description

The Administrative Division, under the direction of the Director of Community Development, with assistance from the Health and Neighborhood Services Field Directors, is responsible for the daily operation of the department.

Program Objectives

- 1 Implement and maintain cross training of the Community Development clerical staff.
- 2 Distribution of workload as required to ensure efficient operations.
- 3 Insuring clerical support/coverage is adequate at all times.

Budget Summary

	2024 Actual	2025 Adopted Budget	2026 Adopted Budget
Expenditures			
Personnel Services	\$ 301,196	\$ 406,055	\$ 414,855
Supplies	6,049	8,450	6,950
Services & Charges	1,300	6,600	6,600
Program Total	\$ 308,545	\$ 421,105	\$ 428,405

Personnel Summary

Full-Time	1	2	2
Part-Time	0	1	1

Village of Palatine
CY 2026 Adopted Budget - Expenditures

Account Number	Description	2024 Actual	2025 Adopted Budget	2026 Adopted Budget
Fund 100	General Fund			
Department 40	Community Development			
Division 01	Administration			
<u>Salaries</u>				
500.05	Salaries Full Time	\$ 209,532	\$ 271,060	\$ 273,665
500.10	Salaries Part Time	\$ -	\$ 8,000	\$ 8,000
500.20	Salaries Overtime	-	-	-
500.25	Salaries Special Compensation	11,042	4,750	5,890
500.95	Salaries Other	(619)	-	-
Total: Salaries		219,955	283,810	287,555
<u>Taxes & Benefits</u>				
510.05	Taxes & Benefits Deferred Compensation	11,330	11,700	12,140
510.10	Taxes & Benefits Medicare	3,378	4,395	4,460
510.15	Taxes & Benefits Social Security	11,705	18,765	19,030
510.20	Taxes & Benefits IMRF Er Contribution	14,738	21,340	21,565
510.35	Taxes & Benefits Medical/Dental Insurance	32,813	58,660	62,730
510.40	Taxes & Benefits Life Insurance	257	365	355
510.60	Taxes & Benefits Allowances	7,020	7,020	7,020
Total: Taxes & Benefits		81,241	122,245	127,300
<u>Supplies</u>				
520.05	Office Supplies General	4,609	4,950	4,950
520.10	Office Supplies Paper	527	1,000	1,000
520.15	Office Supplies Printed Forms	913	2,500	1,000
525.25	Operating Supplies Chemicals	-	-	-
525.95	Operating Supplies Other	-	-	-
Total: Supplies		6,049	8,450	6,950
<u>Services & Charges</u>				
540.95	Services Other	-	-	-
550.15	Printing/Advertising Outside Printing Services	-	-	-
575.10	Other Memberships & Publications	746	1,600	1,600
575.15	Other Training & Travel	554	5,000	5,000
Total: Services & Charges		1,300	6,600	6,600
Division Total: Administration		308,545	421,105	428,405
Department Total: Community Development		308,545	421,105	428,405
Fund Total: General Fund		\$ 308,545	\$ 421,105	\$ 428,405

Village of Palatine

CY 2026 Adopted Budget - Expenditures

Department 40 Community Development

Division 10 Economic Development

Program Description

The Village's Economic Development efforts are intended to retain the Village's existing businesses while also attracting new businesses to Palatine.

Program Objectives

- 1 Continue support of the Palatine Chamber of Commerce and the Downtown Business Association.
- 2 Offer community information that will encourage positive economic development activities within the Village.
- 3 Help facilitate the redevelopment of under utilized properties throughout the Village.
- 4 Utilize the Village website to promote Palatine businesses while also providing pertinent information regarding the community to businesses considering locating within Palatine.

Budget Summary

	2024 Actual	2025 Adopted Budget	2026 Adopted Budget
Services & Charges	7,348	9,850	6,850
Other Expenses	17,314	27,500	3,500
Program Total	\$ 24,662	\$ 37,350	\$ 10,350

Expenditures

Services & Charges	7,348	9,850	6,850
Other Expenses	17,314	27,500	3,500
Program Total	\$ 24,662	\$ 37,350	\$ 10,350

Personnel Summary

Full-Time	0	0	0
Part-Time	0	0	0

Village of Palatine
CY 2026 Adopted Budget - Expenditures

Account Number	Description	2024 Actual	2025	2026
			Adopted Budget	Adopted Budget
Fund 100	General Fund			
Department 40	Community Development			
Division 10	Economic Development			
<u>Services & Charges</u>				
540.05	Services Management Consulting	\$ -	\$ -	\$ 2,000
545.20	Communications Postage	-	-	-
550.15	Printing/Advertising Outside Printing Services	800	1,000	1,000
575.10	Other Memberships & Publications	6,548	6,350	1,350
575.15	Other Training & Travel	-	2,500	2,500
Total: Services & Charges		7,348	9,850	6,850
<u>Other Expenses</u>				
805	Refunds	17,314	27,500	3,500
Total: Other Expenses		17,314	27,500	3,500
Division Total: Economic Development		24,662	37,350	10,350
Department Total: Community Development		24,662	37,350	10,350
Fund Total: General Fund		\$ 24,662	\$ 37,350	\$ 10,350

Village of Palatine CY 2026 Adopted Budget - Expenditures

Department 40 Community Development

Division 24 Building Permits & Inspections

Program Description

Building Permits & Inspections reviews all plans for permits to see that they meet the requirements and codes adopted by the Village, is responsible for inspecting, at the determined interval, the construction as described in the permit to verify that it is built according to the approved plans, and coordinates required information from all departments to review plans and maintain all records associated with the permit from application to occupancy.

Program Objectives

- 1 To ensure that the adopted ordinances and building codes, as they relate to construction, are adhered to by the developer, architect and builder.
- 2 To maintain the positive working relationship between Building & Inspection Services and the construction community, as well as the general public and the business community.
- 3 To maintain accurate records of the daily activities of the inspectors in the field as they relate to an individual permit.
- 4 To maintain and improve a positive customer service relationship.

Budget Summary

	2024 Actual	2025 Adopted Budget	2026 Adopted Budget
Expenditures			
Personnel Services	\$ 677,962	\$ 918,725	\$ 925,495
Supplies	791	1,400	1,400
Services & Charges	163,414	194,565	192,220
Program Total	\$ 842,167	\$ 1,114,690	\$ 1,119,115

Personnel Summary

Full-Time	6	6	6
Part-Time	1	1	1

Village of Palatine
CY 2026 Adopted Budget - Expenditures

Account Number	Description	2024 Actual	2025	2026
			Adopted Budget	Adopted Budget
Fund 100	General Fund			
Department 40	Community Development			
Division 24	Building Permits & Inspections			
<u>Salaries</u>				
500.05	Salaries Full Time	\$ 465,666	\$ 640,415	\$ 646,635
500.10	Salaries Part Time	46,330	48,655	50,120
500.20	Salaries Overtime	896	750	1,500
500.25	Salaries Special Compensation	750	3,730	3,350
500.95	Salaries Other	-	-	-
<u>Total: Salaries</u>		513,642	693,550	701,605
<u>Taxes & Benefits</u>				
510.10	Taxes & Benefits Medicare	7,311	10,110	10,225
510.15	Taxes & Benefits Social Security	31,259	43,135	43,630
510.20	Taxes & Benefits IMRF Er Contribution	29,809	51,485	51,865
510.35	Taxes & Benefits Medical/Dental Insurance	94,261	117,780	115,520
510.40	Taxes & Benefits Life Insurance	600	865	850
510.60	Taxes & Benefits Allowances	1,080	1,800	1,800
<u>Total: Taxes & Benefits</u>		164,320	225,175	223,890
<u>Supplies</u>				
525.35	Operating Supplies Clothing	791	1,400	1,400
<u>Total: Supplies</u>		791	1,400	1,400
<u>Services & Charges</u>				
540.20	Services Architectual	53,811	51,280	48,780
540.25	Services Engineering	13,606	15,000	15,000
540.45	Services Data Processing/Technology	-	-	-
545.15	Communications Cell Phones	1,753	2,180	2,180
565.05	Repair and Maintenance Machinery & Equipment	-	1,050	1,050
565.35	Repair and Maintenance Software	71,827	105,000	105,000
565.95	Repair and Maintenance Vehicle Maint Service Charge	14,500	14,555	14,710
575.10	Other Memberships & Publications	498	2,000	2,000
575.15	Other Training & Travel	7,419	3,500	3,500
<u>Total: Services & Charges</u>		163,414	194,565	192,220
Division Total: Building Permits & Inspections		842,167	1,114,690	1,119,115
Department Total: Community Development		842,167	1,114,690	1,119,115
Fund Total: General Fund		\$ 842,167	\$ 1,114,690	\$ 1,119,115

Village of Palatine CY 2026 Adopted Budget - Expenditures

Department 40 Community Development

Division 25 Neighborhood Services

Program Description

This Division covers all areas and aspects of the rental licensing program and property maintenance/zoning code compliance.

Program Objectives

- 1 Immediately respond to complaints regarding property maintenance violations.
- 2 To address overcrowding violations.
- 3 Pursue housing maintenance code violations to provide for safe structures and enhance the aesthetics of the Village.
- 4 All residential rental property shall be inspected and licensed annually.

Budget Summary

	2024 Actual	2025 Adopted Budget	2026 Adopted Budget
Expenditures			
Personnel Services	\$ 766,458	\$ 798,275	\$ 839,010
Supplies	1,245	1,400	1,400
Services & Charges	17,033	20,520	20,675
Program Total	\$ 784,736	\$ 820,195	\$ 861,085

Personnel Summary

Full-Time	6	6	6
Part-Time	0	0	0

Village of Palatine
CY 2026 Adopted Budget - Expenditures

Account Number	Description	2024 Actual	2025 Adopted Budget	2026 Adopted Budget
Fund 100	General Fund			
Department 40	Community Development			
Division 25	Neighborhood Services			
<u>Salaries</u>				
500.05	Salaries Full Time	\$ 551,576	\$ 575,250	\$ 603,050
500.20	Salaries Overtime	7,064	1,500	1,500
500.25	Salaries Special Compensation	3,726	4,510	4,640
500.95	Salaries Other	-	-	-
Total: Salaries		562,366	581,260	609,190
<u>Taxes & Benefits</u>				
510.10	Taxes & Benefits Medicare	7,940	8,470	8,875
510.15	Taxes & Benefits Social Security	33,951	36,170	37,895
510.20	Taxes & Benefits IMRF Er Contribution	35,868	43,145	45,030
510.35	Taxes & Benefits Medical/Dental Insurance	123,821	126,645	135,425
510.40	Taxes & Benefits Life Insurance	712	785	795
510.60	Taxes & Benefits Allowances	1,800	1,800	1,800
Total: Taxes & Benefits		204,092	217,015	229,820
<u>Supplies</u>				
525.35	Operating Supplies Clothing	1,245	1,400	1,400
Total: Supplies		1,245	1,400	1,400
<u>Services & Charges</u>				
545.15	Communications Cell Phones	781	2,180	2,180
565.95	Repair and Maintenance Vehicle Maint Service Charge	14,500	14,555	14,710
575.05	Other Small Tools & Equipment	-	-	-
575.10	Other Memberships & Publications	852	1,500	1,500
575.15	Other Training & Travel	900	2,285	2,285
Total: Services & Charges		17,033	20,520	20,675
Division Total: Neighborhood Services		784,736	820,195	861,085
Department Total: Community Development		784,736	820,195	861,085
Fund Total: General Fund		\$ 784,736	\$ 820,195	\$ 861,085

Village of Palatine CY 2026 Adopted Budget - Expenditures

Department 40 Community Development

Division 26 Environmental Health

Program Description

Promote public health and safety to prevent environmental health hazards that can lead to illness in the community. Responsibilities include food establishment inspections, temporary food event permitting, food establishment plan review, food handling complaint investigation, mobile vending licensing, residential solid waste and recycling, commercial scavenger licensing, private water well sampling, property maintenance and nuisance abatement complaint investigation, West Nile virus prevention, and annual employee inoculations.

Program Objectives

- 1 Coordinate with the Solid Waste Agency of Northern Cook County to offer residents recycling resources and drop off programs.
- 2 Coordinate with the Northwest Mosquito Abatement District and the Cook County Department of Public Health to monitor and report for West Nile virus.
- 3 Conduct food establishment inspections as assigned by establishment category and type.
- 4 Take a proactive role to prevent tall grass and weeds.
- 5 Provide in-service food safety training to further educate food service establishments.

Budget Summary

	2024 Actual	2025 Adopted Budget	2026 Adopted Budget
Expenditures			
Personnel Services	\$ 489,163	\$ 516,500	\$ 555,960
Supplies	967	1,700	1,900
Services & Charges	38,761	50,700	47,855
Program Total	\$ 528,891	\$ 568,900	\$ 605,715

Personnel Summary

Full-Time	4	4	4
Part-Time	1	0	0

Village of Palatine
CY 2026 Adopted Budget - Expenditures

Account Number	Description	2024 Actual	2025	2026
			Adopted Budget	Adopted Budget
Fund 100	General Fund			
Department 40	Community Development			
Division 26	Environmental Health			
<u>Salaries</u>				
500.05	Salaries Full Time	\$ 364,969	\$ 384,630	\$ 405,675
500.15	Salaries Temporary	6,930	-	-
500.20	Salaries Overtime	424	750	750
500.25	Salaries Special Compensation	1,000	3,515	3,645
500.95	Salaries Other	-	-	-
<u>Total: Salaries</u>		373,323	388,895	410,070
<u>Taxes & Benefits</u>				
510.10	Taxes & Benefits Medicare	5,289	5,650	5,955
510.15	Taxes & Benefits Social Security	22,612	24,125	25,440
510.20	Taxes & Benefits IMRF Er Contribution	23,365	28,870	30,320
510.35	Taxes & Benefits Medical/Dental Insurance	64,104	68,445	83,650
510.40	Taxes & Benefits Life Insurance	470	515	525
510.60	Taxes & Benefits Allowances	-	-	-
<u>Total: Taxes & Benefits</u>		115,840	127,605	145,890
<u>Supplies</u>				
525.25	Operating Supplies Chemicals	-	350	350
525.35	Operating Supplies Clothing	967	1,050	1,050
525.95	Operating Supplies Other	-	300	500
<u>Total: Supplies</u>		967	1,700	1,900
<u>Services & Charges</u>				
540.35	Services Medical	-	3,000	-
540.60	Services Custodial	9,227	12,500	12,500
545.15	Communications Cell Phones	1,216	1,635	1,635
560.25	Utility Services Refuse Disposal	729	3,500	3,500
565.35	Repair and Maintenance Software	10,395	10,600	10,600
565.95	Repair and Maintenance Vehicle Maint Service Charge	14,500	14,555	14,710
575.10	Other Memberships & Publications	890	1,910	1,910
575.15	Other Training & Travel	1,804	3,000	3,000
<u>Total: Services & Charges</u>		38,761	50,700	47,855
Division Total: Environmental Health		528,891	568,900	605,715
Department Total: Community Development		528,891	568,900	605,715
Fund Total: General Fund		\$ 528,891	\$ 568,900	\$ 605,715

Village of Palatine CY 2026 Adopted Budget - Expenditures

Department 40 Community Development

Division 44 Planning & Zoning

Program Description

The Planning and Zoning program includes new development and redevelopment coordination, zoning administration and enforcement, long-range planning, and community information management. It also includes staff assistance to the Zoning Board of Appeals, the Plan Commission, and other citizen commissions.

Program Objectives

- 1 To maintain, administer, and enforce an up-to-date Zoning Ordinance.
- 2 To process zoning petitions in a timely and reasonable manner.
- 3 To immediately respond to complaints regarding zoning violations.
- 4 To maintain and implement the Comprehensive Plan and to conduct planning studies as directed.
- 5 To simplify the petition and review process without decreasing review quality.

Budget Summary

	2024 Actual	2025 Adopted Budget	2026 Adopted Budget
Expenditures			
Personnel Services	\$ 461,524	\$ 487,765	\$ 505,980
Supplies	-	4,500	3,200
Services & Charges	43,542	11,025	10,785
Program Total	\$ 505,066	\$ 503,290	\$ 519,965

Personnel Summary

Full-Time	3	3	3
Part-Time	1	0	0

Village of Palatine
CY 2026 Adopted Budget - Expenditures

Account Number	Description	2024 Actual	2025	2026
			Adopted Budget	Adopted Budget
Fund 100	General Fund			
Department 40	Community Development			
Division 44	Planning & Zoning			
<u>Salaries</u>				
500.05	Salaries Full Time	\$ 323,969	\$ 345,220	\$ 356,360
500.10	Salaries Part Time	8,191	-	-
500.25	Salaries Special Compensation	1,946	3,720	4,075
500.95	Salaries Other	-	-	-
Total: Salaries		334,106	348,940	360,435
<u>Taxes & Benefits</u>				
510.05	Taxes & Benefits Deferred Compensation	8,994	9,265	9,590
510.10	Taxes & Benefits Medicare	4,887	5,300	5,475
510.15	Taxes & Benefits Social Security	20,898	22,655	23,385
510.20	Taxes & Benefits IMRF Er Contribution	21,855	26,585	27,350
510.35	Taxes & Benefits Medical/Dental Insurance	63,357	67,540	72,260
510.40	Taxes & Benefits Life Insurance	407	460	465
510.60	Taxes & Benefits Allowances	7,020	7,020	7,020
Total: Taxes & Benefits		127,418	138,825	145,545
<u>Supplies</u>				
520.05	Office Supplies General	-	2,000	1,500
520.10	Office Supplies Paper	-	-	-
520.15	Office Supplies Printed Forms	-	2,300	1,500
525.95	Operating Supplies Other	-	200	200
Total: Supplies		-	4,500	3,200
<u>Services & Charges</u>				
540.05	Services Management Consulting	39,601	-	-
545.15	Communications Cell Phones	-	-	-
545.20	Communications Postage	-	240	-
550.05	Printing/Advertising Legal Notices	3,127	5,000	5,000
575.10	Other Memberships & Publications	751	1,535	1,535
575.15	Other Training & Travel	63	4,250	4,250
Total: Services & Charges		43,542	11,025	10,785
Division Total: Planning & Zoning		505,066	503,290	519,965
Department Total: Community Development		505,066	503,290	519,965
Fund Total: General Fund		\$ 505,066	\$ 503,290	\$ 519,965

Village of Palatine CY 2026 Adopted Budget - Expenditures

Department 40 Community Development

Division 21 Community Development

Program Description

The goal of the CDBG program is to provide public support services and public infrastructure improvements specifically benefiting Palatine's Low-mod income census areas. The public improvement projects have recently focused on further integrating annexed areas into Palatine and ensuring the delivery of satisfactory infrastructure needs for residents in these areas. Public support services have focused on agencies supporting housing assistance, supportive services for older adults, homeless persons, and abuse counseling, and are applied for and evaluated on an annual basis.

Program Objectives

- 1 Implement the Village's Five Year Consolidated Plan and Annual Action Plan.
- 2 Comply with all of the applicable CDBG and HUD guidelines and reporting requirements.

Budget Summary

	2024 Actual	2025 Adopted Budget	2026 Adopted Budget
Expenditures			
Personnel Services	\$ -	\$ -	\$ -
Supplies	-	-	-
Services & Charges	99,323	72,019	69,396
Program Total	\$ 99,323	\$ 72,019	\$ 69,396

Personnel Summary

Full-Time	0	0	0
Part-Time	0	0	0

Village of Palatine
CY 2026 Adopted Budget - Expenditures

Account Number	Description	2024 Actual	2025	2026
			Adopted Budget	Adopted Budget
Fund 210	Community Dev Block Grant Fund			
Department 40	Community Development			
Division 21	Community Development			
<u>Services & Charges</u>				
540.95	Services Other	\$ 99,323	\$ 72,019	\$ 69,396
<u>Total: Services & Charges</u>		99,323	72,019	69,396
Division Total: Community Development		99,323	72,019	69,396
Department Total: Community Development		99,323	72,019	69,396
Fund Total: Community Dev Block Grant Fund		\$ 99,323	\$ 72,019	\$ 69,396

Village of Palatine
CY 2026 Adopted Budget - Expenditure Overview

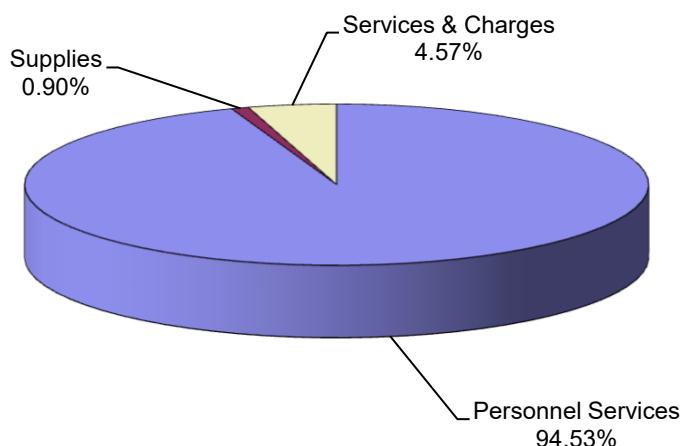
Department 42 Police

	2025 Adopted Budget	2026 Adopted Budget	% Change
Expenditures by Division			
Administration	\$ 2,546,010	\$ 2,112,545	-17.03%
Crime Control & Investigation	23,577,120	25,212,726	6.94%
Traffic Control	67,790	67,698	-0.14%
Police Training	80,245	88,465	10.24%
Support Services	1,616,420	1,626,254	0.61%
Special Detail Services	213,700	213,700	0.00%
Department Total: Police	\$ 28,101,285	\$ 29,321,388	4.34%

Expenditures by Type

Personnel Services	\$ 26,564,340	\$ 27,717,624	4.34%
Supplies	265,860	263,775	-0.78%
Services & Charges	1,271,085	1,339,989	5.42%
Department Total: Police	\$ 28,101,285	\$ 29,321,388	4.34%

2026 Adopted Budget by Type



Village of Palatine

CY 2026 Adopted Budget - Issues & Initiatives

Department 42 Police

Prior Year - Status

- * **Implement the department's new Community Engagement and Planning Division made up of the Neighborhood Based Policing and Community Services Bureaus.**

The department successfully implemented the new Community Engagement and Planning Division. The division is made up of a deputy chief, two commanders, an administrative sergeant, two traffic enforcement officers, a truck enforcement officer, two crime prevention officers, a tenant protection officer, and two social workers. The implementation was accomplished through careful planning, staff collaboration, and clear communication across all levels of the organization. The process ensured uninterrupted services to the community, while also establishing a strong framework for future engagement, problem-solving, and partnership-building efforts.

- * **Review and develop ordinances aimed at improving safety and accountability, with the focus being on addressing traffic issues, promoting safe driving behaviors, and ensuring a seamless integration into the adjudication process.**

In the last quarter of 2024, the Village Council approved an amending of Chapter 18 – Traffic, in the Village's Code of Ordinances. As a result, a new traffic ordinance for distracted driving was created. By issuing distracted driving adjudication tickets, officers address dangerous behavior on the road and encourage safer habits without escalating the situation. It offers a balanced alternative to more severe traffic stops, promoting road safety while providing drivers the opportunity to learn from their mistakes. A review of the Village's Vehicle Impoundment Ordinance (18-33) was conducted to ensure compliance with current law changes and to expand the list of qualifying offenses. These updates strengthen accountability by holding drivers responsible for their actions when violating traffic laws. Finally, adjustments were made to the adjudication process by rescheduling juvenile hearing times to 3:30 p.m. This change ensures that juveniles are able to attend their hearings without missing school.

- * **Through grant acquisition and administration, secure external funding to support various law enforcement projects, programs, and community safety initiatives. Acquire additional resources to improve operations, fund specialized units,**
In FY25, the Palatine Police Department successfully leveraged external funding and technology to improve operations, enhance officer safety, expand community engagement, and strengthen crime prevention efforts. The combination of federal, state, and community-based grant awards, alongside operational and technological advancements, has positioned the department for continued success and innovation in FY26 and beyond. In FY25 the police department was awarded approximately 258,000 in grants and funding achievements. Operational enhancements included Flock monitoring, event security and wheel lock enforcement. Upgrades in communication and technology is ongoing as it relates to Motorola portable radios, radio encryption and the Citizen Reporting Portal.

- * **Conduct a feasibility study to implement an online reporting system to allow residents to report non-emergency incidents from anywhere, improving convenience and accessibility. The system would streamline the process for minor cases, freeing up police resources for more urgent matters, and enhance community engagement by providing a simple platform for prompt and easy reporting.**

Throughout the year, working in coordination with the Schaumburg Police Department and Northwest Central Dispatch System, the reporting system is fully developed. The integration into the Motorola Premier 1 Records Management should be completed by the end of Q1 2026.

- * **Continue the department's involvement in the gang intelligence working group with the goals of intelligence gathering, information sharing and collaborative enforcement, while working alongside federal, state, and local agencies in community-based targeted enforcement on gang interdiction and crime reduction.**

Investigators from the department's Special Operations Group (SOG) continued quarterly gang meetings with surrounding local agencies, Cook County Sheriff's Police Department (CCSPD), and the FBI. The intelligence sharing and collaborative investigative efforts from these meetings, the Northeast Initiative foot patrols, and the targeted narcotics and gang enforcement from SOG and the Uniformed Tactical Unit have produced a noticeable reduction in gang activity and shootings. What started as intelligence sharing meetings to solely address gang related crimes, the partnerships built with regional partners, CCSPD investigators, and the FBI have evolved to include non-gang related criminal activity having a serious and dangerous impact in northwest suburban communities.

- * **Develop a structured approach to adopting, maintaining, and optimizing technology within the department and enhance public safety by streamlining vehicle-related crime detection, improving investigative capabilities, and enabling real-time data access for officers in the field.**

The department has advanced its technology initiatives by creating a structured framework to support adoption, maintenance, and optimization of new systems. Vehicle-related crime detection tools such as Automated License Plate Reader (ALPR) cameras are now more effectively utilized, leading to quicker identification of offenders and stronger case development. Investigative capabilities have been enhanced through expanded access to digital resources and improved analytical tools, enabling officers and detectives to identify leads more efficiently. Officers in the field are equipped with real-time data access, increasing situational awareness and ensuring timely and well-informed responses to incidents. Each officer was issued a department cellular phone to support their daily duties and strengthen the department's Neighborhood Based Policing approach.

Partner with Harper College's Law Enforcement and Justice Administration Department to establish a Cold Case Homicide Internship Program designed to involve students in the investigation of unsolved homicides. The internship will provide valuable learning opportunities for students while helping the department bring fresh perspectives and additional resources to old cases that have yet to be solved.

In the Spring of 2025, the department brought on two student interns from Harper College to participate in the inaugural 17-week Cold Case Internship program. The students were each assigned a Palatine cold case in their second week. They collaborated with the lead detective on their respective case and began the arduous task of reviewing, organizing, and updating the entire case file. The students created a major case binder containing physical copies of all reports and crime scene photos. They worked with the Property Custodian to ensure all evidence was accounted for and properly preserved. Lastly, the students created PowerPoint presentations summarizing the major case binders in a digital format to be used in future trials and case reviews by other detectives. The cases were completely revamped and modernized, while generating actionable leads for detectives to pursue. In one of the cases, the student and detective were able to get a DNA profile from evidence found at the crime scene more than 25 years ago. The DNA profile was then transferred to the FBI, who are currently conducting a genealogical DNA analysis to develop a suspect.

Village of Palatine
CY 2026 Adopted Budget - Issues & Initiatives

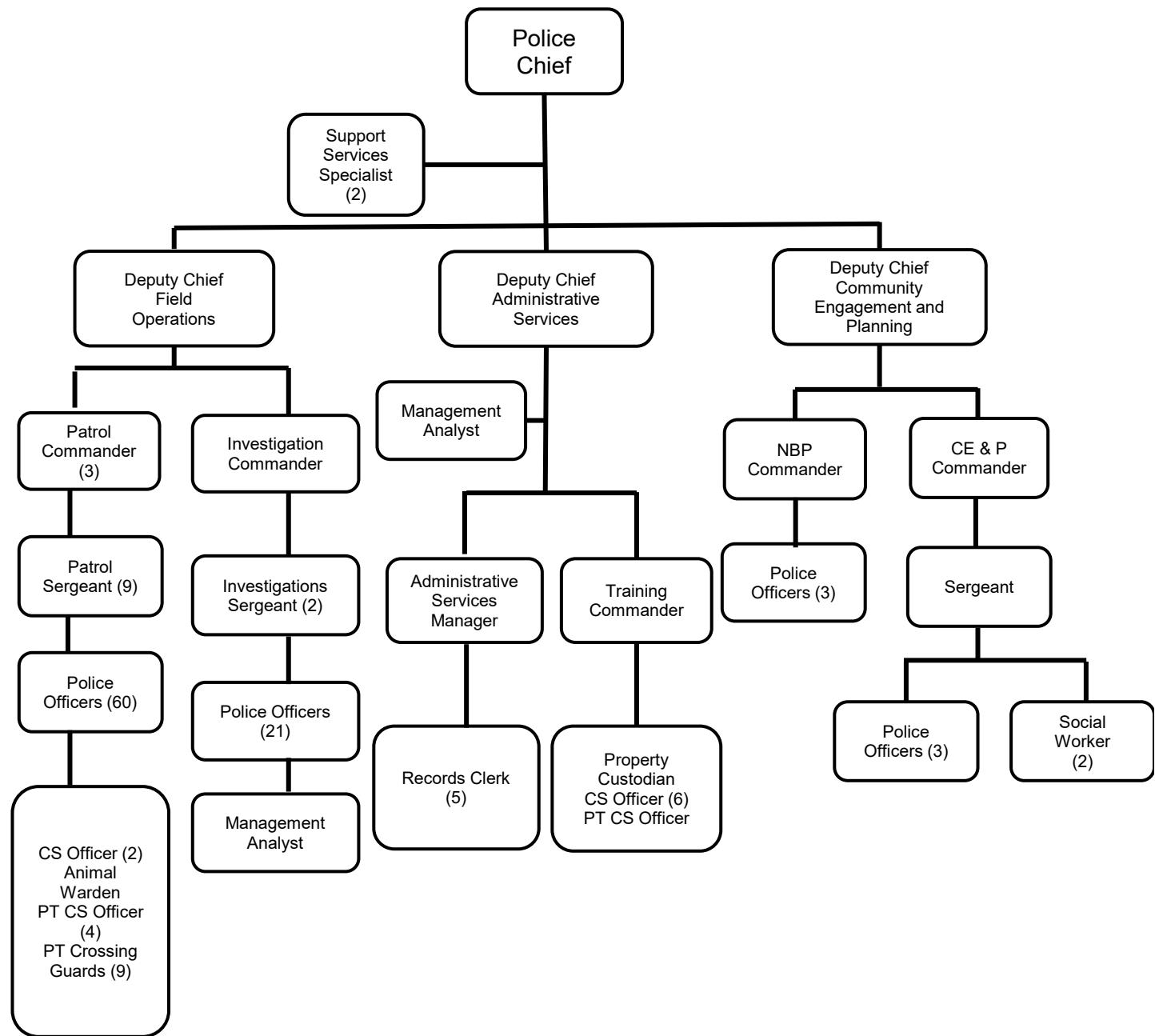
Department 42 Police

Current Year

- * Strengthen recruitment and retention efforts to attract diverse, high-quality candidates while ensuring current personnel remain engaged, supported, and committed to long-term careers with the department.
- * Rebrand and optimize the Community Engagement and Planning Division to reflect refined roles, responsibilities, and forward-looking community priorities.
- * Continue grant acquisition and administration, securing external funding to support various law enforcement projects, programs, and community safety initiatives. Acquire additional resources to improve operations, fund specialized units, enhance community outreach, and adopt new technology or training programs.
- * Increase departmental readiness to respond to active threat incidents by sponsoring a department trainer to complete the Illinois Active Threat Master Instructor Certification Program, enabling the department to deliver an Illinois Law Enforcement Training and Standards Board State Certified Active Threat Response Training curriculum in-house.
- * Enhance community accessibility and improve efficiency in handling non-emergency incidents by working with Northwest Central Dispatch System to implement a secure online reporting system that allows residents to conveniently report non-emergency incidents, streamlining minor case processing and freeing resources for higher-priority calls.
- * Continue proactive criminal and traffic enforcement through targeted patrols, data-driven deployment strategies, and collaboration with specialized units and task forces. Officers will focus on trending crime hotspots, repeat offenders, and hazardous driving behaviors that contribute to crashes. This initiative will enhance community safety, improve quality of life, and reinforce accountability through consistent, visible enforcement.
- * Work in conjunction with the Village Manager and Public Works on evaluation of the impact of the potential Bears relocation and impact on Palatine.

Village of Palatine
CY 2026 Adopted Budget - Organization Chart

Department 42 Police



Village of Palatine
CY 2026 Adopted Budget - Personnel Summary

Department 42 Police

Position	2024 Adopted Budget	2025 Adopted Budget	2026 Adopted Budget
Chief of Police	1	1	1
Deputy Chief	2	3	3
Police Commander	7	7	7
Police Sergeant	11	12	12
Police Social Worker	2	2	2
Police Officer	87	87	87
Community Service Officer	9	8	8
Property Custodian	1	1	1
Animal Control Warden	1	1	1
Support Services Specialist	2	2	2
Administrative Services Supervisor	1	1	1
Records Clerk	3	4	5
Management Analyst	2	2	2
<u>Full-Time Total</u>	129	131	132
Crossing Guard	9	9	9
Community Service Officer	6	6	4
Records Clerk	1	1	-
Management Analyst	-	-	-
<u>Part-Time Total</u>	16	16	13
Department Total: Police	145	147	145

Village of Palatine CY 2026 Adopted Budget - Expenditures

Department 42 Police

Department Description

The Police Department serves the residents and businesses of Palatine by protecting life and property; enforcing laws and ordinances; detecting and apprehending criminals; preventing crime; and preserving the peace.

Department Objectives

- 1 To maintain the Neighborhood Based Policing Program Goals and Objectives throughout the Village.
- 2 To maintain or reduce the rate of personal injury accidents per road miles of Village streets and highways through selective traffic enforcement.
- 3 To maintain or reduce the rate of Part I Crimes through preventative patrol, tactical operations, and crime prevention programs.
- 4 To maintain responsive and timely communications with citizens, home owner groups, Village departments and outside governmental agencies.

Budget Summary

	2024 Actual	2025 Adopted Budget	2026 Adopted Budget
Expenditures			
Personnel Services	\$ 27,715,273	\$ 26,564,340	\$ 27,717,624
Supplies	269,923	265,860	263,775
Services & Charges	1,314,616	1,271,085	1,339,989
Department Total	\$ 29,299,812	\$ 28,101,285	\$ 29,321,388

Personnel Summary

Full-Time	129	131	132
Part-Time	16	16	13

Village of Palatine CY 2026 Adopted Budget - Expenditures

Department 42 Police

Division 01 Administration

Program Description

The Chief of Police is the chief executive officer of the department and final authority on all matters of policy, operation, and discipline. Responsible for planning, staffing, directing, coordinating, and controlling all department functions/activities; ensuring continued, effective operation of the department; and maintaining positive relations with Palatine citizens, village government, and all other agencies. Serves under the direct supervision of the Village Manager.

Program Objectives

- 1 To oversee the expansion of the Neighborhood Based Policing (NBP) Program throughout the Village.
- 2 To continue the department staff inspection program to ensure the full compliance of policies, procedures and other written directives.
- 3 To continue striving for innovative ways to improve police services to the residents of the Village.

Budget Summary

	2024 Actual	2025 Adopted Budget	2026 Adopted Budget
Expenditures			
Personnel Services	\$ 2,175,253	\$ 2,459,095	\$ 2,034,545
Supplies	26,048	30,220	27,410
Services & Charges	43,527	56,695	50,590
Program Total	\$ 2,244,828	\$ 2,546,010	\$ 2,112,545

Personnel Summary

Full-Time	10	11	9
Part-Time	0	0	0

Village of Palatine
CY 2026 Adopted Budget - Expenditures

Account Number	Description	2024 Actual	2025	2026
			Adopted Budget	Adopted Budget
Fund 100	General Fund			
Department 42	Police			
Division 01	Administration			
<u>Salaries</u>				
500.05	Salaries Full Time	\$ 1,280,245	\$ 1,493,505	\$ 1,243,810
500.10	Salaries Part Time	-	-	-
500.25	Salaries Special Compensation	73,046	22,265	22,000
500.95	Salaries Other	19,807	-	-
Total: Salaries		1,373,098	1,515,770	1,265,810
<u>Taxes & Benefits</u>				
510.05	Taxes & Benefits Deferred Compensation	11,361	11,580	12,175
510.10	Taxes & Benefits Medicare	18,940	22,245	18,605
510.15	Taxes & Benefits Social Security	79,189	95,060	79,500
510.20	Taxes & Benefits IMRF Er Contribution	19,173	23,755	25,305
510.25	Taxes & Benefits Police Pension Er Contribution	442,792	529,090	408,010
510.35	Taxes & Benefits Medical/Dental Insurance	224,361	254,205	219,575
510.40	Taxes & Benefits Life Insurance	1,629	1,990	1,605
510.60	Taxes & Benefits Allowances	4,710	5,400	3,960
Total: Taxes & Benefits		802,155	943,325	768,735
<u>Supplies</u>				
520.05	Office Supplies General	2,974	4,100	4,100
520.10	Office Supplies Paper	2,982	3,000	3,000
525.05	Operating Supplies Custodial	2,118	3,980	2,680
525.10	Operating Supplies Medical	759	1,000	1,000
525.45	Operating Supplies Ammunition	13,344	14,640	12,880
525.95	Operating Supplies Other	3,871	3,500	3,750
Total: Supplies		26,048	30,220	27,410
<u>Services & Charges</u>				
540.35	Services Medical	5,144	1,270	1,270
540.40	Services Management Fees	-	-	-
540.95	Services Other	2,315	2,530	2,530
545.20	Communications Postage	74	225	400
550.15	Printing/Advertising Outside Printing Services	1,197	1,000	805
565.05	Repair and Maintenance Machinery & Equipment	12,512	23,150	18,600
575.10	Other Memberships & Publications	19,613	20,570	20,570
575.15	Other Training & Travel	2,672	7,950	6,415
Total: Services & Charges		43,527	56,695	50,590
Division Total: Administration		2,244,828	2,546,010	2,112,545
Department Total: Police		2,244,828	2,546,010	2,112,545
Fund Total: General Fund		\$ 2,244,828	\$ 2,546,010	\$ 2,112,545

Village of Palatine CY 2026 Adopted Budget - Expenditures

Department 42 Police

Division 27 Crime Control & Investigation

Program Description

Crime Control and Investigation encompasses the following programs: Patrol, Investigations, Vice Control, Crime Prevention, Records, Evidence Collection, and Animal Control.

These programs provide a cohesive framework to 1) provide a sense of public security, 2) minimize the loss of life/property 3) concentrate on vigorous, intelligent, legally sound, and thorough follow-up investigations of criminal offenses, 4) enforce village ordinances pertaining to animals, humane treatment of captured stray and wild animals; and, public information on animal control techniques 5) maintain current and accurate records, and 6) protect and educate the public.

Program Objectives

- 1 Coordinate the effective and timely delivery of police services including patrol, investigations, youth/school consultants, evidence collection, and animal control.
- 2 Evaluate and refine our neighborhood-based policing strategy, geared toward proactive, rather than reactive patrol, with an emphasis on problem solving and community involvement.
- 3 Coordinate with schools in the community regarding school safety initiatives (Lockdowns, Intruders, Bomb threats, etc)
- 4 Provide an average 4 minute response time on emergency calls, 6 minutes on priority calls, and 20 minutes for non-priority calls for service.
- 5 Address gang activity in the village through a combination of criminal intelligence, criminal investigations, tactical operations and multi-jurisdictional operations.
- 6 Increase the Inter-Agency flow of criminal intelligence about drug activity in the suburbs between the Palatine Police Department the North Suburban HIDTA and other suburban police departments.

Budget Summary

	2024 Actual	2025 Adopted Budget	2026 Adopted Budget
Expenditures			
Personnel Services	\$ 23,834,685	\$ 23,216,870	\$ 24,790,391
Supplies	239,492	234,640	236,115
Services & Charges	148,308	125,610	186,220
Program Total	\$ 24,222,485	\$ 23,577,120	\$ 25,212,726

Personnel Summary

Full-Time	108	114	117
Part-Time	6	5	2

Village of Palatine
CY 2026 Adopted Budget - Expenditures

Account Number	Description	2024 Actual	2025	2026
			Adopted Budget	Adopted Budget
Fund 100	General Fund			
Department 42	Police			
Division 27	Crime Control & Investigation			
<u>Salaries</u>				
500.05	Salaries Full Time	\$ 12,087,896	\$ 13,399,670	\$ 14,298,576
500.10	Salaries Part Time	142,703	172,410	72,685
500.20	Salaries Overtime	476,603	410,620	430,033
500.25	Salaries Special Compensation	139,408	36,150	31,850
500.95	Salaries Other	76,241	-	-
Total: Salaries		12,922,851	14,018,850	14,833,144
<u>Taxes & Benefits</u>				
510.10	Taxes & Benefits Medicare	182,275	203,935	215,650
510.15	Taxes & Benefits Social Security	779,384	871,075	921,140
510.20	Taxes & Benefits IMRF Er Contribution	47,908	75,830	75,465
510.25	Taxes & Benefits Police Pension Er Contribution	7,675,707	5,645,910	6,024,532
510.35	Taxes & Benefits Medical/Dental Insurance	2,189,343	2,357,420	2,683,295
510.40	Taxes & Benefits Life Insurance	15,427	18,030	18,545
510.60	Taxes & Benefits Allowances	21,790	25,820	18,620
Total: Taxes & Benefits		10,911,834	9,198,020	9,957,247
<u>Supplies</u>				
520.15	Office Supplies Printed Forms	4,967	4,625	4,625
525.05	Operating Supplies Custodial	-	50	150
525.10	Operating Supplies Medical	738	250	250
525.35	Operating Supplies Clothing	79,706	78,390	78,390
525.95	Operating Supplies Other	18,115	33,075	34,450
Total: Supplies		103,526	116,390	117,865
<u>Services & Charges</u>				
540.10	Services Financial	42,130	-	-
540.35	Services Medical	16,709	9,450	9,450
540.45	Services Data Processing/Technology	23,211	63,800	63,800
540.95	Services Other	8,812	16,200	17,300
545.10	Communications Telephone	293	240	240
550.15	Printing/Advertising Outside Printing Services	-	45	3,045
565.05	Repair and Maintenance Machinery & Equipment	710	4,215	3,100
565.35	Repair and Maintenance Software	3,751	4,135	3,535
575.05	Other Small Tools & Equipment	25,832	1,000	1,150
575.10	Other Memberships & Publications	26,860	26,525	31,600
Total: Services & Charges		148,308	125,610	133,220
Division Total: Crime Control & Investigation		24,086,519	23,458,870	25,041,476
Department Total: Police		24,086,519	23,458,870	25,041,476
Fund Total: General Fund		\$ 24,086,519	\$ 23,458,870	\$ 25,041,476

Village of Palatine
CY 2026 Adopted Budget - Expenditures

Account Number	Description	2024 Actual	2025	2026
			Adopted Budget	Adopted Budget
Fund 221	Federal Equitable Sharing Fund			
Department 42	Police			
Division 27	Crime Control & Investigation			
<u>Supplies</u>				
525.35	Operating Supplies Clothing	\$ -	\$ -	\$ -
525.95	Operating Supplies Other	90,518	83,250	83,250
Total: Supplies		90,518	83,250	83,250
<u>Services & Charges</u>				
545.15	Communications Cell Phons	\$ -	\$ -	\$ 53,000
Total: Services & Charges		-	-	53,000
Division Total: Crime Control & Investigation		90,518	83,250	136,250
Department Total: Police		90,518	83,250	136,250
Fund Total: Federal Equitable Sharing Fund		\$ 90,518	\$ 83,250	\$ 136,250

Village of Palatine
CY 2026 Adopted Budget - Expenditures

Account Number	Description	2024 Actual	2025	2026
			Adopted Budget	Adopted Budget
Fund 222	State Equitable Sharing Fund			
Department 42	Police			
Division 27	Crime Control & Investigation			
<u>Supplies</u>				
525.95	Operating Supplies Other	\$ 45,448	\$ 35,000	\$ 35,000
<u>Total: Supplies</u>		<u>45,448</u>	<u>35,000</u>	<u>35,000</u>
Division Total: Crime Control & Investigation		45,448	35,000	35,000
Department Total: Police		45,448	35,000	35,000
Fund Total: State Equitable Sharing Fund		\$ 45,448	\$ 35,000	\$ 35,000

Village of Palatine CY 2026 Adopted Budget - Expenditures

Department 42 Police

Division 28 Traffic Control

Program Description

Traffic Control consists of the following programs: Traffic Unit, Overweight Vehicle Unit, and Crossing Guards.

These programs provide a cohesive framework to 1) facilitate the safe and expeditious movement of vehicular-pedestrian traffic, 2) provide selective traffic enforcement at locations of high accident incidence, 3) provide traffic accident investigation and removal, 4) enforce overweight vehicle violations, 5) analyze traffic accident and enforcement data, and 6) provide for the safe crossing of school children at designated intersections before and after school.

Program Objectives

- 1 Maintain or reduce the rate of personal injury accidents per road miles of Village streets and highways through selective traffic enforcement.
- 2 Participate in the Village of Palatine Safety Engineering Committee providing input, analysis, and recommendations that contribute to reduction of personal injury and property damage vehicle accidents.
- 3 Work cooperatively with the Illinois State Police in conducting roadside safety checkpoints with an emphasis on overweight vehicle compliance.
- 4 Continue the current safety standards for elementary school children.

Budget Summary

	2024 Actual	2025 Adopted Budget	2026 Adopted Budget
Personnel Services	\$ 681,691	\$ 67,230	\$ 67,098
Supplies	-	-	-
Services & Charges	1,749	560	600
Program Total	\$ 683,440	\$ 67,790	\$ 67,698

Expenditures

Personnel Services	\$ 681,691	\$ 67,230	\$ 67,098
Supplies	-	-	-
Services & Charges	1,749	560	600
Program Total	\$ 683,440	\$ 67,790	\$ 67,698

Personnel Summary

Full-Time	3	0	0
Part-Time	9	9	9

Village of Palatine
CY 2026 Adopted Budget - Expenditures

Account Number	Description	2024 Actual	2025 Adopted Budget	2026 Adopted Budget
Fund 100	General Fund			
Department 42	Police			
Division 28	Traffic Control			
<u>Salaries</u>				
500.05	Salaries Full Time	\$ 349,575	\$ -	\$ -
500.10	Salaries Part Time	68,158	62,415	62,283
500.20	Salaries Overtime	5,371	-	-
500.25	Salaries Special Compensation	2,162	-	-
500.95	Salaries Other	-	-	-
Total: Salaries		425,266	62,415	62,283
<u>Taxes & Benefits</u>				
510.10	Taxes & Benefits Medicare	6,339	945	945
510.15	Taxes & Benefits Social Security	27,104	3,870	3,870
510.25	Taxes & Benefits Police Pension Er Contribution	160,097	-	-
510.35	Taxes & Benefits Medical/Dental Insurance	62,076	-	-
510.40	Taxes & Benefits Life Insurance	449	-	-
510.60	Taxes & Benefits Allowances	360	-	-
Total: Taxes & Benefits		256,425	4,815	4,815
<u>Supplies</u>				
525.95	Operating Supplies Other	-	-	-
Total: Supplies		-	-	-
<u>Services & Charges</u>				
540.95	Services Other	1,384	-	-
565.05	Repair and Maintenance Machinery & Equipment	265	-	-
575.05	Other Small Tools & Equipment	-	560	600
575.10	Other Memberships & Publications	100	-	-
Total: Services & Charges		1,749	560	600
Division Total: Traffic Control		683,440	67,790	67,698
Department Total: Police		683,440	67,790	67,698
Fund Total: General Fund		\$ 683,440	\$ 67,790	\$ 67,698

Village of Palatine CY 2026 Adopted Budget - Expenditures

Department 42 Police

Division 29 Police Training

Program Description

This program provides for technical training for all personnel to provide the community with a highly trained, competent police force. All personnel are given the opportunity for development through in-house and outside schools and training to improve their skill level.

Program Objectives

- 1 Coordinate the performance evaluation-coaching and counseling responsibilities of supervisors.
- 2 Continue advanced training of existing evidence technicians.
- 3 Provide continuing development opportunities to all personnel.

Budget Summary

	2024 Actual	2025 Adopted Budget	2026 Adopted Budget
Expenditures			
Personnel Services	\$ -	\$ -	\$ -
Supplies	-	-	-
Services & Charges	141,030	80,245	88,465
Program Total	\$ 141,030	\$ 80,245	\$ 88,465

Personnel Summary

Full-Time	0	0	0
Part-Time	0	0	0

Village of Palatine
CY 2026 Adopted Budget - Expenditures

Account Number	Description	2024 Actual	2025	2026
			Adopted Budget	Adopted Budget
Fund 100	General Fund			
Department 42	Police			
Division 29	Police Training			
<u>Services & Charges</u>				
575.15	Other Training & Travel	\$ 141,030	\$ 80,245	\$ 88,465
<u>Total: Services & Charges</u>		<u>141,030</u>	<u>80,245</u>	<u>88,465</u>
Division Total: Police Training		141,030	80,245	88,465
Department Total: Police		141,030	80,245	88,465
Fund Total: General Fund		\$ 141,030	\$ 80,245	\$ 88,465

Village of Palatine CY 2026 Adopted Budget - Expenditures

Department 42 Police

Division 30 Support Services

Program Description

Support Services consists of the Communications, Social Services, and Automotive Services programs.

These programs provide support to the basic police function through: transmission of necessary information to proper units; assistance to the public seeking information at the station; liaison with the Northwest Central Dispatch System (NWCDS), which is responsible for the dispatching of police calls for service; counseling for police clients and crime victims; and maintenance of the law enforcement vehicle fleet.

Program Objectives

- 1 Provide information and support to patrol personnel.
- 2 Receive and handle all citizen calls for information and/or service with utmost courtesy and helpful attitude.
- 3 Provide for a well-maintained, functioning fleet with minimal losses of vehicles to down-time.

Budget Summary

	2024 Actual	2025 Adopted Budget	2026 Adopted Budget
Expenditures			
Personnel Services	\$ 770,850	\$ 607,445	\$ 611,890
Supplies	4,383	1,000	250
Services & Charges	980,002	1,007,975	1,014,114
Program Total	\$ 1,755,235	\$ 1,616,420	\$ 1,626,254

Personnel Summary

Full-Time	8	6	6
Part-Time	1	2	2

Village of Palatine
CY 2026 Adopted Budget - Expenditures

Account Number	Description	2024 Actual	2025	2026
			Adopted Budget	Adopted Budget
Fund 100	General Fund			
Department 42	Police			
Division 30	Support Services			
<u>Salaries</u>				
500.05	Salaries Full Time	\$ 554,017	\$ 383,690	\$ 380,910
500.10	Salaries Part Time	28,889	62,710	54,950
500.20	Salaries Overtime	3,596	3,500	3,640
500.25	Salaries Special Compensation	2,964	1,000	1,000
500.95	Salaries Other	-	-	-
Total: Salaries		589,466	450,900	440,500
<u>Taxes & Benefits</u>				
510.10	Taxes & Benefits Medicare	8,392	6,555	6,400
510.15	Taxes & Benefits Social Security	35,882	27,985	27,325
510.20	Taxes & Benefits IMRF Er Contribution	37,539	33,480	32,575
510.35	Taxes & Benefits Medical/Dental Insurance	98,139	88,005	104,585
510.40	Taxes & Benefits Life Insurance	712	520	505
510.60	Taxes & Benefits Allowances	720	-	-
Total: Taxes & Benefits		181,384	156,545	171,390
<u>Supplies</u>				
525.95	Operating Supplies Other	783	-	-
530.05	R&M Supplies Equipment Parts	3,600	1,000	250
Total: Supplies		4,383	1,000	250
<u>Services & Charges</u>				
545.05	Communications Dispatch Services	381,363	401,350	401,629
545.15	Communications Cell Phones	18,390	24,000	24,000
565.05	Repair and Maintenance Machinery & Equipment	278	500	250
565.95	Repair and Maintenance Vehicle Maint Service Charge	579,821	582,125	588,235
575.10	Other Memberships & Publications	150	-	-
Total: Services & Charges		980,002	1,007,975	1,014,114
Division Total: Support Services		1,755,235	1,616,420	1,626,254
Department Total: Police		1,755,235	1,616,420	1,626,254
Fund Total: General Fund		\$ 1,755,235	\$ 1,616,420	\$ 1,626,254

Village of Palatine CY 2026 Adopted Budget - Expenditures

Department 42 Police

Division 31 Special Detail Services

Program Description

Special detail services are provided for police personnel exercising police functions outside of regular police assignments. This account includes special services for which the government receives compensation from private sources or other governments.

Program Objectives

- 1 Provide professional policing services to private entities and/or other governments for events.

Budget Summary

	2024 Actual	2025 Adopted Budget	2026 Adopted Budget
Expenditures			
Personnel Services	\$ 252,794	\$ 213,700	\$ 213,700
Supplies	-	-	-
Services & Charges	-	-	-
Program Total	\$ 252,794	\$ 213,700	\$ 213,700

Personnel Summary

Full-Time	0	0	0
Part-Time	0	0	0

Village of Palatine
CY 2026 Adopted Budget - Expenditures

Account Number	Description	2024 Actual	2025	2026
			Adopted Budget	Adopted Budget
Fund 100	General Fund			
Department 42	Police			
Division 31	Special Detail Services			
<u>Salaries</u>				
500.25	Salaries Special Compensation	\$ 234,738	\$ 198,500	\$ 198,500
<u>Total: Salaries</u>		<u>234,738</u>	<u>198,500</u>	<u>198,500</u>
<u>Taxes & Benefits</u>				
510.10	Taxes & Benefits Medicare	3,423	2,890	2,890
510.15	Taxes & Benefits Social Security	14,633	12,310	12,310
<u>Total: Taxes & Benefits</u>		<u>18,056</u>	<u>15,200</u>	<u>15,200</u>
Division Total: Special Detail Services		252,794	213,700	213,700
Department Total: Police		252,794	213,700	213,700
Fund Total: General Fund		\$ 252,794	\$ 213,700	\$ 213,700

Village of Palatine
CY 2026 Adopted Budget - Expenditure Overview

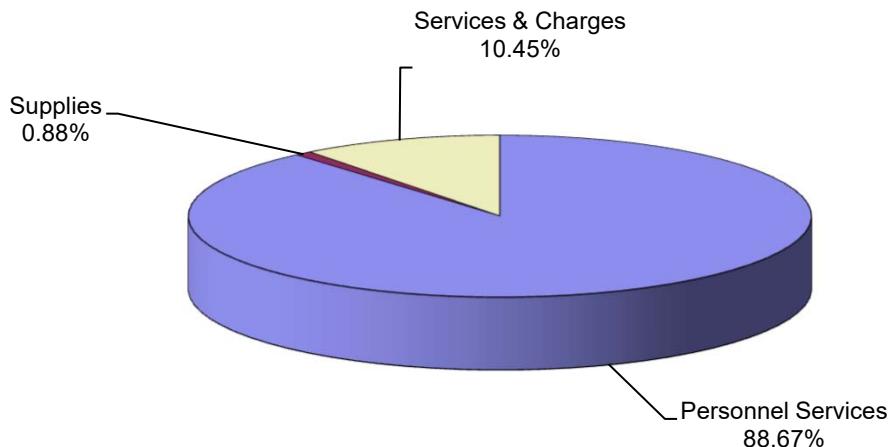
Department 44 Fire

	2025 Adopted Budget	2026 Adopted Budget	% Change
Expenditures by Division			
Administration	\$ 1,179,900	\$ 1,246,840	5.67%
Special Detail Services	131,435	131,435	0.00%
Fire Service	22,577,370	24,330,423	7.76%
Fire Prevention & Education	427,775	447,085	4.51%
Fire Training	415,460	448,670	7.99%
Support Services	552,930	557,583	0.84%
Emergency Management	33,620	33,620	0.00%
Department Total: Fire	\$ 25,318,490	\$ 27,195,656	7.41%

Expenditures by Type

Personnel Services	\$ 22,649,020	\$ 24,113,543	6.47%
Supplies	241,560	240,380	-0.49%
Services & Charges	2,427,910	2,841,733	17.04%
Department Total: Fire	\$ 25,318,490	\$ 27,195,656	7.41%

2026 Adopted Budget by Type



Department 44 Fire

Prior Year - Status

- * **LEADERSHIP TRANSITION PLAN:** With the Fire Chief retiring in September 2025, the Fire Department's senior staff will prepare and present a leadership succession plan to identify and develop internal talent to fill key FD leadership positions.

Chief Gratianna retired in September, all promotions and new hires were in place the beginning of October.

- * **FACILITIES:** Continue the Fire Department facilities improvement plan with the completion of the new FD Administration annex at Station 82, the office repurposing at Station 85, and the structural repairs of the training tower behind Station 84.

The addition of an administrative wing and the renovation of the existing Stations 82 were completed the end of September. The repurposing of Station 85 project is being coordinated to understand the scope of infrastructure repairs.

- * **CAPTAIN, ENGINEER, & CANDIDATE TESTING:** The current FD Captain promotional list will expire on February 6, 2025. A promotional process will begin in January and culminate in a new 3-year list. The current Engineer list will expire on October 20, 2025. An Engineer test will be initiated in the summer and posted on October 21, 2025. The current Entry-Level Firefighter list will expire on March 1, 2025. Working with the Palatine Fire and Police Commission, a new candidate testing process will be initiated and posted.

The Captain list was established and the first two individual were promoted to Captain on October 1st. A new Entry-Level Firefighter list was established and candidates have been processed and hired from that list. The Engineer test is taking place in October.

- * **FLEET:** Specify and order a replacement heavy rescue squad (anticipated 3-year build time). Place two new ambulances into service; one completely new & one remounted on a new chassis, both ordered in 2022. Order, upfit, and place into service one FD administrative vehicle.

We were able to purchase a stock heavy rescue vehicle and get it into service in October 2025. The first full build ambulance will arrive in October. Our first re-chassis ambulance will head to the vendor for work late 2025 and be completed end of first quarter 2026. Administrative vehicle placed in service end of 2025.

- * **PALATINE EMA:** Modify the VOP's Emergency Operations Plan, the Pre-Disaster Recovery Plan, and Continuity of Operations Plan to align with IEMA's changes described in the Illinois Administrative Code Part 301. Revise our multi-year training and exercise calendar to a three year reporting cycle. Host an EMA tabletop training exercise for the Village's EOC staff.

Training continued in 2025 and the multi year training and exercise calendar has been modified. We continue to work closely with JEMS to make all necessary changes to comply with IEMA.

Current Year

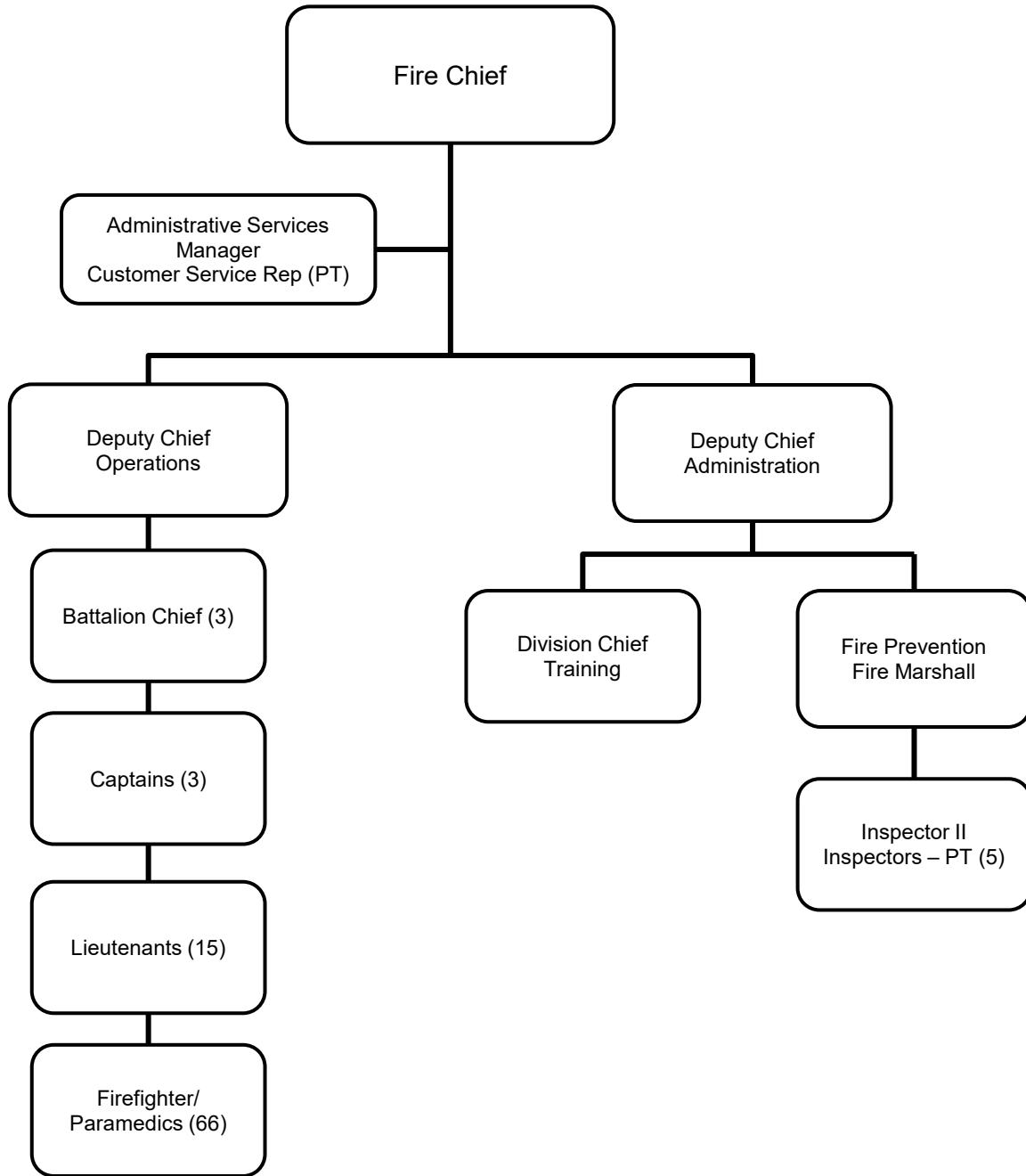
- * **FACILITIES:** Continue the Fire Department facilities improvement plan by repurposing the administrative office at Station 85, and the structural repairs of the training tower behind Station 84.
- * **FLEET:** Place one re-mounted ambulance in service in early 2026. One new administrative vehicle is scheduled for replacement in 2026.
- * **CANDIDATE TESTING:** The current Entry-Level Firefighter Candidate list will expire in March of 2026 and can be extended or a new process will begin in January of 2026.

- * **FIRE DEPARTMENT AGREEMENTS:** Continue working with our surrounding towns on response and service agreements. RPM (Inverness Fire Department, Rolling Meadows and Palatine) agreements are currently being discussed and looking to make changes based on station location and services provided. Also discussions with Lake Zurich started in 2025 and will continue in 2026 to modify an older service agreement based on improved CAD capabilities.

- * **LEADERSHIP TRANSITION AND DEVELOPMENT:** With recent leadership promotions and more expected over the next several years, succession planning and training will remain a priority. We have the right people we just need to have them ready for future leadership roles

Village of Palatine
CY 2026 Adopted Budget - Organization Chart

Department 44 Fire



Village of Palatine
CY 2026 Adopted Budget - Personnel Summary

Department 44 Fire

Position	2024 Adopted Budget	2025 Adopted Budget	2026 Adopted Budget
Fire Chief	1	1	1
Deputy Fire Chief	2	2	2
Battalion/Division Chief	4	4	4
Fire Captain	3	3	3
Fire Lieutenant	15	15	15
Firefighter/Paramedic	66	66	66
Inspector II	1	1	1
Fire Marshal	1	1	1
Administrative Services Manager	1	1	1
<u>Full-Time Total</u>	94	94	94
Fire Inspector	5*	5*	5*
Customer Service Rep	1	1	1
<u>Part-Time Total</u>	6	6	6
Department Total: Fire	100	100	100

* These PT positions can increase or decrease depending on workload throughout the year, but the budget remains the same

Village of Palatine CY 2026 Adopted Budget - Expenditures

Department 44 Fire

Department Description

The Fire Department is dedicated to providing the best fire, rescue, and emergency medical service to the citizens of the Village of Palatine, as stated in the Strategic Plan. This dedication is supported through administration, training, public education, fire prevention practices, fire suppression, and emergency medical services.

Department Objectives

- 1 To continue providing efficient and high quality emergency services to the community.
- 2 To maintain a motivated and highly trained work force, equipped to handle any emergency within our community.
- 3 To provide an effective fire prevention program in order to educate in the prevention of life and property hazards to reduce the need for fire suppression activities.
- 4 To maintain high standards in the public education program we present to best prepare our citizens to prevent fire and injury emergencies at all times.
- 5 To develop and maintain specialized teams within guidelines developed by our Mutual Aid Box Alarm System (MABAS) Division 1.

Budget Summary

	2024 Actual	2025 Adopted Budget	2026 Adopted Budget
Expenditures			
Personnel Services	\$ 24,189,021	\$ 22,649,020	\$ 24,113,543
Supplies	269,582	241,560	240,380
Services & Charges	2,026,766	2,427,910	2,841,733
Department Total	\$ 26,485,369	\$ 25,318,490	\$ 27,195,656

Personnel Summary

Full-Time	94	94	94
Part-Time	6	6	6

Village of Palatine CY 2026 Adopted Budget - Expenditures

Department 44 Fire

Division 01 Administration

Program Description

Fire administration is responsible for planning and organizing all programs within the fire department. This is achieved by utilizing a team approach to direct and monitor all the divisions of the organization.

Program Objectives

- 1 Maintain a high level of productivity and proficiency, thus continuing to provide maximum service to our citizens.
- 2 Continue to upgrade all functions and research new programs and equipment, as necessary, in order to maintain the highest level of service to our residents.

Budget Summary

	2024 Actual	2025 Adopted Budget	2026 Adopted Budget
Expenditures			
Personnel Services	\$ 1,132,427	\$ 1,158,940	\$ 1,225,330
Supplies	6,312	6,995	7,145
Services & Charges	13,755	13,965	14,365
Program Total	\$ 1,152,494	\$ 1,179,900	\$ 1,246,840

Personnel Summary

Full-Time	4	4	4
Part-Time	1	1	1

Village of Palatine
CY 2026 Adopted Budget - Expenditures

Account Number	Description	2024 Actual	2025	2026
			Adopted Budget	Adopted Budget
Fund 100	General Fund			
Department 44	Fire			
Division 01	Administration			
<u>Salaries</u>				
500.05	Salaries Full Time	\$ 620,149	\$ 638,985	\$ 662,255
500.10	Salaries Part Time	26,646	29,845	31,540
500.25	Salaries Special Compensation	32,656	13,360	13,685
500.95	Salaries Other	-	-	-
Total: Salaries		679,451	682,190	707,480
<u>Taxes & Benefits</u>				
510.05	Taxes & Benefits Deferred Compensation	11,276	11,640	11,825
510.10	Taxes & Benefits Medicare	9,691	10,105	10,475
510.15	Taxes & Benefits Social Security	39,173	43,185	44,770
510.20	Taxes & Benefits IMRF Er Contribution	7,982	9,685	10,230
510.30	Taxes & Benefits Fire Pension Er Contribution	287,740	300,995	332,620
510.35	Taxes & Benefits Medical/Dental Insurance	93,802	97,770	104,555
510.40	Taxes & Benefits Life Insurance	792	850	855
510.60	Taxes & Benefits Allowances	2,520	2,520	2,520
Total: Taxes & Benefits		452,976	476,750	517,850
<u>Supplies</u>				
520.05	Office Supplies General	4,337	5,745	5,745
520.10	Office Supplies Paper	750	750	900
520.15	Office Supplies Printed Forms	1,225	500	500
Total: Supplies		6,312	6,995	7,145
<u>Services & Charges</u>				
545.20	Communications Postage	215	350	350
575.10	Other Memberships & Publications	7,921	8,365	8,765
575.15	Other Training & Travel	5,619	5,250	5,250
Total: Services & Charges		13,755	13,965	14,365
Division Total: Administration		1,152,494	1,179,900	1,246,840
Department Total: Fire		1,152,494	1,179,900	1,246,840
Fund Total: General Fund		\$ 1,152,494	\$ 1,179,900	\$ 1,246,840

Village of Palatine CY 2026 Adopted Budget - Expenditures

Department 44 Fire

Division 31 Special Detail Services

Program Description

Special detail services provides for paramedic personnel exercising emergency medical functions outside of regular fire assignments. This account includes special services for which the government receives compensation from private sources or other governments. Additionally, it documents the expenditures from the proceeds of the Foreign Fire Insurance Tax, which, by state statute, is administered by a local Foreign Fire Insurance Tax Board.

Program Objectives

- 1 Provide professional emergency medical services to private entities and/or other governments for events.
- 2 Provide for the expenditure of Foreign Fire Insurance Tax proceeds to the benefit of the Fire Department.

Budget Summary

	2024 Actual	2025	2026
		Adopted Budget	Adopted Budget
Expenditures			
Personnel Services	54,025	31,435	31,435
Supplies	157,859	100,000	100,000
Services & Charges	-	-	-
Program Total	\$ 211,884	\$ 131,435	\$ 131,435

Personnel Summary

Full-Time	0	0	0
Part-Time	0	0	0

Village of Palatine
CY 2026 Adopted Budget - Expenditures

Account Number	Description	2024 Actual	2025	2026
			Adopted Budget	Adopted Budget
Fund 100	General Fund			
Department 44	Fire			
Division 31	Special Detail Services			
<u>Salaries</u>				
500.20	Salaries Full Time Overtime	\$ 42,570	\$ 20,800	\$ 20,800
500.25	Salaries Special Compensation	8,820	8,390	8,390
500.95	Salaries Other	-	-	-
Total: Salaries		51,390	29,190	29,190
<u>Taxes & Benefits</u>				
510.10	Taxes & Benefits Medicare	499	430	430
510.15	Taxes & Benefits Social Security	2,136	1,815	1,815
Total: Taxes & Benefits		2,635	2,245	2,245
Division Total: Special Detail Services		54,025	31,435	31,435
Department Total: Fire		54,025	31,435	31,435
Fund Total: General Fund		\$ 54,025	\$ 31,435	\$ 31,435

Village of Palatine
CY 2026 Adopted Budget - Expenditures

Account Number	Description	2024 Actual	2025	2026
			Adopted Budget	Adopted Budget
Fund 224	Foreign Fire Insurance Tax Fund			
Department 44	Fire			
Division 31	Special Detail Services			
<u>Supplies</u>				
525.95	Operating Supplies Other	\$ 157,859	\$ 100,000	\$ 100,000
<u>Total: Supplies</u>		157,859	100,000	100,000
Division Total: Special Detail Services		157,859	100,000	100,000
Department Total: Fire		157,859	100,000	100,000
Fund Total: Foreign Fire Insurance Tax Fund		\$ 157,859	\$ 100,000	\$ 100,000

Village of Palatine CY 2026 Adopted Budget - Expenditures

Department 44 Fire

Division 32 Fire Service

Program Description

The goal of this program is to save lives and property through emergency response and provide advanced life support, pre-hospital medical care of the highest quality, to the community. This is accomplished by various means, including fire suppression, EMS, extrication, hazardous materials control, and special rescue teams.

Program Objectives

- 1 Provide 90% of emergent response times throughout the Village in under 5 minutes for EMS calls and under 5 minutes 20 seconds for Fire calls (measured from the moment the 911 call is dispatched to the time emergency crews arrive on the scene).
- 2 Rescue and protect victims from emergency situations and to limit damage from fire.
- 3 Provide water rescue, hazardous materials, and technical rescue (above and below grade) teams per Mutual Aid Box Alarm System (MABAS) guidelines.
- 4 Provide and maintain the highest standard of care in pre-hospital situations.

Budget Summary

	2024 Actual	2025 Adopted Budget	2026 Adopted Budget
Expenditures			
Personnel Services	\$ 22,279,832	\$ 20,703,470	\$ 22,051,383
Supplies	95,916	123,665	122,335
Services & Charges	1,358,157	1,750,235	2,156,705
Program Total	\$ 23,733,905	\$ 22,577,370	\$ 24,330,423

Personnel Summary

Full-Time	87	87	87
Part-Time	0	0	0

Village of Palatine
CY 2026 Adopted Budget - Expenditures

Account Number	Description	2024 Actual	2025	2026
			Adopted Budget	Adopted Budget
Fund 100	General Fund			
Department 44	Fire			
Division 32	Fire Service			
<u>Salaries</u>				
500.05	Salaries Full Time	\$ 10,390,565	\$ 10,841,030	\$ 11,210,360
500.20	Salaries Overtime	640,878	747,655	796,256
500.25	Salaries Special Compensation	321,485	152,450	147,000
500.95	Salaries Other	30,128	-	-
Total: Salaries		11,383,056	11,741,135	12,153,616
<u>Taxes & Benefits</u>				
510.05	Taxes & Benefits Deferred Compensation	18,952	21,465	22,265
510.10	Taxes & Benefits Medicare	158,354	170,795	176,795
510.15	Taxes & Benefits Social Security	675,344	729,500	755,095
510.30	Taxes & Benefits Fire Pension Er Contribution	8,134,314	6,061,375	6,713,352
510.35	Taxes & Benefits Medical/Dental Insurance	1,896,530	1,964,735	2,215,670
510.40	Taxes & Benefits Life Insurance	13,282	14,465	14,590
510.60	Taxes & Benefits Allowances	-	-	-
Total: Taxes & Benefits		10,896,776	8,962,335	9,897,767
<u>Supplies</u>				
525.10	Operating Supplies Medical	26,897	19,540	13,260
525.35	Operating Supplies Clothing	54,674	88,475	88,475
525.95	Operating Supplies Other	2,116	2,800	3,650
530.05	R&M Supplies Equipment Parts	1,138	1,850	2,450
530.15	R&M Supplies Building Repair	11,091	11,000	14,500
Total: Supplies		95,916	123,665	122,335
<u>Services & Charges</u>				
540.10	Services Financial	1,212,783	1,600,000	2,000,000
540.35	Services Medical	20,857	24,000	27,000
565.05	Repair and Maintenance Machinery & Equipment	51,785	59,475	60,475
565.15	Repair and Maintenance Buildings	7,464	7,500	10,000
565.35	Repair and Maintenance Software	20,620	22,310	21,180
575.05	Other Small Tools & Equipment	42,859	25,700	31,350
575.10	Other Memberships & Publications	1,405	1,250	1,700
575.15	Other Training & Travel	384	10,000	5,000
Total: Services & Charges		1,358,157	1,750,235	2,156,705
Division Total: Fire Service		23,733,905	22,577,370	24,330,423
Department Total: Fire		23,733,905	22,577,370	24,330,423
Fund Total: General Fund		\$ 23,733,905	\$ 22,577,370	\$ 24,330,423

Village of Palatine CY 2026 Adopted Budget - Expenditures

Department 44 Fire

Division 33 Fire Prevention & Education

Program Description

Functions of the Fire Prevention Program include annual fire and life safety inspections of all multi-family, educational, assembly, and commercial occupancies in the Village, reviewing plans for new buildings to assure compliance with Fire and Life safety codes, and the issuance of business licenses in conjunction with annual inspections.

Public Education provides the citizens of Palatine and those who work for the VOP with a comprehensive fire and life safety public education program. Public Education also serves as the primary public relations arm of the Fire Department.

Program Objectives

- 1 To perform fire, life safety and business license inspections in all occupancies as required within the jurisdiction of the Village.
- 2 Provide programs such as tours, school talks, Cardio Pulmonary Resuscitation (CPR), first aid, and fire extinguisher classes.
- 3 Prevent injury and death by teaching residents of all ages what to do and what not to do in fire or other emergency situations.

Budget Summary

	2024 Actual	2025 Adopted Budget	2026 Adopted Budget
Expenditures			
Personnel Services	\$ 386,127	\$ 409,005	\$ 428,315
Supplies	7,315	8,400	8,400
Services & Charges	11,086	10,370	10,370
Program Total	\$ 404,528	\$ 427,775	\$ 447,085

Personnel Summary

Full-Time	2	2	2
Part-Time	5	5	5

Village of Palatine
CY 2026 Adopted Budget - Expenditures

Account Number	Description	2024 Actual	2025	2026
			Adopted Budget	Adopted Budget
Fund 100	General Fund			
Department 44	Fire			
Division 33	Fire Prevention & Education			
<u>Salaries</u>				
500.05	Salaries Full Time	\$ 193,943	\$ 202,150	\$ 209,300
500.10	Salaries Part Time	80,761	84,765	86,240
500.20	Salaries Overtime	20,151	20,000	25,000
500.25	Salaries Special Compensation	-	-	-
500.95	Salaries Other	-	-	-
<u>Total: Salaries</u>		294,855	306,915	320,540
<u>Taxes & Benefits</u>				
510.10	Taxes & Benefits Medicare	4,104	4,475	4,675
510.15	Taxes & Benefits Social Security	17,547	19,095	19,940
510.20	Taxes & Benefits IMRF Er Contribution	12,370	18,865	19,435
510.35	Taxes & Benefits Medical/Dental Insurance	56,282	58,660	62,730
510.40	Taxes & Benefits Life Insurance	249	275	275
510.60	Taxes & Benefits Allowances	720	720	720
<u>Total: Taxes & Benefits</u>		91,272	102,090	107,775
<u>Supplies</u>				
520.05	Office Supplies General	166	500	500
520.10	Office Supplies Paper	224	500	500
520.15	Office Supplies Printed Forms	537	1,000	1,000
525.95	Operating Supplies Other	6,388	6,400	6,400
<u>Total: Supplies</u>		7,315	8,400	8,400
<u>Services & Charges</u>				
545.10	Communications Telephone	3,172	3,250	3,250
575.05	Other Small Tools & Equipment	3,232	2,500	2,500
575.10	Other Memberships & Publications	2,291	1,620	1,620
575.15	Other Training & Travel	2,391	3,000	3,000
<u>Total: Services & Charges</u>		11,086	10,370	10,370
Division Total: Fire Prevention & Education		404,528	427,775	447,085
Department Total: Fire		404,528	427,775	447,085
Fund Total: General Fund		\$ 404,528	\$ 427,775	\$ 447,085

Village of Palatine CY 2026 Adopted Budget - Expenditures

Department 44 Fire

Division 34 Fire Training

Program Description

This program provides for technical training for all personnel to provide the community with a highly trained, competent Fire Fighting/EMS force. All personnel are given the opportunity for development through in-house and outside schools and training to improve their skill level.

Program Objectives

- 1 To have all Firefighters certified at the state level Advanced Firefighter, Paramedic, and Haz-Mat Operations, and all present Lieutenants certified at the Company Fire Officer, Captains and Battalion / Division Chiefs certified at the Advanced Fire Officer and all Deputy Chiefs and the Chief certified to the Chief Fire Officer Level.
- 2 To participate in the State Fire Certification Program and receive financial reimbursement for as many training hours as possible.
- 3 To continue to develop programs such as hazardous materials, technical rescue, and water rescue to further enhance the education and skills of all fire department personnel.
- 4 To maintain a high standard of medical care by providing quality medical instruction through internal and external instructors and resources.
- 5 To have all Paramedics be in compliance with the EMS System continuing education requirements.

Budget Summary

	2024 Actual	2025 Adopted Budget	2026 Adopted Budget
Expenditures			
Personnel Services	\$ 336,610	\$ 346,170	\$ 377,080
Supplies	2,180	2,500	2,500
Services & Charges	67,082	66,790	69,090
Program Total	\$ 405,872	\$ 415,460	\$ 448,670

Personnel Summary

Full-Time	1	1	1
Part-Time	0	0	0

Village of Palatine
CY 2026 Adopted Budget - Expenditures

Account Number	Description	2024 Actual	2025	2026
			Adopted Budget	Adopted Budget
Fund 100	General Fund			
Department 44	Fire			
Division 34	Fire Training			
<u>Salaries</u>				
500.05	Salaries Full Time	\$ 152,401	\$ 156,725	\$ 169,000
500.20	Salaries Overtime	50,146	54,995	56,920
500.25	Salaries Special Compensation	6,324	1,000	1,000
500.95	Salaries Other	2,839	-	-
Total: Salaries		211,710	212,720	226,920
<u>Taxes & Benefits</u>				
510.10	Taxes & Benefits Medicare	2,728	3,090	3,295
510.15	Taxes & Benefits Social Security	11,073	13,190	14,070
510.30	Taxes & Benefits Fire Pension Er Contribution	83,938	87,630	101,210
510.35	Taxes & Benefits Medical/Dental Insurance	26,973	29,330	31,365
510.40	Taxes & Benefits Life Insurance	188	210	220
510.60	Taxes & Benefits Allowances	-	-	-
Total: Taxes & Benefits		124,900	133,450	150,160
<u>Supplies</u>				
525.95	Operating Supplies Other	2,180	2,500	2,500
Total: Supplies		2,180	2,500	2,500
<u>Services & Charges</u>				
540.95	Services Other	1,190	2,000	2,000
575.05	Other Small Tools & Equipment	10,735	12,000	14,300
575.10	Other Memberships & Publications	2,374	2,790	2,790
575.15	Other Training & Travel	52,783	50,000	50,000
Total: Services & Charges		67,082	66,790	69,090
Division Total: Fire Training		405,872	415,460	448,670
Department Total: Fire		405,872	415,460	448,670
Fund Total: General Fund		\$ 405,872	\$ 415,460	\$ 448,670

Village of Palatine CY 2026 Adopted Budget - Expenditures

Department 44 Fire

Division 35 Support Services

Program Description

Support Services consists of the Communications and Automotive Services programs.

These programs provide support to the basic fire function through: transmission of necessary information to proper units; liaison with the Northwest Central Dispatch System (NWCDS), which is responsible for the dispatching of fire/EMS calls for service; and providing for the maintenance of the fire/EMS vehicle fleet.

Program Objectives

- 1 Provide information and support to fire personnel.
- 2 Provide for a well-maintained, functioning fleet with minimal losses of vehicles to down-time.

Budget Summary

	2024 Actual	2025 Adopted Budget	2026 Adopted Budget
Personnel Services	\$ -	\$ -	\$ -
Supplies	-	-	-
Services & Charges	544,911	552,930	557,583
Program Total	\$ 544,911	\$ 552,930	\$ 557,583

Expenditures

Personnel Services	\$ -	\$ -	\$ -
Supplies	-	-	-
Services & Charges	544,911	552,930	557,583
Program Total	\$ 544,911	\$ 552,930	\$ 557,583

Personnel Summary

Full-Time	0	0	0
Part-Time	0	0	0

Village of Palatine
CY 2026 Adopted Budget - Expenditures

Account Number	Description	2024 Actual	2025	2026
			Adopted Budget	Adopted Budget
Fund 100	General Fund			
Department 44	Fire			
Division 35	Support Services			
<u>Services & Charges</u>				
545.05	Communications Dispatch Services	\$ 95,341	\$ 100,335	\$ 100,408
545.15	Communications Cell Phones	14,705	16,000	16,000
565.95	Repair and Maintenance Vehicle Maint Service Charge	434,865	436,595	441,175
Total: Services & Charges		544,911	552,930	557,583
Division Total: Support Services		544,911	552,930	557,583
Department Total: Fire		544,911	552,930	557,583
Fund Total: General Fund		\$ 544,911	\$ 552,930	\$ 557,583

Village of Palatine CY 2026 Adopted Budget - Expenditures

Department 44 Fire

Division 37 Emergency Management

Program Description

To be prepared to respond to all natural, manmade, or technological emergencies in accordance with state and federal laws and Village policy as stated in the Emergency Operations Plan.

Serve as Secondary Responders to assist the Police, Fire, and Public Works Departments.

Program Objectives

- 1 Update and refine the Villages Emergency Operations Plan and Continuity of Operations Plan.
- 2 Recruit and Train EMA Volunteers.
- 3 Conduct exercises measuring emergency response readiness.

Budget Summary

	2024 Actual	2025 Adopted Budget	2026 Adopted Budget
Expenditures			
Personnel Services	\$ -	\$ -	\$ -
Supplies	-	-	-
Services & Charges	31,775	33,620	33,620
Program Total	\$ 31,775	\$ 33,620	\$ 33,620

Personnel Summary

Full-Time	0	0	0
Part-Time	0	0	0

Village of Palatine
CY 2026 Adopted Budget - Expenditures

Account Number	Description	2024 Actual	2025 Adopted Budget	2026 Adopted Budget
Fund 100	General Fund			
Department 44	Fire			
Division 37	Emergency Management			
<u>Supplies</u>				
525.95	Operating Supplies Other	\$ -	\$ -	\$ -
Total: Supplies		-	-	-
<u>Services & Charges</u>				
540.45	Services Data Processing/Technology	-	-	-
540.95	Services Other	31,295	33,000	33,000
565.05	Repair and Maintenance Machinery & Equipment	120	120	120
575.10	Other Memberships & Publications	-	-	-
575.15	Other Training & Travel	360	500	500
Total: Services & Charges		31,775	33,620	33,620
Division Total: Emergency Management		31,775	33,620	33,620
Department Total: Fire		31,775	33,620	33,620
Fund Total: General Fund		\$ 31,775	\$ 33,620	\$ 33,620

Village of Palatine
CY 2026 Adopted Budget - Expenditure Overview

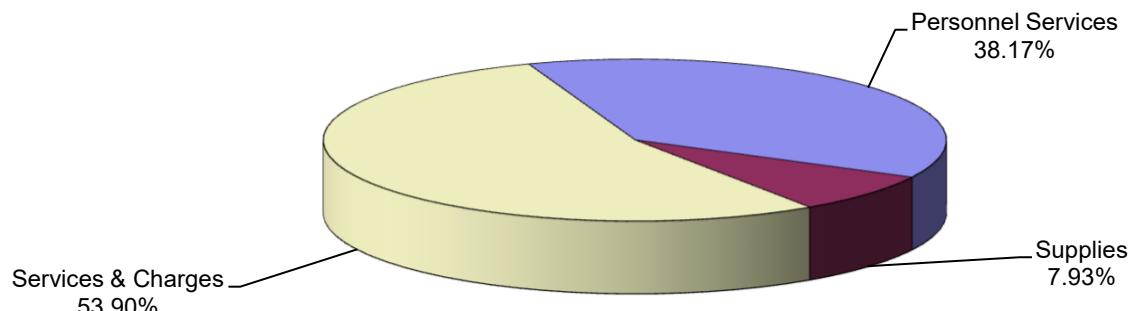
Department 52 Public Works

Expenditures by Division	2025 Adopted Budget	2026 Adopted Budget	% Change
Administration	\$ 1,504,365	\$ 1,596,055	6.09%
Building, Grounds, Electrical	1,809,620	1,880,550	3.92%
Forestry	1,542,365	1,616,045	4.78%
Utilities	11,649,238	11,941,910	2.51%
Streets	3,201,700	2,921,295	-8.76%
Fleet Services	2,186,710	2,200,530	0.63%
Engineering	710,165	757,080	6.61%
Department Total: Public Works	\$ 22,604,163	\$ 22,913,465	1.37%

Expenditures by Type

Personnel Services	\$ 8,316,990	\$ 8,744,935	5.15%
Supplies	2,177,008	1,818,930	-16.45%
Services & Charges	12,110,165	12,349,600	1.98%
Department Total: Public Works	\$ 22,604,163	\$ 22,913,465	1.37%

2026 Adopted Budget by Type



Village of Palatine

CY 2026 Adopted Budget - Issues & Initiatives

Department 52 Public Works

Prior Year - Status

- * Continue to provide highly satisfactory customer service that is cost effective:
 - Replace Request for Action system for improved response time and enhanced reporting. *Pending. Incorporated into future Enterprise Recourse Program.*
- * Conduct a Capital Improvement Program that is timely and cost effective:
 - Complete Fire Station 82 addition and renovation and complete Fire Station 85 repairs. *Fire Station 82 is complete. Fire Station 85 repairs are ongoing.*
- * Deliver reliable building and electric systems to internal and external customers:
 - Complete assessment of a street light conversion across Village owned street lights to LED. *Consultant study is ongoing.*
- * Maintain a safe and diverse urban forest:
 - Initiate a Silver Maple reduction program to remove those which meet the criteria for removal and replace with diverse tree species. *First year of program complete with annual program on track to continue.*
- * Provide a roadway system that is functional and cost effective:
 - Complete the concrete edging program. *Program Complete after over 20 years of investment!*
- * Improve water system reliability:
 - Replace the motor control centers for Countryside and North Supply pump stations with surge protectors. *North Supply complete with Countryside planned for 2026.*
 - Continue reporting and monitoring lead service line replacements to meet regulatory requirements and proactively replace where possible. *All regulatory monitoring completed and the participation in the voluntary replacement program doubled from prior budget year to over 40 participants.*
- * Deliver reliable sanitary and storm sewer systems to customers:
 - Purchase and utilize a new vacuum truck as part of the 10 year sewer program to expand proactive sewer maintenance program. *Delivery of new truck in Q4 of 2025. Funded by the Northwest Water Commission.*
 - Proceed with design and permitting for Smith and Colfax improvement. *Review and analysis continued with the Metropolitan Water Reclamation District including revised alternatives to obtain ultimate approval.*

Village of Palatine

CY 2026 Adopted Budget - Issues & Initiatives

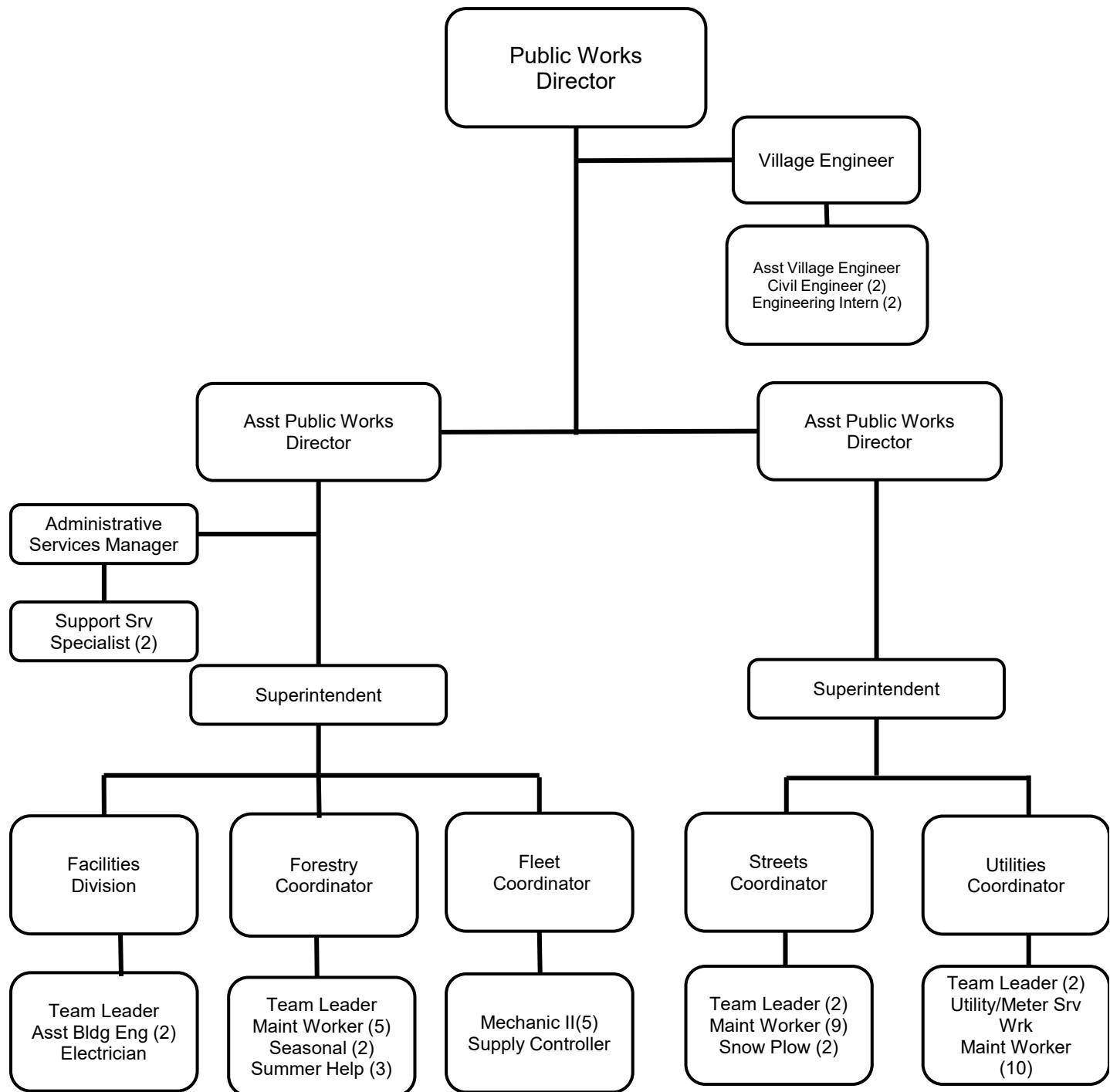
Department 52 Public Works

Current Year

- * **Continue to provide highly satisfactory customer service that is cost effective:**
 - Improve mulch scheduling and payment system to add convenience to residents and reduce administrative burden.
 - Implement and promote a community recycling drop off site at the Public Works Facility.
- * **Conduct a Capital Improvement Program that is timely and cost effective:**
 - Replace the fuel island at the Public Works Facility to improve fueling capabilities for the Village Fleet.
- * **Deliver reliable building and electric systems to internal and external customers:**
 - Assist in the renovation of the training tower at Fire Station 84.
- * **Maintain a safe and diverse urban forest:**
 - Complete replacements as part of the Tree Equity Grant for Disadvantaged Communities.
- * **Provide a roadway system that is functional and cost effective:**
 - Reconstruct Kerry Court to meet Village roadway standards.
- * **Improve water system reliability:**
 - Replace the motor control center for the Countryside pump station with surge protection.
 - Implement a butterfly valve maintenance program.
- * **Deliver reliable sanitary and storm sewer systems to customers:**
 - Continue with design and permitting for Smith and Colfax stormwater improvement.
 - Design and construct a fiber optic line to the Kasuba lift station to improve system communication and reliability.
- * **Work in conjunction with the Village Manager and Police on evaluation of the impact of the potential Bears relocation and impact on Palatine.**
- * **Conduct a 10-year evaluation of future water and sewer system needs and work with the Finance Department on developing a supporting rate structure.**

Village of Palatine
CY 2026 Adopted Budget - Organization Chart

Department 52 Public Works



Village of Palatine
CY 2026 Adopted Budget - Personnel Summary

Department 52 Public Works

Position	2024 Adopted Budget	2025 Adopted Budget	2026 Adopted Budget
Public Works Director	1	1	1
Assistant Public Works Director	2	2	2
Superintendent	2	2	2
Civil Engineer	1	1	2
Village Engineer	1	1	1
Asst Civil Engineer	2	3	-
Asst Village Engineer	-	-	1
Team Leader	6	7	6
Maintenance Worker	24	23	24
Public Works Coordinator	4	4	4
Utility/Meter Service Worker	1	1	1
Electrician	1	1	1
Mechanic II	4	4	5
Mechanic Assistant	1	1	-
Asst Building Engineer	2	2	2
Supply Controller	1	1	1
Administrative Services Manager	-	-	1
Management Analyst	1	1	-
Support Services Specialist	2	2	2
<u>Full-Time Total</u>	56	57	56
Summer Help	3	3	3
Seasonal Forestry	2	2	2
Snow Plow	10	5	2
Engineering Intern	2	2	2
<u>Part-Time Total</u>	17	12	9
Department Total: Public Works	73	69	65

Village of Palatine CY 2026 Adopted Budget - Expenditures

Department 52 Public Works

Department Description

Operate, maintain, and repair all infrastructure systems and physical plants that are part of the Village.

Department Objectives

- 1 Operate, maintain, and repair all failures in the infrastructure systems and physical plants that service the Village in such a manner to minimize loss of service and user inconvenience.
- 2 Provide preventative maintenance for all systems and physical plants to maintain serviceability, efficiency, and appearance.
- 3 Regularly replace or update the infrastructure components to reduce obsolescence and maintain usefulness.

Budget Summary

	2024 Actual	2025 Adopted Budget	2026 Adopted Budget
Expenditures			
Personnel Services	\$ 7,185,035	\$ 8,316,990	\$ 8,744,935
Supplies	2,125,396	2,177,008	1,818,930
Services & Charges	11,624,907	12,110,165	12,349,600
Department Total	\$ 20,935,338	\$ 22,604,163	\$ 22,913,465

Personnel Summary

Full-Time	56	56	56
Part-Time	17	12	9

Village of Palatine CY 2026 Adopted Budget - Expenditures

Department 52 Public Works

Division 01 Administration

Program Description

The administration of the Department of Public Works performs the functions of planning, inspection, budget control, and general supervision of all operations.

Program Objectives

- 1 Provide long-range planning for Department operations.
- 2 Provide the initiative to maintain the quality pillars of continuous improvement, customer focus, and employee empowerment.

Budget Summary

	2024 Actual	2025 Adopted Budget	2026 Adopted Budget
Expenditures			
Personnel Services	\$ 1,372,979	\$ 1,404,455	\$ 1,494,195
Supplies	22,702	25,280	27,280
Services & Charges	83,002	74,630	74,580
Program Total	\$ 1,478,683	\$ 1,504,365	\$ 1,596,055

Personnel Summary

Full-Time	8	8	8
Part-Time	4	4	4

Village of Palatine
CY 2026 Adopted Budget - Expenditures

Account Number	Description	2024 Actual	2025	2026
			Adopted Budget	Adopted Budget
Fund 100	General Fund			
Department 52	Public Works			
Division 01	Administration			
<u>Salaries</u>				
500.05	Salaries Full Time	\$ 937,379	\$ 972,995	\$ 1,037,705
500.10	Salaries Part Time	24,398	32,000	32,000
500.20	Salaries Overtime	-	500	500
500.25	Salaries Special Compensation	63,085	25,370	25,795
500.95	Salaries Other	-	-	-
Total: Salaries		1,024,862	1,030,865	1,096,000
<u>Taxes & Benefits</u>				
510.05	Taxes & Benefits Deferred Compensation	11,534	11,905	12,515
510.10	Taxes & Benefits Medicare	14,952	15,315	16,260
510.15	Taxes & Benefits Social Security	60,851	65,355	69,430
510.20	Taxes & Benefits IMRF Er Contribution	62,645	75,020	79,585
510.35	Taxes & Benefits Medical/Dental Insurance	186,132	193,885	208,250
510.40	Taxes & Benefits Life Insurance	1,203	1,310	1,355
510.60	Taxes & Benefits Allowances	10,800	10,800	10,800
Total: Taxes & Benefits		348,117	373,590	398,195
<u>Supplies</u>				
520.05	Office Supplies General	2,824	2,780	2,780
520.10	Office Supplies Paper	57	2,000	2,000
520.15	Office Supplies Printed Forms	120	300	300
525.35	Operating Supplies Clothing	14,367	15,500	17,500
Total: Supplies		17,368	20,580	22,580
<u>Services & Charges</u>				
540.35	Services Medical	5,098	2,875	2,875
540.95	Services Other	-	600	600
545.20	Communications Postage	502	500	500
565.95	Repair and Maintenance Vehicle Maint Service Charge	24,160	24,260	24,510
575.05	Other Small Tools & Equipment	320	1,000	1,000
575.10	Other Memberships & Publications	4,145	7,600	7,600
575.15	Other Training & Travel	23,887	13,000	13,125
Total: Services & Charges		58,112	49,835	50,210
Division Total: Administration		1,448,459	1,474,870	1,566,985
Department Total: Public Works		1,448,459	1,474,870	1,566,985
Fund Total: General Fund		\$ 1,448,459	\$ 1,474,870	\$ 1,566,985

Village of Palatine
CY 2026 Adopted Budget - Expenditures

Account Number	Description	2024 Actual	2025 Adopted Budget	2026 Adopted Budget
Fund 605	Waterworks Fund			
Department 52	Public Works			
Division 01	Administration			
<u>Supplies</u>				
520.05	Office Supplies General	\$ 5,334	\$ 4,700	\$ 4,700
<u>Total: Supplies</u>		5,334	4,700	4,700
<u>Services & Charges</u>				
545.15	Communications Cell Phones	1,080	1,090	1,090
565.05	Repair and Maintenance Machinery & Equipment	-	500	500
575.10	Other Memberships & Publications	15,719	17,500	13,075
575.15	Other Training & Travel	8,091	5,705	9,705
<u>Total: Services & Charges</u>		24,890	24,795	24,370
Division Total: Administration		30,224	29,495	29,070
Department Total: Public Works		30,224	29,495	29,070
Fund Total: Waterworks Fund		\$ 30,224	\$ 29,495	\$ 29,070

Village of Palatine CY 2026 Adopted Budget - Expenditures

Department 52 Public Works

Division 38 Building, Grounds, Electrical

Program Description

A comprehensive program of custodial maintenance and cleaning of all Village facilities, and general preventative maintenance and repair of all facilities and mechanical equipment contained in Village facilities.

Program Objectives

- 1 Maintain all systems and equipment at maximum efficiency through a scheduled preventative maintenance program.
- 2 Schedule maintenance and improvements to buildings to insure occupant safety and to maximize use of available space.

Budget Summary

	2024 Actual	2025 Adopted Budget	2026 Adopted Budget
Expenditures			
Personnel Services	\$ 533,094	\$ 585,640	\$ 627,235
Supplies	149,474	138,280	142,280
Services & Charges	800,163	1,085,700	1,111,035
Program Total	\$ 1,482,731	\$ 1,809,620	\$ 1,880,550

Personnel Summary

Full-Time	4	4	4
Part-Time	0	0	0

Village of Palatine
CY 2026 Adopted Budget - Expenditures

Account Number	Description	2024 Actual	2025	2026
			Adopted Budget	Adopted Budget
Fund 100	General Fund			
Department 52	Public Works			
Division 38	Building, Grounds, Electrical			
<u>Salaries</u>				
500.05	Salaries Full Time	\$ 279,961	\$ 291,765	\$ 311,890
500.20	Salaries Overtime	1,537	5,000	5,000
500.25	Salaries Special Compensation	4,256	4,000	4,750
500.95	Salaries Other	-	-	-
Total: Salaries		285,754	300,765	321,640
<u>Taxes & Benefits</u>				
510.10	Taxes & Benefits Medicare	4,132	4,385	4,685
510.15	Taxes & Benefits Social Security	17,666	18,660	19,950
510.20	Taxes & Benefits IMRF Er Contribution	18,128	22,340	23,785
510.35	Taxes & Benefits Medical/Dental Insurance	74,633	78,215	88,105
510.40	Taxes & Benefits Life Insurance	362	395	415
510.60	Taxes & Benefits Allowances	-	-	-
Total: Taxes & Benefits		114,921	123,995	136,940
<u>Supplies</u>				
525.05	Operating Supplies Custodial	27,986	28,200	28,200
525.35	Operating Supplies Clothing	391	1,200	1,200
530.05	R&M Supplies Equipment Parts	86,726	77,360	77,360
Total: Supplies		115,103	106,760	106,760
<u>Services & Charges</u>				
540.60	Services Custodial	94,590	97,040	106,850
540.95	Services Other	40,708	98,550	107,000
560.05	Utility Services Electric	217,208	226,530	219,730
560.10	Utility Services Natural Gas	9,889	20,000	20,000
565.05	Repair and Maintenance Machinery & Equipment	93,907	127,245	131,245
565.95	Repair and Maintenance Vehicle Maint Service Charge	9,665	9,705	9,805
570.10	Rental Machinery	349	500	500
575.05	Other Small Tools & Equipment	2,256	2,840	2,840
Total: Services & Charges		468,572	582,410	597,970
Division Total: Building, Grounds, Electrical				
Department Total: Public Works				
Fund Total: General Fund				
		\$ 984,350	\$ 1,113,930	\$ 1,163,310

Village of Palatine
CY 2026 Adopted Budget - Expenditures

Account Number	Description	2024 Actual	2025 Adopted Budget	2026 Adopted Budget
Fund 605	Waterworks Fund			
Department 52	Public Works			
Division 38	Building, Grounds, Electrical			
<u>Salaries</u>				
500.05	Salaries Full Time	\$ 101,871	\$ 108,110	\$ 111,630
500.20	Salaries Overtime	615	1,555	1,605
500.25	Salaries Special Compensation	750	2,000	2,000
500.95	Salaries Other	-	-	-
<u>Total: Salaries</u>		103,236	111,665	115,235
<u>Taxes & Benefits</u>				
510.10	Taxes & Benefits Medicare	1,492	1,630	1,680
510.15	Taxes & Benefits Social Security	6,392	6,930	7,155
510.20	Taxes & Benefits IMRF Er Contribution	(13,073)	8,295	8,520
510.35	Taxes & Benefits Medical/Dental Insurance	28,018	29,330	33,040
510.40	Taxes & Benefits Life Insurance	134	145	145
<u>Total: Taxes & Benefits</u>		22,963	46,330	50,540
<u>Supplies</u>				
525.05	Operating Supplies Custodial	14,435	12,000	16,000
525.35	Operating Supplies Clothing	425	1,200	1,200
530.05	R&M Supplies Equipment Parts	19,511	18,320	18,320
<u>Total: Supplies</u>		34,371	31,520	35,520
<u>Services & Charges</u>				
540.60	Services Custodial	18,664	24,350	27,000
560.05	Utility Services Electric	4,997	6,800	6,800
560.10	Utility Services Natural Gas	4,175	50,000	50,000
565.05	Repair and Maintenance Machinery & Equipment	23,829	38,785	38,435
565.95	Repair and Maintenance Vehicle Maint Service Charge	9,665	19,405	19,610
575.05	Other Small Tools & Equipment	-	300	300
<u>Total: Services & Charges</u>		61,330	139,640	142,145
Division Total: Building, Grounds, Electrical		221,900	329,155	343,440
Department Total: Public Works		221,900	329,155	343,440
Fund Total: Waterworks Fund		\$ 221,900	\$ 329,155	\$ 343,440

Village of Palatine
CY 2026 Adopted Budget - Expenditures

Account Number	Description	2024 Actual	2025		2026	
			Adopted Budget	Adopted Budget	Adopted Budget	Adopted Budget
Fund 620	Parking System Fund					
Department 52	Public Works					
Division 38	Building, Grounds, Electrical					
<u>Salaries</u>						
500.05	Salaries Overtime	\$ 5,456	\$ 2,500	\$ 2,500	\$ 2,500	\$ 2,500
<u>Total: Salaries</u>		5,456	2,500	2,500	2,500	2,500
<u>Taxes & Benefits</u>						
510.10	Taxes & Benefits Medicare	79	40	40	40	40
510.15	Taxes & Benefits Social Security	338	155	155	155	155
510.20	Taxes & Benefits IMRF Er Contribution	347	190	190	185	185
<u>Total: Taxes & Benefits</u>		764	385	385	380	380
<u>Services & Charges</u>						
540.60	Services Custodial	97,417	103,555	109,000		
540.95	Services Other	39,356	97,390	97,390		
560.05	Utility Services Electric	77,656	82,000	82,000		
560.10	Utility Services Natural Gas	4,686	8,000	8,000		
565.15	Repair and Maintenance Buildings	33,346	54,370	55,030		
565.25	Repair and Maintenance Landscape	17,800	18,335	19,500		
<u>Total: Services & Charges</u>		270,261	363,650	370,920		
Division Total: Building, Grounds, Electrical		276,481	366,535	373,800		
Department Total: Public Works		276,481	366,535	373,800		
Fund Total: Parking System Fund		\$ 276,481	\$ 366,535	\$ 373,800		

Village of Palatine CY 2026 Adopted Budget - Expenditures

Department 52 Public Works

Division 39 Forestry

Program Description

Maintenance of parkway trees to protect public safety and maintain and improve all rights-of-way and landscaped areas in such a manner as to improve the quality of life within the Village.

Program Objectives

- 1 Maintain lawn quality turf at all major entry points to the Village.
- 2 Maintain all lawns and beds around public buildings in a well-kept state to provide a positive impression.
- 3 Maintain parkway trees including, tree removals, tree trimming, cabling and bracing, and fertilizing.

Budget Summary

	2024 Actual	2025 Adopted Budget	2026 Adopted Budget
Expenditures			
Personnel Services	\$ 863,434	\$ 995,070	\$ 1,046,320
Supplies	41,728	36,895	38,895
Services & Charges	535,131	510,400	530,830
Program Total	\$ 1,440,293	\$ 1,542,365	\$ 1,616,045

Personnel Summary

Full-Time	7	7	7
Part-Time	2	2	2

Village of Palatine
CY 2026 Adopted Budget - Expenditures

Account Number	Description	2024 Actual	2025	2026
			Adopted Budget	Adopted Budget
Fund 100	General Fund			
Department 52	Public Works			
Division 39	Forestry			
<u>Salaries</u>				
500.05	Salaries Full Time	\$ 610,995	\$ 655,460	\$ 679,890
500.10	Salaries Part Time	1,280	40,000	40,000
500.20	Salaries Overtime	1,357	11,000	11,000
500.25	Salaries Special Compensation	6,308	12,000	15,000
500.95	Salaries Other	-	-	-
Total: Salaries		619,940	718,460	745,890
<u>Taxes & Benefits</u>				
510.10	Taxes & Benefits Medicare	8,968	10,460	10,860
510.15	Taxes & Benefits Social Security	38,345	44,635	46,335
510.20	Taxes & Benefits IMRF Er Contribution	39,522	53,340	55,150
510.35	Taxes & Benefits Medical/Dental Insurance	154,793	166,210	186,115
510.40	Taxes & Benefits Life Insurance	786	885	890
510.60	Taxes & Benefits Allowances	1,080	1,080	1,080
Total: Taxes & Benefits		243,494	276,610	300,430
<u>Supplies</u>				
525.25	Operating Supplies Chemicals	6,254	7,155	7,155
525.35	Operating Supplies Clothing	2,046	4,200	4,200
525.95	Operating Supplies Other	33,428	25,540	27,540
Total: Supplies		41,728	36,895	38,895
<u>Services & Charges</u>				
545.15	Communications Cells Phone	1,080	545	545
565.25	Repair and Maintenance Landscape	380,413	352,025	371,025
565.95	Repair and Maintenance Vehicle Maint Service Charge	135,300	135,830	137,260
575.05	Other Small Tools & Equipment	8,711	7,000	7,000
Total: Services & Charges		525,504	495,400	515,830
Division Total: Forestry		1,430,666	1,527,365	1,601,045
Department Total: Public Works		1,430,666	1,527,365	1,601,045
Fund Total: General Fund		\$ 1,430,666	\$ 1,527,365	\$ 1,601,045

Village of Palatine
CY 2026 Adopted Budget - Expenditures

Account Number	Description	2024 Actual	2025	2026
			Adopted Budget	Adopted Budget
Fund 605	Waterworks Fund			
Department 52	Public Works			
Division 39	Forestry			
<u>Services & Charges</u>				
540.60	Services Custodial	\$ 9,627	\$ 15,000	\$ 15,000
<u>Total: Services & Charges</u>		9,627	15,000	15,000
Division Total: Forestry		9,627	15,000	15,000
Department Total: Public Works		9,627	15,000	15,000
Fund Total: Waterworks Fund		\$ 9,627	\$ 15,000	\$ 15,000

Village of Palatine CY 2026 Adopted Budget - Expenditures

Department 52 Public Works

Division 40 Utilities

Program Description

Provide expected municipal utilities, including water, sanitary sewer, flood control, and curbside collection of refuse, recycling, and yard waste.

Program Objectives

- 1 Provide water that meets or exceeds the quality standards required by State Regulatory Agencies.
- 2 Provide for the weekly curbside collection of refuse, recyclables, and yard-waste at every home in Palatine.
- 3 Maintain and repair all flood control facilities in such a manner as to minimize property loss due to flooding.
- 4 Provide predictive, preventative and daily operations to maintain all sanitary sewer facilities in such a manner as to minimize or eliminate sanitary system backups.

Budget Summary

	2024 Actual	2025 Adopted Budget	2026 Adopted Budget
Expenditures			
Personnel Services	\$ 1,698,052	\$ 2,038,240	\$ 2,144,765
Supplies	222,086	230,848	250,345
Services & Charges	9,172,893	9,380,150	9,546,800
Program Total	\$ 11,093,031	\$ 11,649,238	\$ 11,941,910

Personnel Summary

Full-Time	14	14	14
Part-Time	0	0	0

Village of Palatine
CY 2026 Adopted Budget - Expenditures

Account Number	Description	2024 Actual	2025	2026
			Adopted Budget	Adopted Budget
Fund 605	Waterworks Fund			
Department 52	Public Works			
Division 40	Utilities			
<u>Salaries</u>				
500.05	Salaries Full Time	\$ 781,688	\$ 914,320	\$ 828,085
500.20	Salaries Overtime	118,197	103,250	127,930
500.25	Salaries Special Compensation	33,225	14,000	17,000
500.95	Salaries Other	-	-	-
Total: Salaries		933,110	1,031,570	973,015
<u>Taxes & Benefits</u>				
510.10	Taxes & Benefits Medicare	13,409	14,985	14,145
510.15	Taxes & Benefits Social Security	57,307	64,005	60,420
510.20	Taxes & Benefits IMRF Er Contribution	(108,320)	76,570	71,925
510.35	Taxes & Benefits Medical/Dental Insurance	175,448	215,095	229,605
510.40	Taxes & Benefits Life Insurance	1,007	1,225	1,090
510.60	Taxes & Benefits Allowances	360	360	1,080
Total: Taxes & Benefits		139,211	372,240	378,265
<u>Supplies</u>				
525.25	Operating Supplies Chemicals	15,250	14,000	15,000
525.35	Operating Supplies Clothing	5,024	4,800	5,225
530.30	R&M Supplies Utility System	169,430	177,070	194,070
Total: Supplies		189,704	195,870	214,295
<u>Services & Charges</u>				
540.25	Services Engineering	50,000	-	-
540.95	Services Other	124,099	137,680	152,680
540.15	Communications Cell Phones	1,929	2,180	2,180
560.05	Utility Services Electric	404,769	441,750	441,750
560.10	Utility Services Natural Gas	10,262	12,000	12,000
560.15	Utility Services Water/Sewer	3,454,684	3,564,265	3,635,555
560.25	Utility Services Refuse Disposal	37,400	28,000	28,000
565.30	Repair and Maintenance Utility System	64,234	24,000	29,000
565.35	Repair and Maintenance Software	28,350	5,200	8,580
565.95	Repair and Maintenance Vehicle Maint Service Charge	140,125	155,235	156,865
575.05	Other Small Tools & Equipment	7,525	10,000	10,000
Total: Services & Charges		4,323,377	4,380,310	4,476,610
Division Total: Utilities		5,585,402	5,979,990	6,042,185
Department Total: Public Works		5,585,402	5,979,990	6,042,185
Fund Total: Waterworks Fund		\$ 5,585,402	\$ 5,979,990	\$ 6,042,185

Village of Palatine
CY 2026 Adopted Budget - Expenditures

Account Number	Description	2024 Actual	2025	2026
			Adopted Budget	Adopted Budget
Fund 610	Sewerage Fund			
Department 52	Public Works			
Division 40	Utilities			
<u>Salaries</u>				
500.05	Salaries Full Time	\$ 497,686	\$ 433,730	\$ 530,810
500.20	Salaries Overtime	16,970	19,755	20,400
500.25	Salaries Special Compensation	5,637	3,500	3,500
<u>Total: Salaries</u>		520,293	456,985	554,710
<u>Taxes & Benefits</u>				
510.10	Taxes & Benefits Medicare	7,613	6,650	8,070
510.15	Taxes & Benefits Social Security	32,541	28,380	34,440
510.20	Taxes & Benefits IMRF Er Contribution	(61,968)	33,925	41,020
510.35	Taxes & Benefits Medical/Dental Insurance	126,386	107,550	154,190
510.40	Taxes & Benefits Life Insurance	641	580	695
510.60	Taxes & Benefits Allowances	225	360	360
<u>Total: Taxes & Benefits</u>		105,438	177,445	238,775
<u>Supplies</u>				
525.25	Operating Supplies Chemicals	3,500	3,960	4,960
525.35	Operating Supplies Clothing	3,737	4,268	4,340
530.30	R&M Supplies Utility System	25,145	26,750	26,750
<u>Total: Supplies</u>		32,382	34,978	36,050
<u>Services & Charges</u>				
540.25	Services Engineering	10,708	22,570	23,050
540.95	Services Other	11,199	35,500	35,500
545.15	Communications Cell Phones	531	545	545
560.05	Utility Services Electric	-	1,000	2,000
560.25	Utility Services Refuse Disposal	43,559	53,900	53,900
565.30	Repair and Maintenance Utility System	7,162	9,000	10,155
565.95	Repair and Maintenance Vehicle Maint Service Charge	106,300	116,430	117,650
575.05	Other Small Tools & Equipment	3,653	4,450	4,450
<u>Total: Services & Charges</u>		183,112	243,395	247,250
Division Total: Utilities		841,225	912,803	1,076,785
Department Total: Public Works		841,225	912,803	1,076,785
Fund Total: Sewerage Fund		\$ 841,225	\$ 912,803	\$ 1,076,785

Village of Palatine
CY 2026 Adopted Budget - Expenditures

Account Number	Description	2024 Actual	2025	2026
			Adopted Budget	Adopted Budget
Fund 615	Refuse Fund			
Department 52	Public Works			
Division 40	Utilities			
<u>Services & Charges</u>				
560.20	Utility Services Refuse Collection	\$ 3,235,624	\$ 3,308,545	\$ 3,368,715
560.25	Utility Services Refuse Disposal	1,430,780	1,447,900	1,454,225
Total: Services & Charges		4,666,404	4,756,445	4,822,940
Division Total: Utilities		4,666,404	4,756,445	4,822,940
Department Total: Public Works		4,666,404	4,756,445	4,822,940
Fund Total: Refuse Fund		\$ 4,666,404	\$ 4,756,445	\$ 4,822,940

Village of Palatine CY 2026 Adopted Budget - Expenditures

Department 52 Public Works

Division 41 Streets

Program Description

A comprehensive pavement maintenance program comprised of the following activities: 1) Salt and plow all Village streets, parking lots, and designated sidewalks; 2) Make permanent and temporary repairs to Village streets and parking lots; 3) Clean and maintain all public rights-of-way within the Village; and 4) Install, maintain, and repair all traffic control devices (signs and pavement markings) as well as accessory facilities in all parking facilities.

Program Objectives

- 1 Maintain a comprehensive maintenance program to keep Village streets in good or better condition as scored by the Pavement Condition Index employing various methods such as reconstruction, resurfacing, patching and crack filling.
- 2 Salt and plow all Village streets, parking lots and designated sidewalks in order to insure safe travel.
- 3 Regular maintenance of public parkways.
- 4 Repair or replace regulatory and parking signs and street identification signs.

Budget Summary

	2024 Actual	2025 Adopted Budget	2026 Adopted Budget
Expenditures			
Personnel Services	\$ 1,570,781	\$ 1,755,730	\$ 1,844,030
Supplies	808,347	702,880	327,880
Services & Charges	693,448	743,090	749,385
Program Total	\$ 3,072,576	\$ 3,201,700	\$ 2,921,295

Personnel Summary

Full-Time	12	12	12
Part-Time	10	5	2

Village of Palatine
CY 2026 Adopted Budget - Expenditures

Account Number	Description	2024 Actual	2025	2026
			Adopted Budget	Adopted Budget
Fund 100	General Fund			
Department 52	Public Works			
Division 41	Streets			
<u>Salaries</u>				
500.05	Salaries Full Time	\$ 1,073,078	\$ 1,120,395	\$ 1,166,285
500.10	Salaries Part Time	162	5,000	5,000
500.20	Salaries Overtime	60,088	149,000	153,740
500.25	Salaries Special Compensation	9,003	28,000	28,000
500.95	Salaries Other	14,355	-	-
Total: Salaries		1,156,686	1,302,395	1,353,025
<u>Taxes & Benefits</u>				
510.10	Taxes & Benefits Medicare	16,542	18,960	19,685
510.15	Taxes & Benefits Social Security	70,730	80,900	84,030
510.20	Taxes & Benefits IMRF Er Contribution	74,363	96,315	99,655
510.35	Taxes & Benefits Medical/Dental Insurance	249,657	254,210	284,675
510.40	Taxes & Benefits Life Insurance	1,363	1,510	1,520
510.60	Taxes & Benefits Allowances	1,440	1,440	1,440
Total: Taxes & Benefits		414,095	453,335	491,005
<u>Supplies</u>				
525.25	Operating Supplies Chemicals	8,428	30,000	30,000
525.30	Operating Supplies Salt	220,081	227,000	227,000
525.35	Operating Supplies Clothing	7,366	6,600	6,600
525.40	Operating Supplies Shop Materials	71,401	26,500	26,500
530.20	R&M Supplies Street Maintenance	501,071	412,780	37,780
Total: Supplies		808,347	702,880	327,880
<u>Services & Charges</u>				
540.95	Services Other	115,736	199,000	199,000
545.15	Communciations Cell Phone	1,080	545	545
560.05	Utility Services Electric	529	700	700
560.25	Utility Services Refuse Disposal	12,713	22,000	22,000
565.20	Repair and Maintenance Streets	86,192	89,400	89,400
565.25	Repair and Maintenance Landscape	1,530	1,530	1,530
565.95	Repair and Maintenance Vehicle Maint Service Charge	429,995	378,355	382,310
570.10	Rental Machinery	31,315	39,660	42,000
575.05	Other Small Tools & Equipment	14,358	11,900	11,900
Total: Services & Charges		693,448	743,090	749,385
Division Total: Streets		3,072,576	3,201,700	2,921,295
Department Total: Public Works		3,072,576	3,201,700	2,921,295
Fund Total: General Fund		\$ 3,072,576	\$ 3,201,700	\$ 2,921,295

Village of Palatine CY 2026 Adopted Budget - Expenditures

Department 52 Public Works

Division 42 Fleet Services

Program Description

Preventive maintenance and repair of the Village's motor-driven equipment and motor vehicles.

Program Objectives

- 1 Repair breakdown promptly, minimizing downtime and lost productivity.
- 2 Maintain all vehicles and equipment on a scheduled basis to reduce breakdowns.
- 3 Continue to develop a computerized cost tracking and parts inventory system to aid in planning and general operations.

Budget Summary

	2024 Actual	2025 Adopted Budget	2026 Adopted Budget
Expenditures			
Personnel Services	\$ 690,748	\$ 958,190	\$ 958,450
Supplies	880,805	1,042,525	1,029,950
Services & Charges	257,440	185,995	212,130
Program Total	\$ 1,828,993	\$ 2,186,710	\$ 2,200,530

Personnel Summary

Full-Time	7	7	7
Part-Time	0	0	0

Village of Palatine
CY 2026 Adopted Budget - Expenditures

Account Number	Description	2024 Actual	2025	2026
			Adopted Budget	Adopted Budget
Fund 710	Fleet Services Fund			
Department 52	Public Works			
Division 42	Fleet Services			
<u>Salaries</u>				
500.05	Salaries Full Time	\$ 561,949	\$ 678,220	\$ 664,930
500.10	Salaries Part Time	-	-	-
500.20	Salaries Overtime	4,310	10,000	10,000
500.25	Salaries Special Compensation	9,306	7,000	5,000
500.95	Salaries Other	-	-	-
Total: Salaries		575,565	695,220	679,930
<u>Taxes & Benefits</u>				
510.10	Taxes & Benefits Medicare	8,315	10,115	9,895
510.15	Taxes & Benefits Social Security	35,552	43,165	42,220
510.20	Taxes & Benefits IMRF Er Contribution	(70,559)	51,610	50,270
510.35	Taxes & Benefits Medical/Dental Insurance	140,433	156,435	174,540
510.40	Taxes & Benefits Life Insurance	722	925	875
510.60	Taxes & Benefits Allowances	720	720	720
Total: Taxes & Benefits		115,183	262,970	278,520
<u>Supplies</u>				
525.15	Operating Supplies Motor Fuel	496,970	550,750	550,750
525.20	Operating Supplies Lubricants & Additives	36,648	31,575	40,000
525.35	Operating Supplies Clothing	2,468	4,200	4,200
530.10	R&M Supplies Vehicle Parts	344,719	456,000	435,000
Total: Supplies		880,805	1,042,525	1,029,950
<u>Services & Charges</u>				
540.95	Services Other	20,265	14,000	17,500
560.25	Utility Services Refuse Disposal	2,038	1,000	1,000
565.05	Repair and Maintenance Machinery & Equipment	34,462	38,990	50,000
565.10	Repair and Maintenance Vehicles	173,395	110,630	122,130
565.35	Repair and Maintenance Software	16,290	9,000	9,000
575.05	Other Small Tools & Equipment	10,990	12,375	12,500
Total: Services & Charges		257,440	185,995	212,130
Division Total: Fleet Services		1,828,993	2,186,710	2,200,530
Department Total: Public Works		1,828,993	2,186,710	2,200,530
Fund Total: Fleet Services Fund		\$ 1,828,993	\$ 2,186,710	\$ 2,200,530

Village of Palatine CY 2026 Adopted Budget - Expenditures

Department 52 Public Works

Division 43 Engineering

Program Description

Design of public improvements to achieve the capital needs of the Village, as well as the review of private projects to assure compliance with the Village Subdivision Regulations. It also involves the preparation of annexation, vacation, and easement plats, as well as various exhibits for use by the Village Council, Zoning Boards of Appeals, Planning Commission, and other Departments.

Program Objectives

- 1 Ensure the design and construction of projects are in compliance with current engineering practices and the various codes of the Village.
- 2 Design and coordinate various capital projects to ensure their completion on time and within budget.
- 3 Improve the inspectional aspect of the Division in order to achieve quality development and capital improvements.
- 4 Assist the general public and other individuals with engineering related questions and problems.
- 5 Maintain base maps and utility information and make available for public distribution.

Budget Summary

	2024 Actual	2025 Adopted Budget	2026 Adopted Budget
Expenditures			
Personnel Services	\$ 455,947	\$ 579,665	\$ 629,940
Supplies	254	300	2,300
Services & Charges	82,830	130,200	124,840
Program Total	\$ 539,031	\$ 710,165	\$ 757,080

Personnel Summary

Full-Time	4	4	4
Part-Time	1	1	1

Village of Palatine
CY 2026 Adopted Budget - Expenditures

Account Number	Description	2024 Actual	2025	2026
			Adopted Budget	Adopted Budget
Fund 100	General Fund			
Department 52	Public Works			
Division 43	Engineering			
<u>Salaries</u>				
500.05	Salaries Full Time	\$ 130,224	\$ 168,930	\$ 188,220
500.10	Salaries Part Time		-	-
500.25	Salaries Special Compensation	1,054	-	-
500.95	Salaries Other		-	-
Total: Salaries		131,278	168,930	188,220
<u>Taxes & Benefits</u>				
510.10	Taxes & Benefits Medicare	1,890	2,465	2,745
510.15	Taxes & Benefits Social Security	8,079	10,520	11,720
510.20	Taxes & Benefits IMRF Er Contribution	8,382	12,540	13,915
510.35	Taxes & Benefits Medical/Dental Insurance	8,523	8,880	22,025
510.40	Taxes & Benefits Life Insurance	160	230	250
510.60	Taxes & Benefits Allowances	570	720	720
Total: Taxes & Benefits		27,604	35,355	51,375
<u>Supplies</u>				
520.10	Office Supplies Paper	187	200	200
525.95	Operating Supplies Other	67	100	100
Total: Supplies		254	300	300
<u>Services & Charges</u>				
540.20	Services Architectual		1,300	1,300
540.25	Services Engineering	18,681	20,000	20,000
540.45	Services Data Processing/Technology		500	500
565.05	Repair and Maintenance Machinery & Equipment		500	500
565.35	Repair and Maintenance Software		3,000	3,000
Total: Services & Charges		18,681	25,300	25,300
Division Total: Engineering		177,817	229,885	265,195
Department Total: Public Works		177,817	229,885	265,195
Fund Total: General Fund		\$ 177,817	\$ 229,885	\$ 265,195

Village of Palatine
CY 2026 Adopted Budget - Expenditures

Account Number	Description	2024 Actual	2025	2026
			Adopted Budget	Adopted Budget
Fund 605	Waterworks Fund			
Department 52	Public Works			
Division 43	Engineering			
<u>Salaries</u>				
500.05	Salaries Full Time	\$ 112,093	\$ 114,485	\$ 135,200
500.10	Salaries Part Time		8,000	8,000
500.25	Salaries Special Compensation	1,000	1,000	2,600
500.95	Salaries Other	-	-	-
Total: Salaries		113,093	123,485	145,800
<u>Taxes & Benefits</u>				
510.10	Taxes & Benefits Medicare	1,584	1,800	2,125
510.15	Taxes & Benefits Social Security	6,765	7,685	9,070
510.20	Taxes & Benefits IMRF Er Contribution	(13,073)	8,570	10,185
510.35	Taxes & Benefits Medical/Dental Insurance	6,380	19,555	-
510.40	Taxes & Benefits Life Insurance	144	155	175
510.60	Taxes & Benefits Allowances	360	360	360
Total: Taxes & Benefits		2,160	38,125	21,915
<u>Services & Charges</u>				
540.25	Services Engineering	22,461	42,500	36,730
565.95	Repair and Maintenance Vehicle Maint Service Charge	9,665	19,405	19,610
Total: Services & Charges		32,126	61,905	56,340
Division Total: Engineering		147,379	223,515	224,055
Department Total: Public Works		147,379	223,515	224,055
Fund Total: Waterworks Fund		\$ 147,379	\$ 223,515	\$ 224,055

Village of Palatine
CY 2026 Adopted Budget - Expenditures

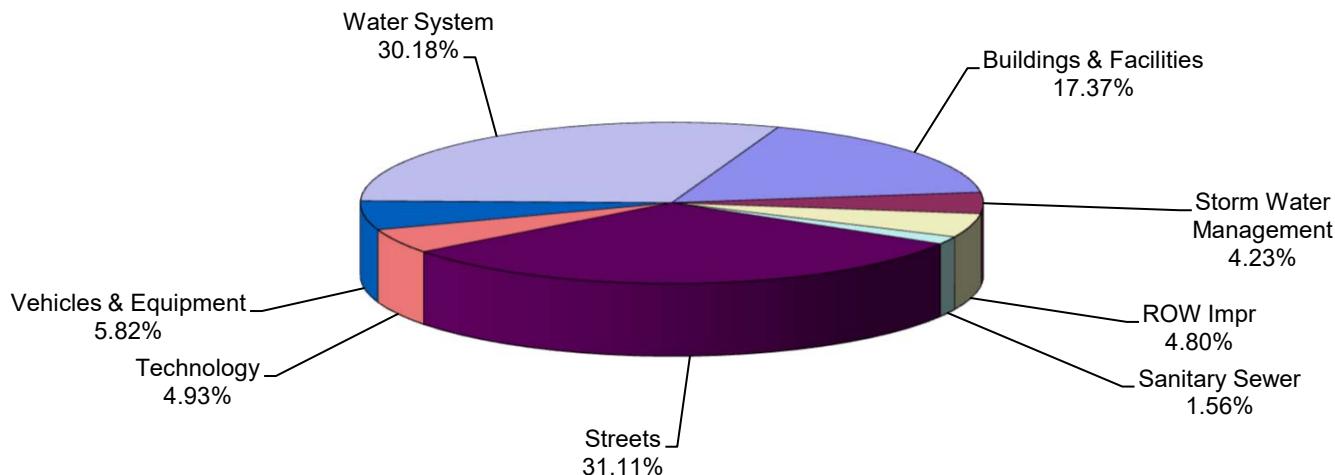
Account Number	Description	2024 Actual	2025	2026
			Adopted Budget	Adopted Budget
Fund 610	Sewerage Fund			
Department 52	Public Works			
Division 43	Engineering			
<u>Salaries</u>				
500.05	Salaries Full Time	\$ 156,092	\$ 161,120	\$ 167,560
500.25	Salaries Special Compensation	3,986	4,100	4,225
500.95	Salaries Other	-	-	-
Total: Salaries		160,078	165,220	171,785
<u>Taxes & Benefits</u>				
510.10	Taxes & Benefits Medicare	2,326	2,450	2,545
510.15	Taxes & Benefits Social Security	9,940	10,470	10,875
510.20	Taxes & Benefits IMRF Er Contribution	(22,118)	12,260	12,695
510.35	Taxes & Benefits Medical/Dental Insurance	27,785	19,555	20,915
510.40	Taxes & Benefits Life Insurance	201	215	215
510.60	Taxes & Benefits Allowances	3,600	3,600	3,600
Total: Taxes & Benefits		21,734	48,550	50,845
<u>Supplies</u>				
525.95	Operating Supplies Other	-	-	2,000
Total Supplies		-	-	2,000
<u>Services & Charges</u>				
540.25	Services Engineering	21,890	22,500	22,500
545.15	Communications Cell Phones	468	1,090	1,090
565.95	Repair and Maintenance Vehicle Maint Service Charge	9,665	19,405	19,610
Total: Services & Charges		32,023	42,995	43,200
Division Total: Engineering		213,835	256,765	267,830
Department Total: Public Works		213,835	256,765	267,830
Fund Total: Sewerage Fund		\$ 213,835	\$ 256,765	\$ 267,830

Village of Palatine
CY 2026 Adopted Budget - Expenditure Overview

Division 75 Capital

	2025 Adopted Budget	2026 Adopted Budget	% Change
Expenditures by Division			
Capital	\$ 27,283,928	\$ 19,281,248	-29.33%
Division Total: Capital	\$ 27,283,928	\$ 19,281,248	-29.33%
Expenditures by Type			
Buildings & Facilities	\$ 5,354,000	\$ 3,350,000	-37.43%
Storm Water Management	765,000	815,000	6.54%
ROW Impr	792,088	925,000	16.78%
Sanitary Sewer	430,000	300,000	-30.23%
Streets	5,547,350	6,000,000	8.16%
Technology	398,600	950,315	138.41%
Vehicles & Equipment	3,025,270	1,121,910	-62.92%
Water System	10,971,620	5,819,023	-46.96%
Division Total: Capital	\$ 27,283,928	\$ 19,281,248	-29.33%

2026 Adopted Budget by Type



Village of Palatine CY 2026 Adopted Budget - Expenditures

Division 75 Capital Outlay

Department Description

The Capital Improvement Program consists of maintenance, repair, and extension of infrastructure, including streets, sewers, and watermains, the purchase of capital equipment, including vehicles and computers, the parking deck, and flood control projects.

Department Objectives

- 1 To maintain public infrastructure, including streets, sidewalks, water and sewer systems.
- 2 To enhance the Village's aesthetic appearance with increased tree plantings, handicapped access corners, and new street lighting.
- 3 To improve the quality of life with capital projects that fulfill specific community needs.
- 4 To utilize as much Federal Grant Funding as will be available to complete Village capital projects, particularly those which are impacted by Federal legislation.

Budget Summary

	2024 Actual	2025 Adopted Budget	2026 Adopted Budget
Expenditures			
Capital Outlay	\$ 18,419,772	\$ 27,283,928	\$ 19,281,248
Program Total	\$ 18,419,772	\$ 27,283,928	\$ 19,281,248

2026 through 2030
Capital Improvement Plan - Project by Funding Source
Palatine, IL

Source	Project #	2026	2027	2028	2029	2030	Total
205 - Motor Fuel Tax							
Collector Street Improvements & Maintenance	ST 0003	350,000					350,000
Road Resurfacing	ST 0004	2,750,000	2,887,500	3,032,000	3,183,500	3,342,500	15,195,500
Residential Street Reconstruction Program	ST 0005	950,000					950,000
<u>205 - Motor Fuel Tax Total</u>		<u>4,050,000</u>	<u>2,887,500</u>	<u>3,032,000</u>	<u>3,183,500</u>	<u>3,342,500</u>	<u>16,495,500</u>
 210 - CDBG							
Fiber Optic Projects	IT 0018	300,715					300,715
Community Development Block Grant Improvements	RW 0018		312,000	312,000	312,000	312,000	1,248,000
<u>210 - CDBG Total</u>		<u>300,715</u>	<u>312,000</u>	<u>312,000</u>	<u>312,000</u>	<u>312,000</u>	<u>1,548,715</u>
 221 - Fed Equitable Sharing							
Public Safety Communications Hardware	IT 0005		3,200				3,200
Police Dept Equipment Replacements and Additions	VE 0008	29,500				38,500	68,000
<u>221 - Fed Equitable Sharing Total</u>		<u>29,500</u>	<u>3,200</u>	<u>0</u>	<u>0</u>	<u>38,500</u>	<u>71,200</u>
 222 - State Equitable Sharing							
Police Dept Equipment Replacements and Additions	VE 0008	21,000	24,500	21,000	21,000	7,500	95,000
<u>222 - State Equitable Sharing Total</u>		<u>21,000</u>	<u>24,500</u>	<u>21,000</u>	<u>21,000</u>	<u>7,500</u>	<u>95,000</u>
 233 - TIF							
Village Facility Roof Replacements	BF 0004		27,000				27,000
Parking Deck Maint & Improvements	BF 0007	300,000	100,000	100,000	100,000	100,000	700,000
Train Station Maint & Improvements	BF 0008	50,000	60,000	45,000	45,000	45,000	245,000
Downtown Surface Improvements/Enhancements	BF 0026	2,225,000	2,950,000	6,000,000	3,500,000		14,675,000
Sub-Watershed Analysis & Improvement	FC 0011	250,000	3,000,000				3,250,000
Fiber Optic Projects	IT 0018	275,000	50,000				325,000
<u>233 - TIF Total</u>		<u>3,100,000</u>	<u>6,187,000</u>	<u>6,145,000</u>	<u>3,645,000</u>	<u>145,000</u>	<u>19,222,000</u>
 236 - TIF							
Entryway/Corridor Enhancements	RW 0008		100,000				100,000
Traffic Signal Pre-Emption Equipment	RW 0019	15,000	15,000				30,000
<u>236 - TIF Total</u>		<u>15,000</u>	<u>15,000</u>	<u>100,000</u>	<u>0</u>	<u>0</u>	<u>130,000</u>

Source	Project #	2026	2027	2028	2029	2030	Total
401 - Capital Equipment							
Technology Hardware Infrastructure Replacements	IT 0001	102,000	127,900	182,000	626,200	48,000	1,086,100
Technology Hardware Additions	IT 0002	16,000	15,000	15,000	20,000	20,000	86,000
Infrastructure Software & Upgrades	IT 0003	20,000	50,000	60,000	70,000	30,000	230,000
Office Computer Hardware Replacement	IT 0004	127,600	130,950	4,100	99,000	63,650	425,300
Public Safety Communications Hardware	IT 0005	84,000		217,000		4,200	305,200
Enterprise Resource Planning Project	IT 0007			680,000	1,250,000		1,930,000
GIS	IT 0010			50,000		16,000	66,000
Village Wide Security Enhancements	IT 0017		20,000	20,000	40,000	30,000	110,000
Fiber Optic Projects	IT 0018			750,000			750,000
Fire Dept Vehicle Replacements	VE 0001	62,000	429,525	78,680	1,718,900	73,800	2,362,905
Fire Dept Equipment Replacements & Additions	VE 0002	84,100	1,712,285	37,435	85,000	913,124	2,831,944
Public Works Vehicle Replacements	VE 0003	764,735	1,081,965	982,890	574,980	1,012,020	4,416,590
Public Works Equipment Replacements	VE 0004	106,475	1,151,750	625,000	951,070	37,405	2,871,700
Police Dept Vehicle Replacements	VE 0005	49,100	459,140	295,550	434,930	389,110	1,627,830
Administrative Vehicle Replacements	VE 0006		75,900	105,600	39,785		221,285
Wellness Equipment Replacement	VE 0010	5,000	10,000	10,000	10,000	10,000	45,000
401 - Capital Equipment Total		1,421,010	5,264,415	4,113,255	5,919,865	2,647,309	19,365,854

Source	Project #	2026	2027	2028	2029	2030	Total
402 - Capital Improvement							
Village Facility Roof Replacements	BF 0004	375,000			83,500		458,500
Emergency Power Systems	BF 0010		22,000	12,000			34,000
Fire Station Building Improvements	BF 0022	50,000	75,000	75,000	75,000	75,000	350,000
Street Light Replacement	BF 0023		1,100,000				1,100,000
Police Station Building Improvements	BF 0024	100,000	400,000	50,000	150,000	50,000	750,000
Village Hall Building Improvements	BF 0025	50,000	50,000	50,000	50,000	50,000	250,000
Village Wide HVAC	BF 0027	40,000	40,000	100,000		40,000	220,000
Sidewalk Replacement Program	RW 0001	390,000	400,000	410,000	420,000	430,000	2,050,000
Sidewalk Extension Program	RW 0004	350,000	100,000	175,000	100,000	100,000	825,000
Irrigation Expansion & Landscape Enhancement	RW 0006	20,000	20,000	20,000	20,000	20,000	100,000
Entryway/Corridor Enhancements	RW 0008	50,000	100,000	125,000	100,000	100,000	475,000
Street Light Cable & Pole Replacement	RW 0010	25,000	25,000	25,000	25,000	25,000	125,000
Traffic Signal Pre-Emption Equipment	RW 0019			15,000	15,000		30,000
Urban Forest Management	RW 0021	75,000	75,000	75,000	75,000	75,000	375,000
50/50 Apron/Curb/Gutter Replacement	ST 0001	200,000	200,000	200,000	200,000	200,000	1,000,000
Curb/Gutter Replacement Program	ST 0002	300,000	300,000	300,000	300,000	300,000	1,500,000
Collector Street Improvements & Maintenance	ST 0003		367,000	385,000	405,000	425,000	1,582,000
Road Resurfacing	ST 0004	500,000	525,000	551,500	579,000	608,000	2,763,500
Residential Street Reconstruction Program	ST 0005		787,500	827,000	868,500	912,500	3,395,500
Arterial Street Improvements	ST 0014	600,000	750,000	2,500,000	1,000,000	0	4,850,000
402 - Capital Improvement Total		3,125,000	5,336,500	5,895,500	4,466,000	3,410,500	22,233,500

Source	Project #	2026	2027	2028	2029	2030	Total
435 - CSF Renovation Fund							
Combined Service Facility Renovation Projects	BF 0006		3,500,000	2,500,000			6,000,000
435 - CSF Renovation Fund Total		0	3,500,000	2,500,000	0	0	6,000,000
 605 - Water							
Village Facility Roof Replacements	BF 0004	100,000	82,500		785,000	967,500	
Village Wide HVAC	BF 0027	60,000	60,000		100,000	60,000	280,000
Technology Hardware Infrastructure Replacements	IT 0001		30,000				30,000
Utilities SCADA System Upgrades	IT 0006	25,000	30,000	30,000	30,000	30,000	145,000
Road Resurfacing	ST 0004	350,000	367,500	386,000	405,500	426,000	1,935,000
Water Tank Maintenance	WW 0001	1,334,000	1,496,000	1,215,000	1,200,000	1,200,000	6,445,000
Water Tank Alterations and Modifications	WW 0001A				500,000	500,000	
Watermain Extensions & Looping	WW 0002	100,000	400,000	1,500,000	100,000	400,000	2,500,000
Watermain Replacements	WW 0003	4,035,023	4,237,194	4,449,054	4,671,507	4,905,082	22,297,860
Well and Pump Station Improvements	WW 0005	225,000	100,000	200,000	100,000	175,000	800,000
Water System Improvements and Maintenance	WW 0006	125,000	525,000	525,000	525,000	525,000	2,225,000
605 - Water Total		6,354,023	7,328,194	8,305,054	7,132,007	9,006,082	38,125,360
 610 - Sewer							
Roadway Drainage Improvements & Repairs	FC 0001	175,000	175,000	175,000	175,000	175,000	875,000
Creek Stabilization	FC 0002				500,000		500,000
Creek Outfall Structure Rehabilitation	FC 0003	30,000	30,000	30,000	30,000	30,000	150,000
Storm Inlet Reconstruction/Repair	FC 0004	100,000	100,000	100,000	100,000	100,000	500,000
Bridges and Culverts	FC 0005	60,000	210,000	75,000	75,000	75,000	495,000
Ditch Analysis and Rehabilitation	FC 0006		200,000	200,000	200,000	200,000	800,000
Storm Sewer & Drainage Repl/Expansion	FC 0007	100,000	200,000	200,000	200,000	200,000	900,000
Storm Sewer System Slip lining	FC 0010	60,000	100,000	100,000	100,000	100,000	460,000
Sub-Watershed Analysis & Improvement	FC 0011			50,000			50,000
Public/Private Drainage Improvements	FC 0013	40,000	40,000	40,000	40,000	40,000	200,000
Village Wide Sanitary Sewer Sliplining	SS 0001	200,000	200,000	200,000	200,000	200,000	1,000,000
Lift Station Improvements	SS 0003	100,000	200,000	600,000	200,000	200,000	1,300,000
610 - Sewer Total		865,000	1,455,000	1,770,000	1,820,000	1,320,000	7,230,000
 GRAND TOTAL							
		19,281,248	32,313,309	32,193,809	26,499,372	20,229,391	130,517,129

2026 thru 2030

Capital Improvement Plan

Palatine, IL

Project # BF 0004
Project Name Village Facility Roof Replacements

Department	52-Public Works	Type	Improvement
Category	Buildings & Facilities	Useful Life	20 years
Account #	XXX-52-75-6010 610		

Description

CY 2026 - \$475,000 Village Hall

CY 2027 - \$82,500 North Supply Pump House

\$27,000 Parking Deck Towers

CY 2029 - \$83,500 Fire Station 83

CY 2030 - \$785,000 Combined Service Facility

Justification

This program is for the planned replacement of roofs that are nearing the end of their useful life and are frequently leaking, causing damage, and incur excessive repair costs. 1. Ensure integral sound roofing on Village facilities 2. Reduce system failures 3. Minimize repair costs 4. Extend useful life of the structures 10-12 years

Prior	Expenditures	2026	2027	2028	2029	2030	Total
262,000	Construction	475,000	109,500	0	83,500	785,000	1,453,000
	Total	475,000	109,500	0	83,500	785,000	1,453,000

Prior	Funding Sources	2026	2027	2028	2029	2030	Total
262,000	605 - Water	100,000	82,500	0	0	785,000	967,500
	402 - Capital Improvement	375,000	0	0	83,500	0	458,500
	233 - TIF	0	27,000	0	0	0	27,000
	Total	475,000	109,500	0	83,500	785,000	1,453,000

2026 thru 2030

Capital Improvement Plan

Palatine, IL

Project # BF 0006
Project Name Combined Service Facility Renovation Projects

Department	52-Public Works	Type	Improvement
Category	Buildings & Facilities	Useful Life	20 years
Account #	435-52-75-6010 610		

Description

Annual improvements to portions of the CSF that have reached their service life. The Combined Service Facility was constructed in the 1980's when the Village served approximately 60% of the population and geographic territory it now serves. A comprehensive study indicates the need for maintenance and modernization.

CY 2026 - Fuel island and perimeter wall repairs from 2025 Rollover.

CY 2027 - Mechanical and plumbing repairs, Fire protection, flooring, electrical, and lot resurfacing.

CY 2028 - Base 5 building adjustments, paving, landscaping, and locker rooms, lunchroom, and kitchen renovations.

Justification

This program is designed to maintain the Combined Service Facility and improve the campus. Responsible management includes proper maintenance to continue the viability of the investment and to prolong the useful life.

Prior	Expenditures	2026	2027	2028	2029	2030	Total
2,000,000	Construction	0	3,500,000	2,500,000	0	0	6,000,000
	Total	0	3,500,000	2,500,000	0	0	6,000,000

Prior	Funding Sources	2026	2027	2028	2029	2030	Total
2,000,000	435 - CSF Renovation Fund	0	3,500,000	2,500,000	0	0	6,000,000
	Total	0	3,500,000	2,500,000	0	0	6,000,000

2026 thru 2030

Capital Improvement Plan

Palatine, IL

Project # BF 0007
Project Name Parking Deck Maint & Improvements

Department	52-Public Works	Type	Improvement
Category	Buildings & Facilities	Useful Life	10 years
Account #	233-52-75-6010 615		

Description

The Gateway Center Parking structure was originally constructed in the early 2000's. A Ten year maintenance and improvement program started in 2020.

CY 2026 - Lighting Modernization and Concrete Flatwork Replacement

CY 2027 - Painting and Fire Panel Replacement

CY 2028 - HVAC Installation in 3 Towers

CY 2029 - Exterior Door Replacements

CY 2030 - Painting of Tower Interiors

Justification

Normal wear & tear repairs and proactive maintenance. Maintaining joints, sealant, and structural elements will avoid costly repairs and extend life of this facility.

Prior	Expenditures	2026	2027	2028	2029	2030	Total
50,000	Other	300,000	100,000	100,000	100,000	100,000	700,000
	Total	300,000	100,000	100,000	100,000	100,000	700,000

Prior	Funding Sources	2026	2027	2028	2029	2030	Total
50,000	233 - TIF	300,000	100,000	100,000	100,000	100,000	700,000
	Total	300,000	100,000	100,000	100,000	100,000	700,000

2026 thru 2030

Capital Improvement Plan

Palatine, IL

Project # BF 0008
Project Name Train Station Maint & Improvements

Department 52-Public Works Type Improvement
Category Buildings & Facilities Useful Life 10 years
Account # 233-52-75-6010 615

Description

CY 2026 - \$50,000 Parking Lot Electrical Repairs and Improvements
CY 2027 - \$60,000 Ramp and Stair Railing Replacement
CY 2028 - \$45,000 Parking Lot Island Retaining Wall Replacement
CY 2029 - \$45,000 Bathroom Renovations
CY 2030 - \$45,000 Exterior Door Replacement and Kiss-n-Ride Bed Irrigation

Justification

The identified projects are designed to maintain the overall aesthetics of the train station while preserving its useful life.

Prior	Expenditures	2026	2027	2028	2029	2030	Total
20,000	Construction	50,000	60,000	45,000	45,000	45,000	245,000
	Total	50,000	60,000	45,000	45,000	45,000	245,000

Prior	Funding Sources	2026	2027	2028	2029	2030	Total
20,000	233 - TIF	50,000	60,000	45,000	45,000	45,000	245,000
	Total	50,000	60,000	45,000	45,000	45,000	245,000

2026 thru 2030

Capital Improvement Plan

Palatine, IL

Project # BF 0010
Project Name Emergency Power Systems

Department	52-Public Works	Type	Equipment
Category	Buildings & Facilities	Useful Life	20 years
Account #	402-52-75-6010 610		

Description

Installation and replacement of emergency power systems and components including generators and batteries

CY 2027 - \$22,000 Police Headquarters

CY 2028 - \$12,000 Village Hall

Justification

To provide power to critical Village functions and equipment during outages. To provide uninterrupted power to critical electrical systems that may be damaged or destroyed by power fluctuations or surges. To allow continued operations during storms and other emergencies.

Prior	Expenditures	2026	2027	2028	2029	2030	Total
12,000	Equipment	0	22,000	12,000	0	0	34,000
	Total	0	22,000	12,000	0	0	34,000

Prior	Funding Sources	2026	2027	2028	2029	2030	Total
12,000	402 - Capital Improvement	0	22,000	12,000	0	0	34,000
	Total	0	22,000	12,000	0	0	34,000

2026 thru 2030

Capital Improvement Plan

Palatine, IL

Project # BF 0022
Project Name Fire Station Building Improvements

Department	52-Public Works	Type	Improvement
Category	Buildings & Facilities	Useful Life	20 years
Account #	402-44-75-6010 610		

Description

CY 2026-2030 - General Maintenance and Upgrades for all Fire Stations

Items include window, garage door, main door, water heater, flooring, and furniture replacements; kitchen, locker room, and day room renovations; and parking lot, lighting, and landscaping improvements.

Justification

This program is designed to maintain the Fire Stations and repair anything that is needed through wear and tear. Responsible management includes proper maintenance to continue the viability of the investment and to prolong the useful lives.

Prior	Expenditures	2026	2027	2028	2029	2030	Total
270,000	Construction	50,000	75,000	75,000	75,000	75,000	350,000
	Total	50,000	75,000	75,000	75,000	75,000	350,000

Prior	Funding Sources	2026	2027	2028	2029	2030	Total
270,000	402 - Capital Improvement	50,000	75,000	75,000	75,000	75,000	350,000
	Total	50,000	75,000	75,000	75,000	75,000	350,000

2026 thru 2030

Capital Improvement Plan

Palatine, IL

Project # BF 0023
Project Name Street Light Replacement

Department 52-Public Works Type Improvement
Category Buildings & Facilities Useful Life 20 years
Account # 402-52-75-6010 615

Description

Replacement of existing fluorescent and high intensity discharge lamps with more efficient LED fixtures would be more economical over time.

CY 2027 - Conversion of Lighting on Residential Streets - Construct US-14 Lighting Modernization

Future - TBD

Justification

Operational savings from lighting retrofits include both quantifiable and qualitative benefits. Through the increased lamp life of the new fixtures, there is a direct decrease in the cost of re-lamping as lights fail. This avoids the cost of the lamps as well as the labor associated with the replacement of lamps. Qualitative benefits of lighting retrofits can include improved lighting quality and color, improved lighting control, instantaneous start, and increased security.

Prior	Expenditures	2026	2027	2028	2029	2030	Total
40,000	Construction	0	1,100,000	0	0	0	1,100,000
	Total	0	1,100,000	0	0	0	1,100,000

Prior	Funding Sources	2026	2027	2028	2029	2030	Total
40,000	402 - Capital Improvement	0	1,100,000	0	0	0	1,100,000
	Total	0	1,100,000	0	0	0	1,100,000

2026 thru 2030

Capital Improvement Plan

Palatine, IL

Project # BF 0024
Project Name Police Station Building Improvements

Department	52-Public Works	Type	Improvement
Category	Buildings & Facilities	Useful Life	20 years
Account #	402-42-75-6010-610		

Description

CY 2026 - Garage Exterior Precast Panel Repair

CY 2027 - Garage Exterior Joint and Foundation Sealing

CY 2028 - Shooting Range Leak Repair

CY 2029 - Window Repairs and Sealant Replacement

Future items include garage floor rehabilitation, locker room carpet replacement, door repair, repair of worn carpeting, and wiring replacement.

Justification

This program is designed to maintain the Police Station and repair anything that is needed through wear and tear. Responsible management includes proper maintenance to continue the viability of the investment and to prolong the useful life.

Prior	Expenditures	2026	2027	2028	2029	2030	Total
50,000	Construction	100,000	400,000	50,000	150,000	50,000	750,000
	Total	100,000	400,000	50,000	150,000	50,000	750,000

Prior	Funding Sources	2026	2027	2028	2029	2030	Total
50,000	402 - Capital Improvement	100,000	400,000	50,000	150,000	50,000	750,000
	Total	100,000	400,000	50,000	150,000	50,000	750,000

2026 thru 2030

Capital Improvement Plan

Palatine, IL

Project # BF 0025
Project Name Village Hall Building Improvements

Department	52-Public Works	Type	Improvement
Category	Buildings & Facilities	Useful Life	20 years
Account #	402-52-75-6010 610		

Description

Anticipated items include exterior joint sealing and caulking, and replacement of worn carpeting, and dated equipment.

Justification

This program is designed to maintain the Village Hall and repair anything that is needed through wear and tear. Responsible management includes proper maintenance to continue the viability of the investment and to prolong the useful life.

2026 thru 2030

Capital Improvement Plan

Palatine, IL

Project # BF 0026
Project Name Downtown Surface Improvements/Enhancements

Department 52-Public Works Type Improvement
Category Buildings & Facilities Useful Life 30 years
Account # 233-52-75-6010 615

Description

Parking lot, lighting, street, signage and landscaping are planned improvements in the Downtown TIF District.

CY 2026 - Slade Street East and FF Memorial Parking Lot Improvement and Railwalk Extension

CY 2027 - Palatine at Plum Grove Road Parcel and Entry Way Feature

CY 2028 - North of Towne Square

CY 2029 - Slade Street West

Prior	Expenditures	2026	2027	2028	2029	2030	Total
2,500,000	Construction	2,225,000	2,950,000	6,000,000	3,500,000	0	14,675,000
	Total	2,225,000	2,950,000	6,000,000	3,500,000	0	14,675,000

Prior	Funding Sources	2026	2027	2028	2029	2030	Total
2,500,000	233 - TIF	2,225,000	2,950,000	6,000,000	3,500,000	0	14,675,000
	Total	2,225,000	2,950,000	6,000,000	3,500,000	0	14,675,000

2026 thru 2030

Capital Improvement Plan

Palatine, IL

Project # BF 0027
Project Name Village Wide HVAC

Department 52-Public Works Type Improvement
Category Buildings & Facilities Useful Life 20 years
Account # 402-52-75-6010 610

Description

CY 2026 - Chiller Rebuild at Police HQ, South Supply and Countryside Heat Replacement

CY 2027 - HVAC Upgrades at Village Hall, North Supply and Heron Heat Replacement

CY 2028 - Fire Stations 83 & 84

CY 2029 - Combined Service Facility Fleet Shop

CY 2030 - Fire Station 81, Combined Service Facility Parts Room

Justification

This program is for the planned replacement of HVAC equipment that are nearing the end of their useful life.

1. Maintain the functionality of the facilities
2. Reduce system failures
3. Minimize repair costs

Prior	Expenditures	2026	2027	2028	2029	2030	Total
100,000	Construction	100,000	100,000	100,000	100,000	100,000	500,000
	Total	100,000	100,000	100,000	100,000	100,000	500,000

Prior	Funding Sources	2026	2027	2028	2029	2030	Total
100,000	605 - Water	60,000	60,000	0	100,000	60,000	280,000
	402 - Capital Improvement	40,000	40,000	100,000	0	40,000	220,000
	Total	100,000	100,000	100,000	100,000	100,000	500,000

2026 thru 2030

Capital Improvement Plan

Palatine, IL

Project # FC 0001
Project Name Roadway Drainage Improvements & Repairs

Department 52-Public Works Type Improvement
Category Flood Control Useful Life 40 years
Account # 610-52-75-6020 615

Description

This program is intended to improve drainage in rights-of-way with improvements including storm sewer extensions, addition of inlets, or alteration of surface improvements. It additionally addresses declining storm sewer facilities in need of repair. This program is coordinated with the annual roadway maintenance programs.

CY 2026 - King Edward Culvert at Dundee Road

Justification

The program has been in response to concerns brought forward by residents, neighborhoods, or Village right-of-way maintainers. It maintains the integrity of the storm sewer system and minimizes public safety hazards (sink holes) and reduces potential flooding damages.

Prior	Expenditures	2026	2027	2028	2029	2030	Total
175,000	Construction	175,000	175,000	175,000	175,000	175,000	875,000
	Total	175,000	175,000	175,000	175,000	175,000	875,000

Prior	Funding Sources	2026	2027	2028	2029	2030	Total
175,000	610 - Sewer	175,000	175,000	175,000	175,000	175,000	875,000
	Total	175,000	175,000	175,000	175,000	175,000	875,000

2026 thru 2030

Capital Improvement Plan

Palatine, IL

Project # FC 0002
Project Name Creek Stabilization

Department	52-Public Works	Type	Improvement
Category	Flood Control	Useful Life	40 years
Account #	610-52-75-6020 615		

Description

Segments of Salt and Buffalo Creeks have limitations to flood flows, steep banks presenting safety risks, and/or unstable banks eroding into the waterway. This improvement program is intended to reduce frequency and severity for property damage to upstream properties, reduce safety risks for segments of the waterway the Village is responsible to maintain, and reduce sedimentation. Improvements are to be prioritized based on losses to structures, safety, and erosion control. Improvements are additionally targeted to comply with phase 2 of the National Pollutant Discharge Elimination System.

FY 2029 - Planned stabilization consistent with 10 Year Sewer Plan.

Justification

1. To improve creek capacity, thereby minimizing flooding potential
2. To protect existing facilities
3. To improve safety along the creek
4. To stabilize creek banks exhibiting high levels of erosion
5. To reduce operation and maintenance costs

Expenditures	2026	2027	2028	2029	2030	Total
Construction	0	0	0	500,000	0	500,000
Total	0	0	0	500,000	0	500,000
Funding Sources	2026	2027	2028	2029	2030	Total
610 - Sewer	0	0	0	500,000	0	500,000
Total	0	0	0	500,000	0	500,000

2026 thru 2030

Capital Improvement Plan

Palatine, IL

Project # FC 0003
Project Name Creek Outfall Structure Rehabilitation

Department	52-Public Works	Type	Improvement
Category	Flood Control	Useful Life	40 years
Account #	610-52-75-6020 615		

Description

Project involves the repair and/or replacement of storm system discharge structures to the east/west branches of Salt Creek and Buffalo Creek.

Justification

1. Reduce/eliminate private/public property damage
2. Reduce/eliminate flooding
3. Maintain the integrity of the creek system
4. Minimize/reduce creek bank erosion and maintain channelization

2026 thru 2030

Capital Improvement Plan

Palatine, IL

Project # FC 0004
Project Name Storm Inlet Reconstruction/Repair

Department	52-Public Works	Type	Improvement
Category	Flood Control	Useful Life	30 years
Account #	610-52-75-6020 615		

Description

Utilization of contractual services to reconstruct storm inlet structure defects and collapses. Work is anticipated to be completed as part of contractual road program contracts.

Justification

Maintain integrity of storm sewer system (ensure positive drainage)

Eliminate structure, street, and parkway erosion

Minimize public safety hazards (sink holes) and potential flooding property damage

Capital Improvement Plan

Palatine, IL

Project # FC 0005
Project Name Bridges and Culverts

Department	52-Public Works	Type	Improvement
Category	Flood Control	Useful Life	40 years
Account #	610-52-75-6020 615		

Description

This project is designed to accomplish the reconstruction of failing and/or defective bridge culverts, concrete wing walls, head walls, and spillways. In addition, it is intended to provide improved public safety and appearance of the structures through the addition of ornamental fencing and other enhancements (\$60,000 annually).

CY 2026 - East Tahoe Trail - Wing Wall Maint. & Repairs.

CY 2027 - Pine St. Bridge Evaluation to Est. Scope of Work

CY 2028 - Illinois Ave. - Culvert Inspection & Maintenance

CY 2029 - TBD

CY 2030 - TBD

Justification

To maintain and improve public safety

To prevent obstructions of creeks and potential flooding

To minimize soil erosion and creek blockage

To prolong the useful life of structures and maintain system integrity

To improve and maintain the appearance of structures in the system

Prior	Expenditures	2026	2027	2028	2029	2030	Total
60,000	Construction	60,000	210,000	75,000	75,000	75,000	495,000
	Total	60,000	210,000	75,000	75,000	75,000	495,000

Prior	Funding Sources	2026	2027	2028	2029	2030	Total
60,000	610 - Sewer	60,000	210,000	75,000	75,000	75,000	495,000
	Total	60,000	210,000	75,000	75,000	75,000	495,000

2026 thru 2030

Capital Improvement Plan

Palatine, IL

Project #	FC 0006
Project Name	Ditch Analysis and Rehabilitation

Department	52-Public Works	Type	Improvement
Category	Flood Control	Useful Life	50 years
Account #	610-52-75-6020 615		

Description

Improve existing open channel storm water flow or convert to urban cross section when possible. When ditch enclosure would adversely affect adjacent properties, the program will maintain open channel flow. This program is supplemental to roadway improvements.

CY 2026 - Drainage review & improvement linked with road construction program (ST 0005)

CY 2027 - Meryl's Garden Home Subdivision - Phase 1 Const.

CY 2028 - Meryl's Garden Home Subdivision - Phase 2 Const.

CY 2029 - Meryl's Garden Home Subdivision - Phase 3

CY 2030 - TBD

Justification

Improve handling of low flow rain conditions while still maintaining the 50 & 100 year conveyance

Improve longitudinal ditch slopes

Create maintainable side slopes

Improvements to right-of-way drainage and long term maintenance with road rehabilitation and reconstruction projects.

Prior	Expenditures	2026	2027	2028	2029	2030	Total
200,000	Construction	0	200,000	200,000	200,000	200,000	800,000
	Total	0	200,000	200,000	200,000	200,000	800,000

Prior	Funding Sources	2026	2027	2028	2029	2030	Total
200,000	610 - Sewer	0	200,000	200,000	200,000	200,000	800,000
	Total	0	200,000	200,000	200,000	200,000	800,000

2026 thru 2030

Capital Improvement Plan

Palatine, IL

Project # FC 0007
Project Name Storm Sewer & Draintile Repl/Expansion

Department	52-Public Works	Type	Improvement
Category	Flood Control	Useful Life	50 years
Account #	610-52-75-6020 615		

Description

Certain properties originally developed outside of the Village rely on drain tile originally installed for agricultural purposes or insect abatement. These facilities however have become primary drainage facilities that are exceedingly challenging to maintain or may not meet current standards for size. Systematic replacement with standard storm sewer facilities is recommended for drain tiles. Deteriorating metal pipes will also be replaced with this program.

CY 2026 - Hill Road Improvement

Future locations: TBD

Justification

- To reduce flood risk
- To improve quality of life
- To reduce maintenance costs

Prior	Expenditures	2026	2027	2028	2029	2030	Total
100,000	Construction	100,000	200,000	200,000	200,000	200,000	900,000
	Total	100,000	200,000	200,000	200,000	200,000	900,000

Prior	Funding Sources	2026	2027	2028	2029	2030	Total
100,000	610 - Sewer	100,000	200,000	200,000	200,000	200,000	900,000
	Total	100,000	200,000	200,000	200,000	200,000	900,000

2026 thru 2030

Capital Improvement Plan

Palatine, IL

Project # FC 0010
Project Name Storm Sewer System Slip lining

Department 52-Public Works Type Improvement
Category Flood Control Useful Life 50 years
Account # 610-52-75-6020 615

Description

This program includes reconstruction and/or rehabilitation of various sections of storm sewer throughout the Village

Justification

1. Improve drainage and reduce flooding
2. Improve integrity of storm sewer system
3. Reduce public safety hazards

Prior	Expenditures	2026	2027	2028	2029	2030	Total
60,000	Construction	60,000	100,000	100,000	100,000	100,000	460,000
	Total	60,000	100,000	100,000	100,000	100,000	460,000

Prior	Funding Sources	2026	2027	2028	2029	2030	Total
60,000	610 - Sewer	60,000	100,000	100,000	100,000	100,000	460,000
	Total	60,000	100,000	100,000	100,000	100,000	460,000

2026 thru 2030

Capital Improvement Plan

Palatine, IL

Project # FC 0011
Project Name Sub-Watershed Analysis & Improvement

Department 52-Public Works Type Improvement
Category Flood Control Useful Life 50 years
Account # 233-52-75-6020 615

Description

In recent more severe rain events, some sub-watersheds performed below current storm sewer system standards. In response to these observations, the Village hired outside consultants to televise the trunk line storm sewers to determine if obstructions or failures had developed. With no major failures in the existing infrastructure, it is believed that the original development standards allowed for facilities that would not be considered acceptable to current engineering standards. A program is recommended to systematically study sub-watersheds. Tributary area, land use, and current rainfall data would be compared with existing sub-watershed capacity.

CY 2026/2027 - Construction for Smith/Colfax

Future - Location based on need

Justification

Reduce flood risk

Reduce maintenance costs

Improve the Village's approach to preservation of long term assets

Expenditures	2026	2027	2028	2029	2030	Total
Construction	250,000	3,000,000	50,000	0	0	3,300,000
Total	250,000	3,000,000	50,000	0	0	3,300,000

Funding Sources	2026	2027	2028	2029	2030	Total
233 - TIF	250,000	3,000,000	0	0	0	3,250,000
610 - Sewer	0	0	50,000	0	0	50,000
Total	250,000	3,000,000	50,000	0	0	3,300,000

2026 thru 2030

Capital Improvement Plan

Palatine, IL

Project #	FC 0013
Project Name	Public/Private Drainage Improvements

Department	52-Public Works	Type	Improvement
Category	Flood Control	Useful Life	40 years
Account #	610-52-75-6020 615		

Description

This program has activities to assist residents with property drainage issues.

Basement Protection program

Focuses on reduction or elimination of sanitary backups in homes. This program funds 50%, up to \$7,500, to convert homes to overhead sewers. It also offers 50%, up to \$1,000, to install a sanitary check valve on the home's sanitary service line as an alternative to the overhead sewer.

Small Diameter program

This program is intended to help improve stormwater drainage on private property, by offering 50%, up to \$3,000, for small diameter privately owned storm sewer connections to the Village's storm sewer system.

Justification

Reduction of sanitary sewer backups into a home and improving the drainage of isolated depressional areas on private property.

Prior	Expenditures	2026	2027	2028	2029	2030	Total
40,000	Construction	40,000	40,000	40,000	40,000	40,000	200,000
	Total	40,000	40,000	40,000	40,000	40,000	200,000

Prior	Funding Sources	2026	2027	2028	2029	2030	Total
40,000	610 - Sewer	40,000	40,000	40,000	40,000	40,000	200,000
	Total	40,000	40,000	40,000	40,000	40,000	200,000

2026 thru 2030

Capital Improvement Plan

Palatine, IL

Project # RW 0001
Project Name Sidewalk Replacement Program

Department 52-Public Works Type Improvement
Category Rights of Way Improvements Useful Life 20 years
Account # 402-52-75-6040 6 15

Description

The 8 year sidewalk replacement program consists of:

Sidewalk Replacement and cutting to address offsets.

50/50 Sidewalk Replacement for qualifying public sidewalks.

The collective goal of each respective subcategory is to provide a safe and adequate means of transportation for pedestrians. The replacement program addresses vertical displacements of 3/4 inches or greater only.

2026 - Sidewalk replacement and cutting area, west of Quentin Road and north of Palatine Road.

Justification

The replacement program should be continuous in order to keep up with replacement of public sidewalks as they become damaged. This program will reduce lawsuits which result from pedestrians injuring themselves due to deteriorated sidewalks. The criteria presently being used for 50/50 only consists of four warrants:

- A. Vertical Displacement (offsets) greater than 3/4 inch;
- B. Horizontal Displacements (cracks) greater than 1/2 inch;
- C. Settlement of Sidewalks (back-pitched, alignment) greater than 5%; and
- D. Surface Deterioration (spalling) greater than 50%.

Prior	Expenditures	2026	2027	2028	2029	2030	Total
200,000	Construction	390,000	400,000	410,000	420,000	430,000	2,050,000
	Total	390,000	400,000	410,000	420,000	430,000	2,050,000

Prior	Funding Sources	2026	2027	2028	2029	2030	Total
200,000	402 - Capital Improvement	390,000	400,000	410,000	420,000	430,000	2,050,000
	Total	390,000	400,000	410,000	420,000	430,000	2,050,000

2026 thru 2030

Capital Improvement Plan

Palatine, IL

Project # RW 0004
Project Name Sidewalk Extension Program

Department 52-Public Works Type Improvement
Category Rights of Way Improvements Useful Life 20 years
Account # 402-52-75-6040 615

Description

To provide a safe and adequate means of transportation for pedestrians by completing gaps with priority towards high volume routes, access to schools, and access to parks.

CY 2026 - Quentin Road sidewalk south of Dundee Road with 190K Reimbursement Grant from Invest in Cook

CY 2027 - Brockway, West Side South of US-14

CY 2028 - Hicks Road, West Side from Garden to Home

CY 2029 - Winnetka and Grove Gaps

CY 2030 - North Avenue Gaps, West of Grove

Justification

Improve quality of life

Reduce maintenance costs

Promote pedestrian safety, access, and mobility

Support the Council's long range goal of safe neighborhoods

Prior	Expenditures	2026	2027	2028	2029	2030	Total
150,000	615 - Improvements Other than Buildings	350,000	100,000	175,000	100,000	100,000	825,000
	Total	350,000	100,000	175,000	100,000	100,000	825,000

Prior	Funding Sources	2026	2027	2028	2029	2030	Total
150,000	402 - Capital Improvement	350,000	100,000	175,000	100,000	100,000	825,000
	Total	350,000	100,000	175,000	100,000	100,000	825,000

2026 thru 2030

Capital Improvement Plan

Palatine, IL

Project # RW 0006
Project Name Irrigation Expansion & Landscape Enhancement

Department 52-Public Works Type Improvement
Category Rights of Way Improvements Account # 402-52-75-6040 615

Description

Installation of irrigation is proposed to reduce reliance on manual watering. As part of this program, planted areas will be reviewed to balance irrigation installation costs with aesthetic improvements to utilize perennial plantings where possible.

CY 2026 - Remove existing landscaping, irrigate and replant NW & NE corners of Winston & Palatine.

CY 2027 - Remove existing landscaping, irrigate and replant SW & SE corners of Winston & Palatine.

CY 2028 - Palatine @ Quentin

CY 2029 - Enhance and replant existing landscaping area at Rt 14 & N Hicks Rd

CY 2030 - Northwest Hwy & On/Off Ramp of 53 (1 Landscape island West & 1 Landscape island East of the intersection).

Justification

This program is designed to provide for the continuing maintenance to the aesthetic enhancements undertaken in the main corridors, while lowering operating expenses by shifting watering to irrigation rather than a laborer and truck.

Prior	Expenditures	2026	2027	2028	2029	2030	Total
20,000	Construction	20,000	20,000	20,000	20,000	20,000	100,000
	Total	20,000	20,000	20,000	20,000	20,000	100,000

Prior	Funding Sources	2026	2027	2028	2029	2030	Total
20,000	402 - Capital Improvement	20,000	20,000	20,000	20,000	20,000	100,000
	Total	20,000	20,000	20,000	20,000	20,000	100,000

2026 thru 2030

Capital Improvement Plan

Palatine, IL

Project # RW 0008
Project Name Entryway/Corridor Enhancements

Department 52-Public Works Type Improvement
Category Rights of Way Improvements Useful Life 20 years
Account # XXX-52-75-6040 615

Description

This program is intended to address community entryway sign repairs/replacements, focal point repairs/replacements/additions, and seasonal display enhancements.

CY 2026 - Purchase of snowflake light pole holiday decorations on Northwest Highway.

CY 2027 - Begin replacement of community entrance signs.

CY 2028 - Sign at 68 @ Kennedy

Justification

Funding is needed to address expanding maintenance needs and repairs to existing entryway signs or focal points within the community.

Expenditures	2026	2027	2028	2029	2030	Total
615 - Improvements Other than Buildings	50,000	100,000	225,000	100,000	100,000	575,000
	Total	50,000	100,000	225,000	100,000	100,000

Funding Sources	2026	2027	2028	2029	2030	Total
402 - Capital Improvement	50,000	100,000	125,000	100,000	100,000	475,000
236 - TIF	0	0	100,000	0	0	100,000
	Total	50,000	100,000	225,000	100,000	100,000

2026 thru 2030

Capital Improvement Plan

Palatine, IL

Project #	RW 0010
Project Name	Street Light Cable & Pole Replacement

Department	52-Public Works	Type	Improvement
Category	Rights of Way Improvements	Useful Life	20 years
Account #	402-52-75-6040 615		

Description

Systematic replacement of old rubber-coated Type R street light cable with new burial type wire in various subdivisions. When necessary, declining poles will be replaced.

It is proposed that for 2026 through 2030, the street light system serving the Winston Park Northwest Subdivision Unit 2 and Unit 3 would be addressed.

Justification

1. Reduce ground faults
2. Maintain regular street light service
3. Reduce maintenance liability

Prior	Expenditures	2026	2027	2028	2029	2030	Total
20,000	Construction	25,000	25,000	25,000	25,000	25,000	125,000
	Total	25,000	25,000	25,000	25,000	25,000	125,000

Prior	Funding Sources	2026	2027	2028	2029	2030	Total
20,000	402 - Capital Improvement	25,000	25,000	25,000	25,000	25,000	125,000
	Total	25,000	25,000	25,000	25,000	25,000	125,000

2026 thru 2030

Capital Improvement Plan

Palatine, IL

Project # RW 0018

Project Name Community Development Block Grant Improvements

Department 52-Public Works

Type

Improvement

Category Rights of Way Improvements

Account #

210-52-75-6040 615

Description

Infrastructure improvements in Block Grant eligible areas:

CY 2026 - Fiberoptic communication to the Kasuba Sanitary Lift Station. [See IT 0018]

Future - Sidewalk Extensions on Old Hicks Road (Coach Road to 2096 Old Hicks Road), Gardenia Lane, (High Grove Ln to Baldwin Rd)

Justification

Improve sidewalk conditions by replacing consistent with the Village-Wide Maintenance Program

Prior	Expenditures	2026	2027	2028	2029	2030	Total
312,088	615 - Improvements Other than Buildings	0	312,000	312,000	312,000	312,000	1,248,000
	Total	0	312,000	312,000	312,000	312,000	1,248,000

Prior	Funding Sources	2026	2027	2028	2029	2030	Total
312,088	210 - CDBG	0	312,000	312,000	312,000	312,000	1,248,000
	Total	0	312,000	312,000	312,000	312,000	1,248,000

2026 thru 2030

Capital Improvement Plan

Palatine, IL

Project #	RW 0019
Project Name	Traffic Signal Pre-Emption Equipment

Department	52-Public Works	Type	Equipment
Category	Rights of Way Improvements	Useful Life	10 years
Account #	236-52-75-6040 615		

Description

CY 2026 - Traffic Signal Preemption Equipment - Preventative Maintenance Program

Intersections that still need upgrade from Tomar to GTT:

- 1) Dundee/Kennedy
- 2) Dundee/Rt 53 (West)
- 3) NW Hwy/Dundee (East)
- 4) Quentin/Wood/Crescent

Justification

Our aging traffic preemption infrastructure is leading to more and more failures of obsolete equipment. This Capital Budget request will replace preemption equipment at 2 of the 56 intersections (one Tomar & one GTT Opticom) allowing us to use the old parts for replacements elsewhere. After all signals have been modernized the program will convert to reactive for repairs and general maintenance as needed.

Prior	Expenditures	2026	2027	2028	2029	2030	Total
15,000	Equipment	15,000	15,000	15,000	15,000	0	60,000
	Total	15,000	15,000	15,000	15,000	0	60,000

Prior	Funding Sources	2026	2027	2028	2029	2030	Total
15,000	402 - Capital Improvement	0	0	15,000	15,000	0	30,000
	236 - TIF	15,000	15,000	0	0	0	30,000
	Total	15,000	15,000	15,000	15,000	0	60,000

2026 thru 2030

Capital Improvement Plan

Palatine, IL

Project # RW 0021

Project Name Urban Forest Management

Department	52-Public Works	Type	Improvement
Category	Rights of Way Improvements	Useful Life	50 years
Account #	402-52-75-6040 615		

Description

Managing a diverse urban forest requires removal and replacement as trees age their natural life or are impacted by external factors. Certain tree species are at risk for rapid decline as the Village historically experienced with Elm and Ash trees. Other species struggle with limited growth or low rain such as Silver Maples. In some instances, systematically removing and replacing select trees would help control non-desireable species.

CY 2026 - Remove and replace half of the silver maples in poor condition (250 trees)

CY 2027 - Remove and replace silver maples in poor condition (250 trees)

Future - Continue with silver maple replacements and various non-desireable species

Justification

We presently have approximately 4,000 trees of a variety which are non-desireable. We have seen rapid decline of silver maple trees which make up 75% of the non-desirable species. Systematically removing and replacing as these trees reach a poor condition improves diversity in our 25,000 parkway trees system.

Prior	Expenditures	2026	2027	2028	2029	2030	Total
75,000	Construction	75,000	75,000	75,000	75,000	75,000	375,000
	Total	75,000	75,000	75,000	75,000	75,000	375,000

Prior	Funding Sources	2026	2027	2028	2029	2030	Total
75,000	402 - Capital Improvement	75,000	75,000	75,000	75,000	75,000	375,000
	Total	75,000	75,000	75,000	75,000	75,000	375,000

2026 thru 2030

Capital Improvement Plan

Palatine, IL

Project # SS 0001

Project Name Village Wide Sanitary Sewer Sliplining

Department 52-Public Works

Type

Improvement

Category Sanitary Sewer

Useful Life

50 years

Account # 610-52-75-6050 615

Description

This project entails the systematic lining of sanitary sewers located Village-wide by the slip lining process and addressing specifically identified maintenance locations.

Neighborhoods targeted include Winston Park Units north of Anderson and east of Rohlwing where sanitary sewers are located in rear yard easement as well as Orchard Hills and Pinehurst Manor.

This project is administered with the Storm Sewer Sliplining program as well.

Justification

1. Prevent collapse of sanitary sewers and improve system integrity
2. Eliminate infiltration and maintain compliance with MWRD requirements
3. Improve hydraulics/capacity
4. Reduce maintenance/operating costs
5. Eliminate emergency/immediate need to replace/repair sewers
6. Reduce risk of basement flooding and property damage

Prior	Expenditures	2026	2027	2028	2029	2030	Total
200,000	Construction	200,000	200,000	200,000	200,000	200,000	1,000,000
	Total	200,000	200,000	200,000	200,000	200,000	1,000,000

Prior	Funding Sources	2026	2027	2028	2029	2030	Total
200,000	610 - Sewer	200,000	200,000	200,000	200,000	200,000	1,000,000
	Total	200,000	200,000	200,000	200,000	200,000	1,000,000

Capital Improvement Plan

Palatine, IL

Project # SS 0003
Project Name Lift Station Improvements

Department	52-Public Works	Type	Improvement
Category	Sanitary Sewer	Useful Life	50 years
Account #	610-52-75-6050 615		

Description

The purpose of this program is to maintain and upgrade key components of the various lift stations throughout Palatine. The improvements include telemetry, electro mechanical systems, as well as the physical structures.

CY 2026/2027 - Station Efficiencies with Pump Equipment Modernization and Construction Engineering for Peppertree Lift Station Abandonment, as well as items identified from long term plan.

CY 2026 - Randville Pump 2 pull and repair/build, Kasuba, Lilly Randville & Deer Grove station evaluation.

CY 2027 - Kasuba improvements

CY 2028 - Force main Replacement

CY 2029/2030 - TBD

Justification

To improve the reliability, reduce operating costs, modernize pump equipment, and to ensure the long term viability of these facilities.

Prior	Expenditures	2026	2027	2028	2029	2030	Total
230,000	Construction	100,000	200,000	600,000	200,000	200,000	1,300,000
	Total	100,000	200,000	600,000	200,000	200,000	1,300,000

Prior	Funding Sources	2026	2027	2028	2029	2030	Total
230,000	610 - Sewer	100,000	200,000	600,000	200,000	200,000	1,300,000
	Total	100,000	200,000	600,000	200,000	200,000	1,300,000

2026 thru 2030

Capital Improvement Plan

Palatine, IL

Project # ST 0001
Project Name 50/50 Apron/Curb/Gutter Replacement

Department 52-Public Works Type Improvement
Category Streets Useful Life 20 years
Account # 402-52-75-6060 615

Description

Replacement of curb and gutter and driveway aprons at the request of property owners in conjunction with the curb replacement and resurfacing programs.

Justification

This program should be continuous in order to keep up with replacement of public curbs as they become damaged, improve neighborhood appearance, and provide residents an opportunity to replace unattractive curbing and the adjoining aprons. If a resident wants to "depress" their curb in order to eliminate a bump, the Village will pay for 50% of this cost. If the Village replaces the curb & gutter adjacent to the apron for drainage purposes (no cost to the resident), then the apron will be patched unless the resident wants to participate in the 50/50 Apron Program, at which time the Village picks up 50% of the apron replacement cost. Discretion is given to the inspector on the project as to how many feet of curb & gutter will be replaced by the Village. It should be noted that only two residents over the last 15 years have ever wanted to pay for more curb & gutter to be replaced that was not adjacent to the driveway apron.

Prior	Expenditures	2026	2027	2028	2029	2030	Total
241,580	Construction	200,000	200,000	200,000	200,000	200,000	1,000,000
	Total	200,000	200,000	200,000	200,000	200,000	1,000,000

Prior	Funding Sources	2026	2027	2028	2029	2030	Total
241,580	402 - Capital Improvement	200,000	200,000	200,000	200,000	200,000	1,000,000
	Total	200,000	200,000	200,000	200,000	200,000	1,000,000

2026 thru 2030

Capital Improvement Plan

Palatine, IL

Project # ST 0002
Project Name Curb/Gutter Replacement Program

Department	52-Public Works	Type	Improvement
Category	Streets	Useful Life	20 years
Account #	402-52-75-6060 615		

Description

Replacement of curbs and gutter in various areas throughout the Village.

CY 2026 - Spot Curb Repairs for In House Resurfacing Project

Justification

1. To improve neighborhood appearance by reducing vehicle rutting of parkway
2. To control parking
3. To improve drainage
4. To improve pavement life

PALATINE STREETS

rev. July 2025

ASPHALT SURFACED STREETS

2026 in house plan

Street Name	From	To	Council District	Length (FT)	Width (FT)	Area (SF)	Last Construction Date	Age	PCI at Last Inspection	PCI April 2026	PCI Shoulder
AUTUMN ROAD	PALOS AVENUE	CUL-DE-SAC WEST	1	480	25.0	12,000	11-15-2001	23.8	56.2	51.5	C&G
BALSAM LANE	VENTURA DRIVE	ROHLWING ROAD	6	1,205	24.0	28,920	05-25-2017	8.2	60.5	59.1	C&G
BALSAM LANE	CUNNINGHAM DRIVE	VENTURA DRIVE	6	1,445	24.0	34,680	06-05-2017	8.2	67.6	67.4	C&G
CAPRI DRIVE	LYNDA DRIVE	DENISE DRIVE	4	513	22.0	11,286	04-18-2012	13.3	66.6	65.1	EDG
CLARIDGE COURT	GROVE AVENUE	CUL-DE-SAC	1	320	25.0	8,000	06-10-2002	23.2	54.5	49.2	C&G
COLFAX STREET	LINDEN AVENUE	MARION STREET	6	600	18.0	10,800	05-22-2025	0.3	64.9	62.3	C&G
DANIELS ROAD	GREELEY STREET	PLUM GROVE ROAD	2	921	22.0	20,262	05-14-2008	17.3	57.2	51.5	C&G
EVERETT DRIVE	WINSTON DRIVE	REYNOLDS DRIVE	5	1,315	25.0	32,875	05-27-2010	15.2	47.4	44.5	C&G
FARM GATE LANE	COUNTRY LANE	HICKS ROAD	6	1,015	25.0	25,375	05-04-2009	16.3	58.6	56.8	C&G
GLENCOE ROAD	HARRISON AVENUE	MIDDLETON AVENUE	1	1,314	20.5	26,937	05-01-2018	7.3	64.7	62.4	C&G
GLENCOE ROAD	MIDDLETON AVENUE	QUENTIN ROAD	1	1,330	20.0	26,600	05-01-2018	7.3	70.2	69.2	C&G
GROVE AVENUE	145' N. OF CLARIDGE COURT	WINNETKA STREET	1	290	25.0	7,250	06-10-2002	23.2	47.0	40.1	C&G
HIDDEN HILL LANE	MIDDLETON AVENUE	CRESCENT AVENUE	1	737	25.0	18,425	07-30-2009	16.1	56.5	51.7	C&G
JOAN DRIVE	WINSTON DRIVE	RICHARDS DRIVE	5	1,646	25.0	41,150	05-31-2011	14.2	55.1	52.9	C&G
KENILWORTH AVENUE	QUENTIN ROAD	ELM STREET	2	1,255	22.0	27,610	05-23-2014	11.2	62.7	60.7	EDG
KENILWORTH AVENUE	ELM STREET	CEDAR STREET	2	1,306	22.0	28,732	05-23-2014	11.2	65.3	63.9	EDG
LINDEN AVENUE	AMHERST STREET	CUNNINGHAM DRIVE	3	884	20.0	17,680	05-12-2014	11.3	56.9	55.1	C&G
LINDEN AVENUE	ROBERTSON STREET	COLFAX STREET	6	678	18.0	12,204	05-27-2010	15.2	64.9	64.0	C&G
LYNDA DRIVE	DIANE DRIVE	DUNDEE ROAD	4	1,407	21.0	29,547	05-04-2009	16.3	66.5	63.8	EDG
MICHELLE DRIVE	WINSTON DRIVE	RICHARDS DRIVE	5	1,604	25.0	40,100	05-06-2009	16.3	50.7	48.0	C&G
PINE STREET	KENILWORTH AVENUE	DEAD END NORTH	2	1,073	22.0	23,606	06-05-2017	8.2	64.1	61.7	EDG
ROBERTSON STREET	NORTHWEST HIGHWAY	MARION STREET	6	1,092	18.0	19,656	05-11-2012	13.3	65.2	64.4	C&G
ROHLWING ROAD	132' N. OF LENOX LANE	CUNNINGHAM DRIVE	4	800	25.0	20,000	06-21-2000	25.2	67.7	67.5	C&G
SARATOGA DRIVE	MILL VALLEY ROAD	MONTEREY ROAD	6	1,080	24.0	25,920	05-20-2014	11.3	63.5	62.2	C&G
THURSTON DRIVE	WILLIAMS DRIVE	SANBORN DRIVE	5	826	25.0	20,650	05-18-2004	21.3	50.0	38.9	C&G
WINNETKA STREET	DEER AVENUE	GROVE AVENUE	1	960	25.0	24,000	06-10-2002	23.2	64.5	62.3	C&G
WOOD STREET	MIDDLETON AVENUE	QUENTIN ROAD	1	1,316	25.0	32,900	10-01-1989	35.9	55.9	51.0	C&G
WOOD STREET	CLYDE AVENUE (CL)	MIDDLETON AVENUE	1	634	24.0	15,216	05-06-2020	5.3	64.9	63.7	C&G

28,046 feet
5.31 miles

PALATINE STREETS
rev. July 2025
ASPHALT SURFACED STREETS
2026 contractual plan

Street Name	From	To	Last	Council District	PCI	Length (FT)	Width (FT)	Area (SF)	Construction Date	Age	at Last Inspection	April 2026	Shoulder
ALISON DRIVE	NORMAN DRIVE	WILKE ROAD	5	755	25.0	18,875	05-20-2008	17.3	51.2	48.6	C&G		
CARRIAGE WAY CIRCLE	MEDFORD DRIVE	CUL-DE-SAC	2	227	26.0	5,902	05-13-2008	17.3	51.5	45.9	C&G		
CARRIAGE WAY COURT	CARRIAGE WAY LANE	CUL-DE-SAC	2	250	27.0	6,750	05-13-2008	17.3	53.0	47.6	C&G		
CARRIAGE WAY LANE	CARRIAGE WAY COURT	MEDFORD DRIVE	2	760	25.0	19,000	05-14-2015	10.3	60.9	56.8	C&G		
E. NORMAN DRIVE	ANDERSON DRIVE	RICHARDS DRIVE	5	1,617	25.0	40,425	05-20-2008	17.3	46.1	43.0	C&G		
ELM COURT	ELM STREET	CUL-DE-SAC	2	285	25.0	7,125	07-01-2016	9.1	52.0	46.5	C&G		
EXNER COURT	QUENTIN ROAD	CUL-DE-SAC	2	756	25.0	18,900	05-31-2001	24.2	65.1	62.1	C&G		
FLAKE DRIVE	DEAN DRIVE	MORRIS DRIVE	4	1,268	25.0	31,700	08-31-1996	29.0	63.0	61.8	C&G		
FOSKETT DRIVE	WILLIAMS DRIVE	KITSON DRIVE	4	971	25.0	24,275	05-31-2001	24.2	65.6	64.9	C&G		
GOLFVIEW TERRACE	SMITH STREET	CUL-DE-SAC WEST	6	540	25.0	13,500	05-09-2008	17.3	59.6	58.0	C&G		
HARVARD COURT	ILLINOIS AVENUE	CUL-DE-SAC	2	320	25.0	8,000	05-31-2001	24.2	57.2	52.2	C&G		
HELEN ROAD	OAK STREET	HICKS ROAD	2	1,523	34.0	51,782	09-30-1989	35.9	49.8	44.8	C&G		
HIGH GROVE LANE	GARDENIA LANE	CUL-DE-SAC SOUTH	4	1,172	22.0	25,784	04-25-2013	12.3	51.9	49.6	C&G		
HUNTING DRIVE	MALLARD DRIVE	CUL-DE-SAC	2	350	26.0	9,100	05-30-2007	18.2	50.4	45.0	C&G		
KERRY COURT	CEDAR STREET NORTH	CEDAR STREET SOUTH	2	708	25.0	17,700	05-13-2015	10.3	39.1	32.6	C&G		
KING EDWARD COURT	DUNDEE ROAD	KING GEORGE COURT	3	841	33.0	27,753	05-16-2005	20.3	63.7	62.4	C&G		
KRISTA COURT	KRISTA LANE	CUL-DE-SAC	4	322	25.0	8,050	05-08-2006	19.3	52.3	49.6	C&G		
KRISTA LANE	GLENCOE STREET	KRISTA COURT	4	507	25.0	12,675	05-08-2006	19.3	45.6	42.1	C&G		
LANARK LANE	GILBERT AVENUE	CUL-DE-SAC	2	680	25.0	17,000	06-22-2006	19.2	57.3	52.8	C&G		
LYTLE DRIVE	MORRIS DRIVE	FLAKE DRIVE	4	1,645	25.0	41,125	08-10-1995	30.0	61.1	59.7	C&G		
MICHIGAN AVENUE	PLUM GROVE ROAD	BENTON STREET	2	665	23.0	15,295	05-13-2011	14.3	49.9	43.6	C&G		
MICHIGAN AVENUE	BENTON STREET	OAK STREET	2	452	25.0	11,300	05-13-2011	14.3	60.1	56.4	C&G		
OAK STREET	DANIELS ROAD	HELEN ROAD	6	660	23.0	15,180	05-26-2005	20.2	50.8	44.5	INT		
OAK STREET	GILBERT ROAD	MICHIGAN AVENUE	2	677	25.0	16,925	11-10-2008	16.8	54.0	48.6	C&G		
OAK STREET	WOOD STREET	PALATINE ROAD	6	995	28.0	27,860	06-21-2000	25.2	55.4	53.4	C&G		
OLD HICKS ROAD	NICHOLS ROAD	END OF C&G	3	1,030	33.0	33,990	05-16-2005	20.3	55.8	54.4	C&G		
PARALLEL STREET	BEGINNING OF OLD STREET	CUL-DE-SAC	6	255	24.0	6,120	05-05-2006	19.3	50.7	48.2	C&G		
PARALLEL STREET	END OF NEW STREET	NORTHWEST HIGHWAY	6	991	22.0	21,802	05-05-2006	19.3	64.4	62.5	INT		
PARK PLACE DRIVE	ILLINOIS AVENUE	CUL-DE-SAC	2	932	25.0	23,300	05-31-2007	18.2	51.6	45.3	C&G		
PLUM TREE COURT	PLUM TREE LANE	CUL-DE-SAC	2	255	25.0	6,375	05-31-2001	24.2	58.6	54.0	C&G		
PROVIDENCE ROAD	HICKS ROAD	WILLOW WOOD DRIVE	4	1,080	24.0	25,920	05-11-2012	13.3	58.4	56.5	C&G		
S. NORMAN DRIVE	WINSTON DRIVE	RICHARDS DRIVE	5	1,955	25.0	48,875	05-11-2009	16.3	44.3	40.7	C&G		
SLIPPERY ROCK DRIVE	PARKSIDE DRIVE	CUL-DE-SAC WEST	2	726	25.0	18,150	04-01-1999	26.4	53.2	47.2	C&G		
SLIPPERY ROCK DRIVE	PARKSIDE DRIVE	CUL-DE-SAC EAST	2	457	25.0	11,425	04-01-1999	26.4	61.5	58.0	C&G		
ST. MARKS PLACE	DUNDEE ROAD	ST MARKS PLACE SOUTH	1	1,315	25.0	32,875	04-04-1990	35.4	58.9	57.3	C&G		
STERLING AVENUE	COUNTRYSIDE DRIVE	NORTHWEST HIGHWAY	1	1,085	34.0	36,890	11-17-2001	23.8	47.4	41.8	C&G		
STERLING AVENUE	DUNDEE ROAD	COUNTRYSIDE DRIVE	1	3,083	34.0	104,822	11-17-2001	23.8	58.2	54.8	C&G		
SUTHERLAND COURT	CARPENTER DRIVE	CUL-DE-SAC	4	242	25.0	6,050	05-02-2017	8.3	57.0	55.2	C&G		
VERMONT STREET	ILLINOIS AVENUE	CUL-DE-SAC	2	2,612	34.0	88,808	06-03-2010	15.2	45.2	39.4	C&G		
WENTE COURT	CARPENTER DRIVE	CUL-DE-SAC	4	242	25.0	6,050	06-01-2013	12.2	54.5	52.5	C&G		
WILLOW WOOD DRIVE	PROVIDENCE ROAD	SALT CREEK BRIDGE	4	512	24.0	12,288	05-11-2012	13.3	59.2	57.4	C&G		
WILTON COURT	STARK DRIVE	CUL DE SAC	4	227	25.0	5,675	10-21-2010	14.8	59.1	57.4	C&G		

35,945 feet
6.81 miles

PALATINE STREETS
 rev. July 2025
ASPHALT SURFACED STREETS
 2027 plan

Street Name	From	To	Council District	Length (FT)	Width (FT)	Area (SF)	Last Construction Date	PCI at Last Inspection		Inspection Date	PCI April 2026
								Age	PCI		
ALMOND COURT	OLD HICKS ROAD	CUL-DE-SAC SOUTH	3	333	22.0	7,326	04-28-2008	17.3	53.4	07-22-2025	51.3
ANTHONY DRIVE	QUENTIN ROAD	CUL-DE-SAC EAST	1	380	25.0	9,500	11-18-2011	13.8	56.2	06-24-2024	51.2
AURELIA COURT	PEDER LANE	CUL-DE-SAC NORTH	1	160	25.0	4,000	10-21-2010	14.8	59.6	05-31-2024	55.4
BABCOCK DRIVE	BALDWIN ROAD	CHURCH DRIVE	4	1,224	25.0	30,600	10-18-2010	14.8	55.4	06-18-2025	53.2
CARPENTER DRIVE	HICKS ROAD	STARK DRIVE	6	1,378	33.0	45,474	05-14-2014	11.3	57.8	07-14-2025	57.1
CARPENTER DRIVE	ROHLWING ROAD	CLARK DRIVE	4	1,320	25.0	33,000	05-02-2017	8.3	58.4	07-15-2025	57.8
CARPENTER DRIVE	STARK DRIVE	ROHLWING ROAD	6	1,233	34.0	41,922	05-04-2016	9.3	66.8	07-14-2025	65.4
CONSUMERS AVENUE	NORTHWEST HIGHWAY	275 FEET NORTH	5	275	31.0	8,525	04-30-2020	5.3	57.7	06-13-2025	55.8
CONSUMERS AVENUE	275 NORTH OF NORTHWEST HIGHWAY	CUL-DE-SAC NORTH	5	1,288	25.0	32,200	10-15-1975	49.9	63.5	06-13-2025	62.4
DEER COURT	DEER AVENUE	CUL-DE-SAC	1	320	25.0	8,000	05-08-2014	11.3	60.6	07-10-2024	57.0
DOROTHY DRIVE	WINSTON DRIVE	RICHARDS DRIVE	5	1,697	25.0	42,425	05-06-2009	16.3	59.3	06-16-2025	57.6
EASTON COURT	QUENTIN ROAD	CUL-DE-SAC	2	715	25.0	17,875	07-17-1999	26.1	57.2	07-09-2024	52.6
EDGEWATER COURT	EDGEWATER LANE	CUL-DE-SAC	1	172	25.0	4,300	05-12-2008	17.3	61.3	07-23-2024	58.0
FAIROAKS COURT	BROCKWAY STREET	CUL-DE-SAC EAST	2	308	25.0	7,700	07-13-2006	19.1	57.7	07-17-2024	53.3
FAIRWAY DRIVE	RESEDA PARKWAY	CARPENTER DRIVE	6	892	24.0	21,408	05-26-2017	8.2	55.6	07-02-2025	53.6
FALCON DRIVE	FALCON DRIVE NORTH	FALCON DRIVE SOUTH	2	274	25.0	6,850	04-01-1999	26.4	59.6	05-22-2024	55.4
FOREST AVENUE ROW	HILL STREET	DEAD END SOUTH	1	115	24.0	2,760	05-08-2014	11.3	60.7	07-09-2024	57.1
GILBERT AVENUE	QUENTIN ROAD	STUART LANE	2	1,600	25.0	40,000	05-13-2019	6.3	61.5	07-09-2024	57.7
GLENCOE STREET	GLENWOOD STREET	NORTHWEST HIGHWAY	6	624	24.0	14,976	05-08-2007	18.3	66.6	07-09-2025	64.8
GLENWOOD STREET	PALATINE ROAD	PARALLEL STREET	6	696	22.0	15,312	05-14-2012	13.3	64.9	07-09-2025	63.0
HALE STREET	DEAD END NORTH	COLFAX STREET	6	851	24.0	20,424	05-10-2002	23.3	56.7	07-08-2025	54.3
HELEN ROAD	PLUM GROVE ROAD	OAK STREET	2	1,125	23.0	25,875	06-19-2013	12.2	57.4	07-16-2024	54.0
HILLSIDE STREET	MIDDLETON AVENUE	QUENTIN ROAD	1	1,308	19.0	24,852	05-27-2014	11.2	59.0	06-07-2024	54.7
JOHNSON STREET	CEDAR AVENUE	ROSE STREET	2	646	25.0	16,150	06-01-2013	12.2	60.1	07-17-2024	56.4
JOHNSON STREET	ROSE STREET	GREELEY STREET	2	975	25.0	24,375	06-01-2013	12.2	63.3	07-17-2024	60.6
KING ARTHUR COURT	SMITH ROAD	GARDEN AVENUE	3	1,413	25.0	35,325	05-08-2014	11.3	59.2	07-07-2025	57.5
MAC ARTHUR DRIVE	TAHOE TRAIL	BALDWIN DRIVE	4	1,485	25.0	37,125	05-17-2011	14.3	59.2	06-13-2025	57.5
MART COURT	PEDER LANE	CUL-DE-SAC	1	312	25.0	7,800	10-19-2010	14.8	56.4	05-31-2024	51.3
MIDDLETON COURT	MIDDLETON AVENUE	CUL-DE-SAC	2	305	26.0	7,930	05-27-2014	11.2	60.1	07-19-2024	56.1
PATTEN DRIVE	GLENN DRIVE	CLARK DRIVE	4	1,024	25.0	25,600	05-13-2016	9.3	56.5	06-30-2025	54.5
PEDER LANE	QUENTIN ROAD	AURELIA COURT	1	400	25.0	10,000	10-21-2010	14.8	54.9	05-31-2024	49.3
PEREGRINE DRIVE	PEREGRINE COURT	NIGHTINGALE DRIVE	2	1,028	25.0	25,700	05-29-2009	16.2	52.2	05-22-2024	48.4
PEREGRINE DRIVE	NIGHTINGALE DRIVE	QUENTIN ROAD	2	1,348	26.0	35,048	04-30-2015	10.3	63.3	05-22-2024	61.6
S. OAK COURT	PALATINE ROAD	CUL-DE-SAC SOUTH	6	300	33.0	9,900	05-15-2012	13.3	59.0	07-09-2025	57.4
SCHILLER STREET	ROBERTSON STREET	COLFAX STREET	6	927	22.0	20,394	06-05-2017	8.2	62.8	07-09-2025	61.7
SMITH STREET	JOHNSON STREET	DEAD END SOUTH	2	250	22.0	5,500	06-01-2013	12.2	59.8	07-17-2024	56.0
ST. JOHNS PLACE	QUENTIN ROAD	CUL-DE-SAC	1	657	25.0	16,425	05-30-2013	12.2	60.1	07-10-2024	56.3
STEEPLECHASE DRIVE	WINDHILL DRIVE	HIDDENBROOK TRAIL	2	827	25.0	20,675	06-01-2010	15.2	53.6	05-22-2024	47.6
SYCAMORE COURT	BROCKWAY STREET	CUL-DE-SAC WEST	2	291	25.0	7,275	07-13-2006	19.1	60.7	07-17-2024	57.2
WASHINGTON STREET	GREELEY STREET	PLUM GROVE ROAD	2	1,086	20.0	21,720	05-10-2007	18.3	60.1	07-17-2024	54.8
WILSHIRE COURT	MORRIS DRIVE	CUL DE SAC	4	220	25.0	5,500	05-20-2014	11.3	57.0	06-19-2025	55.0
WOODWORK LANE	WOOD STREET	CUL-DE-SAC NORTH	1	692	25.0	17,300	08-31-1998	27.0	54.8	05-30-2024	49.5

32,474 feet
 6.15 miles

PALATINE STREETS

rev. July 2025

ASPHALT SURFACED STREETS

2028 plan

Street Name	From	To	Last	PCI	PCI						at Last Inspection	Inspection Date	April 2026
					Council District	Length (FT)	Width (FT)	Area (SF)	Construction Date	Age			
BOARDWALK COURT	BOARDWALK DRIVE	CUL-DE-SAC			2	307	25.0	7,675	05-28-2014	11.2	68.2	06-04-2024	68.1
BOARDWALK DRIVE	BROCKWAY STREET	CUL-DE-SAC			2	1,203	25.0	30,075	06-23-2006	19.2	61.5	06-10-2024	58.0
BOTHWELL STREET	RAILROAD AVENUE	PALATINE ROAD			6	258	48.0	12,384	10-23-2012	12.8	52.8	06-05-2024	46.3
BOTHWELL STREET	WILSON STREET	STATION STREET			6	180	43.0	7,740	11-01-2006	18.8	64.0	06-02-2025	61.8
BRYANT AVENUE	SMITH STREET	BROCKWAY STREET			2	653	20.0	13,060	05-16-2012	13.3	63.3	06-10-2024	60.4
CARPENTER DRIVE	DEAD END WEST	HICKS ROAD			6	1,320	33.0	43,560	08-31-1998	27.0	63.0	07-02-2025	62.3
CEDARWOOD COURT	HICKS ROAD	CUL-DE-SAC			3	935	25.0	23,375	05-12-2014	11.3	60.6	07-03-2025	59.0
CLARK DRIVE	COOPER DRIVE NORTH	CARPENTER DRIVE			4	517	35.0	18,095	05-14-2014	11.3	62.8	07-15-2025	62.1
COLFAX STREET	FREEMONT STREET	SCHUBERT STREET			6	1,325	26.0	34,450	05-15-2008	17.3	57.2	07-09-2025	55.8
COLFAX STREET	PLUM GROVE ROAD	FREEMONT STREET			6	1,010	26.0	26,260	05-15-2008	17.3	62.2	07-08-2025	61.4
COLFAX STREET	SCHUBERT STREET	NORTHWEST HIGHWAY(HICKS)			6	267	26.0	6,942	05-15-2008	17.3	70.7	07-09-2025	70.2
CRESCENT AVENUE	W. LEONARD ROAD	KENILWORTH AVENUE			1	990	18.0	17,820	05-31-2013	12.2	63.4	06-06-2024	60.6
DANIELS ROAD	MAPLE STREET	ROSE STREET			2	304	23.5	7,144	06-01-2010	15.2	56.8	07-17-2024	52.2
ELMWOOD AVENUE	DELGADO STREET	CUNNINGHAM DRIVE			3	385	20.0	7,700	05-20-2014	11.3	59.9	07-10-2025	58.4
FAIRWAY COURT	FAIRWAY DRIVE	CUL-DE-SAC			6	225	24.0	5,400	05-25-2017	8.2	61.9	07-02-2025	60.4
FALCON DRIVE	PATRICK LANE	EUCLID AVENUE			2	937	25.0	23,425	04-01-1999	26.4	63.1	05-22-2024	60.1
GLENCOE ROAD	HARRISON AVENUE	MIDDLETON AVENUE			1	1,314	20.5	26,937	05-01-2018	7.3	64.7	06-18-2024	62.4
GLENCOE ROAD	MIDDLETON AVENUE	QUENTIN ROAD			1	1,330	20.0	26,600	05-01-2018	7.3	70.2	06-18-2024	69.2
GREELEY STREET	WILSON STREET	SLADE STREET			6	343	22.0	7,546	09-15-1985	39.9	51.3	05-30-2024	44.6
GROVE AVENUE	DUNDEE ROAD	NORTH STREET (CL)			1	788	20.0	15,760	05-08-2014	11.3	62.8	07-23-2024	60.0
GROVE AVENUE	NORTH STREET (CL)	145' N. OF CLARIDGE COURT			1	1,018	25.0	25,450	11-01-2012	12.8	64.4	07-23-2024	62.2
HICKS PLACE	SCHUBERT AVENUE	NORTHWEST HIGHWAY			6	432	36.0	15,552	05-15-2008	17.3	60.6	07-09-2025	59.2
KATHLEEN DRIVE	QUENTIN ROAD	CUL-DE-SAC WEST			1	880	25.0	22,000	05-17-2012	13.3	63.6	06-03-2024	60.8
KENNEDY DRIVE	DUNDEE ROAD	VILLAGE LIMITS NORTH			5	938	29.0	27,202	05-09-2008	17.3	60.4	07-18-2025	59.4
MAC ARTHUR DRIVE	BALDWIN ROAD	ELMWOOD AVENUE			6	1,225	23.0	28,175	05-14-2012	13.3	61.1	06-13-2025	59.6
MAPLE STREET	KENILWORTH AVENUE	DANIELS ROAD			2	520	23.5	12,220	06-01-2010	15.2	50.6	07-17-2024	44.4
MIDDLETON AVENUE	HUNTING DRIVE	ILLINOIS AVENUE			2	1,276	26.0	33,176	05-27-2014	11.2	61.5	07-18-2024	60.8
NEWKIRK LANE	VICTORIA DRIVE	CHURCHILL DRIVE			5	1,250	25.0	31,250	05-02-2007	18.3	63.2	06-26-2025	62.1
NORTH BALDWIN ROAD	GARDENIA LANE	DUNDEE ROAD			4	2,600	33.0	85,800	09-30-1995	29.9	62.2	07-18-2025	61.4
OAK STREET	DUNDEE ROAD	HOME AVENUE			3	1,268	28.0	35,504	05-17-2005	20.3	55.0	06-29-2023	46.9
OLD HICKS ROAD	OLD HICKS ROAD (COACH ROAD)	NICHOLS ROAD			3	2,186	33.0	72,138	05-16-2005	20.3	75.1	07-22-2025	73.7
OXFORD COURT	ILLINOIS AVENUE	CUL-DE-SAC NORTH			2	403	27.0	10,881	06-06-2016	9.2	64.3	07-18-2024	61.1
PARKSIDE DRIVE	EUCLID AVENUE (WEST)	EUCLID AVENUE (EAST)			2	2,230	25.0	55,750	06-02-2011	14.2	61.8	05-10-2024	58.2
PARKSIDE DRIVE	EUCLID AVENUE	VILLAGE LIMITS SOUTH			2	1,153	25.0	28,825	04-01-1999	26.4	62.9	06-10-2024	59.9
PINEHILL COURT	WILLOW STREET	CUL-DE-SAC			1	313	25.0	7,825	05-24-2006	19.2	64.1	07-10-2024	61.7
PRATT DRIVE	GLENN DRIVE	CLARK DRIVE			4	1,023	25.0	25,575	05-04-2016	9.3	60.9	06-30-2025	59.3
RAILROAD AVENUE	BOTHWELL STREET	PLUM GROVE ROAD			6	403	32.0	12,896	10-23-2012	12.8	66.1	06-05-2024	61.4
ROBERTSON STREET	NORTHWEST HIGHWAY	DEAD END WEST			6	190	37.0	7,030	05-19-2008	17.3	52.2	07-10-2025	49.9
ROSE STREET	DEAD END NORTH	HELEN ROAD			2	851	23.0	19,573	06-01-2013	12.2	58.8	07-17-2024	54.7
ROYAL COURT	IMPERIAL COURT	BOTHWELL STREET			2	1,017	25.0	25,425	05-14-2012	13.3	47.8	07-17-2024	42.2
SLADE STREET	SMITH STREET	GREELEY STREET			6	305	22.0	6,710	06-01-2013	12.2	62.5	06-05-2024	57.2
SLADE STREET	CEDAR STREET	SMITH STREET			6	1,324	24.0	31,776	05-09-2007	18.3	56.8	06-10-2024	50.7
SUMMERSET COURT	PLUM GROVE ROAD	CUL-DE-SAC WEST			2	314	25.0	7,850	08-17-2011	14.0	61.4	07-17-2024	58.1
TERRACE DRIVE	BROCKWAY STREET	END OF R.O.W. (119 FT WEST OF S/W)			6	119	19.0	2,261	07-31-1997	28.1	60.5	06-12-2025	58.9
TRAILSIDE COURT	DUNDEE ROAD	CUL-DE-SAC SOUTH			1	548	25.0	13,700	04-07-2011	14.4	54.2	06-24-2024	48.7
WAYNES COURT	WILLOW STREET	CUL-DE-SAC			1	310	25.0	7,750	04-30-2015	10.3	62.6	07-10-2024	59.6
WOOD STREET	300' WEST WOODWORK	MAPLE STREET			1	1,510	34.0	51,340	09-01-2002	23.0	51.5	06-10-2024	46.6
WOOD STREET	MAPLE STREET	CUL-DE-SAC			6	1,044	28.0	29,232	11-21-2005	19.8	55.3	06-10-2024	49.9
WOOD STREET	QUENTIN ROAD	300' W. WOODWORKING			1	1,491	36.0	53,676	05-28-2010	15.2	59.7	06-05-2024	56.6
YALE COURT	HARVARD DRIVE	CUL-DE-SAC			2	380	25.0	9,500	05-27-2011	14.2	65.0	05-22-2024	61.7

43,112 feet
8.17 miles

PALATINE STREETS
rev. July 2025
ASPHALT SURFACED STREETS
2029 plan

Street Name	From	To	Last	PCI	Council District	Length (FT)	Width (FT)	Area (SF)	Construction Date	Age	at Last Inspection	Inspection Date	PCI April 2026
AUSTIN LANE	BRISTOL COURT	CHATHAM DRIVE			1	828	25.0	20,700	05-10-2017	8.3	63.7	07-18-2024	60.4
AUTUMN ROAD	GROVE AVENUE	CUL-DE-SAC EAST			1	410	25.0	10,250	11-01-2012	12.8	64.7	07-08-2024	62.5
BOMBAY WAY	CLYDE AVENUE	WESTMINSTER DRIVE			1	817	25.0	20,425	05-10-2019	6.3	67.7	07-10-2024	67.1
BOTHWELL STREET	COLFAX STREET	WILSON STREET			6	950	22.0	20,900	05-12-2009	16.3	68.1	06-02-2025	66.2
BRISTOL COURT	WHYTECLIFF ROAD	CUL-DE-SAC SOUTH			1	692	25.0	17,300	05-10-2017	8.3	69.8	07-18-2024	68.5
BROOKSIDE STREET	CRESCENT AVENUE	QUENTIN ROAD			1	635	19.0	12,065	05-27-2014	11.2	64.9	06-03-2024	62.7
CADY DRIVE	BALDWIN ROAD	BABCOCK DRIVE			4	1,264	25.0	31,600	05-11-2012	13.3	66.8	06-18-2025	66.3
CARDINAL DRIVE	OLD VIRGINIA DRIVE	CUL-DE-SAC			4	805	25.0	20,125	05-06-2009	16.3	63.6	07-15-2025	62.6
CARTER STREET	CORNELL AVENUE	CUL DE SAC - NORTH			6	560	18.0	10,080	05-12-2009	16.3	65.2	05-22-2025	64.3
CARTER STREET	CORNELL AVENUE	COLFAX STREET			6	992	25.0	24,800	06-01-2019	6.2	66.0	05-22-2025	64.7
CHALARY COURT	CORNELL AVENUE	CUL-DE-SAC			1	460	25.0	11,500	05-31-2013	12.2	64.9	07-10-2024	62.8
CHATHAM DRIVE	WHYTECLIFF ROAD	MIDDLETON AVE			1	1,945	25.0	48,625	06-21-2000	25.2	67.8	07-18-2024	65.6
CONCORD WAY	PLUM TREE LANE	ELM STREET			2	795	25.0	19,875	05-31-2001	24.2	67.4	06-11-2024	64.9
COUNTRY CLUB COURT	PEPPER TREE DRIVE (NORTH)	PEPPER TREE DRIVE (SOUTH)			3	1,188	25.0	29,700	04-28-2017	8.3	64.9	07-07-2025	63.7
DORSET AVENUE	QUENTIN ROAD	ELM STREET			2	1,290	25.0	32,250	05-28-2014	11.2	65.9	07-10-2024	63.1
EDGEWATER LANE	E. LINE OF 1504 W	PALOS AVENUE			1	405	25.0	10,125	11-15-2001	23.8	63.1	07-23-2024	60.4
ELM STREET	PALATINE ROAD	KENILWORTH AVENUE			2	1,290	22.0	28,380	05-23-2014	11.2	65.8	07-10-2024	64.1
ERIC DRIVE	CORNELL AVENUE	COLFAX STREET			6	912	25.0	22,800	05-14-2012	13.3	64.4	06-11-2025	63.4
FREMONT STREET	COLFAX STREET	WOOD STREET			6	638	22.0	14,036	05-19-2010	15.3	64.4	07-08-2025	62.5
GREELEY STREET	SLADE STREET	PALATINE ROAD			6	318	22.0	6,996	06-30-1999	26.1	44.2	05-30-2024	37.0
HART STREET	WILSON AVENUE	SLADE STREET			6	310	22.0	6,820	05-14-2012	13.3	69.9	05-30-2024	65.9
HILL STREET	GROVE AVENUE	DEAD END WEST			1	360	17.0	6,120	05-08-2014	11.3	66.2	07-09-2024	64.7
ILLINOIS AVENUE	CALIFORNIA STREET	HICKS ROAD			2	1,273	42.0	53,466	06-06-2016	9.2	70.0	07-11-2022	62.9
ILLINOIS AVENUE	PLUM GROVE ROAD	CALIFORNIA STREET			2	1,292	34.0	43,928	06-06-2016	9.2	76.0	07-11-2022	69.6
JOHNSON STREET	BROCKWAY STREET	PLUM GROVE ROAD			2	626	24.0	15,024	05-28-2014	11.2	67.5	07-17-2024	63.3
KELLY ANN DRIVE	QUENTIN ROAD	CUL-DE-SAC WEST			1	640	25.0	16,000	05-11-2017	8.3	64.8	06-03-2024	62.5
MAPLE STREET	HELEN ROAD	W GLADE AVENUE			2	927	22.0	20,394	05-15-2012	13.3	65.3	07-17-2024	63.4
MERRILL AVENUE	PALATINE ROAD	DEAD END NORTH			2	310	17.5	5,425	04-21-2015	10.3	51.9	06-05-2024	45.6
MICHIGAN COURT	MICHIGAN AVENUE	CUL - DE - SAC			2	336	25.0	8,400	11-01-2014	10.8	66.4	07-15-2024	65.0
MIDDLETON AVENUE	DORSET AVENUE	WHYTECLIFF ROAD			1	181	35.0	6,335	06-07-2017	8.2	68.1	06-06-2024	67.0
MILL VALLEY ROAD	VENTURA DRIVE	ROHLWING ROAD			6	1,235	24.0	29,640	05-07-2020	5.3	63.7	07-11-2025	62.7
PALOS AVENUE	AUTUMN ROAD (CL)	WINNETKA STREET			1	650	25.0	16,250	06-22-2012	13.2	64.2	07-22-2024	61.9
PALOS AVENUE	WINNETKA STREET	NORTHWEST HIGHWAY			1	1,064	25.0	26,600	06-22-2012	13.2	66.7	07-09-2024	65.4
PLUM TREE LANE	PLUM TREE COURT	PEREGRINE DRIVE			2	915	25.0	22,875	05-13-2008	17.3	67.2	06-13-2024	64.7
PONDVIEW DRIVE	CORNELL AVENUE	WILLOW STREET			1	670	25.0	16,750	05-25-2017	8.2	64.8	07-10-2024	62.7
POPLAR STREET	PALOS AVENUE	DEER AVENUE			1	343	25.0	8,575	06-22-2012	13.2	64.0	06-18-2024	61.4
RAVINE HILLS COURT	WINDHILL DRIVE	CUL-DE-SAC			2	306	25.0	7,650	05-21-2012	13.3	66.8	05-22-2024	65.5
REVERE LANE	ELM STREET	CUL-DE-SAC			2	600	25.0	15,000	09-18-2012	12.9	65.3	06-12-2024	63.3
SPARROW COURT	GILBERT AVENUE	CUL-DE-SAC			2	435	26.0	11,310	05-30-2007	18.2	66.0	07-18-2024	63.3
STATION STREET	BOTHWELL STREET-CL	PLUM GROVE ROAD			6	340	19.0	6,460	11-01-2006	18.8	64.6	06-12-2025	63.7
TALON COURT	GROVE AVENUE	CUL-DE-SAC EAST			1	420	25.0	10,500	11-01-2012	12.8	67.1	07-23-2024	66.1
THACKERAY DRIVE	HOME AVENUE	CUNNINGHAM DRIVE			3	1,288	25.0	32,200	05-04-2016	9.3	65.3	07-03-2025	64.1
VENTURA DRIVE	CUNNINGHAM DRIVE	MILL VALLEY ROAD			6	963	24.0	23,112	08-31-1996	29.0	63.9	07-11-2025	62.6
WARWICK ROAD	PROVIDENCE ROAD	WILLOW WOOD DRIVE			4	1,190	24.0	28,560	05-20-2014	11.3	67.1	06-20-2025	66.1
WHISPERING OAKS DRIVE	OLD HICKS ROAD	CUL-DE-SAC WEST			3	1,115	25.0	27,875	05-03-2011	14.3	64.2	07-17-2025	63.3
WILSON COURT	WILSON STREET	CUL-DE-SAC NORTH			1	476	25.0	11,900	05-30-2013	12.2	66.2	07-10-2024	64.7
WILSON STREET	SMITH STREET	GREELEY STREET			6	319	22.0	7,018	09-15-1985	39.9	37.4	05-30-2024	30.0
WILSON STREET	DEAD END WEST	CEDAR STREET			2	906	25.0	22,650	05-23-2014	11.2	67.5	05-30-2024	66.7

36,684 feet
6.95 miles

PALATINE STREETS

rev. July 2025

ASPHALT SURFACED STREETS

2030 plan

Street Name	From	To	Council District	Length (FT)	Width (FT)	Area (SF)	Last Construction Date	PCI at Last Inspection		PCI April 2026
								Age	Inspection Date	
ARCADIA STREET	MICHIGAN AVENUE	PRESTWICK STREET	2	453	25.0	11,325	11-01-2014	10.8	68.5	07-16-2024 68.2
ASTER AVENUE	CAPRI DRIVE	DEAD END EAST	4	154	25.0	3,850	04-23-2020	5.3	68.1	07-17-2025 68.1
BOTHWELL STREET	HELEN ROAD	ROYAL COURT	2	899	26.0	23,374	05-06-2014	11.3	68.4	07-10-2024 68.2
BROCKWAY STREET	PALATINE ROAD	HELEN ROAD	2	2,114	22.0	46,508	05-08-2015	10.3	71.9	07-17-2024 68.7
COOLIDGE AVENUE	MYRTLE STREET	NORTHWEST HIGHWAY	1	590	25.0	14,750	05-21-2012	13.3	71.7	06-17-2024 70.2
COUNTRY LANE	HEATHERLEA DRIVE	RUSSET WAY	6	809	25.0	20,225	06-02-2000	25.2	69.9	07-02-2025 69.4
CUNNINGHAM DRIVE	KING CHARLES COURT	THACKERAY DRIVE	3	1,358	34.0	46,172	04-26-2018	7.3	71.0	07-08-2025 68.9
CUNNINGHAM DRIVE	SMITH ROAD	KING CHARLES COURT	3	1,118	34.0	38,012	05-31-2013	12.2	71.1	07-08-2025 70.1
CUNNINGHAM DRIVE	THACKERAY DRIVE	HICKS ROAD	3	1,427	34.0	48,518	04-26-2018	7.3	75.6	07-08-2025 72.9
DEAN DRIVE	CLARK DRIVE	WILLIAMS DRIVE	4	1,449	25.0	36,225	04-29-2014	11.3	70.4	06-16-2025 69.9
DORSET AVENUE	ELM STREET	CEDAR STREET	2	1,280	25.0	32,000	09-06-2016	9.0	69.9	07-10-2024 69.0
ELM STREET	ILLINOIS AVENUE	PEREGRINE DRIVE	2	1,700	25.0	42,500	07-01-2016	9.1	70.8	06-13-2024 68.7
HALE STREET	COLFAX STREET	PALATINE ROAD	6	1,622	23.0	37,306	05-08-2007	18.3	70.3	07-08-2025 68.9
HALE STREET	WASHINGTON STREET	HELEN ROAD	6	1,473	22.0	32,406	05-10-2017	8.3	73.0	07-16-2024 70.1
ILLINOIS AVENUE	MALLARD DRIVE	QUENTIN ROAD	2	2,212	36.0	79,632	06-06-2016	9.2	71.8	07-19-2024 67.2
ILLINOIS AVENUE	ROSELLE ROAD	MALLARD DRIVE	2	1,996	34.0	67,864	05-17-2012	13.3	68.4	07-17-2024 67.2
MILL VALLEY ROAD	TOPANGA DRIVE	VENTURA DRIVE	6	1,218	24.0	29,232	05-06-2020	5.3	70.6	07-11-2025 70.1
OAK STREET	GILBERT ROAD	DEAD END NORTH	2	235	22.0	5,170	05-16-2012	13.3	67.8	07-16-2024 67.3
OAK STREET	HELEN ROAD	DEAD END SOUTH	2	1,338	22.0	29,436	05-16-2012	13.3	69.6	07-15-2024 68.8
PEPPER TREE DRIVE	DUNDEE ROAD	GARDEN AVENUE	3	1,225	25.0	30,625	04-28-2017	8.3	70.3	07-03-2025 69.9
PEREGRINE DRIVE	QUENTIN ROAD	STONEHEDGE LANE	2	2,118	34.0	72,012	04-30-2015	10.3	76.6	06-12-2024 70.2
PLEASANT HILL BOULEVARD	SALT CREEK BRIDGE	PLUM GROVE ROAD	2	1,258	23.0	28,934	05-28-2014	11.2	68.4	07-17-2024 68.2
PLUM GROVE ROAD	MICHIGAN AVENUE	ALDRIDGE AVENUE	2	2,000	48.0	96,000	06-29-2017	8.1	76.0	06-13-2022 69.5
PRESTWICK STREET	ARCADIA STREET	DEAD END - WEST	2	161	25.0	4,025	11-01-2014	10.8	68.3	07-17-2024 68.1
RECREATION DRIVE	HICKS ROAD	FALCON PARK ENTRANCE	3	450	25.0	11,250	11-12-2009	15.8	69.1	07-16-2025 68.8
SLADE STREET	GREELEY STREET	BOTHWELL STREET	6	586	20.0	11,720	08-12-2013	12.0	70.9	06-05-2024 67.2
SOUTH HIDDENBROOK TRAIL	STEEPLECHASE DRIVE	WINDHILL DRIVE	2	425	25.0	10,625	06-01-2010	15.2	68.9	05-22-2024 68.4
SPRUCE DRIVE	RAND ROAD	END OF R.O.W.	3	500	34.0	17,000	09-11-2009	15.9	68.6	07-16-2025 68.4
STONEHEDGE LANE	ELM STREET	PEREGRINE LANE	2	1,028	26.0	26,728	05-24-2018	7.2	69.8	06-11-2024 68.4
TERRACE COURT	PARK PLACE DRIVE	CUL DE SAC	2	421	25.0	10,525	05-17-2012	13.3	70.7	06-04-2024 69.5
TIMBERLEA DRIVE	CUNNINGHAM DRIVE	FARMGATE LANE	6	853	25.0	21,325	05-01-2007	18.3	68.8	07-01-2025 68.1
TOPANGA DRIVE	BALSAM LANE	JUNIPER DRIVE	6	306	24.0	7,344	05-25-2017	8.2	68.7	07-11-2025 68.5
W. GLADE STREET	BOTHWELL STREET	PLUM GROVE ROAD	2	350	32.0	11,200	05-06-2014	11.3	69.4	07-17-2024 68.7

35,126 feet
6.65 miles

2026 thru 2030

Capital Improvement Plan

Palatine, IL

Project # ST 0003
Project Name Collector Street Improvements & Maintenance

Department	52-Public Works	Type	Improvement
Category	Streets	Useful Life	20 years
Account #	205-52-75-6060 615		

Description

Maintain roadways eligible for Federal Aid. Resurfacing of higher volume roads to meet the Council directed condition standards.

CY 2026 - South Vermont (Cul-de-Sac to Illinois), East Helen (Oak to Hicks).

Justification

1. Improve traffic flow characteristics and street capacity
2. Improve safety
3. Improve drainage
4. Reduce long-term maintenance and operation cost
5. Improve neighborhood appearance

Prior	Expenditures	2026	2027	2028	2029	2030	Total
360,280	Construction	350,000	367,000	385,000	405,000	425,000	1,932,000
	Total	350,000	367,000	385,000	405,000	425,000	1,932,000

Prior	Funding Sources	2026	2027	2028	2029	2030	Total
360,280	402 - Capital Improvement	0	367,000	385,000	405,000	425,000	1,582,000
	205 - Motor Fuel Tax	350,000	0	0	0	0	350,000
	Total	350,000	367,000	385,000	405,000	425,000	1,932,000

2026 thru 2030

Capital Improvement Plan

Palatine, IL

Project # ST 0004
Project Name Road Resurfacing

Department 52-Public Works Type Improvement
Category Streets Useful Life 20 years
Account # XXX-52-75-6060 615

Description

This program addresses the annual resurfacing of Village streets which are in need of repair. Streets are selected each year on the basis of their condition, need for preventative maintenance, and relationship to planned utility work under the streets. The program consists of milling of existing surface, full depth patching as needed, and final overlay. Inflation is included in out years. Capital improvement Funding to support the Village's in-house resurfacing program.

Justification

A continual annual road maintenance program is necessary to:

1. Protect the Village investment in its road system
2. Minimize routine maintenance
3. Keep the road system at a desirable level of serviceability
4. Reduce vehicle damage, accidents, and resultant claims from poorly maintained roads.

Prior	Expenditures	2026	2027	2028	2029	2030	Total
2,687,274	Construction	3,600,000	3,780,000	3,969,500	4,168,000	4,376,500	19,894,000
	Total	3,600,000	3,780,000	3,969,500	4,168,000	4,376,500	19,894,000

Prior	Funding Sources	2026	2027	2028	2029	2030	Total
2,687,274	205 - Motor Fuel Tax	2,750,000	2,887,500	3,032,000	3,183,500	3,342,500	15,195,500
	402 - Capital Improvement	500,000	525,000	551,500	579,000	608,000	2,763,500
	605 - Water	350,000	367,500	386,000	405,500	426,000	1,935,000
	Total	3,600,000	3,780,000	3,969,500	4,168,000	4,376,500	19,894,000

2026 thru 2030

Capital Improvement Plan

Palatine, IL

Project #	ST 0005
Project Name	Residential Street Reconstruction Program

Department	52-Public Works	Type	Improvement
Category	Streets	Useful Life	30 years
Account #	205-52-75-6060 615		

Description

The Residential Street Reconstruction Program is designed to complement the Street Resurfacing Program. In an attempt to prolong the useful life of these streets, a program is recommended that attempts to partially rebuild the binder course, base, and in some instances the sub-base using various methods. This program would improve roadways with failing bases or when resurfacing is not expected to adequately extend the pavement life.

CY 2026 - Kerry Court

CY 2027-2029: TBD based on annual street condition assessment. May include Old Hicks North of Nichols.

Justification

Over the last several years, it has been observed that the effectiveness of resurfacing streets, especially on those that are on their third cycle of resurfacing, has the useful life reduced to roughly 8-10 years. The cause of this diminished useful life has been traced back to the fact that the binder course, base, and sub-base have begun to fail. By taking a comprehensive look at the binder course, base, and sub-base and making needed repairs, it is anticipated that a useful life in the 18-20 year range could be achieved.

Prior	Expenditures	2026	2027	2028	2029	2030	Total
750,000	Construction	950,000	787,500	827,000	868,500	912,500	4,345,500
	Total	950,000	787,500	827,000	868,500	912,500	4,345,500

Prior	Funding Sources	2026	2027	2028	2029	2030	Total
750,000	402 - Capital Improvement	0	787,500	827,000	868,500	912,500	3,395,500
	205 - Motor Fuel Tax	950,000	0	0	0	0	950,000
	Total	950,000	787,500	827,000	868,500	912,500	4,345,500

2026 thru 2030

Capital Improvement Plan

Palatine, IL

Project #	ST 0014
Project Name	Arterial Street Improvements

Department	52-Public Works	Type	Improvement
Category	Streets	Useful Life	20 years
Account #	402-52-75-6060 615		

Description

The Village is collaborating with State, Federal, and Regional Agencies to implement transportation improvement projects aimed at reducing congestion, enhancing safety, and improving air quality. The Village has successfully secured Federal and State funding to improve Arterial streets and intersections within the community.

CY 2026 - Hicks & Dundee Intersection Phase II Engineering (\$202,500 FHWA, \$202,500 Capital) Rohlwing Road & Palatine Rd Intersection Phase II Engineering (\$91,500 FHWA, \$91,500 Capital)

CY 2027 - Hicks & Dundee Intersection Land Acquisition (\$105,000 FHWA, \$105,000 Capital) and Rohlwing & Palatine Road Construction.

CY 2028 - Palatine Road Construction (\$5,000,000 FHWA, \$3,800,000 IDOT, \$2,200,000 Capital)

CY 2029 - Hicks & Dundee Intersection Construction (\$2,087,000 FHWA, \$595,800 Capital), Rohlwing Road & Palatine Rd Intersection Construction (\$1,647,200 FHWA, \$411,800 Capital)

CY 2030 - TBD

Justification

The transportation objective for the Street System of the Village's Comprehensive Plan is to improve traffic circulation and promote street improvements that improve traffic flow and safety, and that are sensitive to the land use context. By participating in the Surface Transportation Program, the Village has the opportunity to secure federal grants for detailed design and construction while acting as the lead agency on State routes to ensure context sensitive solutions. Goal 1 of Chapter 3 and Goal 1 of Chapter 4 of the Comprehensive Plan would be the focal point of this program.

Prior	Expenditures	2026	2027	2028	2029	2030	Total
405,000	Construction	0	500,000	2,500,000	1,000,000	0	4,000,000
	Engineering	600,000	250,000	0	0	0	850,000
	Total	600,000	750,000	2,500,000	1,000,000	0	4,850,000

Prior	Funding Sources	2026	2027	2028	2029	2030	Total
405,000	402 - Capital Improvement	600,000	750,000	2,500,000	1,000,000	0	4,850,000
	Total	600,000	750,000	2,500,000	1,000,000	0	4,850,000

2026 thru 2030

Capital Improvement Plan

Palatine, IL

Project # IT 0001
Project Name Technology Hardware Infrastructure Replacements

Department	38-Information Technology	Type	Equipment
Category	Technology	Useful Life	5 years
Account #	401-38-75-6030 640		

Description

CY 2026 Replacements

\$37,000 - Access Point Replacement

14,000 - Firewall Replacement

12,000 - Small UPS Replacements

12,000 - Annual Replacement of One Scheduled Server

10,000 - PD Internal Camera Replacement

8,000 - Time Clock Replacements

6,000 - Council & Other TV Replacements

3,000 - Storage Replacements

CY 2027

\$90,000 - Replace Voice System

30,000 - Wireless Link Replacement

12,000 - Annual Replacement of One Scheduled Server

3,000 - Storage Replacements

Additional replacements to be based off of replacement schedule

FY 2028

\$12,000 - Annual Replacement of One Scheduled Server

Additional replacements to be based off of replacement schedule

FY 2029

\$600,000 - Replace EOC & Council AV

FY 2030 - Replacements to be based off of replacement schedule

Justification

This program provides the replacement of necessary Infrastructure Hardware.

- Access Point Replacement due to EOL on current with discontinuing support for Authentication (BYOD)

Prior	Expenditures	2026	2027	2028	2029	2030	Total
164,000	Equipment	102,000	157,900	182,000	626,200	48,000	1,116,100
	Total	102,000	157,900	182,000	626,200	48,000	1,116,100
Prior	Funding Sources	2026	2027	2028	2029	2030	Total
164,000	401 - Capital Equipment	102,000	127,900	182,000	626,200	48,000	1,086,100
	605 - Water	0	30,000	0	0	0	30,000
	Total	102,000	157,900	182,000	626,200	48,000	1,116,100

2026 thru 2030

Capital Improvement Plan

Palatine, IL

Project # IT 0002
 Project Name Technology Hardware Additions

Department 38-Information Technology Type Equipment
 Category Technology Useful Life 5 years
 Account # 401-38-75-6030 640

Description

CY 2026

\$10,000 - Misc Hardware Additions

6,000 - Switch Replacements

Justification

This budget is to address future growth needs of technology in departments. As departments identify new technologies that would increase productivity and reduce costs, these funds will be allocated to address them.

Prior	Expenditures	2026	2027	2028	2029	2030	Total
24,600	Equipment	16,000	15,000	15,000	20,000	20,000	86,000
	Total	16,000	15,000	15,000	20,000	20,000	86,000

Prior	Funding Sources	2026	2027	2028	2029	2030	Total
24,600	401 - Capital Equipment	16,000	15,000	15,000	20,000	20,000	86,000
	Total	16,000	15,000	15,000	20,000	20,000	86,000

2026 thru 2030

Capital Improvement Plan

Palatine, IL

Project # IT 0003
Project Name Infrastructure Software & Upgrades

Department	38-Information Technology	Type	Equipment
Category	Technology	Useful Life	5 years
Account #	401-38-75-6030 640		

Description

CY 2026

\$10,000 - General Software Upgrades/Replacements

10,000 - End Point Management Replacement

Justification

Misc upgrades identified during the year

Prior	Expenditures	2026	2027	2028	2029	2030	Total
10,000	Equipment	20,000	50,000	60,000	70,000	30,000	230,000
	Total	20,000	50,000	60,000	70,000	30,000	230,000

Prior	Funding Sources	2026	2027	2028	2029	2030	Total
10,000	401 - Capital Equipment	20,000	50,000	60,000	70,000	30,000	230,000
	Total	20,000	50,000	60,000	70,000	30,000	230,000

2026 thru 2030

Capital Improvement Plan

Palatine, IL

Project # IT 0004
Project Name Office Computer Hardware Replacement

Department 38-Information Technology Type Equipment
Category Technology Useful Life 5 years
Account # 401-38-75-6030 640

Description

CY 2026 Replacements: 58 Desktops, 14 Laptops, 4 iPads, 8 Rugged books, 2 Digital signs (\$127,600)

CY 2027 Replacements: 34 Desktops, 41 Laptops, 12 iPads, 5 Tablets, 16 monitors EOC (\$130,950)

CY 2028 Replacements: 4 iPads, 1 Tablet (\$4,100)

CY 2029 Replacements: 29 Desktops, 23 Laptops, 2 iPads, 5 Tablets, 100 monitors (\$99,000)

CY 2030 Replacements: 22 Desktops, 11 Laptops, 10 iPads, 9 Digital Signs, 50 monitors (\$63,650)

Justification

This program provides for the replacement of necessary Village Wide Computer Hardware.

Prior	Expenditures	2026	2027	2028	2029	2030	Total
67,000	Equipment	127,600	130,950	4,100	99,000	63,650	425,300
	Total	127,600	130,950	4,100	99,000	63,650	425,300

Prior	Funding Sources	2026	2027	2028	2029	2030	Total
67,000	401 - Capital Equipment	127,600	130,950	4,100	99,000	63,650	425,300
	Total	127,600	130,950	4,100	99,000	63,650	425,300

2026 thru 2030

Capital Improvement Plan

Palatine, IL

Project # IT 0005
Project Name Public Safety Communications Hardware

Department 38-Information Technology Type Equipment
Category Technology Useful Life 6 years
Account # 401-38-75-6030 640

Description

CY 2026

\$63,000 - Replacement of PD In-Car Printers

21,000 - Replacement of FD Video Conference System

CY 2027 - iPad Replacement (3)

CY 2028 - Replacement of FD & PD In Car Computers

CY 2029 - iPad Replacement (FD) & UPS Replacement

CY 2030 - iPad Replacement (FD) & PD Storage

Justification

This program provides for the replacement of necessary Public Safety Communication Hardware.

Prior	Expenditures	2026	2027	2028	2029	2030	Total
16,000	Equipment	84,000	3,500	217,000	0	4,200	308,700
	Total	84,000	3,500	217,000	0	4,200	308,700

Prior	Funding Sources	2026	2027	2028	2029	2030	Total
16,000	401 - Capital Equipment	84,000	0	217,000	0	4,200	305,200
	221 - Fed Equitable Sharing	0	3,200	0	0	0	3,200
	Total	84,000	3,200	217,000	0	4,200	308,400

2026 thru 2030

Capital Improvement Plan

Palatine, IL

Project # IT 0006
Project Name Utilities SCADA System Upgrades

Department	52-Public Works	Type	Improvement
Category	Technology	Useful Life	20 years
Account #	605-52-75-6030 615		

Description

This program calls for continuous improvements and modernization to the Village's SCADA System. Improvements include energy recovery, hatch alarms, and various electrical improvements.

Planned Schedule and Locations

CY 2026 - Uninterruptible power supply upgrades at Heron Drive Pump Station

Future - Lift station connections and Programmable Logic Control (PLC) replacements.

Justification

The ability to monitor and calculate flow allows Village crews to improve operations as well as ensure accuracy in billing. Computerized Alarming Alerts of needed after hours responses.

Prior	Expenditures	2026	2027	2028	2029	2030	Total
25,000	Construction	25,000	30,000	30,000	30,000	30,000	145,000
	Total	25,000	30,000	30,000	30,000	30,000	145,000

Prior	Funding Sources	2026	2027	2028	2029	2030	Total
25,000	605 - Water	25,000	30,000	30,000	30,000	30,000	145,000
	Total	25,000	30,000	30,000	30,000	30,000	145,000

2026 thru 2030

Capital Improvement Plan

Palatine, IL

Project # IT 0007
Project Name Enterprise Resource Planning Project

Department 38-Information Technology
Category Technology
Account # 401-38-75-6030 640

Type Useful Life
Improvement 10 years

Description

CY 2028

\$500,000 - Consulting on ERP & Org readiness

180,000 - Energov to SAAS

CY 2029

\$1,250,000 - ERP Software

Justification

Replacing 15 year old ERP System

Fund to migrate Energov to Software as a Service as required by vendor

Prior	Expenditures	2026	2027	2028	2029	2030	Total
15,000	Other	0	0	680,000	1,250,000	0	1,930,000
	Total	0	0	680,000	1,250,000	0	1,930,000

Prior	Funding Sources	2026	2027	2028	2029	2030	Total
15,000	401 - Capital Equipment	0	0	680,000	1,250,000	0	1,930,000
	Total	0	0	680,000	1,250,000	0	1,930,000

2026 thru 2030

Capital Improvement Plan

Palatine, IL

Project # IT 0010
Project Name GIS

Department 38-Information Technology
Category Technology
Account # 401-38-75-6030 640

Description

CY 2028

\$50,000 Update Aerial and Lidar

Justification

Update Aerial and Lidar for the use by Departments on Engineering Projects

Expenditures	2026	2027	2028	2029	2030	Total
Equipment	0	0	50,000	0	16,000	66,000
Total	0	0	50,000	0	16,000	66,000

Funding Sources	2026	2027	2028	2029	2030	Total
401 - Capital Equipment	0	0	50,000	0	16,000	66,000
Total	0	0	50,000	0	16,000	66,000

2026 thru 2030

Capital Improvement Plan

Palatine, IL

Project # IT 0017
Project Name Village Wide Security Enhancements

Department 38-Information Technology Type
Category Technology Account # 401-38-75-6030 640

Justification

This program addresses current and future security improvements and enhancements needed.

CY 2029 - Crowdstrike Replacement from State of Illinois

Prior	Expenditures	2026	2027	2028	2029	2030	Total
62,000	Equipment	0	20,000	20,000	40,000	30,000	110,000
	Total	0	20,000	20,000	40,000	30,000	110,000

Prior	Funding Sources	2026	2027	2028	2029	2030	Total
62,000	401 - Capital Equipment	0	20,000	20,000	40,000	30,000	110,000
	Total	0	20,000	20,000	40,000	30,000	110,000

2026 thru 2030

Capital Improvement Plan

Palatine, IL

Project # IT 0018
Project Name Fiber Optic Projects

Department	38-Information Technology	Type	Improvement
Category	Technology	Useful Life	40 years
Account #	XXX-38-75-6030 640		

Description

CY 2026

\$300,000 - Kasuba to Deergove Tank

275,000 - Downtown to PPD Admin

CY 2027

50,000 - Downtown to South of Palatine Road

CY 2028

750.000 - FD82/PPP/FD85 backbone replacement

Justification

Provide connectivity for pump stations, lift stations, and public safety purposes.

Expenditures	2026	2027	2028	2029	2030	Total
Equipment	575,715	50,000	750,000	0	0	1,375,715
Total	575,715	50,000	750,000	0	0	1,375,715

Funding Sources	2026	2027	2028	2029	2030	Total
401 - Capital Equipment	0	0	750,000	0	0	750,000
233 - TIF	275,000	50,000	0	0	0	325,000
210 - CDBG	300,715	0	0	0	0	300,715
Total	575,715	50,000	750,000	0	0	1,375,715

2026 thru 2030

Capital Improvement Plan

Palatine, IL

Project # VE 0001
Project Name Fire Dept Vehicle Replacements

Department	44-Fire	Type	Equipment
Category	Vehicles & Equipment	Useful Life	10 years
Account #	401-44-75-6070 625		

Description

CY 2026

\$62,000 - T497 2021 Dodge Ram 1500 (Deputy Chief) (Replace with Dodge Ram or Equal)

CY 2027

\$315,000 - T449 2015 Braun Chief XL Ambulance (Remount on Ford Chassis)

61,625 - T449 Equipment (Cot, Load System, Stair Chair)

52,900 - T515 2022 Dodge Ram 1500 (Deputy Chief)(Replace with Dodge Durango or Equal)

CY 2028

\$78,680 - T462 2018 Ford Expedition (Battalion Chief)(Replace with full size SUV or Pickup)

CY 2029

\$1,309,525 - T389 2011 Crimson Pumper (Replace with Pierce Engine or equal)

409,375 - T460 2017 Ford F-550 Ambulance (Remount on Ford Chassis)

CY 2030

\$73,800 - T558 2025 Dodge Durango (Chief) (Replace with Dodge Ram or Equal)

Justification

This program provides the planned replacement of necessary Fire Department vehicles in order to prevent obsolescence, maintain the functionality of the Department, and enhance operational efficiency.

Prior	Expenditures	2026	2027	2028	2029	2030	Total
1,155,590	Equipment	62,000	429,525	78,680	1,718,900	73,800	2,362,905
	Total	62,000	429,525	78,680	1,718,900	73,800	2,362,905

Prior	Funding Sources	2026	2027	2028	2029	2030	Total
1,155,590	401 - Capital Equipment	62,000	429,525	78,680	1,718,900	73,800	2,362,905
	Total	62,000	429,525	78,680	1,718,900	73,800	2,362,905

2026 thru 2030

Capital Improvement Plan

Palatine, IL

Project # VE 0002
Project Name Fire Dept Equipment Replacements & Additions

Department	44-Fire	Type	Equipment
Category	Vehicles & Equipment	Useful Life	15 years
Account #	401-44-75-6070 635		

Description

CY 2026 - \$30,000 Station Alerting Upgrades-Stations 81,83,84

26,000 Ballistic Vests (Replaces Vest purchased in 2016) All Riding Positions

11,100 Forcible Entry Prop

10,000 Surface Supply Hoses

7,000 HAZMAT: 4 Gas Meters

CY 2027- \$1,712,285 SCBA Airpacks - 15 years old

CY 2028 - \$12,000 RTF Body Armor (Helmets, Plates, Panels)

11,400 Device Extractor - Station 84

5,000 RTF EMS Consumables (6 Bags)

4.835 Swift Water Rescue - Personal Floatation

4.200 Smoke Machine

CY 2029 - \$70,000 Lucas CPR Devices (5)

15,000 Surface Supply Hoses

CY 2030- \$900,000 Cardiac Monitors (Entire Fleet)

13.124 Sensit Natural Gas Meters

Justification

This program provides for the planned replacement and addition of necessary Fire Department equipment in order to prevent obsolescence, maintain the functionality of the Department, and enhance operational efficiency.

Prior	Expenditures	2026	2027	2028	2029	2030	Total
257,100	Equipment	84,100	1,712,285	37,435	85,000	913,124	2,831,944
	Total	84,100	1,712,285	37,435	85,000	913,124	2,831,944

Prior	Funding Sources	2026	2027	2028	2029	2030	Total
257,100	401 - Capital Equipment	84,100	1,712,285	37,435	85,000	913,124	2,831,944
	Total	84,100	1,712,285	37,435	85,000	913,124	2,831,944

2026 thru 2030

Capital Improvement Plan

Palatine, IL

Project # VE 0003
Project Name Public Works Vehicle Replacements

Department	52-Public Works	Type	Equipment
Category	Vehicles & Equipment	Useful Life	10 years
Account #	401-52-75-6070 625		

Description

CY 2026 Replacements

\$234,845 - T410 2014 Five-Ton Dump Truck (Replace with same)
136,500 - T409 2014 One-Ton Crew Cab Dump Truck (Replace with same)
90,000 - T419 2014 Ford F-450 Stake Body Truck (Replace with same)
66,150 - T417 2014 Ford F-250 with plow (Replace with same)
66,150 - T420 2014 Ford F-250 with plow (Replace with same)
66,150 - T483 2020 Ford F-150 (Replace with F-250 with plow)
62,940 - T422 2014 Ford E-250 Van (Replace with Ford E-Transit Electric Unit)
42,000 - T448 2016 Ford F-150 Extended Cab (Replace with same)

2027 planned purchases include replacement of two Five-Ton Trucks, one Pickup Truck, one Aerial Bucket Truck, one Aerial Bucket/Chipper Box Truck, one Step Van, and one Service Truck.

Justification

This program provides the planned replacement of necessary Public Works vehicles in order to prevent obsolescence, maintain the functionality of the Department, and enhance operational efficiency. Major items in this category include 5 Ton Dump Trucks which are utilized for 12 years front line and 2 years reserve.

Prior	Expenditures	2026	2027	2028	2029	2030	Total
922,980	Equipment	764,735	1,081,965	982,890	574,980	1,012,020	4,416,590
	Total	764,735	1,081,965	982,890	574,980	1,012,020	4,416,590
Prior	Funding Sources	2026	2027	2028	2029	2030	Total
922,980	401 - Capital Equipment	764,735	1,081,965	982,890	574,980	1,012,020	4,416,590
	Total	764,735	1,081,965	982,890	574,980	1,012,020	4,416,590

2026 thru 2030

Capital Improvement Plan

Palatine, IL

Project #	VE 0004
Project Name	Public Works Equipment Replacements

Department	52-Public Works	Type	Equipment
Category	Vehicles & Equipment	Useful Life	10 years
Account #	401-52-75-6070 625		

Description

CY 2026 Replacements

\$60,000 - Truck Mobile Column Lift (4)

35,000 - E111 2006 Forklift (Replace with same)

11,475 - E204 2011 12' Snow Pusher (Replace with same)

2027 Planned Purchases include replacement of one surveying total station, one end loader, two generators, one air compressor, one trailer, one chipper, one A/C refrigerant machine, one asphalt paver machine, and one asphalt paver trailer.

Justification

This program provides the planned replacement of necessary Public Works operating equipment in order to prevent obsolescence, maintain the functionality of the Department, and enhance operational efficiency.

Prior	Expenditures	2026	2027	2028	2029	2030	Total
626,850	Equipment	106,475	1,151,750	625,000	951,070	37,405	2,871,700
	Total	106,475	1,151,750	625,000	951,070	37,405	2,871,700

Prior	Funding Sources	2026	2027	2028	2029	2030	Total
626,850	401 - Capital Equipment	106,475	1,151,750	625,000	951,070	37,405	2,871,700
	Total	106,475	1,151,750	625,000	951,070	37,405	2,871,700

2026 thru 2030

Capital Improvement Plan

Palatine, IL

Project #	VE 0005
Project Name	Police Dept Vehicle Replacements

Department	52-Public Works	Type	Equipment
Category	Vehicles & Equipment	Useful Life	10 years
Account #	401-42-75-6070 625		

Description

CY 2026 Replacements

\$76,540 - T458 2018 Chevrolet Tahoe (Investigations Gang Unit)(Replace with Same)

63,000 - T480 2021 Ford Interceptor Hybrid (Patrol)(Replace with same)

63,000 - T481 2021 Ford Interceptor Hybrid (Patrol)(Replace with same)

63,000 - T488 2021 Ford Interceptor Hybrid (Patrol)(Replace with same)

63,000 - T489 2021 Ford Interceptor Hybrid (Patrol)(Replace with same)

63,000 - T493 2021 Ford Interceptor Hybrid (Patrol)(Replace with same)

61,670 - T494 2021 Ford Interceptor Hybrid (Patrol)(Replace with Dodge Durango)

61,670 - T495 2021 Ford Interceptor Hybrid (Patrol)(Replace with Dodge Durango)

All vehicles above scheduled for CY 2026 were completed in 2025 as advanced purchases.

49,100 - T438 2016 Ford Transit Connect (Animal Control)(Replace with Chevy Colorado with cap)

2027 planned purchases include replacement of one supervisor vehicle, one watch commander vehicle, three patrol vehicles, and two deputy chief vehicles.

Justification

This program provides the planned replacement of necessary Police vehicles in order to prevent obsolescence, maintain the functionality of the Department, and enhance operational efficiency. Patrol units are utilized for 4 years (approximately 120,000 miles) prior to replacement.

Expenditures	2026	2027	2028	2029	2030	Total
Equipment	49,100	459,140	295,550	434,930	389,110	1,627,830
Total	49,100	459,140	295,550	434,930	389,110	1,627,830

Funding Sources	2026	2027	2028	2029	2030	Total
401 - Capital Equipment	49,100	459,140	295,550	434,930	389,110	1,627,830
Total	49,100	459,140	295,550	434,930	389,110	1,627,830

2026 thru 2030

Capital Improvement Plan

Palatine, IL

Project # VE 0006
Project Name Administrative Vehicle Replacements

Department	52-Public Works	Type	Equipment
Category	Vehicles & Equipment	Useful Life	10 years
Account #	401-52-75-6070 625		

Description

CY 2027 Replacements

\$ 75,900 Community Development Vehicles

Justification

This program provides the planned replacement of necessary Administrative Vehicles in order to prevent obsolescence, maintain the functionality of the Departments, and enhance operational efficiency.

Expenditures	2026	2027	2028	2029	2030	Total
Equipment	0	75,900	105,600	39,785	0	221,285
Total	0	75,900	105,600	39,785	0	221,285

Funding Sources	2026	2027	2028	2029	2030	Total
401 - Capital Equipment	0	75,900	105,600	39,785	0	221,285
Total	0	75,900	105,600	39,785	0	221,285

2026 thru 2030

Capital Improvement Plan

Palatine, IL

Project # VE 0008

Project Name Police Dept Equipment Replacements and Additions

Department 42-Police

Category Vehicles & Equipment

Account # XXX-42-75-0000 635

Type

Equipment

Useful Life

10 years

Description

CY 2026 - \$25,000 K9 Replacement

13,500 Forensic Camera Replacements (4)

7,500 LASER Speed Guns (2)

4,500 Squad Car Storage (4)

CY 2027 - \$13,500 Forensic Camera Replacements (4)

7,500 LASER Speed Guns (2)

3,500 Ballistic Shield (1)

CY 2028 - \$13,500 Forensic Camera Replacements (4)

7,500 LASER Speed Guns (2)

CY 2029 - \$13,500 Forensic Camera Replacements (4)

7,500 LASER Speed Guns (2)

CY 2030 - \$25,000 K9 Replacement

13,500 Forensic Camera Replacements (4)

7,500 LASER Speed Guns (2)

Justification

This program provides for the planned replacement and addition of necessary Police Department equipment in order to prevent obsolescence, maintain the functionality of the Department, and enhance operational efficiency.

Prior	Expenditures	2026	2027	2028	2029	2030	Total
57,750	Equipment	50,500	24,500	21,000	21,000	46,000	163,000
	Total	50,500	24,500	21,000	21,000	46,000	163,000

Prior	Funding Sources	2026	2027	2028	2029	2030	Total
57,750	222 - State Equitable Sharing	21,000	24,500	21,000	21,000	7,500	95,000
	221 - Fed Equitable Sharing	29,500	0	0	0	38,500	68,000
	Total	50,500	24,500	21,000	21,000	46,000	163,000

2026 thru 2030

Capital Improvement Plan

Palatine, IL

Project # VE 0010
Project Name Wellness Equipment Replacement

Department	52-Public Works	Type	Equipment
Category	Vehicles & Equipment	Useful Life	10 years
Account #	401-52-75-6070 635		

Description

The Wellness Room at Village Hall is equipped with four pieces of cardio equipment (2 Ellipticals and 2 Treadmills). The Police Department has multiple pieces of equipment as well.

Justification

The Village's wellness program promotes healthy lifestyles and fitness which not only helps the productivity of employees but helps avoid costly workplace injuries. To maintain this program it is necessary to have equipment that is functioning and safe. Periodic planned replacements are necessary as equipment reaches the end of its useful life.

Prior	Expenditures	2026	2027	2028	2029	2030	Total
5,000	Equipment	5,000	10,000	10,000	10,000	10,000	45,000
	Total	5,000	10,000	10,000	10,000	10,000	45,000

Prior	Funding Sources	2026	2027	2028	2029	2030	Total
5,000	401 - Capital Equipment	5,000	10,000	10,000	10,000	10,000	45,000
	Total	5,000	10,000	10,000	10,000	10,000	45,000

2026 thru 2030

Capital Improvement Plan

Palatine, IL

Project # WW 0001
Project Name Water Tank Maintenance

Department 52-Public Works Type Improvement
Category Water System Useful Life 15 years
Account # 605-52-75-6080 615

Description

CY 2026 - CP plus Estimate for New Long Grove, Smith, and South Supply #1 Contracts

CY 2027 - CP plus Estimate for New Long Grove, Smith, South Supply #1 and Hicks/Dundee Contracts

CY 2028 - CP plus Estimate for New Long Grove, Smith, South Supply #1, Hicks/Dundee and North Supply #1 Contracts

CY 2029 - CP plus Estimate for New Long Grove, Smith, South Supply #1, Hicks/Dundee and North Supply

CY 2030 - TBD

Justification

The Village has repainted and repaired at least one tank per year since 2011 under a long term contract requiring the contractor to take over long term maintenance of the tank.

Prior	Expenditures	2026	2027	2028	2029	2030	Total
728,360	Construction	1,334,000	1,496,000	1,215,000	1,200,000	1,200,000	6,445,000
	Total	1,334,000	1,496,000	1,215,000	1,200,000	1,200,000	6,445,000

Prior	Funding Sources	2026	2027	2028	2029	2030	Total
728,360	605 - Water	1,334,000	1,496,000	1,215,000	1,200,000	1,200,000	6,445,000
	Total	1,334,000	1,496,000	1,215,000	1,200,000	1,200,000	6,445,000

2026 thru 2030

Capital Improvement Plan

Palatine, IL

Project # WW 0001A
Project Name Water Tank Alterations and Modifications

Department	52-Public Works	Type	Improvement
Category	Water System	Useful Life	15 years
Account #	605-52-75-6080 615		

Description

CY 2026 - Complete construction of the new 1-million-gallon elevated water tank. This enhancement will significantly improve water pressures and flow in the southwest portion of the Village.

CY 2030 - Abandon the Shires underground water storage tank and all associated pumping equipment.

Justification

This program focuses on altering, adjusting, and modifying our existing water storage facilities, including elevated, ground, and below-ground storage, in accordance with the Village's Master Water Plan. This initiative will significantly improve the Village's water storage and pumping capabilities.

Prior	Expenditures	2026	2027	2028	2029	2030	Total
5,000,000	Construction	0	0	0	0	500,000	500,000
	Total	0	0	0	0	500,000	500,000

Prior	Funding Sources	2026	2027	2028	2029	2030	Total
5,000,000	605 - Water	0	0	0	0	500,000	500,000
	Total	0	0	0	0	500,000	500,000

2026 thru 2030

Capital Improvement Plan

Palatine, IL

Project # WW 0002

Project Name Watermain Extensions & Looping

Department 52-Public Works

Type

Improvement

Category Water System

Useful Life

40 years

Account # 605-52-75-6080 615

Description

Extend maintenance into areas where fire protection is inadequate or interconnections are necessary. Also assist with the coupling of dead-end water mains to improve circulation and the installation of the additional isolation valves for private shutdowns.

CY 2026 - Baldwin Rd at Hidden Creek Design

CY 2027 - Baldwin at Hidden Creek Construction

CY 2028 - W Euclid & S Vermont Extension Construction

CY 2029 - TBD Design

CY 2030 - TBD Construction

Justification

1. Increase fire protection
2. Reinforce system for maintenance needs
3. Eliminate dead-ends
4. Improve service to residents

Prior	Expenditures	2026	2027	2028	2029	2030	Total
1,000,000	Construction	100,000	400,000	1,500,000	100,000	400,000	2,500,000
	Total	100,000	400,000	1,500,000	100,000	400,000	2,500,000

Prior	Funding Sources	2026	2027	2028	2029	2030	Total
1,000,000	605 - Water	100,000	400,000	1,500,000	100,000	400,000	2,500,000
	Total	100,000	400,000	1,500,000	100,000	400,000	2,500,000

2026 thru 2030

Capital Improvement Plan

Palatine, IL

Project # WW 0003
Project Name Watermain Replacements

Department 52-Public Works Type Improvement
Category Water System Useful Life 40 years
Account # 605-52-75-6080 615

Description

Replacement of existing water main and appurtenances at locations throughout the Village. This program is intended to be continuous. Targeted locations include:

CY 2026 - Quentin Road (Medford to Euclid)

CY 2027 - Sanborn (Williams - Carpenter), Hedgewood (Monterey to Mill Valley), Maple (Kenilworth to Rose), Royal Ct (Bothwell to Imperial). Planned Mandatory 7% Lead water service replacement \$500,000 Annually.

CY 2028 - Palatine Rd (Smith - Quentin). Planned Mandatory 7% Lead water service replacement \$500,000 Annually.

CY 2029 - Russet Way (Hicks - Plum Grove) Marsha (Carpenter - Reseda). Planned Mandatory 7% Lead water service replacement \$500,000 Annually.

CY 2030 - Watermain TBD continued Lead service replacement.

Justification

1. Reduce the number of water main breaks
2. Improve system reliability
3. Improve fire flow capability

Prior	Expenditures	2026	2027	2028	2029	2030	Total
3,843,260	Construction	4,035,023	4,237,194	4,449,054	4,671,507	4,905,082	22,297,860
	Total	4,035,023	4,237,194	4,449,054	4,671,507	4,905,082	22,297,860

Prior	Funding Sources	2026	2027	2028	2029	2030	Total
3,843,260	605 - Water	4,035,023	4,237,194	4,449,054	4,671,507	4,905,082	22,297,860
	Total	4,035,023	4,237,194	4,449,054	4,671,507	4,905,082	22,297,860

2026 thru 2030

Capital Improvement Plan

Palatine, IL

Project #	WW 0005
Project Name	Well and Pump Station Improvements

Department	52-Public Works	Type	Improvement
Category	Water System	Useful Life	20 years
Account #	605-52-75-6080 615		

Description

This program is designed to provide essential maintenance and improvements to both our wells (serving as a critical backup water source) and our water pumping stations. The Village currently operates five wells with a combined pumping capacity of approximately 4,000,000 gallons per day. Additionally, our system includes seven water pumping stations strategically distributed throughout the service area.

CY 2026 - Countryside Pump Station: Replacement of the motor control and installation of surge arrestors. Clay Valve Maintenance: Beyond standard annual maintenance, a thorough inspection and maintenance of pressure control valves is recommended every seven years. Countryside Area: Inspection and maintenance of eight butterfly valves.

CY 2027 - South Supply Pump Station: Inspection, removal, and thorough repair of one main line pump. Heron Area: Inspection and maintenance of six butterfly valves.

CY 2028 - North Supply Pump Station: Inspection, removal, and thorough repair of one main line pump. North Supply Area: Inspection and maintenance of six butterfly valves.

CY 2029 - Heron Booster Station: Inspection, removal, and thorough repair of two main pumps. North Supply Area (Part B): Inspection and maintenance of seven butterfly valves.

CY 2030 - Well 10 Inspection & Repair.

Justification

To prolong station life and reduce problems and failures

To reduce operating costs and improve efficiencies

To maintain vital systems necessary for the public health and welfare

To provide proper equipment to operate a three-zone system

To enhance security

Prior	Expenditures	2026	2027	2028	2029	2030	Total	Future
175,000	Construction	225,000	100,000	200,000	100,000	175,000	800,000	175,000
	Total	225,000	100,000	200,000	100,000	175,000	800,000	

Prior	Funding Sources	2026	2027	2028	2029	2030	Total	Future
175,000	605 - Water	225,000	100,000	200,000	100,000	175,000	800,000	175,000
	Total	225,000	100,000	200,000	100,000	175,000	800,000	

2026 thru 2030

Capital Improvement Plan

Palatine, IL

Project # WW 0006
Project Name Water System Improvements and Maintenance

Department	52-Public Works	Type	Improvement
Category	Water System	Useful Life	40 years
Account #	605-52-75-6080 615		

Description

Water meters and other critical components of the water system possess a finite lifespan and necessitate periodic replacement. Furthermore, certain elements are subject to evolving regulatory mandates, such as lead service line replacements and enhanced testing protocols, which extend beyond routine annual maintenance and testing requirements.

CY 2026 - Phase 2 of Large Diameter Water Meter Replacement. This second phase should complete change out due to the anticipated End-of-Life (EOL) of the meters' internal batteries.

Budget to include 500K per year starting in 2027 for sinking fund to replace meters in CY 2035.

CY 2027 - Valve and valve vault repair/replacement.

CY 2035 - Full system water meter replacement.

Justification

The water meter automated reading system relies on batteries to communicate consumption for billing. Larger meters which comprise approximately 10% of the system will have their batteries reach end of life by 2028.

Prior	Expenditures	2026	2027	2028	2029	2030	Total
225,000	Construction	125,000	525,000	525,000	525,000	525,000	2,225,000
	Total	125,000	525,000	525,000	525,000	525,000	2,225,000

Prior	Funding Sources	2026	2027	2028	2029	2030	Total
225,000	605 - Water	125,000	525,000	525,000	525,000	525,000	2,225,000
	Total	125,000	525,000	525,000	525,000	525,000	2,225,000

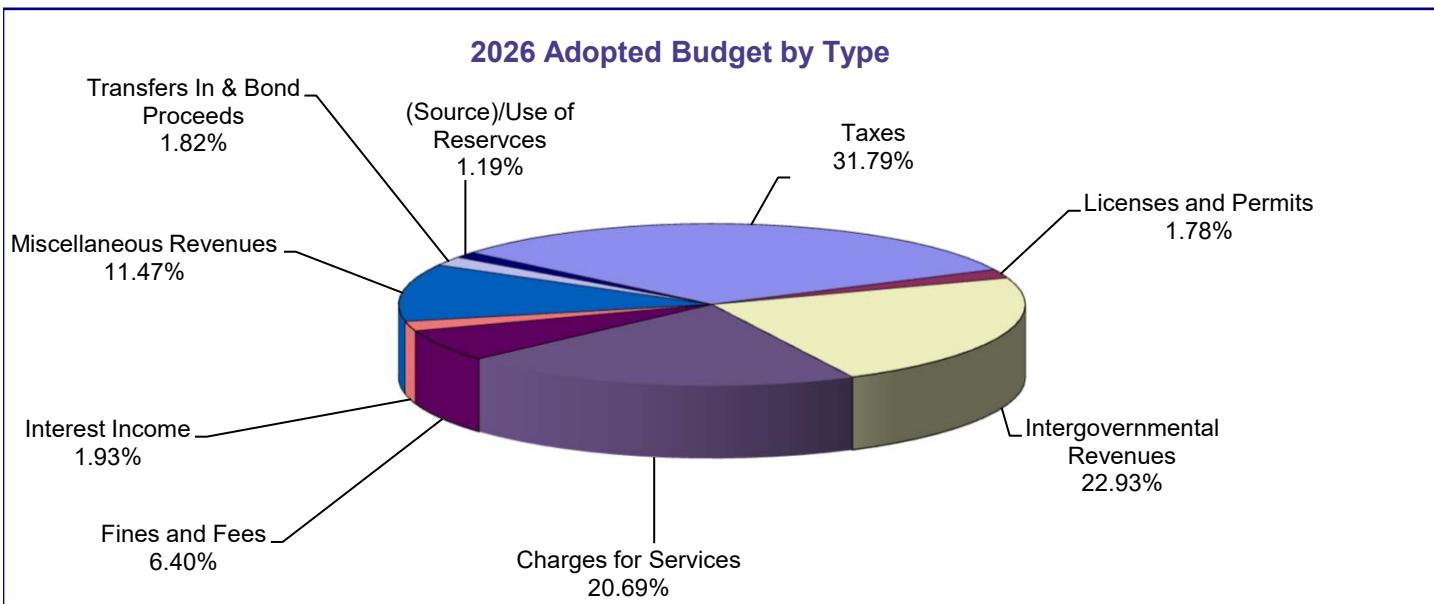
Village of Palatine
CY 2026 Adopted Budget - Revenue Overview

Revenues By Type	2024 Actual	2025 Adopted Budget	2026 Adopted Budget	% Change
Taxes	\$ 46,972,372	\$ 46,007,634	\$ 48,420,399	5.24%
Licenses and Permits	2,496,862	2,750,800	2,709,200	-1.51%
Intergovernmental Revenues	35,699,028	33,975,261	34,937,210	2.83%
Charges for Services	29,327,067	30,755,366	31,522,497	2.49%
Fines and Fees	8,892,600	8,762,100	9,749,100	11.26%
Interest Income	27,676,293	2,972,568	2,947,115	-0.86%
Miscellaneous Revenues	22,329,844	16,696,380	17,468,561	4.62%
Transfers In & Bond Proceeds	7,058,970	4,337,000	2,775,000	-36.02%
(Source)/Use of Reserves	-	12,480,121	1,807,121	-85.52%
Total Revenues	\$ 180,453,036	\$ 158,737,230	\$ 152,336,203	-4.03%

Water Rate increase of \$0.40

Sewer Rate Increase of \$0.10

Refuse Rate staying the same



Village of Palatine
CY 2026 Adopted Budget - Revenue Overview

Account Number	Description	2024 Actual	2025	2026
			Adopted Budget	Adopted Budget
Fund 100	General Fund			
<u>Taxes</u>				
410.05	Property Tax Police Protection	\$ 2,200,151	\$ 2,768,417	\$ 2,502,305
410.10	Property Tax Fire Protection	2,198,058	2,268,417	2,002,305
410.15	Property Tax FICA	2,841,595	3,000,000	3,060,000
410.20	Property Tax IMRF	723,980	875,000	892,500
410.30	Property Tax Police Pension	5,783,940	6,175,000	6,432,542
410.35	Property Tax Fire Pension	6,011,055	6,450,000	6,647,182
411	Sales Tax Home Rule	6,781,700	7,210,800	7,314,100
411.50	Sales Tax Municipal Cannabis	54,573	50,000	55,665
412	Food & Beverage Tax	1,688,571	1,700,000	1,783,000
413	Hotel/Motel Tax	64,685	75,000	40,600
414	Simplified Telecommunications Tax	-	-	-
415	Electric Use Utility Tax	-	-	-
<u>Total: Taxes</u>		28,348,308	30,572,634	30,730,199
<u>Licenses and Permits</u>				
420.05	Business Licenses & Permits	239,614	240,000	265,300
	Professional & Occupational			
420.10	Business Licenses & Permits	432,537	500,000	480,000
	Liquor Licenses			
420.15	Business Licenses & Permits	478,429	512,300	474,100
	Rental Dwelling License			
420.95	Business Licenses & Permits	238,702	250,000	249,200
	Other Licenses & Permits			
425.05	Non-Business Licenses & Permits	1,065,151	1,200,000	1,200,000
	Building Permits & Fees			
425.95	Non-Business Licenses & Permits	28,956	35,000	26,600
	Other Non-Business Lic & Permits			
<u>Total: Licenses and Permits</u>		2,483,389	2,737,300	2,695,200
<u>Intergovernmental Revenues</u>				
430.05	Shared Revenue Road & Bridge Tax	612,264	625,000	589,600
430.10	Shared Revenue Replacement Tax	211,486	175,000	156,400
430.15	Shared Revenue Sales Tax - State	12,249,554	13,100,000	13,352,500
430.20	Shared Revenue Local Use Tax	2,543,538	1,800,000	409,300
430.25	Shared Revenue State Income Tax	11,532,162	11,203,600	12,841,100
430.30	Shared Revenue Auto Rental Tax	59,470	60,000	48,700
430.50	Shared Revenue Charitable Games Tax	883	1,250	1,250
430.55	Shared Revenue TIF Surplus	291,264	-	-
430.60	Shared Revenue Cannabis Excise Tax	-	-	-
432.05	Reimbursements Public Safety Training	86,484	45,000	45,000
432.10	Reimbursements Dist 211 Officer	420,500	436,100	451,200
432.15	Reimbursements Dist 211 Academy Officer	255,060	264,540	273,720
432.20	Reimbursements Dist 15 Officer	420,500	436,100	451,200
432.21	Reimbursements Dist 15 Crossing Guards	38,050	39,300	40,500
432.25	Reimbursements Rural Fire District	761,155	778,440	790,110
432.30	Reimbursements State Hwy Maintenance	209,669	211,763	217,442
432.35	Reimbursements Park District - CC & CSF	133,275	131,265	133,855
432.45	Reimbursements Rural/Meadows Agreement	5,873	5,900	15,485
434	Grants	52,000	30,000	30,000
<u>Total: Intergovernmental Revenues</u>		29,883,187	29,343,258	29,847,362

Village of Palatine
CY 2026 Adopted Budget - Revenue Overview

Account Number	Description	2024 Actual	2025	2026
			Adopted Budget	Adopted Budget
Fund 100	General Fund			
<u>Charges for Services</u>				
440.05	Intragovernmental Service Charge - Water	1,044,000	1,150,000	1,184,500
440.10	Intragovernmental Service Charge - Sewer	785,000	805,000	825,500
440.15	Intragovernmental Service Charge - Refuse	75,000	75,000	75,000
440.20	Intragovernmental Service Charge - Parking	150,000	150,000	150,000
440.25	Intragovernmental Service Charge - CDBG	99,493	96,026	92,527
<u>Total: Charges for Services</u>		2,153,493	2,276,026	2,327,527
<u>Fines and Fees</u>				
450.05	Gen Govt Fees CATV Franchise Fees	807,155	900,000	702,800
450.10	Gen Govt Fees Photocopy Fees	14,245	12,000	12,000
450.15	Gen Govt Fees Mulch Delivery	35,680	35,000	35,000
450.30	Gen Govt Fees 50/50 Trees	3,127	-	-
450.95	Gen Govt Fees Other Fees	24,314	25,000	25,000
451.05	Comm Dev Fees Plan Review Fees	585,727	600,000	799,400
451.10	Comm Dev Fees Inspection Fees	343,414	375,000	449,600
452.05	Public Safety Fees Special Police Service	230,317	220,000	243,900
452.10	Public Safety Fees Special Fire Service	14,866	25,000	15,800
452.15	Public Safety Fees Ambulance Fees	4,981,728	5,000,000	5,761,000
452.25	Public Safety Fees False Alarm Fees	650	-	-
452.30	Public Safety Fees Spiller Pay Fees	-	5,000	5,000
452.95	Public Safety Fees Accident Fees	64,869	57,600	74,800
454.05	Fines Circuit Court Fines	207,969	200,000	204,600
454.15	Fines Compliance Violations	876,632	850,000	960,700
454.20	Fines Red Light Violations	45,646	-	-
454.30	Fines DUI Fines	-	500	500
454.95	Fines Other Fines and Fees	1,000	2,000	2,000
<u>Total: Fines and Fees</u>		8,237,339	8,307,100	9,292,100
<u>Interest Income</u>				
460.05	Interest Income Interest on Investments	1,005,621	100,000	100,000
460.10	Interest Income Interest on Loans	7,568	-	-
461.05	Investment Income Realized Gain/Loss	132,223	-	-
461.10	Investment Income Unrealized Gain/Loss	305,445	-	-
<u>Total: Interest Income</u>		1,450,857	100,000	100,000
<u>Miscellaneous Revenues</u>				
470.05	Rental Income Buildings	122,340	133,145	135,775
471.05	Insurance & Property Damage Property Damage Recovery	132,082	25,000	25,000
471.10	Insurance & Property Damage Workers Comp Recovery	75,478	25,000	25,000
474.05	Other Miscellaneous Reimbursements	458,835	305,000	220,000
474.10	Other Miscellaneous Donations	1,500	-	-
474.15	Other Miscellaneous Forfeitures	1,978	5,000	5,000
474.20	Other Streetfest Revenue	196,099	185,000	30,000
474.90	Other Miscellaneous Income	149,401	5,000	5,000
474.95	Other Cash Over/Short	1,663	-	-
<u>Total: Miscellaneous Revenues</u>		1,139,376	683,145	445,775
<u>Other Financing Sources</u>				
481	Interfund Transfers In	-	-	30,000
<u>Total: Other Financing Sources</u>		321,970	-	30,000
<u>(Source)/Use of Reserves</u>				
499	(Source)/Use of Reserves	-	(253,763)	(102,207)
<u>Total: (Source)/Use of Reserves</u>		-	(253,763)	(102,207)

Village of Palatine
CY 2026 Adopted Budget - Revenue Overview

Account Number	Description	2024 Actual	2025	2026
			Adopted Budget	Adopted Budget
Fund 100	General Fund			
Fund Total: General Fund		\$ 74,017,919	\$ 73,765,700	\$ 75,365,956

Village of Palatine
CY 2026 Adopted Budget - Revenue Overview

Account Number	Description	2024 Actual	2025	2026		
			Adopted Budget	Adopted Budget		
Fund 205 Motor Fuel Tax Fund						
<u>Intergovernmental Revenues</u>						
430.35	Shared Revenue Motor Fuel Tax	\$ 3,018,521	\$ 2,974,000	\$ 3,255,200		
434	Grants	-	-	-		
Total: Intergovernmental Revenues		3,018,521	2,974,000	3,255,200		
<u>Interest Income</u>						
460.05	Interest Income Interest on Investments	98,841	5,000	5,000		
Total: Interest Income		98,841	5,000	5,000		
<u>Miscellaneous Revenues</u>						
474.05	Other Miscellaneous Reimbursements	-	-	-		
Total: Miscellaneous Revenues		-	-	-		
<u>(Source)/Use of Reserves</u>						
499	(Source)/Use of Reserves	-	(47,927)	789,800		
Total: (Source)/Use of Reserves		-	(47,927)	789,800		
Fund Total: Motor Fuel Tax Fund		\$ 3,117,362	\$ 2,931,073	\$ 4,050,000		

Village of Palatine

CY 2026 Adopted Budget - Revenue Overview

Account Number	Description	2024 Actual	2025	2026
			Adopted Budget	Adopted Budget
Fund 210	Community Dev Block Grant Fund			
	<u>Intergovernmental Revenues</u>			
434	Grants	\$ 870,882	\$ 480,133	\$ 462,638
	<u>Total: Intergovernmental Revenues</u>	<u>870,882</u>	<u>480,133</u>	<u>462,638</u>
	Fund Total: Community Dev Block Grant Fund	\$ 870,882	\$ 480,133	\$ 462,638

Village of Palatine
CY 2026 Adopted Budget - Revenue Overview

Account Number	Description	2024 Actual	2025		2026	
			Adopted Budget	Adopted Budget	Adopted Budget	Adopted Budget
Fund 221	Federal Equitable Sharing Fund					
	<u>Intergovernmental Revenues</u>					
434	Grants	\$ 435,160	\$ 100,000	\$ 100,000	\$ 100,000	\$ 100,000
	<u>Total: Intergovernmental Revenues</u>	435,160	100,000	100,000	100,000	100,000
	<u>Interest Income</u>					
460.05	Interest Income Interest on Investments	33,230	-	-	-	-
	<u>Total: Interest Income</u>	33,230	-	-	-	-
	<u>(Source)/Use of Reserves</u>					
499	(Source)/Use of Reserves	-	10,250	10,250	65,750	65,750
	<u>Total: (Source)/Use of Reserves</u>	-	10,250	10,250	65,750	65,750
	Fund Total: Federal Equitable Sharing Fund	\$ 468,390	\$ 110,250	\$ 165,750		

Village of Palatine

CY 2026 Adopted Budget - Revenue Overview

Account Number	Description	2024 Actual	2025		2026	
			Adopted Budget	Adopted Budget	Adopted Budget	Adopted Budget
Fund 222	State Equitable Sharing Fund					
	<u>Intergovernmental Revenues</u>					
434	Grants	\$ 27,318	\$ 20,000	\$ 20,000	\$ 20,000	\$ 20,000
	<u>Total: Intergovernmental Revenues</u>	27,318	20,000	20,000	20,000	20,000
	<u>Interest Income</u>					
460.05	Interest Income Interest on Investments	31,239	-	-	-	-
	<u>Total: Interest Income</u>	31,239	-	-	-	-
	<u>(Source)/Use of Reserves</u>					
499	(Source)/Use of Reserves	-	45,750	45,750	36,000	36,000
	<u>Total: (Source)/Use of Reserves</u>	-	45,750	45,750	36,000	36,000
	Fund Total: State Equitable Sharing Fund	\$ 58,557	\$ 65,750	\$ 65,750	\$ 56,000	

Village of Palatine
CY 2026 Adopted Budget - Revenue Overview

Account Number	Description	2024 Actual	2025	2026
			Adopted Budget	Adopted Budget
Fund 224	Foreign Fire Insurance Tax Fund			
<u>Intergovernmental Revenues</u>				
430.40	Shared Revenue Foreign Fire Insurance Tax	\$ 175,732	\$ 100,000	\$ 100,000
Total: Intergovernmental Revenues		175,732	100,000	100,000
<u>Interest Income</u>				
460.05	Interest Income Interest on Investments	279	-	-
Total: Interest Income		279	-	-
<u>Miscellaneous Revenues</u>				
474.90	Other Miscellaneous Income	53	-	-
Total: Miscellaneous Revenues		53	-	-
<u>(Source)/Use of Reserves</u>				
499	(Source)/Use of Reserves	-	-	-
Total: (Source)/Use of Reserves		-	-	-
Fund Total: Foreign Fire Insurance Tax Fund		\$ 176,064	\$ 100,000	\$ 100,000

Village of Palatine
CY 2026 Adopted Budget - Revenue Overview

Account Number	Description	2024 Actual	2025	2026
			Adopted Budget	Adopted Budget
Fund 233	Downtown Area TIF (TIF #3) Fund			
<u>Taxes</u>				
410.95	Property Tax TIF Increment	\$ 7,885,712	\$ 7,500,000	\$ 7,800,000
<u>Total: Taxes</u>		7,885,712	7,500,000	7,800,000
<u>Intergovernmental Revenues</u>				
432.40	Reimbursements Federal Interest Rebate (BAB's)	-	-	-
434	Grants	-	-	-
<u>Total: Intergovernmental Revenues</u>		-	-	-
<u>Interest Income</u>				
460.05	Interest Income Interest on Investments	1,204,327	1,000	500
460.10	Interest Income Interest on Loans	-	-	-
<u>Total: Interest Income</u>		1,204,327	1,000	500
<u>Miscellaneous Revenues</u>				
474.05	Other Miscellaneous Reimb/Refunds	-	-	-
<u>Total: Miscellaneous Revenues</u>		-	-	-
<u>Other Financing Sources</u>				
480	Bond Proceeds	-	-	-
<u>Total: Other Financing Sources</u>		-	-	-
<u>(Source)/Use of Reserves</u>				
499	(Source)/Use of Reserves	-	2,579,000	3,109,500
<u>Total: (Source)/Use of Reserves</u>		-	2,579,000	3,109,500
Fund Total: Downtown Area TIF (TIF #3) Fund		\$ 9,090,039	\$ 10,080,000	\$ 10,910,000

Village of Palatine

CY 2026 Adopted Budget - Revenue Overview

Account Number	Description	2024 Actual	2025	2026		
			Adopted Budget	Adopted Budget		
Fund 234 Rand Corridor TIF (TIF #4) Fund						
<u>Taxes</u>						
410.95	Property Tax TIF Increment	\$ 4,154,196	\$ 3,000,000	\$ 4,000,000		
<u>Total: Taxes</u>		4,154,196	3,000,000	4,000,000		
<u>Intergovernmental Revenues</u>						
434	Grants	85,340	-	-		
<u>Total: Intergovernmental Revenues</u>		85,340	-	-		
<u>Interest Income</u>						
460.05	Interest Income Interest on Investments	300,213	2,500	1,000		
<u>Total: Interest Income</u>		300,213	2,500	1,000		
<u>Miscellaneous Revenues</u>						
472.05	Sales Fixed Assets	-	-	-		
<u>Total: Miscellaneous Revenues</u>		-	-	-		
<u>(Source)/Use of Reserves</u>						
499	(Source)/Use of Reserves	-	(728,822)	(3,174,435)		
<u>Total: (Source)/Use of Reserves</u>		-	(728,822)	(3,174,435)		
Fund Total: Rand Corridor TIF (TIF #4) Fund		\$ 4,539,749	\$ 2,273,678	\$ 826,565		

Village of Palatine
CY 2026 Adopted Budget - Revenue Overview

Account Number	Description	2024 Actual	2025	2026
			Adopted Budget	Adopted Budget
Fund 235	Rand/Lake Cook TIF (TIF #5) Fund			
<u>Taxes</u>				
410.95	Property Tax TIF Increment	\$ 1,415,844	\$ 1,200,000	\$ 1,212,000
<u>Total: Taxes</u>		1,415,844	1,200,000	1,212,000
<u>Interest Income</u>				
460.05	Interest Income Interest on Investments	52,281	500	500
<u>Total: Interest Income</u>		52,281	500	500
<u>Miscellaneous Revenues</u>				
474.05	Other Misc Reimbursements/Refunds	-	-	-
<u>Total: Miscellaneous Revenues</u>		-	-	-
<u>(Source)/Use of Reserves</u>				
499	(Source)/Use of Reserves	-	(45,500)	(157,500)
<u>Total: (Source)/Use of Reserves</u>		-	(45,500)	(157,500)
Fund Total: Rand/Lake Cook TIF (TIF #5) Fund		\$ 1,468,125	\$ 1,155,000	\$ 1,055,000

Village of Palatine

CY 2026 Adopted Budget - Revenue Overview

Account Number	Description	2024 Actual	2025 Adopted Budget	2026 Adopted Budget
Fund 236	53/Dundee TIF (TIF #6) Fund			
<u>Taxes</u>				
410.95	Property Tax TIF Increment	\$ 60,000	\$ 60,600	\$ 60,600
<u>Total: Taxes</u>		-	60,000	60,600
<u>Interest Income</u>				
460.05	Interest Income Interest on Investments	-	-	-
<u>Total: Interest Income</u>		-	-	-
<u>Miscellaneous Revenues</u>				
474.05	Other Misc Reimbursements/Refunds	-	-	-
<u>Total: Miscellaneous Revenues</u>		-	-	-
<u>(Source)/Use of Reserves</u>				
499	(Source)/Use of Reserves	-		14,400
<u>Total: (Source)/Use of Reserves</u>		-	-	14,400
Fund Total: 53/Dundee TIF (TIF #6) Fund		\$ -	\$ 60,000	\$ 75,000

Village of Palatine
CY 2026 Adopted Budget - Revenue Overview

Account Number	Description	2024 Actual	2025 Adopted Budget	2026 Adopted Budget
Fund 300	Debt Service Fund			
<u>Taxes</u>				
410.25	Property Tax Debt Service	\$ 2,483,264	\$ -	\$ -
<u>Total: Taxes</u>		2,483,264	-	-
<u>Intergovernmental Revenues</u>				
432.40	Reimbursements Federal Interest Rebate (BAB's)	-	-	-
<u>Total: Intergovernmental Revenues</u>		-	-	-
<u>Interest Income</u>				
460.05	Interest Income Interest on Investments	547,594	756,068	732,615
<u>Total: Interest Income</u>		547,594	756,068	732,615
<u>Miscellaneous Revenues</u>				
472.05	Sales Fixed Assets	-	-	-
<u>Total: Miscellaneous Revenues</u>		-	-	-
<u>Other Financing Sources</u>				
480	Bond Proceeds	-	-	-
481	Interfund Transfers In	4,002,000	-	-
484	Bond Premium/Discount	-	-	-
<u>Total: Other Financing Sources</u>		4,002,000	-	-
<u>(Source)/Use of Reserves</u>				
499	(Source)/Use of Reserves	-	1,695,363	1,742,541
<u>Total: (Source)/Use of Reserves</u>		-	1,695,363	1,742,541
Fund Total: Debt Service Fund		\$ 7,032,858	\$ 2,451,431	\$ 2,475,156

Village of Palatine
CY 2026 Adopted Budget - Revenue Overview

Account Number	Description	2024 Actual	2025 Adopted Budget	2026 Adopted Budget
Fund 401	Capital Equipment Fund			
<u>Taxes</u>				
414	Simplified Telecommunications Tax	\$ -	\$ -	\$ -
415	Electric Use Utility Tax	1,001,945	1,000,000	1,085,550
<u>Total: Taxes</u>		1,001,945	1,000,000	1,085,550
<u>Intergovernmental Revenues</u>				
430.65	Shared Revenues Video Gaming Tax	217,370	221,500	260,550
434	Grants	17,150	-	-
<u>Total: Intergovernmental Revenues</u>		234,520	221,500	260,550
<u>Interest Income</u>				
460.05	Interest Income Interest on Investments	368,208	25,000	25,000
461.05	Investment Income Realized Gain/Loss	34,545		
461.10	Investment Income Unrealized Gain/Loss	63,135		
<u>Total: Interest Income</u>		465,888	25,000	25,000
<u>Miscellaneous Revenues</u>				
470.10	Rental Income Communication Tower	386,953	398,900	348,592
471.05	Insurance & Property Damage Recovery	97,547	-	-
472.05	Sales Fixed Assets	132,736	50,000	50,000
474.05	Other Misc Reimbursements/Refunds	-	-	-
<u>Total: Miscellaneous Revenues</u>		617,236	448,900	398,592
<u>Other Financing Sources</u>				
481	Interfund Transfers In	650,000	650,000	700,000
<u>Total: Other Financing Sources</u>		650,000	650,000	700,000
<u>(Source)/Use of Reserves</u>				
499	(Source)/Use of Reserves	-	995,720	(1,048,682)
<u>Total: (Source)/Use of Reserves</u>		-	995,720	(1,048,682)
Fund Total: Capital Equipment Fund		\$ 2,969,589	\$ 3,341,120	\$ 1,421,010

Village of Palatine
CY 2026 Adopted Budget - Revenue Overview

Account Number	Description	2024 Actual	2025	2026
			Adopted Budget	Adopted Budget
Fund 402	Capital Improvement Fund			
<u>Taxes</u>				
414	Simplified Telecommunications Tax	\$ 681,158	\$ 675,000	\$ 666,500
415	Electric Use Utility Tax	1,001,945	1,000,000	1,085,550
Total: Taxes		1,683,103	1,675,000	1,752,050
<u>Intergovernmental Revenues</u>				
430.55	Shared Revenues TIF Surplus	-	420,000	100,000
430.60	Shared Revenues Cannabis Excise Tax	108,420	115,000	107,700
432.35	Reimbursements Park District - CC & CSF	4,970	-	-
434	Grants	78,546	-	484,000
Total: Intergovernmental Revenues		191,936	535,000	691,700
<u>Fines and Fees</u>				
450.20	Gen Govt Fees 50/50 Curbs & Gutters	81,445	-	-
450.25	Gen Govt Fees 50/50 Sidewalks	4,154	-	-
451.20	Comm Dev Fees Sidewalks	6,192	-	-
Total: Fines and Fees		91,791	-	-
<u>Interest Income</u>				
460.05	Interest Income Interest on Investments	198,513	25,000	25,000
461.05	Investment Income Realized Gain/Loss	17,481	-	-
461.10	Investment Income Unrealized Gain/Loss	49,885	-	-
Total: Interest Income		265,879	25,000	25,000
<u>Miscellaneous Revenues</u>				
472.05	Sales Fixed Assets	-	-	-
474.05	Other Misc Reimbursements/Refunds	140,000	-	-
Total: Miscellaneous Revenues		140,000	-	-
<u>Other Financing Sources</u>				
481	Interfund Transfers In	45,000	45,000	45,000
Total: Other Financing Sources		45,000	45,000	45,000
<u>(Source)/Use of Reserves</u>				
499	(Source)/Use of Reserves	-	794,076	611,250
Total: (Source)/Use of Reserves		-	794,076	611,250
Fund Total: Capital Improvement Fund		\$ 2,417,709	\$ 3,074,076	\$ 3,125,000

Village of Palatine
CY 2026 Adopted Budget - Revenue Overview

Account Number	Description	2024 Actual	2025	2026
			Adopted Budget	Adopted Budget
Fund 435	CSF Renovation Fund			
<u>Taxes</u>				
410.40	Property Tax Infrastructure	\$ -	\$ 1,000,000	\$ 1,000,000
430.55	Shared Revenues TIF Surplus			\$ 780,000
Total: Taxes			1,000,000	1,780,000
<u>Interest Income</u>				
460.05	Interest Income Interest on Investments	63,838	-	-
Total: Interest Income		63,838		
<u>Other Financing Sources</u>				
481	Interfund Transfers In	2,040,000	3,642,000	2,000,000
Total: Other Financing Sources		2,040,000	3,642,000	2,000,000
<u>(Source)/Use of Reserves</u>				
499	(Source)/Use of Reserves	-	(2,642,000)	(3,780,000)
Total: (Source)/Use of Reserves		-	(2,642,000)	(3,780,000)
Fund Total: CSF Renovation Fund		\$ 2,103,838	\$ 2,000,000	\$ -

Village of Palatine
CY 2026 Adopted Budget - Revenue Overview

Account Number	Description	2024 Actual	2025	2026
			Adopted Budget	Adopted Budget
Fund 605	Waterworks Fund			
<u>Intergovernmental Revenues</u>				
432.35	Reimbursements Park District - CC & CSF	\$ 27,344	\$ 30,000	\$ 30,000
434	Grants	582,000	-	-
Total: Intergovernmental Revenues		609,344	30,000	30,000
<u>Charges for Services</u>				
441.05	Water Service Resident - Regular	10,262,229	11,002,000	11,363,000
441.15	Water Service Resident - User Charge	1,849,733	1,757,405	1,931,680
441.20	Water Service Resident - Penalties	118,968	65,000	65,000
441.25	Water Service Non-Resident - Regular	1,451,052	1,634,000	1,617,000
441.30	Water Service Non-Resident - IOTP	89,789	87,000	87,000
441.35	Water Service Non-Resident - Deer Park	498,668	532,000	580,000
441.40	Water Service Non-Resident - User Charge	136,297	127,130	142,500
441.45	Water Service Non-Resident - Penalties	17,207	10,000	10,000
441.50	Water Service Construction - Hydrant Meter	16,356	-	-
441.55	Water Service Fees - Water Meter Sales	183,240	15,000	15,000
441.60	Water Service Fees - Turn On	14,718	20,000	20,000
441.65	Water Service Fees - Water Use	18,725	10,000	10,000
441.70	Water Service Fees - Water Syst Dev Surcharge	-	15,000	15,000
441.75	Water Service Fees - Water Extensions	-	20,000	20,000
441.80	Water Service Fees - Water Connection	-	10,000	10,000
441.85	Water Service AMR Non-Compliance	1,458	-	-
Total: Charges for Services		14,658,440	15,304,535	15,886,180
<u>Fines and Fees</u>				
450.95	Gen Govt Fees Other Fees	96,817	-	-
454.95	Fines Other Fines an Fees	-	-	-
Total: Fines and Fees		96,817	-	-
<u>Interest Income</u>				
460.05	Interest Income Interest on Investments	208,712	15,000	15,000
461.05	Investment Income Realized Gain/Loss	47,262		
461.10	Investment Income Unrealized Gain/Loss	190,172		
Total: Interest Income		446,146	15,000	15,000
<u>Miscellaneous Revenues</u>				
471.1	Insurance & Property Damage Workers Comp Recovery	-	-	-
474.05	Other Miscellaneous Reimbursements	1,072,953	436,500	436,500
474.90	Other Miscellaneous Income	3,545	5,000	5,000
Total: Miscellaneous Revenues		1,076,498	441,500	441,500
<u>Other Financing Sources</u>				
480	Bond Proceeds	-	-	-
Total: Other Financing Sources		-	-	-
499	(Source)/Use of Reserves	-	6,456,754	364,198
Total: (Source)/Use of Reserves		-	6,456,754	364,198
Fund Total: Waterworks Fund		\$ 16,887,245	\$ 22,247,789	\$ 16,736,878

Village of Palatine
CY 2026 Adopted Budget - Revenue Overview

Account Number	Description	2024 Actual	2025 Adopted Budget	2026 Adopted Budget
Fund 610	Sewerage Fund			
<u>Intergovernmental Revenues</u>				
434	Grants	\$ -	\$ -	\$ -
<u>Total: Intergovernmental Revenues</u>				
<u>Charges for Services</u>				
442.05	Sewer Service Resident - Regular	2,644,733	2,956,035	2,979,430
442.10	Sewer Service Resident - Penalties	35,913	25,000	25,000
442.15	Sewer Service Non-Resident - Regular	460,161	563,795	516,675
442.20	Sewer Service Non-Resident - Penalties	4,043	2,000	2,000
442.25	Sewer Service Fees - Sewer Connection	4,866	6,000	6,000
442.35	Sewer Service Fees - Fair Meadows Maintenance	2,292	1,800	1,800
442.40	Sewer Service Fees - Flood Control	828,633	850,000	892,500
442.45	Sewer Service Fees - 50/50 Sewer Extension	7,200	-	-
442.50	Sewer Service Fees - Detention	-	-	-
<u>Total: Charges for Services</u>				
		3,987,841	4,404,630	4,423,405
<u>Interest Income</u>				
460.05	Interest Income Interest on Investments	116,921	2,500	2,500
460.10	Interest Income Interest on Loans	423	-	-
461.05	Investment Income Realized Gain/Loss	26,466		
461.10	Investment Income Unrealized Gain/Loss	121,309		
<u>Total: Interest Income</u>				
		265,119	2,500	2,500
<u>Miscellaneous Revenues</u>				
474.05	Other Misc Reimbursements/Refunds	40,217	-	-
474.90	Other Miscellaneous Income	-	250	250
<u>Total: Miscellaneous Revenues</u>				
		40,217	250	250
<u>Other Financing Sources</u>				
483	Capital Contributions	-	-	-
<u>Total: Other Financing Sources</u>				
		-	-	-
<u>(Source)/Use of Reserves</u>				
499	(Source)/Use of Reserves	-	474,615	(180,160)
<u>Total: (Source)/Use of Reserves</u>				
		-	474,615	(180,160)
Fund Total: Sewerage Fund				
		\$ 4,293,177	\$ 4,881,995	\$ 4,245,995

Village of Palatine

CY 2026 Adopted Budget - Revenue Overview

Account Number	Description	2024 Actual	2025	2026
			Adopted Budget	Adopted Budget
Fund 615	Refuse Fund			
<u>Licenses and Permits</u>				
420.20	Business Licenses & Permits Commercial Refuse License	\$ 13,473	\$ 13,500	\$ 14,000
Total: Licenses and Permits		13,473	13,500	14,000
<u>Charges for Services</u>				
443.05	Refuse Service Refuse Collection	4,012,087	4,063,620	4,057,555
443.25	Refuse Service Penalties	48,267	37,500	37,500
443.30	Refuse Service Multi-Family Disposal Fee	818,914	944,640	974,160
443.35	Refuse Service Recycling Incentive Proceeds	-	-	-
Total: Charges for Services		4,879,268	5,045,760	5,069,215
<u>Interest Income</u>				
460.05	Interest Income Interest on Investments	51,842	5,000	5,000
Total: Interest Income		51,842	5,000	5,000
<u>(Source)/Use of Reserves</u>				
499	(Source)/Use of Reserves	-	(187,815)	(115,275)
Total: (Source)/Use of Reserves		-	(187,815)	(115,275)
Fund Total: Refuse Fund		\$ 4,944,583	\$ 4,876,445	\$ 4,972,940

Village of Palatine
CY 2026 Adopted Budget - Revenue Overview

Account Number	Description	2024 Actual	2025 Adopted Budget	2026 Adopted Budget
Fund 620	Parking System Fund			
	<u>Intergovernmental Revenues</u>			
434	Grants	\$ -	\$ -	\$ -
	<u>Total: Intergovernmental Revenues</u>			
	<u>Fines and Fees</u>			
453.10	Parking Fees Daily Fee - Commuter	302,268	290,000	291,000
453.50	Parking Fees Permit Fee - Business	5,819	5,000	5,000
453.55	Parking Fees Permit Fee - Commuter	158,566	160,000	161,000
	<u>Total: Fines and Fees</u>	466,653	455,000	457,000
	<u>Interest Income</u>			
460.05	Interest Income Interest on Investments	60,045	5,000	5,000
461.05	Investment Income Realized Gain/Loss	2,995		
461.10	Investment Income Unrealized Gain/Loss	2,571		
	<u>Total: Interest Income</u>	65,611	5,000	5,000
	<u>Miscellaneous Revenues</u>			
470.05	Rental Income Buildings	18,756	18,600	18,600
471.05	Insurance & Property Damage Recovery	100,000	-	-
474.05	Other Misc Reimbursements/Refunds	-	-	-
	<u>Total: Miscellaneous Revenues</u>	118,756	18,600	18,600
	<u>(Source)/Use of Reserves</u>			
499	(Source)/Use of Reserves	-	71,605	76,870
	<u>Total: (Source)/Use of Reserves</u>		71,605	76,870
	Fund Total: Parking System Fund	\$ 651,020	\$ 550,205	\$ 557,470

Village of Palatine

CY 2026 Adopted Budget - Revenue Overview

Account Number	Description	2024 Actual	2025	2026
			Adopted Budget	Adopted Budget
Fund 702	Liability Insurance Fund			
<u>Charges for Services</u>				
440.95	Intragovernmental Charge to Operations	\$ 1,715,300	\$ 1,784,000	\$ 1,855,400
Total: Charges for Services		1,715,300	1,784,000	1,855,400
<u>Interest Income</u>				
460.05	Interest Income Interest on Investments	95,628	25,000	25,000
Total: Interest Income		95,628	25,000	25,000
<u>Miscellaneous Revenues</u>				
471.15	Insurance & Property Damage Excess Loss Recovery	-	-	-
474.05	Other Misc Reimbursements/Refunds	-	-	-
Total: Miscellaneous Revenues		-	-	-
<u>(Source)/Use of Reserves</u>				
499	(Source)/Use of Reserves	-	379,875	414,915
Total: (Source)/Use of Reserves		-	379,875	414,915
Fund Total: Liability Insurance Fund		\$ 1,810,928	\$ 2,188,875	\$ 2,295,315

Village of Palatine
CY 2026 Adopted Budget - Revenue Overview

Account Number	Description	2024 Actual	2025		2026	
			Adopted Budget	Adopted Budget	Adopted Budget	Adopted Budget
Fund 710	Fleet Services Fund					
<u>Intergovernmental Revenues</u>						
430.45	Shared Revenue County Gas Tax Rebate	\$ 10,359	\$ 10,000	\$ 10,000	\$ 10,000	\$ 10,000
432.35	Reimbursements Park District - CC & CSF	1,498	1,000	1,000	1,000	1,000
432.50	Reimbursements Various Governments - Fuel	90,692	87,095	87,095	87,095	87,095
432.55	Reimbursements Various Governments - Vehicle Parts	36,536	35,390	33,765	33,765	33,765
432.60	Reimbursements Various Governments - Fleet Labor	28,003	37,885	37,900	37,900	37,900
<u>Total: Intergovernmental Revenues</u>		167,088	171,370	169,760	169,760	169,760
<u>Charges for Services</u>						
440.95	Intragovernmental Charge to Operations	1,932,725	1,940,415	1,960,770	1,960,770	1,960,770
<u>Total: Charges for Services</u>		1,932,725	1,940,415	1,960,770	1,960,770	1,960,770
<u>Interest Income</u>						
460.05	Interest Income Interest on Investments	54,266	5,000	5,000	5,000	5,000
<u>Total: Interest Income</u>		54,266	5,000	5,000	5,000	5,000
<u>Miscellaneous Revenues</u>						
471.05	Insurance & Property Damage Property Damage Recovery	25,616	15,000	15,000	15,000	15,000
471.10	Insurance & Property Damage Workers Comp Recovery	-	-	-	-	-
474.90	Other Miscellaneous Income	100	-	-	-	-
<u>Total: Miscellaneous Revenues</u>		25,716	15,000	15,000	15,000	15,000
<u>(Source)/Use of Reserves</u>						
499	(Source)/Use of Reserves	-	54,925	50,000	50,000	50,000
<u>Total: (Source)/Use of Reserves</u>		-	54,925	50,000	50,000	50,000
Fund Total: Fleet Services Fund		\$ 2,179,795	\$ 2,186,710	\$ 2,200,530		

Village of Palatine
CY 2026 Adopted Budget - Revenue Overview

Account Number	Description	2024 Actual	2025	2026
			Adopted Budget	Adopted Budget
Fund 801	Police Pension Fund			
<u>Interest Income</u>				
460.05	Interest Income Interest on Investments	\$ 849,970	\$ 750,000	\$ 750,000
461.05	Investment Income Realized Gain/Loss	3,571,714	250,000	250,000
461.10	Investment Income Unrealized Gain/Loss	6,492,850	-	-
Total: Interest Income		10,914,534	1,000,000	1,000,000
<u>Miscellaneous Revenues</u>				
473.05	Pension Contributions Employer Contributions	5,783,940	6,175,000	6,432,542
473.10	Pension Contributions Employee Contributions	1,270,539	1,365,985	1,421,120
473.15	Pension Contributions Portability Payments	56,540	-	-
473.20	Pension Contributions Employer Addtl Contributions	2,494,656	-	-
474.90	Other Miscellaneous Income	-	-	-
Total: Miscellaneous Revenues		9,605,675	7,540,985	7,853,662
<u>(Source)/Use of Reserves</u>				
499	(Source)/Use of Reserves	-	1,757,765	1,775,088
Total: (Source)/Use of Reserves		-	1,757,765	1,775,088
Fund Total: Police Pension Fund		\$ 20,520,209	\$ 10,298,750	\$ 10,628,750

Village of Palatine
CY 2026 Adopted Budget - Revenue Overview

Account Number	Description	2024 Actual	2025	2026
			Adopted Budget	Adopted Budget
Fund 802	Fire Pension Fund			
<u>Interest Income</u>				
460.05	Interest Income Interest on Investments	\$ 2,287,206	\$ 750,000	\$ 750,000
461.05	Investment Income Realized Gain/Loss	661,892	250,000	250,000
461.10	Investment Income Unrealized Gain/Loss	8,319,583	-	-
Total: Interest Income		11,268,681	1,000,000	1,000,000
<u>Miscellaneous Revenues</u>				
473.05	Pension Contributions Employer Contributions	6,011,055	6,450,000	7,147,182
473.10	Pension Contributions Employee Contributions	1,060,325	1,098,000	1,148,000
473.15	Pension Contributions Portability Payments	-	-	-
473.20	Pension Contributions Employer Addtl Contributions	2,494,937	-	-
474.90	Other Miscellaneous Income	-	-	-
Total: Miscellaneous Revenues		9,566,317	7,548,000	8,295,182
<u>(Source)/Use of Reserves</u>				
499	(Source)/Use of Reserves	-	1,070,250	1,315,068
Total: (Source)/Use of Reserves		-	1,070,250	1,315,068
Fund Total: Fire Pension Fund		\$ 20,834,998	\$ 9,618,250	\$ 10,610,250